



Policy written by Dr M.Day for ASH Healthcare Training

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Scope of policy

Recognition of Prior Learning (RPL) can be applied to **internally assessed parts** of vocational qualifications. **You cannot apply for RPL for external assessment, set exams or set assignments.**

What is Recognition of Prior Learning (RPL)?

- 1.1 RPL is about using a learner's evidence of earlier learning and achievement towards part of a qualification. An assessor reviews whether the evidence is enough to show that the learner has met the assessment requirements for a current qualification. The learner needs to show that through knowledge, understanding or skills they already have, they do not need to repeat the course or complete extra assessment activity.
- 1.2 If there is evidence that the learner has previously shown the knowledge, skills or understanding required by a qualification, this may be used towards achieving that qualification. The evidence must be:
 - valid;
 - current;
 - reliable;
 - authentic and
 - sufficient.
- 1.3 **RPL is not normally used to provide evidence against achievement for an entire qualification.**
- 1.4 Applications for RPL must be carried out by centre staff who are competent to consider and make decisions about RPL (Dr. Malcolm Day)

Can learners use a previously achieved certificate towards a qualification?

- 1.5 Occasionally shared content across units or qualifications (for example, First Aid Certificates). In these cases, a learner may use a previously achieved certificate as evidence without them having to repeat learning or assessment
- 1.6 No extra assessment is needed if a learner's previously achieved certificate or qualification meets the requirements of a whole unit.



The RPL process

Stage 1: Awareness, information and guidance

- When enrolling a learner, discuss with them the option of using RPL to claim units for some of their past learning or experience. If the learner is interested in this, you should explain to them:
 - The process of claiming a unit using RPL.
 - The support and guidance that is available.
 - How long the process will take, how to appeal and any costs included.
- You should check that the evidence provided by the learner for RPL has been achieved before the start of their course of study.

Stage 2: Pre assessment, gathering evidence and giving information

- Register your learner as soon as they officially start to gather evidence.
- To help the learner in gathering evidence you could create an assessment plan or tracking document.
- The evidence gathered needs to meet the standards of the unit, or part of a unit, that the evidence is being used for. Evidence from a learner's past experience could include:
 - Home or family life
 - Non-certificated education or learning
 - Paid work
 - Community or voluntary work.

Stage 3: Assessing and documenting evidence

Assessing

- **We must tell the Awarding Body/External Examiner, before any monitoring activity starts, if you have applied RPL** for any particular units or learners. Your Awarding Body /External Examiner may include these in their sample.
- A learner's past achievement that would show evidence of current knowledge, understanding and skills varies between industries. It depends on the range of their experience, technological changes and the nature of the outcome claimed. The Assessor may ask questions or ask a learner to show them skills, to check that their understanding and skills are current.
- The assessment strategy, where stated, for each qualification must also be followed.
- Assessment as part of RPL is a structured process for gathering and reviewing evidence and making judgements about a learner's past learning and experience in relation to unit standards. The Assessor may look at:
 - Work experience records, validated by managers.
 - Past portfolios of evidence or essays made by the learner.
 - Reports validated as being the learner's own unaided work.
 - Expert witness testimonies.
 - Professional discussions.
 - New assignment briefs or tasks that have been created to fill any gaps in the



learner's work.

- Awarding Body or External Examiners are not required to give feedback on an assignment brief or task if you choose to set one as part of RPL.
- Evaluate all the evidence using the learning outcomes and assessment criteria from the qualification or unit being claimed. In assessing a unit using RPL the Assessor must be satisfied that the evidence from the learner meets the standard for all of the learning outcomes and assessment criteria.
- If we have published assessment or grading criteria, you should review the evidence against all the criteria.
- **If you find gaps in the learner's work through RPL, then you will need to use more assessment methods to create enough evidence** to be able to award the learning outcome for the whole unit.

Documenting evidence

- Evidence collected through the RPL process needs to be assessed and verified through the same quality assurance procedures that your centre uses for any other internal assessment methods.
- Ensure records of assessment against prior learning are kept and are available for verification if requested.

Stage 4: Outcomes of the RPL process

- Once you've checked a learner's evidence and made an assessment decision, it is important that feedback is given to the learner including the assessment decision and what options are available to the learner if you have decided not to award the unit or qualification.
- You should check that the learner understands how they can appeal if they do not agree with the assessment decision.
- If the learner wants to make a complaint they can do so to the Awarding Body.
- If the learner can show that they have met all the learning outcomes and assessment criteria using RPL they will be able to claim for the unit or qualification.
- If we identify that all unit requirements have not been met, we will:
 - ask you to provide more evidence, or
 - ask the learner to complete the standard assessment requirements if they want to achieve the qualification.

Stage 5: Claiming certificates

- You can claim certificates once the quality assurance processes have been successfully completed using the standard procedures.
- After certification, you need to keep the assessment and internal verification records, along with any extra RPL records for three years.



Stage 6: Appeals

If a learner wants to appeal against a decision made about their assessment they first need to follow your centre's policy and procedures and then the Awarding Body Appeals process.

Regulatory references

- 1.7** UK regulators require all awarding organisations to establish and maintain their compliance with regulatory conditions and criteria. As part of this process, policies that relate to our Awarding Body as an awarding organisation will reference any conditions and criteria that they address.

Policy review date

- 1.8** This policy will be reviewed in March 2023