



TRAINING TIMES

APRIL, MAY, JUNE 2026

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What is Alabama Pathways?

If you are familiar with Alabama Pathways and would like a refresher on how to use the system, or new to Alabama Pathways, online training is being offered. Alabama Pathways is a free online resource for early childhood professionals working in childcare facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

Participants must register through Alabama Pathways. The website address is alabamapathways.org

For more information, contact Susan Fordham at 334-749-8400 EXT. 9222 or susan.fordham@ccrc-alabama.org

Wednesday, May 27th 10am-12pm
Online through Zoom

NAEYC Week of the Young Child April 11-17, 2026

Each April, the National Association for the Education of Young Children (NAEYC) invites educators, families, and communities to come together for the Week of the Young Child® (WOYC)—a joyful celebration of early learning, young children, and the adults who support them. Through themed days like Music Monday, Tasty Tuesday, and Artsy Thursday, WOYC highlights the critical role of play, creativity, and collaboration in a child's development. It's a time to recognize the importance of high-quality early childhood education and to advocate for the professionals who make it possible.

For more information go to

<https://www.naeyc.org/events/woyc>

Professional Development Technical Assistance

Our staff members are available to help meet your needs. The following services are available by appointment.

- Technical Assistance with planning for training needs
- Technical Assistance for Providers seeking a CDA credential
- Information regarding scholarships for CDA credential and 2-year degrees
- Information regarding opening a Child Care Center or a Family Child Care Home

To make an appointment, contact Susan Fordham at (334)749-8400 or susan.fordham@ccrc-alabama.org

Onsite Training

Do you have specific training needs for your staff?

Our childcare consultants are available to bring trainings and technical assistance to individual childcare programs. For more information regarding on-site training

Family Child Care Home Activity/Storytime

CCRC staff are available to provide fun, developmentally appropriate theme-based activities in family childcare homes. Each 1-hour session involves fun activities with the provider and children.

To schedule an activity time contact:

DiAhanna Allen @ ext. 9230

Classroom Clinics

CCRC staff provide fun, developmentally appropriate activities in your classroom. Each 30-minute session includes activities related to a theme requested by the classroom teacher. Classroom clinics are available for all age-groups.

To schedule an activity time contact:

Ashley Bierman @ ext. 9223

Amanda Baker @ ext. 9231

Lauren Bailey @ ext. 9229

Storytime

This fun program is designed for children who are 2-5 years old and school-age. Fifteen to thirty minutes of stories-- reading, storytelling, puppets, with a follow-up extension activity given to the classroom teacher.

To schedule an activity time contact:

Ashley Bierman @ ext. 9223

Amanda Baker @ ext. 9231

Lauren Bailey @ ext. 9229

Parent Lunch & Learn

These parent education sessions are for families in your program. Providers can choose from a variety of topics. Each session lasts approximately 1-hour, usually during a scheduled lunch time. However, our parent educators can accommodate different times of the day, depending on the center's needs.

To schedule a Lunch & Learn contact Susan Fordham ext. 9222

Severe Weather Policy

In case of severe weather, CCRC will notify participants registered for a scheduled training by phone and email as soon as the decision to cancel the training is made. The cancellation notice will also be posted on our Facebook page.



LENDING LIBRARY

Our Lending Library is now open for check-outs!
Library Hours are Monday—Friday, 8am—3:45pm.
Accommodations can be made for 4pm—6pm.

To check out items providers can:

1. Browse our online catalog to choose items wanted for check out.
2. Specify a subject or theme, and our consultants will pull items from which you can choose to check out.
3. Browse through our on-site lending library.

For more information, please call Susan Fordham at 334-749-8400 ext. 9222

- Resources available for check out include:
- Teacher Resource Books • Children’s Books
 - Activity Kits • CD’s

Providers can view online the contents of our library as well as the current availability of an item.

1. To access our Resource Library Catalog:
2. Go to: <https://ccrc-alabama.follettdestiny.com>
3. Click on the link Child Care Resource Center.
4. You will be taken to the Home Page where you will click on Catalog.

ON THE ROAD

- We serve Chambers, Lee, Macon, Russell, and Tallapoosa counties.
- Available resources will include: Die-cuts; CD’s; Teacher Activity Books; Children’s Books; Activity Kits

To register for the Family Resource Van to visit your program, please contact: Amanda Baker at 334-749-8400 ext. 9231.



PROVIDER WORK ROOM

Our die-cut room is open Monday—Friday, 8am—3:45pm . Accommodations can be made for 4pm—6pm.

* Lamination can be dropped off between 8:30 am—3:45pm Monday—Friday. **Please bring the items in a plastic bag labeled with the center or FCCH information, and provider’s name/phone number.**

* We will laminate it for you and call you when it can be picked up. Please allow up to two weeks for us to have your lamination ready.

- CCRC can laminate only 3 yards of items, per teacher, each quarter.

For more information, please call Susan Fordham at 334-749-8400 ext. 9222

**** CCRC is not responsible for damages incurred by CCRC equipment such as the laminator, wax machine, or die cuts. ****

Activity Packets for Providers

We are excited to introduce Activity Packs for Child Care Centers and Family Child Care Homes. Each month we will have ideas for fun, new activities to help engage your students each month. If you would like a packet mailed to your program, email for FCCH/GCCH DiAhanna (diahanna.allen@ccrc-alabama.org) or for Centers Lauren Bailey (lauren.bailey@ccrc-alabama.org)

Below is listed the theme for each month and deadline to request them.

Month	Theme	Deadline to request	Date to Mail Out
May	Mother’s Day, Graduation, flowers	April 8th	April 15th
June	Father’s Day, Summer	May 6 th	May 13 th
July	Independence Day, Beach	June 4 th	June 10 th



Child Development Credential

The Child Development Associate™ (CDA) National Credential represents the crossroad where education and experience meet. This crossroad epitomizes competence and is a pathway to learning best teaching practices for many early educators:

- A lead teacher who already holds an academic degree but needs to gain hands-on practical skills and competency in early care and education.
- An assistant teacher with experience, but little formal education.
- A family childcare provider who must improve the quality of his/her setting to meet accreditation requirements.
- A high school student interested in pursuing a career in working with young children.

The CDA helps early educators meet current state and national professional requirements. CDA recipients are competent practitioners who value vital knowledge and skills and formal education. The CDA is portable, recognized in all 50 states, the District of Columbia, U.S. territories, community colleges, school districts, and the military.

For more information about the CDA credential, contact Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org



SOUTHERN UNION
STATE COMMUNITY COLLEGE

SUSCC Child Development Program

The Associate in Applied Science Degree Program satisfies the mandate of the Head Start Act. This program of study also meets the Alabama state minimum standard qualification for director, program director or teacher in a licensed childcare center. The Child Development Certificate, which meets the requirements for director of a center, program director or teacher in a licensed childcare center is available as well. The Child Development Award of Achievement meets the education component requirements for students who want to obtain a Child Development Associate credential (CDA).

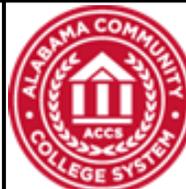
For more information contact Sandy Little, 334-745-6487, ext. 5330 or slittle@suscc.edu

Available Scholarships to Assist in Obtaining Your Goals



T.E.A.C.H. Early Childhood® ALABAMA is a scholarship program that was developed to increase the level of education and effectiveness of early learning professionals by making the educational process more affordable, increasing wages, and reducing staff turnover rates. Scholarships are currently offered for the CDA (Child Development Associate) Assessment Fee, Associate Degrees in Child Development and Early Care and Education, and Bachelor Degrees in Child Development and Early Care and Education.

Contact Mariah Scarver at 334-271-0304 or teach@apcteam.org for more information



The Leadership in Child Care Scholarship provides financial assistance (tuition and selected fees) to qualified child care professionals working in legally operating child care facilities. The Scholarship is designed for the eligible recipient to obtain a Child Development Associate (CDA) Credential, Short-Term Certificate, Certificate, Associate in Applied Science/Technology Degree in Child Development/Early Care and Education at a designated institution in the ACCS. The Scholarship also offers a Bachelor of Science Degree in Early Childhood Education at Athens.

Contact Virginia Frazer at 334-293-4552 or virginia.frazer@accs.edu for more information



**CPR/First Aid
Kay Rombokas
Healthy Child Care Alabama Nurse**

Wednesday, April 29th.....9am-1pm
Wednesday, May 27th.....9am-1pm
Wednesday, June 24th9am-1pm

**To register contact Kay Rombokas at 334-756-0758 or
kay.rombokas@adph.state.al.us**

Class location: Child Care Resource Center. Maximum number of participants for each class is 6 participants.

**For Macon & Russell Counties please contact Renea Gilliland Phone
Number: 334-566-2860 EXT. 4**

Closure Dates

April 27thConfederate Memorial Day
May 25thNational Memorial Day
June 1st.....Jefferson Davis Birthday
June 19thJuneteeth

**Looky
Here!**

APT ONLINE CLASSES



Early Childhood Online Facilitated Course

On-Demand Courses

**Participants will continue to register for all APT online training opportunities through APT's website,
<https://aptv.org/education/learn-online/>.**

Registration for Spring facilitated classes opens March 16, 2026 at <https://aptv.org/education/learn-online/>



Spring 2026 Training Titles

- April 6th -May 24th--> Alabama Early Learning Guidelines (AELG) Online
- April 6th-April 27th-->NEW! Every Child is Welcome: Fostering Inclusion in the Child Care Setting - CCDF 15

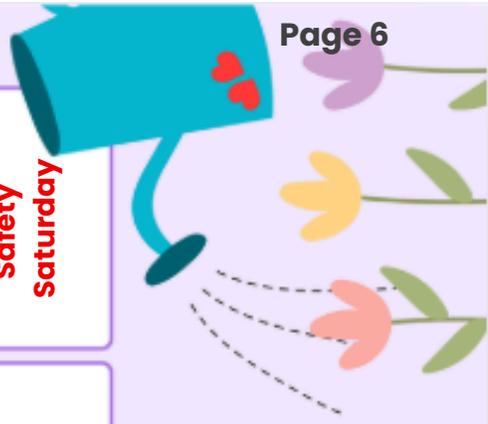
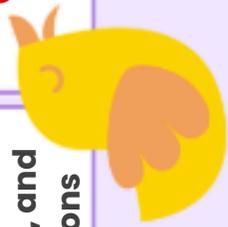
Visit aptv.org/education/professional-development/ to register. APT offers free, on-demand 2-hour trainings!

Visit [Early Childhood On-Demand Training](#) to view and self-enroll in APT's ever-expanding catalog of on-demand trainings.

APRIL 2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
5 <i>Easter</i>	6	7 Recognizing & Reporting Child Abuse and Neglect in Early Child Care	1	2	3	4
12	13 Admin. Basics	14 Admin. Basics	8 Online Classes Begin	9 Care For Kids	10	11
19	20 Chatter Matters	21 Pebbles and Puddles: Learning with Nature	15 Admin. Basics	16 STEM in the Garden <hr/> Admin. Basics	17	18
26 CLOSED	27 CLOSED	28 APT: Music, Melody, and Emotions	22	23 The Proactive Classroom	24	25 Health and Safety Saturday
			29 CPR	30 Planning Memorable & Engaging Family Night		



MAY 2026



Sunday Monday Tuesday Wednesday Thursday Friday Saturday

3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APT: Summer and After School Learning Kit

APT: Exploring Curiosity (Chambers County)

Risk & Reward: Safe Practices in Outdoor Play

What is Alabama Pathways?
CPR

PALS: Physical Activity

APT: Summer and After School Learning Kit

Creating Calm

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JUNE 2026

Monday Tuesday Wednesday Thursday Friday Saturday

1 CLOSED	2 Getting Messy with Jessi	3	4 Supporting Growth Through DAP	5	6
7	8 APT: Multisensory Learning Techniques: What is it?	10	11	12	13
14	15	17 Online Classes End Directors' Forum	18	19 CLOSED	20
21 Father's Day	22 Tom Copeland: Contract & Policies	23	24 CPR	26	27
28	29	30			

Sunday





ONLINE Registration

All providers should register through their account with Alabama Pathways. However, there is a paper registration on page 21 for online/Moodle classes.

For Online classes, providers can register through <https://ccrc-alabama.asapconnected.com/>

ONLINE Training

CCRC staff are excited to offer online virtual training sessions to our providers using Zoom Video and online courses through Moodle.

All participants must have a working email and internet access.

For Zoom sessions, you can join through a browser on your computer, from any desktop, laptop, or mobile device including iPads and tablets. Two business days before the class, you will receive an email with the link to access the Zoom Registration for the class. To join Zoom sessions using a cell phone or tablet, you will need to download the Zoom App.

Having trouble with how to access online registration and online trainings? Appointments can be made to help providers log in to their CCRC online registration accounts, as well as show how to join in our online trainings. Please contact Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org for more information or to schedule an appointment.

How our Online Classes Work

Online classes open Wednesday, April 8th at 8 am and closes Wednesday, June 17th at 8am. This is a work-at-your-own-pace training and is available between the dates provided.

- **Register on ASAP** – you sign up for online classes on ASAP but the classes themselves are on a completely different website. We will email you the link once you sign up on ASAP.
- **Provide a Working Email Address** – we will email you your login information, course details, and certificates.
- **Check your Spam Folder** – sometimes our emails go to spam or junk mail.
- **3-5 Business Days – Everything is done manually by us. So we will sometimes need a few days to get you into the class and get certificates to you.**
- **Paperwork** – As usual, please be sure to do the paperwork to get your certificate: Demographics, Pre & Post Test, & Evaluation. We also check all work to make sure participation assignments are completed.
- **Certificate** – When you have finished a class, email the instructor to let them know so they can check your work and send you a certificate. Each instructor's email address will be listed under the last section of the class at the end.

* It may take up to 3-5 business days for us to get you your certificate, but we will always put the correct day of completion on it.



New to Child Care

Welcome to Child Care Spring 2026

Lauren Bailey

Wednesday, April 8th - Wednesday, June 17th

Are you new to Child Care? Welcome! CCRC offers Welcome to Child Care as an on-demand online class! This Class is designed to meet the 12 hours of the Alabama Performance Standards requirements for **New Employees** in child care centers and group care homes. If you are newly employed or simply interested in working in the child care profession, this course is for you! **Hours Earned: 12**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1,2,11,13,15,17	ALL	1,2,3,4,6,8	ALL	ALL

Pre-Service Health and Safety Spring 2026

Lauren Bailey

Wednesday, April 8th - Wednesday, June 17th

This online course contains all CCDF health and safety training areas required by DHR for **New Employees** starting in child care. It contains 11 modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, Shaken Baby Syndrome, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1-11	HSUP	1	HSN	ALL

Getting Started Spring 2026 (Family Child Care/Group Child Care Homes)

DiAhanna Allen

Wednesday, April 8th - Wednesday, June 17th

This 24-hour class is designed to meet all the requirements for the DHR Performance Standards training areas for Family Child Homes/ Group Child Care homes. If you are interested in establishing a childcare home this course will give you the basics. **Hours Earned: 24**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1,11,13,15,17	ALL	1,4,5,6,8	CGD, HSN, LEE,,ICFC, MA	ALL

Health, Safety and Universal Precaution

Annual Health and Safety Sprin 2026

DiAhanna Allen

Wednesday, April 8th - Wednesday, June 17th

This online course covers all CCDF health and safety training areas required by DHR and fills up FAST! It contains modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, SBS, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1-11	HSUP	1	HSN	ALL

CCDF # 11 Child Abuse and Neglect

Ashley Bierman

Wednesday, April 8th - Wednesday, June 17th

Discover the secrets to creating a nurturing and trauma-informed classroom where children's resilience shines bright. Uncover the signs of trauma in young minds and learn strategies to build a strong foundation for growth. Embrace trauma-informed practices that transform your classroom into a safe haven for trust, growth, and joy. **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	11	HSUP, CD	1,3	HSN	Infants & Toddlers

Positive Disciple and Guidance

Understanding Children's Anger

Lauren Bailey

Wednesday, April 8th - Wednesday, June 17th

This Moodle course will help teachers consider the underlying causes of children's anger and provide strategies to help them cope with their strong feelings in a more socially acceptable. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15	PDG	1,2,3,8	CGD, LEE	ALL

Child Development
Autism in Early Childhood

Latilia Gullatte

Wednesday, April 8th - Wednesday, June 17th

This training equips Alabama early childcare professionals with practical strategies to support children. Participants will learn to recognize early signs of autism, implement inclusive teaching methods, and create supportive environments.

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15	CD, QCCL	3,7	COA	INFANT, TODDLERS, PRESCHOOL

Child Care Professional in the Family

BOLDness, Be My Friend

Lauren Bailey

Wednesday, April 8th - Wednesday, June 17th

This Moodle course will encourage teachers to explore the concept of being BOLD – brave, original, loving, and direct. By embracing boldness, educators can make a positive difference in the lives of children and communities, fostering environments of respect, empathy, and growth. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	16	CCPF, QCCL	1,3,6	PPD	ALL

ZOOM

Administration

Director's Forum

Susan Fordham

Wednesday, June 17th 6pm-7pm

Join us as center directors to get together to discuss today's issues and possibly meet new friends! You can join us straight from your office as we will be meeting together through Zoom. For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13,15,16,19,20	AM, CCPF	5,6	MA	AMDIN

New to Child Care

Administrative Basics

Susan Fordham

Monday, April 13th - Thursday, April 16th 9am-4pm

Learn the basic of operating a childcare center. Topics will include hiring staff, wage, and hour, staff, management, family policies, and more! The course fulfills the DHR requirements of the 20-hour administration training for new directors plus the 4 hours of Quality Child Care and Licensing. For more information, contact Susan Fordham at 334-749-8400 EXT. 9222 or susan.fordham@ccrc-alabama.org **Hours Earned: 24**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1,7,11,13,15-20	AM, HSUP, QCCL, CCPF	1-6	MA,HSN, ICFC, PPD, LEE	ADMIN

Health, Safety and Universal Precaution

Recognizing and Reporting Child Abuse and Neglect in Early Child Care

APTV

Thursday, April 7th 6pm-8pm

In this workshop, we will examine the roles and responsibilities of childcare providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early childcare setting. This 2-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways childcare providers can care for and support children exhibiting symptoms of abuse. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	6,11	HSUP, CCPF	1,3,6	LEE, ICFC	ALL

Care for Kids

Jessica Segrest

Tuesday, April 9th 6pm-8pm

In recognition of Child Abuse Awareness Month, this training will help you build the knowledge and confidence needed to protect children and promote safe, healthy relationships. You will also learn about the Care for Kids Prevention Program, in which trained consultants visit pre-k classrooms weekly for 5 weeks to deliver brief, age-appropriate prevention lessons.

Together, we can create safer environments where every child feels protected and valued. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15	QCCL, LD, CD, PDG	2,3,8	CGD, LEE	Toddlers and Preschoolers

Health, Safety and Universal Precaution

Risk & Reward: Safe Practices in Outdoor Play

Ashley Bierman

Thursday, May 21st 6pm-8pm

This training explores balancing adventurous play with safety, helping teachers identify risks, set boundaries, and support confident, developmentally appropriate outdoor exploration. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15	HSUP	1,2,3	HSN	ALL

PALS: Physical Activity for Infants and Toddlers

Latilia Gullatte

Thursday, May 28th 6pm-8pm

In this training, we will take a deeper look into the development of infant and toddler fundamental movement skills presented by the Physical Activity Learning Sessions (PALS). **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13,20	HSUP, CD, QCCL	1,2,8	CGD, LEE, HSN	INFANT, TODDLERS

Language Development

Chatter Matters

Latilia Gullatte

Monday, April 20th 6pm-8pm

Can you hear all the chatter? Do you know it all matters? We will investigate the importance of oral language development through research and developmentally appropriate activities for infants and toddlers. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13,15,17,20	LD, QCCL	2,3,8	CGD, LEE	INFANT, TODDLERS

Language Development

APT: Music, Melody, and Emotions

DiAhanna Allen

Tuesday, April 28th 6pm-8pm

Music can be a powerful tool for helping preschoolers understand and manage their emotions. We will learn how to support children's various emotional expressions while listening to various genres of music. Through group discussions and activities, the participants will learn how to build empathy and how to assist children with emotional regulation through music. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	LD, CD	2,3,7	CGD, LEE	Preschool

Building Strong Communicators

Amanda Baker

Tuesday, June 16th 6pm-8pm

Strong communication skills are the foundation for learning, behavior, and positive relationships in the classroom. Participants will learn to identify typical communication milestones, understand the powerful role adults play in shaping language growth, and recognize early warning signs that may signal developmental concerns. This session empowers educators to confidently foster rich, responsive communication environments where every child can thrive. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	LD	2	CGD	All

Child Development

Pebbles and Puddles: Learning with Nature

DiAhanna Allen & Ashley Bierman

Tuesday, April 21st 6pm-8pm

This training introduces early childhood educators to hands-on, nature-based strategies that foster curiosity, outdoor exploration, environmental awareness, and meaningful learning experiences for young children daily.

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15,19,20	CD, QCCL	1,3	CGD, LEE	ALL

Child Development

Supporting Growth Through Developmentally Appropriate Practice

Ashley Bierman

Thursday, June 4th 6pm-8pm

Understand DAP principles, create intentional experiences, and adjust teaching strategies to meet children's diverse developmental needs for optimal growth, engagement, and learning. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15,17	CD	2,3	CGD, LEE	ALL

APT: Multisensory Learning Techniques: What is it?

Susan Fordham

Tuesday, June 9th 6pm-8pm

Not all children learn the same way. In this two-hour training, we will discuss multisensory learning techniques that will support visual, auditory, kinesthetic and tactile elements to create a more supportive learning environment for all children. Utilizing the PBS KIDS show Skillsville, the participants will participate in interactive activities, group work and demonstrations. Hours Earned: 2

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,17,19	CD, LD	2,3	CGD, LEE	SCHOOL-AGE

Positive Discipline and Guidance

The Proactive Classroom: Classroom Management and Behavioral Support

Shea Thompson, United Cerebral Palsy

Thursday, April 23rd 6pm-8pm

The Proactive Classroom will give caregivers an opportunity to explore developmentally appropriate practices that promote respectful classroom management. Participants will reflect on challenging behaviors and their impacts on relationships with the children and will discuss the importance of experiences on early development, distinguish the differences between being proactive versus reactive, and brainstorm ideas for being more proactive in their own practices and programs. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Advanced	13,15,17	PDG, CD	1,2,3,7,8	CGD, ICFC, DIV, LEE	ALL

Positive Discipline and Guidance

Creating Calm

Amanda Baker

Thursday, May 14th 6pm-8pm

Young children do not have the capacity to regulate themselves independently. They must borrow regulation from calm, responsive adults. This training explores the science and practice of co-regulation and equips educators with practical strategies to create calm, connected classrooms. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	15	PDG	3	PPD	TODDLERS, PRESCHOOL

Child Care Professional in the Family

Planning Memorable and Engaging Family Nights

Michelle Denney and Sandy Resa

Truman Pierce Institute

Thursday, April 30th 6pm-8pm

Interested in enhancing family involvement? In this training, we will offer practical tips and creative ideas for planning family nights that are not only enjoyable but also educational and foster strong connections between families, students, and the school community. We will discuss how to tailor activities to meet a variety of family needs, promote belonging, and create an atmosphere that encourages ongoing family participation. By the end of the session, participants will be equipped to design and organize events that will leave a lasting, positive impact on families and students alike. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	16	CCPF	4	ICFC, PPD	ALL

Tom Copeland: Contract and Policies for FCCH/GCCH

DiAhanna Allen

Monday, June 22nd 6pm-8pm

In this two-hour training we will go over Tom Copeland's ways to help family childcare providers strengthen their businesses through clear contracts, strong policies, and effective recordkeeping practices.

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	CCPF, QCCL	4	ICFC, PPD	ALL

Quality

STEM in the Garden

Amanda Baker

Thursday, April 16th 6pm-8pm

Turn dirt into discovery! Learn how to create a developmentally appropriate school garden and use it to teach Science, Technology, Engineering, and Math through meaningful, play-based experiences. This session provides practical garden planning tips, ready-to-use STEM activities, and simple solutions for small spaces and limited budgets—so you can start growing curiosity, problem-solving, and wonder right away. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13	QCCL	2	LEE	Toddler and Preschool

APT: Summer and After School Learning Kit (SASL)

APT

Tuesday, May 5th 6pm-8pm

Alabama Public Television offers this 2-hour interactive hands-on workshop that introduces participants to the Summer and Afterschool Learning Kit, an educational kit geared towards summer and afterschool professionals who work with children ages 4-8. The kit contains over 70 theme-based activity plans designed specifically to meet the needs of children in extended-care programs. In addition, there are activity cards and more than 25 children's books. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,19	QCCL, CD, LD	2,3	LEE, CGD	School-Age

Getting Messy with Jessi

Jessica Segrest

Tuesday, June 2nd 6pm-8pm

Roll up your sleeves and dive into hands-on science! Learn how simple, sensory-rich experiments can build curiosity, confidence, and foundational STEM skills in young children, all while having a little messy fun!

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	QCCL	2	LEE	ALL

Health, Safety, and Universal Precautions

APT: Exploring Curiosity, Problem-Solving and Critical Thinking with PBS Kids

Ashley Bierman

Wednesday, May 13th 4:30PM-6:30 CST.

CHAMBERS COUNTY

130 Sportsplex Dr, Valley, AL 36854

In the 1.5 hour training, using PBS KIDS shows as a starting point, participants will discuss ways to build and support curiosity, how to implement problem-solving and where to use critical thinking, The training will support this learning with engaging discussions, hands-on activities, and the use of children's book **Hours**

Earned: 1.5

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	CD	8	CGD, LEE	PRESCHOOLERS



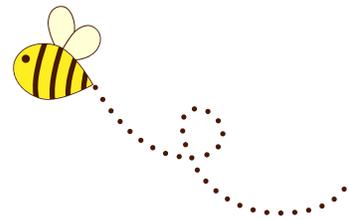
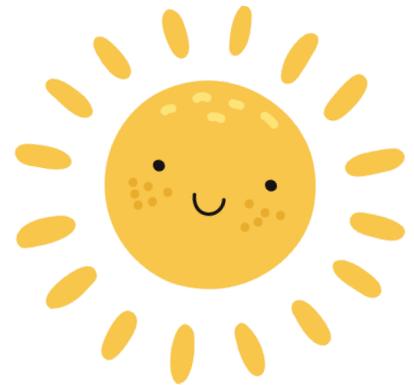
COMING AUGUST

Get ready for a SUPER fun learning experience! Shawn Brown from The SuperFun Show is coming to Southern Union for an exciting, high-energy workshop on Saturday, August 15! If you're in early childhood education, this is a session you don't want to miss—packed with music, movement, and practical strategies you can use in your classroom right away.

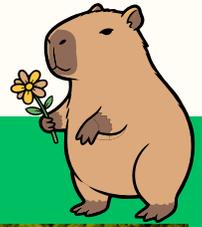
- ★ Learn how to boost engagement
- ★ Discover fun ways to teach routines and transitions
- ★ Bring joy and energy back to your teaching

Lunch will be provided, so come ready to learn, move, and have FUN!

- 👉 Register now on Alabama Pathways
- 👉 If you're exempt, get signed up ASAP Connected
- Spots will fill quickly—don't miss your chance to experience the magic of The SuperFun Show live!



Seasonal Activities



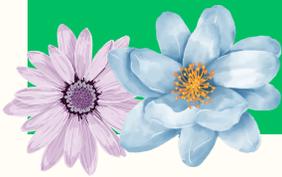
April plant a spring garden

Gardening can support many early childhood learning standards because it naturally integrates science, math, language, social skills, and physical development. Activities like planting and caring for plants connect to what many preschool and kindergarten frameworks expect children to learn.



Items to include:

- Seeds or started plants (Tomato, lettuce, beans)
- Potting soil or garden soil
- plant pots or small containers
- watering cans or spray bottles
- Small gardening tools



May Backyard Bug Explorer



The Backyard Bug Explorer dramatic play activity  helps support several areas of early childhood development by encouraging curiosity, observation, and imaginative play.

Props to include:

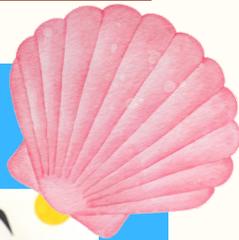
- Magnifying glasses
- Bug containers (toy)
- Explorer hats
- Clipboards for drawing bugs



June Build a Beach Town

Children practice thinking, planning, and problem-solving while building.

- They decide how to build houses, bridges, and roads.
- They experiment with balance and structure using different block shapes.
- They plan where to place buildings in their "town."



Materials:

- Wooden or foam building blocks
- Small toy people
- Toy cars or trucks
- Blue paper or fabric for water
- Small shells or sand cups
- Toy animals like a Sea turtle or Crab



REGISTRATION PAGE FOR ONLINE CLASSES ONLY

Name: _____

Date of Birth: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

County: _____

Work Phone: _____ Cell Phone: _____

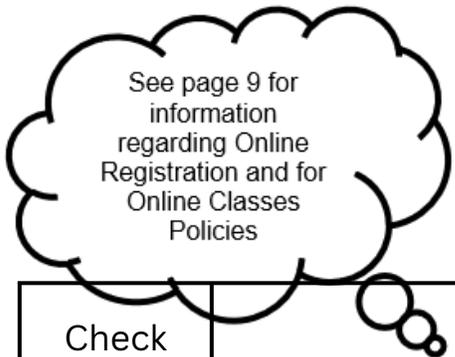
Email: _____

(A working email address must be given for each participant.
The Center's email address will not be accepted.)



Please Check Appropriate Box:

- Family Child Care Home Provider
- Group Home Provider
- Center Director
- Center Teacher
- Assistant Teacher
- Relative Provider
- Other _____



Check	Classes
	Pre-Service Health and Safety
	Welcome to Child Care
	Getting Started (Family Child Care Homes
	CCDF #11 Child Abuse and Neglect
	Understanding Children's Anger
	Autism in Early Childhood
	Annual Health and Safety
	BOLDness, Be My Friend

Welcome to Child Care Spring 2026	4/8/2026-6/17/2026	10 Weeks	Online
Pre-Service Health and Safety Spring 2026	4/8/2026-6/17/2026	10 Weeks	Online
Getting Started Spring 2026	4/8/2026-6/17/2026	10 Weeks	Online
Annual Health and Safety Spring 2026	4/8/2026-6/17/2026	10 Weeks	Online
CCDF # 11 Child Abuse and Neglect	4/8/2026-6/17/2026	10 Weeks	Online
Understanding Children’s Anger	4/8/2026-6/17/2026	10 Weeks	Online
Autism in Early Childhood	4/8/2026-6/17/2026	10 Weeks	Online
BOLDness, Be My Friend	4/8/2026-6/17/2026	10 Weeks	Online
APT: Recognizing and Reporting Child Abuse and Neglect...	4/7/2026	6pm-8pm	In-Person
Care for Kids	4/9/2026	6pm-8pm	In-Person
Administrative Basics	4/13/2026-4/16/2026	9am-4pm	In-Person
STEM in the Garden	4/16/2026	6pm-8pm	In-Person
Chatter Matters	4/20/2026	6pm-8pm	In-Person
Pebbles and Puddles: Learning with Nature	4/21/2026	6pm-8pm	In-Person
The Proactive Classroom: Classroom Management...	4/23/2026	6pm-8pm	In-Person
APT: Music, Melody, and Emotions	4/28/2026	6pm-8pm	In-Person
Planning Memorable and Engaging Family Nights	4/30/2026	6pm-8pm	In-Person
APT: Summer and After School Learning Kit	5/5/2026	6pm-8pm	In-Person
APT: Exploring Curiosity (Chambers County)	5/13/2026	4:30-6:30PM CST.	In-Person
Creating Calm	5/14/2026	6pm-8pm	In-Person
Risk and Reward: Safe Practices in Outdoor Play	5/21/2026	6pm-8pm	In-Person
What is Alabama Pathways?	5/27/2026	10am-12pm	In-Person
PALS; Physica Activity for Infants and Toddlers	5/28/2026	6pm-8pm	In-Person
Getting Messy with Jessi	6/2/2026	6pm-8pm	In-Person
Supporting Growth Through DAP	6/4/2026	6pm-8pm	In-Person
APT: Multisensory Learning Techniques	6/9/2026	6pm-8pm	In-Person
Building Strong Communicators	6/16/2026	6pm-8pm	In-Person
Directors Forum	6/17/2026	6pm-7pm	Zoom
Tom Copeland: Contracts and Policies FCCH	6/22/2026	6pm-8pm	In-Person

DHR AMSA (Alabama Minimum Standards Training Areas)		CDA Subject Areas (Child Development Associate)	CKA (Alabama Pathways Core Knowledge Areas)		Target Age Group
CD	Child Development	1. Planning a safe and healthy learning environment	CGD	Child Growth and Development	Infants = Birth to 12 months
HSUP	Health, Safety, and Universal Precautions	2. Advancing children's physical and intellectual development	HSN	Health, Safety and Nutrition	
QCCL	Quality Child Care and Licensing	3. Supporting children's social and emotional development	LEE	Learning Experiences and Enrichment	Toddlers = 1 and 2 year olds
CCPF	Child Care Professional and the Family	4. Building productive relationships with families	DIV	Diversity	
LD	Language Development	5. Managing an effective program	COA	Child Observation and Assessment (Planning for Individual Needs)	Preschoolers = 3 and 4 year olds
PDG	Positive Discipline and Guidance	6. Maintaining a commitment to professionalism	ICFC	Interaction with Children, Families and Communities	School-agers = 5 to 12 year olds
AM	Administration and Management	7. Observing and recording children's behavior	PPD	Personal and Professional Development	ALL = Infants, Toddlers, Preschoolers, and School-agers
		8. Understanding principles of child development and learning	MA	Management and Administration	

Training Levels

Basic	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. Basic Level Training covers a foundational understanding and demonstration of developing skills.
Intermediate	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. Intermediate Level Training includes expanding knowledge and application, and refining skills]
Advanced	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. Advanced Level Training focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.

CCDF Training Areas

1. *Prevention and control of infectious diseases (including immunizations)*
2. *Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices*
3. *Administration of medication*
4. *Prevention of and response to emergencies due to food and allergic reactions*
5. *Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic*
6. *Prevention of Shaken Baby Syndrome and abusive head trauma*
7. *Emergency preparedness and response planning for natural or man-caused events*
8. *Handling and storage of hazardous materials, including correct disposal of bio-contaminants*
9. *If applicable, appropriate pre-cautions in transporting children*
10. *First-aid and CPR*
11. *Recognizing and reporting child abuse and neglect*
12. Identifying and serving homeless children and their families
13. Promoting the social, emotional, physical, and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies**
14. Caring for children in geographic areas with significant concentrations of poverty and unemployment
15. Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
16. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
17. Understanding early neurological development
18. Using data to guide program improvement
19. Supporting positive development of **school-age children**
20. Improving the quality of programs and services for **infants and toddlers**



Our Mission:

Promoting strong families through the provision of support services and education for child care providers, parents, employers, and the community.

Child Care Resource Center: A Family Resource Center is a non-profit, private agency that promotes quality child care through the provision of support services for child care providers, parents, employers and communities. Funding is received through contract and grants with government and corporate entities, as well as civic, charitable, and individual donors.

Services Include:

**Training & Technical Assistance for Child Care Programs;
Lending Library/Resource Room/Mobile Resource Van;
Quality Enhancement Projects/STEPS to Accreditation;
Family Resource & Referral; Financial Assistance for Child Care;
Fatherhood Connection including "Dad's League";
Employer Assistance; Community Awareness;
Parent Education**

Funding for "Training Times" is provided by Alabama Department of Human Resources

