



July 13th, 2022

FLEXPORTECH Conflict Minerals Policy Statement

FLEXPORTECH conducts business in a way that is socially and environmentally responsible, FLEXPORTECH has Conduct Principles that expands to its suppliers and are based on United Nations Global Compact and International Labor Organization.

FLEXPORTECH is addressing the risk that minerals used in our products could directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo (DRC) and the adjoining countries and regions.

FLEXPORTECH is committed to support customers, organizations, and own initiatives to prevent serious human rights violations in the conflict areas. Therefore, FLEXPORTECH has systems and processes in place to ensure accountability, and it will work on improvement areas for compliance on new requirements if needed.

FLEXPORTECH discloses the use of conflict minerals based on Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act" by the U.S. Securities and Exchange Commission on August 22, 2012

The following steps are part of the FLEXPORTECH approach:

- Adopted and distributed a policy on the responsible sourcing of conflict minerals.
- Evaluate different approaches and multi-stakeholder initiatives, such as the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" and the CFSI "Conflict Free Smelter Program".
- Adopted the widely accepted 'CFSI Conflict Minerals Reporting Template'.
- Require all relevant suppliers of products containing conflict minerals to identify the smelters/refiners in their supply chains.

FLEXPORTECH does not purchase conflict minerals directly from mines. There are several steps ahead in the supply chain. FLEXPORTECH source materials from a global network of suppliers. Since company started, we have historical information and/or inquiries of components country of origin and conducted due diligence on conflict minerals

FLEXPORTECH will continue working with suppliers to obtain the necessary assurances and documentation from them with the goal of providing our customers full product transparency.

Should you have further questions, please contact:

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