



TRAINING TIMES



JULY, AUGUST, SEPTEMBER 2026

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What is Alabama Pathways?

If you are familiar with Alabama Pathways and would like a refresher on how to use the system, or new to Alabama Pathways, online training is being offered. Alabama Pathways is a free online resource for early childhood professionals working in childcare facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

Participants must register through Alabama Pathways. The website address is alabamapathways.org

For more information, contact Susan Fordham at 334-749-8400 EXT. 9222 or susan.fordham@ccrc-alabama.org

Wednesday, August 12th 10am-12pm
Online through Zoom

Workshop Saturday



SUPER FUN TRAINING!
Featured Presenter: Shawn Brown

Saturday, August 15th 8:30 am-11:30 am
Southern Union State Community College
Southern Room-BLDG. 8

In this fun and interactive training, child care providers will discover how building strong relationships with children can make a big difference in behavior and classroom success. Participants will explore practical strategies such as creating engaging environments, establishing consistent routines, and using positive guidance techniques to prevent challenging behaviors before they begin. Providers will leave with easy-to-use tools, fresh ideas, and a personalized action plan to help create a happier, calmer, and more connected classroom.

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Professional Development Technical Assistance

Our staff members are available to help meet your needs. The following services are available by appointment.

- Technical Assistance with planning for training needs
- Technical Assistance for Providers seeking a CDA credential
- Information regarding scholarships for CDA credential and 2-year degrees
- Information regarding opening a Child Care Center or a Family Child Care Home

To make an appointment, contact Susan Fordham at (334)749-8400 EST.9222 or susan.fordham@ccrc-alabama.org

Onsite Training

Do you have specific training needs for your staff?

Our childcare consultants are available to bring trainings and technical assistance to individual childcare programs. For more information regarding on-site training, contact

Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org

Family Child Care Home Activity/Storytime

CCRC staff are available to provide fun, developmentally appropriate theme-based activities in family childcare homes. Each 1-hour session involves fun activities with the provider and children.

To schedule an activity time contact:

DiAhanna Allen @ ext. 9230

Classroom Clinics

CCRC staff provide fun, developmentally appropriate activities in your classroom. Each 30-minute session includes activities related to a theme requested by the classroom teacher. Classroom clinics are available for all age-groups.

To schedule an activity time contact:

Ashley Bierman @ ext. 9223

Amanda Baker @ ext. 9231

Lauren Bailey @ ext. 9229

Storytime

This fun program is designed for children who are 2-5 years old and school-age. Fifteen to thirty minutes of stories-- reading, storytelling, puppets, with a follow-up extension activity given to the classroom teacher.

To schedule an activity time contact:

Ashley Bierman @ ext. 9223

Amanda Baker @ ext. 9231

Lauren Bailey @ ext. 9229

Parent Lunch & Learn

These parent education sessions are for families in your program. Providers can choose from a variety of topics. Each session lasts approximately 1-hour, usually during a scheduled lunch time. However, our parent educators can accommodate different times of the day, depending on the center's needs.

To schedule a Lunch & Learn contact Susan Fordham ext. 9222

Severe Weather Policy

In case of severe weather, CCRC will notify participants registered for a scheduled training by phone and email as soon as the decision to cancel the training is made. The cancellation notice will also be posted on our Facebook page.



LENDING LIBRARY

Our Lending Library is now open for check-outs!
Library Hours are Monday—Friday, 8am—3:45pm.
Accommodations can be made for 4pm—6pm.

To check out items providers can:

1. Browse our online catalog to choose items wanted for check out.
2. Specify a subject or theme, and our consultants will pull items from which you can choose to check out.
3. Browse through our on-site lending library.

For more information, please call Susan Fordham at 334-749-8400 ext. 9222

- Resources available for check out include:
- Teacher Resource Books • Children’s Books
 - Activity Kits • CD’s

Providers can view online the contents of our library as well as the current availability of an item.

1. To access our Resource Library Catalog:
2. Go to: <https://ccrc-alabama.follettdestiny.com>
3. Click on the link Child Care Resource Center.
4. You will be taken to the Home Page where you will click on Catalog.

ON THE ROAD

- We serve Chambers, Lee, Macon, Russell, and Tallapoosa counties.
- Available resources will include: Die-cuts; CD’s; Teacher Activity Books; Children’s Books; Activity Kits

To register for the Family Resource Van to visit your program, please contact: Amanda Baker at 334-749-8400 ext. 9231.



PROVIDER WORK ROOM

Our die-cut room is open Monday—Friday, 8am—3:45pm . Accommodations can be made for 4pm—6pm.

* Lamination can be dropped off between 8:30 am—3:45pm Monday—Friday. **Please bring the items in a plastic bag labeled with the center or FCCH information, and provider’s name/phone number.**

* We will laminate it for you and call you when it can be picked up. Please allow up to two weeks for us to have your lamination ready.

For more information, please call Susan Fordham at 334-749-8400 ext. 9222

**** CCRC is not responsible for damages incurred by CCRC equipment such as the laminator, wax machine, or die cuts. ****

Activity Packets for Providers

We are excited to introduce Activity Packs for Child Care Centers and Family Child Care Homes. Each month we will have ideas for fun, new activities to help engage your students each month. If you would like a packet mailed to your program, email for FCCH/GCCH DiAhanna (diahanna.allen@ccrc-alabama.org) or for Centers Lauren Bailey (lauren.bailey@ccrc-alabama.org)

Below is listed the theme for each month and deadline to request them.

Month	Theme	Deadline to request	Date to Mail Out
August	Back to School, All about me, Feelings	July 2nd	January 11th
September	Apples, Farm Animals, Harvest	August 6 th	August 13 th
October	Halloween, Fire Safety	September 3rd	September 10 th



Child Development Credential

The Child Development Associate™ (CDA) National Credential represents the crossroad where education and experience meet. This crossroad epitomizes competence and is a pathway to learning best teaching practices for many early educators:

- A lead teacher who already holds an academic degree but needs to gain hands-on practical skills and competency in early care and education.
- An assistant teacher with experience, but little formal education.
- A family childcare provider who must improve the quality of his/her setting to meet accreditation requirements.
- A high school student interested in pursuing a career in working with young children.

The CDA helps early educators meet current state and national professional requirements. CDA recipients are competent practitioners who value vital knowledge and skills and formal education. The CDA is portable, recognized in all 50 states, the District of Columbia, U.S. territories, community colleges, school districts, and the military.

For more information about the CDA credential, contact Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org



SOUTHERN UNION
STATE COMMUNITY COLLEGE

SUSCC Child Development Program

The Associate in Applied Science Degree Program satisfies the mandate of the Head Start Act. This program of study also meets the Alabama state minimum standard qualification for director, program director or teacher in a licensed childcare center. The Child Development Certificate, which meets the requirements for director of a center, program director or teacher in a licensed childcare center is available as well. The Child Development Award of Achievement meets the education component requirements for students who want to obtain a Child Development Associate credential (CDA).

For more information contact Sandy Little, 334-745-6487, ext. 5330 or slittle@suscc.edu

Available Scholarships to Assist in Obtaining Your Goals



T.E.A.C.H. Early Childhood® ALABAMA is a scholarship program that was developed to increase the level of education and effectiveness of early learning professionals by making the educational process more affordable, increasing wages, and reducing staff turnover rates. Scholarships are currently offered for the CDA (Child Development Associate) Assessment Fee, Associate Degrees in Child Development and Early Care and Education, and Bachelor Degrees in Child Development and Early Care and Education.

Contact Mariah Scarver at 334-271-0304 or teach@apcteam.org for more information



The Leadership in Child Care Scholarship provides financial assistance (tuition and selected fees) to qualified child care professionals working in legally operating child care facilities. The Scholarship is designed for the eligible recipient to obtain a Child Development Associate (CDA) Credential, Short-Term Certificate, Certificate, Associate in Applied Science/Technology Degree in Child Development/Early Care and Education at a designated institution in the ACCS. The Scholarship also offers a Bachelor of Science Degree in Early Childhood Education at Athens.

Contact Virginia Frazer at 334-293-4552 or virginia.frazer@accs.edu for more information



**CPR/First Aid
Kay Rombokas
Healthy Child Care Alabama Nurse**

Wednesday, July 29th9am-1pm
Wednesday, August 26th9am-1pm
Wednesday, September 23th9am-1pm

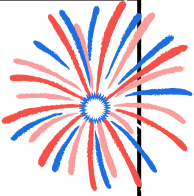
**To register contact Kay Rombokas at 334-756-0758 or
kay.rombokas@adph.state.al.us**

Class location: Child Care Resource Center. Maximum number of participants for each class is 6 participants.

**For Macon & Russell Counties please contact Renea Gilliland Phone
Number: 334-566-2860 EXT. 4**

Closure Dates

July 3rdFourth of July
September 7thLabor Day



**Looky
Here!**

APT ONLINE CLASSES



Early Childhood Online Facilitated Course

On-Demand Courses

**Participants will continue to register for all APT online training opportunities through APT's website,
<https://aptv.org/education/learn-online/>.**

Registration for Fall facilitated classes opens June 15th, 2026

Summer 2026 Training Titles

- July 6th-August 23rd--> Alabama Early Learning Guidelines (AELG) Online
- July 6th -July 27th -->Introduction to the CDA Credential

Access registration on our website or by scanning the QR code below.



APT's on-demand 2-hour trainings are always available. Scan the QR code below for more information.



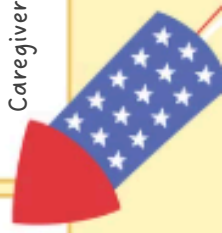
JULY 2026



Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Sunday Monday Tuesday

5	6	7	1	2	3	4
12	13	14	8 All Moodles Begin	9 APT: Colorful Creation	SO SRY WE'RE CLOSED	11
19	20	21	15	16	17	18
26	27	28	22	23	24	25
		AELG 3: The Role of the Parent and Caregiver	29 CPR	30 Small Group Activities in Preschool	31	



Saturday

AUGUST 2026

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

1

8

15

22

29

7

14

21

28

6
APT: Letter by
Letter, Page by
Page

13
Building Brains:
What Every
Childhood
Teacher...

20
Strengthen
Busniess Practices:
Budgets

27

5
Directors' Forum

12
What is Alabama
Pathways?

19
Taming Tiny
Teeth (Chambers
County)

26
CPR

4
AELG 4: self-
Concept &
Emotional
Development

11
AELG 5: Social
Development

18
AELG 6:
Language
Development and
Literacy

25

3

10

17

24

31

2

9

16

23

30



SEPTEMBER 2026

Saturday

Friday

Thursday

Wednesday

Tuesday

Monday

Sunday

5

4

3
APT: Ecology Explorers

2

1
AELG 8: Cognitive Development

12

11

10

9

8
AELG 9: Putting it All Together for Alabama Children

19

18

17
Risk & Reward (Russell County)

16
Moodles End

15

26

25

24
APT: Employee Retention

23
CPR

22



7
SORRY WE'RE CLOSED
Labor Day

6

14

13

21

20

28

27





REGISTER
NOW!

ONLINE Registration

All providers must register through their account with Alabama Pathways. For more information contact: Susan Fordham @ 334-749-8400 EST. 9222

For Online classes, providers can register through <https://ccrc-alabama.asapconnected.com/>

ONLINE Training

CCRC staff are excited to offer online virtual training sessions to our providers using Zoom Video and online courses through Moodle.

All participants must have a working email and internet access.

For Zoom sessions, you can join through a browser on your computer, from any desktop, laptop, or mobile device including iPads and tablets. Two business days before the class, you will receive an email with the link to access the Zoom Registration for the class. To join Zoom sessions using a cell phone or tablet, you will need to download the Zoom App.

Having trouble with how to access online registration and online trainings? Appointments can be made to help providers log in to their CCRC online registration accounts, as well as show how to join in our online trainings. Please contact Lauren Bailey at 334-749-8400 ext. 9229 or lauren.bailey@ccrc-alabama.org for more information or to schedule an appointment.

How our Online Classes Work

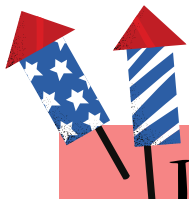
Online classes opens Wednesday, July 8th at 8 am and closes Wednesday, March 16th at 8am. This is a work-at-your-own-pace training and is available between the dates provided.

- **Register on ASAP** – you sign up for classes on ASAP but the classes themselves are on a completely different website. We will email you the link once you sign up on ASAP.
- **Provide a Working Email Address** – we will email you your login information, course details, and certificates.
- **Check your Spam Folder** – sometimes our emails go to spam or junk mail.
- **3-5 Business Days – Everything is done manually by us. So we will sometimes need a few days to get you into the class and get certificates to you.**
- **Paperwork** – As usual, please be sure to do the paperwork to get your certificate: Demographics, Pre & Post Test, & Evaluation. We also check all work to make sure participation assignments are completed.
- **Certificate** – When you have finished a class, email the instructor to let them know so they can check your work and send you a certificate. Each instructor's email address will be listed under the last section of the class at the end.

* It may take up to 3-5 business days for us to get you your certificate, but we will always put the correct day of completion on it.



Seasonal Activities



July Sensory Bin

Red, White & Blue Celebration Bin:

Developmental Benefits: Children develop fine motor skills through scooping, pouring, and grasping. The colors and themed items encourage sorting, counting, and language development while promoting sensory exploration.



Materials:

- Red, white, and blue dyed rice or pasta
- Pom-poms
- Star-shaped cookie cutters
- Scoops and measuring cups
- Small flags (without sharp sticks)
- Plastic stars



august dramatic play

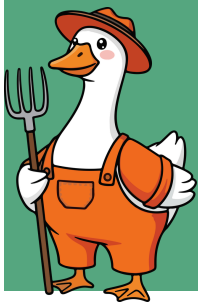
Farmers Market

Developmental Benefits:

Supports math skills, vocabulary development, social interactions, and healthy eating awareness. Children practice counting, sorting, and problem-solving through pretend shopping experiences.

Materials:

- Play fruits and vegetables
- Shopping baskets
- Cash register
- Play money
- Produce signs and price tags
- Reusable grocery bags



September Block Area

Building Our Community

Developmental Benefits:

This activity supports spatial awareness, problem-solving, creativity, and fine motor development. Children learn about their community while practicing cooperation, communication, and early engineering concepts as they plan, build, and modify structures together.

Materials:

- **Wooden or foam blocks**
- **Toy cars and trucks**
- **Community helper figures**
- **Small traffic signs**
- **Photos of local buildings (schools, fire stations, libraries, post offices)**
- **Cardboard tubes and boxes for additional building materials**
- **Road tape or paper roads**





★ **YOU'RE INVITED!** ★

Super Fun Training!

 **Featured Presenter: Shawn Brown**
Creator of The Super Fun Show

Saturday, August 15, 2026

 **8:30 AM – 11:30 AM**

 **Southern Union State Community College**
Southern Room- BLDG. 8

 **What You'll Gain:**

- ✓ **Practical classroom strategies**
- ✓ **Increased confidence in managing behavior**
- ✓ **Tools to create a positive, engaging learning environment**
- ✓ **Renewed energy and inspiration**

REGISTER NOW ON ALABAMA PATHWAYS

<https://www.alabamapathways.org/>
“Workshop Saturday: Shawn Brown”

LUNCH PROVIDED!

HOSTED BY
CHILD CARE RESOURCE
CENTER



Alabama Early Learning Guidelines

This course consists of nine training sessions that are a guide for understanding child development and learning, and for implementing best practices in order to prepare children for success in school and in life. The Alabama Early Learning Guidelines Credential is an important milestone on the Career Lattice of Alabama Child Care and Education Professional Development System - Pathways to Quality Care and Education.

The Alabama Early Learning Guidelines Credential will be awarded by Alabama Department of Human Resources to those individuals who successfully complete the entire course.

<p><u>YOU MUST ATTEND THE ORIENTATION SESSION IN ORDER TO TAKE ANY OTHER SESSION.</u></p> <p><u>Where are the training sessions held?</u> Sessions will be held at: Child Care Resource Center 510 S. 7th Street Opelika, AL 36801</p> <p><u>What Training credit is given?</u> Participants will receive a 2 hour training certificate for each of the sessions attended.</p> <p><u>Who should participate?</u> Child Care Center Directors Child Care Center Teachers Family Child Care & Group Home Providers Relative Care Providers & Parents</p> <p><u>What are the benefits of taking this course?</u> Becoming familiar with the Early Learning Guidelines will allow you to utilize it as a valuable tool in planning and working with young children.</p> <p><u>How can I register to participate?</u> Participants should register through CCRC's ASAP online registration.</p> <p style="text-align: center;"><u>**LAST DAY TO REGISTER IS ONE WEEK BEFORE EACH SCHEDULED CLASS DATE**</u></p> <p style="text-align: center;">For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or email at susan.fordham@ccrc-alabama.org</p>	<p style="text-align: center;"><u>SCHEDULE OF SESSIONS</u></p> <p>SESSION 1: ORIENTATION Tuesday, July 14th 6:00-8:00PM @ CCRC</p> <p>SESSION 2: OBSERVATIONS Tuesday, July 21st 6:00-8:00PM @ CCRC</p> <p>SESSION 3: THE ROLE OF THE PARENTS & Caregiver Tuesday, July 28th 6:00-8:00PM @ CCRC</p> <p>SESSION 4: SELF –CONCEPT & EMOTIONAL DEV. Tuesday, August 4th 6:00-8:00PM @ CCRC</p> <p>SESSION 5: SOCIAL DEVELOPMENT Tuesday, August 11th 6:00-8:00PM @ CCRC</p> <p>SESSION 6: LANGUAGE DEVELOPMENT & LITERACY Tuesday, August 18th 6:00-8:00 PM @ CCRC</p> <p>SESSION 7: PHYSICAL DEVELOPMENT Tuesday, August 25th 6:00-8:00PM @ CCRC</p> <p>SESSION 8: COGNITIVE DEVELOPMENT Tuesday, September 1st 6:00-8:00PM @ CCRC</p> <p>SESSION 9: PUTTING IT ALL TOGETHER FOR ALABAMA'S CHILDREN Tuesday, September 8th 6:00-8:00PM @ CCRC</p>
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Training Legend for Each Session

TRAINING LEVEL	Sessions	CCDF	DHR Alabama Minimum Standards Area	CDA SUBJECT AREA	Alabama Pathways Core Knowledge	TARGET GROUP AGE
Basic	1	13, 17, 20	CD	#8	CGD	Infant, Toddler, and Preschool
	2	13, 17, 18, 20	CD	#7 or #8	COA or CGD	
	3	16, 20	CCPF or QCCL	#4 or #6	ICFC or PPD	
	4	13, 15, 17, 20	CD or PDG	#3 or #8	CGD or DIV	
	5	15, 17, 20	CD or PDG	#3 or #8	CGD	
	6	17, 20	LD	#2 or #8	CGD	
	7	5, 8, 13, 20	CD or HSUP	#1 or #2	CGD or HSN	
	8	13, 17, 20	CD	#2 or #8	CGD	
	9	16, 18, 20	CCPF or QCCL	#4 or #6	ICFC or PPD	

New to Child Care

Welcome to Child Care Summer 2026

Lauren Bailey

Wednesday, July 8th - Wednesday, September 16th

Are you new to Child Care? Welcome! CCRC offers Welcome to Child Care as an on-demand online class! This Class is designed to meet the 12 hours of the Alabama Performance Standards requirements for **New Employees** in child care centers and group care homes. If you are newly employed or simply interested in working in the child care profession, this course is for you! **Hours Earned: 12**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1,2,11,13,15,17	ALL	1,2,3,4,6,8	ALL	ALL

Pre-Service Health and Safety Summer 2026

Lauren Bailey

Wednesday, July 8th - Wednesday, September 16th

This online course contains all CCDF health and safety training areas required by DHR for **New Employees** starting in child care. It contains 11 modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, Shaken Baby Syndrome, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1-11	HSUP	1	HSN	ALL

Getting Started Summer 2026 (Family Child Care/Group Child Care Homes)

DiAhanna Allen

Wednesday, July 8th - Wednesday, September 16th

This 24-hour class is designed to meet all the requirements for the DHR Performance Standards training areas for Family Child Homes/ Group Child Care homes. If you are interested in establishing a childcare home this course will give you the basics. **Hours Earned: 24**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1,11,13,15,17	ALL	1,4,5,6,8	CGD, HSN, LEE, ICFC, MA	ALL

Health, Safety and Universal Precaution

Annual Health and Safety Summer 2026

Ashley Bierman
Wednesday, July 8th - Wednesday, September 16th

This online course covers all CCDF health and safety training areas required by DHR and fills up FAST! It contains modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, SBS, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	1-11	HSUP	1	HSN	ALL

CCDF #3 Medication Administration

Amanda Baker
Wednesday, July 8th - Wednesday, September 16th

Proper medication administration is essential for maintaining the health and safety of children in early childhood programs. This training reviews safe medication administration procedures, including understanding and applying the "5 Rights" of medication administration. The training will also include an overview of the Baby Douglas Law and its impact on medication administration practices in child care settings. **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	3	HSUP	1	HSN	ALL

CCDF #4 Food Allergy

Amanda Baker
Wednesday, July 8th - Wednesday, September 16th

Food allergies in early childhood settings can be serious and even life-threatening. This training provides participants with foundational knowledge about food allergies, recognizing symptoms in infants and children, and identifying the signs of anaphylaxis. Participants will also explore best practices for caring for children with food allergies to support child safety and wellbeing. **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	4	HSUP	1	HSN	ALL

Health, Safety and Universal Precaution

Don't Choke Under Pressure

DiAhanna Allen
Wednesday, July 8th - Wednesday, September 16th

This interactive online training equips childcare providers with the knowledge and skills needed to prevent, recognize, and respond to choking emergencies in early childhood settings. Participants will explore common choking hazards, safe feeding practices, supervision strategies, and emergency response procedures for infants and young children. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13	HSUP	1	HSN	ALL

Play with Purpose: Guiding Positive Behavior Through Meaningful Play

DiAhanna Allen
Wednesday, January 7th - Wednesday, March 18th

Children learn best through play, and meaningful play experiences can be one of the most effective tools for promoting positive behavior. This training will explore how intentional play environments, teacher interactions, and developmentally appropriate practices can reduce challenging behaviors while supporting social-emotional development. Participants will learn practical strategies to use play as a proactive behavior management tool in early childhood settings. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13, 15	PDG, CD	1,3	CGD, LEE	ALL

ZOOM

Administration

Director's Forum

Susan Fordham
Wednesday, August 5th 10am-11am

Join us as center directors to get together to discuss today's issues and possibly meet new friends! You can join us straight from your office as we will be meeting together through Zoom. For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or susan.fordham@ccrc-alabama.org **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13,15,16,19,20	AM, CCPF	5,6	MA	AMDIN

Child Care Professional in the Family

Strengthening Business Practices: Budgets, Projections, & Planning for Child Care Centers

Susan Fordham

Thursday, August 20th 6pm-8pm

The purpose of this training is to strengthen child care providers' foundational knowledge of business practices. This session encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. Specifically, we will discuss budgeting, identifying sources of revenue, and projecting revenue and expenses. **Hours Earned: 2 Hours**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Advanced	18	CCPF, AM	5	MA	ALL

APT: Employee Retention: Building and Sustaining a Healthy Work Environment

DiAhanna Allen

Thursday, September 24th 6pm-8pm

In today's work environment, building and sustaining a healthy workplace is essential to retaining employees. In this 2-hour training, we will discuss tools and ways to maintain employees effectively and efficiently. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	18	CCPF, AM	5	MA	ALL

Fun Fact:

There is no "right" way to color a picture. A purple elephant and a green sun may just show a child's creativity at work!



Child Development

Small Group Activities in Preschool

Lauren Bailey

Thursday, July 30th 6pm-8pm

Join us for this fun, hands-on class that focuses on small group activities. We will spend the evening hitting all areas of development exploring how to utilize playful learning activities. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13	CD	2,7	CGD, COA	Preschool

Building Brains: What Every Early Childhood Teacher Should Know

Lauren Bailey

Thursday, August 13th 6pm-8pm

Having a basic understanding of how your students' brains develop and build neural pathways can instantly give you more understanding and natural patience. During this in-person class, we will be discussing all things brain development and how our interactions matter! **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,17	CD	2,8	CGD	ALL

Quality

APT: Colorful Creations

APTV

Thursday, July 9th 6pm-8pm

Fostering creativity and exploration with toddlers can be simple and fun. Let's learn about the benefits of early creativity, some simple activities for the toddler classroom and ways to use children's natural curiosity for purposeful early art experiences. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13, 20	QCCL, CD	1,2,3,8	CGD, LEE	Infants and Toddlers

Quality

APT: Ecology Adventures in the Natural World

APTV

Thursday, September 3rd 6pm-8pm

In this 2-hour training, we will learn about ways to incorporate nature into everyday classroom activity. We will explore PBS KIDS Learning Media and children's books that can be used to engage children in spending more time outside and gain an appreciation of the world around them. We will also talk about the vast number of benefits outdoor play has on young children's lives. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Intermediate	13,17,20	QCCL, CD	2,3,8	CGD, LEE	School-Agers

Language Development

APT: Letter by Letter, Page by Page

APTV

Thursday, August 6th 6pm-8pm

This engaging training is designed to help preschool educators build strong foundations in early literacy. Discover playful, developmentally appropriate strategies to support letter recognition, emergent writing, and early reading skills in young learners. This training will utilize the PBS KIDS show Super Why and various other APT and PBS resources. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,17	LD, CD	2,3,8	CGD, LEE	Preschool

APT: The Art of Serve and Return

Latilia Gullatte

Thursday, August 27th 6pm-8pm

The art of serve and return not only builds communication skills in infants and toddlers, but it also builds social and emotional development as they learn about taking turns as well as building confidence. In this two-hour training, participants will learn about serve and return as well as having the opportunity to practice it using games and interactive discussions. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,17,20	LD, CD	2,3,8	CGD, LEE	Infant and Toddlers

Taming Tiny Teeth

Amanda Baker

Wednesday, August 19th 4:30pm–6:30 pm CST.

CHAMBERS COUNTY

130 Sportsplex Dr, Valley, AL 36854

Biting is one of the most challenging behaviors early childhood professionals encounters. This interactive training helps teachers and administration understand why biting happens, how to respond calmly and effectively when it occurs, and how to create a proactive plan when biting becomes persistent or concerning. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	15,20	PDG, QCCL	1,2,3,5,7,8	CGD, COA, MA	Infant, Toddler, and Preschool

Supporting Safe Outdoor Play

Ashley Bierman

Thursday, September 17th 4:30pm–6:30pm CST.

Russell County

Goodwill Retail and Career Center

3605 US Highway 431/280 North, Phenix City, AL 36867

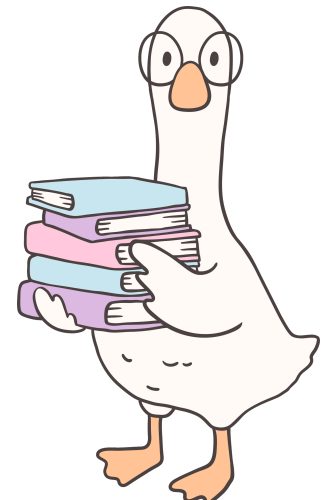
This training explores balancing adventurous play with safety, helping teachers identify risks, set boundaries, and support confident, developmentally appropriate outdoor exploration.

Hours Earned: 2

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	Alabama Pathways CKA	Target Age Group
Basic	13,15	HSUP	1,2,3	HSN	ALL



Early childhood educators help shape future success. Studies show that high-quality early care and education can have lasting positive effects on academic achievement, employment, and social skills.



REGISTRATION PAGE FOR ONLINE CLASSES ONLY

Name: _____

Date of Birth: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

County: _____

Work Phone: _____ Cell Phone: _____

Email: _____

(A working email address must be given for each participant.
The Center's email address will not be accepted.)



Please Check Appropriate Box:

- Family Child Care Home Provider
- Group Home Provider
- Center Director
- Center Teacher
- Assistant Teacher
- Relative Provider
- Other _____

Check	Classes
	Pre-Service Health and Safety
	Welcome to Child Care
	Getting Started (Family Child Care Homes
	CCDF #3 Medication Administration
	CCDF #4 Food Allergy
	Don't Choke Under Pressure
	Annual Health and Safety
	Play with Purpose

☀ Register for Trainings the Right Way

To make sure DHR can easily access your training and certification records, you must register through the correct website based on your role.

🧑 If you work for a DHR-licensed childcare facility:

✅ Register for all in-person trainings on

🔗 [Alabama Pathways](https://www.alabamapathways.org/)

<https://www.alabamapathways.org/>

(This is now the required system for DHR-approved training records.)



⚠ If you are NOT currently employed by a licensed facility, exempt, interested in becoming a provider, or not yet hired:

➡ Register for all classes on ASAP

💻 If you are taking an online (Moodle) training:

➡ Register on ASAP

<https://go.asapconnected.com/?org=5041>



Questions:

Susan Fordham

334-749-8400 EXT: 9222

susan.fordham@ccrc-alabama.org



Welcome to Child Care Summer 2026	7/6/2026-9/16/2026	10 Weeks	Online
Pre-Service Health and Safety Summer 2026	7/6/2026-9/16/2026	10 Weeks	Online
Getting Started Summer 2026	7/6/2026-9/16/2026	10 Weeks	Online
Annual Health and Safety Summer 2026	7/6/2026-9/16/2026	10 Weeks	Online
CCDF #3 Medication Administration	7/6/2026-9/16/2026	10 Weeks	Online
CCDF #4 Food Allergy	7/6/2026-9/16/2026	10 Weeks	Online
Don't Choke Under Pressure	7/6/2026-9/16/2026	10 Weeks	Online
Play with Purpose: Guiding Positive Behavior...	7/6/2026-9/16/2026	10 Weeks	Online
APT: Colorful Creation	7/9/2026	6pm-8pm	In-Person
AELG 1: Orientation	7/14/2026	6pm-8pm	In-Person
AELG 2: Observations	7/21/2026	6pm-8pm	In-Person
AELG 3: The Role of the Parent & Caregiver	7/28/2026	6pm-8pm	In-Person
Small Group Activites in Preschool	7/30/2026	6pm-8pm	In-Person
AELG 4: Self-Concept & Emotional Development	8/4/2026	6pm-8pm	In-Person
Directors' Forum	8/5/2026	6pm-7pm	Zoom
APT: Letter by Letter, Page by Page	8/6/2026	6pm-8pm	In-Person
AELG 5: Social Development	8/11/2026	6pm-8pm	In-Person
What is Alabama Pathways	8/12/2026	10am-12pm	Zoom
Building Brains: What Every Childhood Teacher...	8/13/2026	6pm-8pm	In-Person
AELG 6: Language Development & Literacy	8/18/2026	6pm-8pm	In-Person
Taming Tiny Teeth (Chambers County)	8/19/2026	4:30pm-6:30pm CST.	In-Person
Strengthening Business Practice: Budgets...	8/20/2026	6pm-8pm	In-Person
AELG 7: Physical Development	8/25/2026	6pm-8pm	In-Person
APT: The Art of Serve and Return	8/27/2026	6pm-8pm	In-Person
AELG 8: Cognitive Development	9/1/2026	6pm-8pm	In-Person
APT: Ecology Adventures in the Natural World	9/3/2026	6pm-8pm	In-Person
AELG 9: Putting in All Together for AL Children	9/8/2026	6pm-8pm	In-Person
Supporting Safe Outdoor Play (Russell County)	9/17/2026	4:30pm-6:30pm CST.	In-Person
APT: Employee Retention: Building And Sustaining...	9/24/2026	6pm-8pm	In-Person

DHR AMSA (Alabama Minimum Standards Training Areas)		CDA Subject Areas (Child Development Associate)	CKA (Alabama Pathways Core Knowledge Areas)		Target Age Group
CD	Child Development	1. Planning a safe and healthy learning environment	CGD	Child Growth and Development	Infants = Birth to 12 months
HSUP	Health, Safety, and Universal Precautions	2. Advancing children's physical and intellectual development	HSN	Health, Safety and Nutrition	
QCCL	Quality Child Care and Licensing	3. Supporting children's social and emotional development	LEE	Learning Experiences and Enrichment	Toddlers = 1 and 2 year olds
CCPF	Child Care Professional and the Family	4. Building productive relationships with families	DIV	Diversity	
LD	Language Development	5. Managing an effective program	COA	Child Observation and Assessment (Planning for Individual Needs)	Preschoolers = 3 and 4 year olds
PDG	Positive Discipline and Guidance	6. Maintaining a commitment to professionalism	ICFC	Interaction with Children, Families and Communities	School-agers = 5 to 12 year olds
AM	Administration and Management	7. Observing and recording children's behavior	PPD	Personal and Professional Development	ALL = Infants, Toddlers, Preschoolers, and School-agers
		8. Understanding principles of child development and learning	MA	Management and Administration	

Training Levels

Basic	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. Basic Level Training covers a foundational understanding and demonstration of developing skills.
Intermediate	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. Intermediate Level Training includes expanding knowledge and application, and refining skills]
Advanced	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. Advanced Level Training focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.

CCDF Training Areas

1. *Prevention and control of infectious diseases (including immunizations)*
2. *Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices*
3. *Administration of medication*
4. *Prevention of and response to emergencies due to food and allergic reactions*
5. *Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic*
6. *Prevention of Shaken Baby Syndrome and abusive head trauma*
7. *Emergency preparedness and response planning for natural or man-caused events*
8. *Handling and storage of hazardous materials, including correct disposal of bio-contaminants*
9. *If applicable, appropriate pre-cautions in transporting children*
10. *First-aid and CPR*
11. *Recognizing and reporting child abuse and neglect*
12. Identifying and serving homeless children and their families
13. Promoting the social, emotional, physical, and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies**
14. Caring for children in geographic areas with significant concentrations of poverty and unemployment
15. Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
16. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
17. Understanding early neurological development
18. Using data to guide program improvement
19. Supporting positive development of **school-age children**
20. Improving the quality of programs and services for **infants and toddlers**



Our Mission:

Promoting strong families through the provision of support services and education for child care providers, parents, employers, and the community.

Child Care Resource Center: A Family Resource Center is a non-profit, private agency that promotes quality child care through the provision of support services for child care providers, parents, employers and communities. Funding is received through contract and grants with government and corporate entities, as well as civic, charitable, and individual donors.

Services Include:

**Training & Technical Assistance for Child Care Programs;
Lending Library/Resource Room/Mobile Resource Van;
Quality Enhancement Projects/STEPS to Accreditation;
Family Resource & Referral; Financial Assistance for Child Care;
Fatherhood Connection including "Dad's League";
Employer Assistance; Community Awareness;
Parent Education**

Funding for "Training Times" is provided by Alabama Department of Human Resources

