



Child Care Resource Center, Inc.  
 & Employers' Child Care Alliance  
 334.749.8400 • www.ccrcc-alabama.org

# TRAINING TIMES

July, August, September 2024

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## Workshop Saturday

August 24, 2024

Kick off the school year with a  
 fun morning of science and activities with  
Fun Science

Featuring:

Andrea Alexander of Fun Science

Andrea Alexander has a love for teaching the exciting side of science to youngsters through their natural enjoyment of cooking, music, math and art. Learn to spruce up your science center! This motivational workshop encourages staff to conduct hands-on science experiments using simple and inexpensive materials. Participants will conduct hands-on science experiments (make/take) that are affordable, simple and FUN.

To be held at:

Child Care Resource Center  
 510 S 7th Street  
 Opelika, AL 36801

\*\* For more information see registration form on page 2\*\*

### What is Alabama Pathways?

If you are familiar with Alabama Pathways and would like a refresher on how to use the system or new to Alabama Pathways, online trainings are being offered. Alabama Pathways is a free online resource for early childhood professionals working in child care facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

Participants must register through Alabama Pathways. The website address is [alabamapathways.org](http://alabamapathways.org)

Participants can choose between the following times. For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or [susan.fordham@ccrc-alabama.org](mailto:susan.fordham@ccrc-alabama.org)

**Monday, August 5th**  
**10am- 12pm or 6:00pm – 8:00 pm**  
**Online through Zoom.**

*Fun Science  
You Know More  
Science Than You  
Think!*

**Workshop Saturday**  
August 24, 2024  
9am—12:30pm

**3 FUN Hours  
of Training!**  
**\*Door Prizes\***

## Fun Science with Andrea Alexander

Andrea Alexander has a love for teaching the exciting side of science to youngsters through their natural enjoyment of cooking, music, math, and art. A mother of two, Ms. Alexander provides a hands-on approach where children can explore and develop independent thinking.

This workshop will encourage teachers to conduct hands-on science experiments using simple and inexpensive materials. Learn how to spruce up your science center as well as conduct hands-on science experiments that are affordable, simple and FUN!

Training Level	CCDF	DHR Alabama Minimum Standards Area	CDA Subject Areas	CKA	Target Age Group
Intermediate	13; 17	CD; QCCL	1; 2; 8	LEE: CGD	ALL

### Schedule

8:30—9am: Sign in and Announcements

9am – 10:30am: 1<sup>st</sup> session

10:30am – 11am: Break

11am – 12:30pm: 2<sup>nd</sup> session

(Please cut across dotted line and return form to Child Care Resource Center)

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## **Workshop Saturday Registration Form**

August 24, 2024

\*\*\*Deadline to Register is Friday, August 16th\*\*\*

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email: \_\_\_\_\_

Name of Home/Center: \_\_\_\_\_

Please Check Appropriate Box:

- Family Child Care Home Provider
- Group Home Provider
- Center Director
- Center Teacher
- Assistant Teacher
- Relative Provider
- Other \_\_\_\_\_

**Return to: Child Care Resource Center  
510 S 7th Street  
Opelika, AL 36801**

**Or register online at <https://ccrc-alabama.aspconnected.com>**



## Severe Weather Policy

In case of severe weather, CCRC will notify participants registered for a scheduled training by phone and email as soon as the decision to cancel the training is made. The cancelation notice will also be posted on our Facebook page.

## Lending Library

Our Lending Library is now open for check-outs!  
Library Hours are Monday—Thursday, 8am—4pm  
Accommodations can be made for 4pm—6pm

### To check out items providers can:

1. Browse our online catalog to choose items wanted for check out
2. Specify a subject or theme, and our consultants will pull items from which you can choose to check out.
3. Make an appointment to browse through our on-site lending library.

To make an appointment, please call Bertha Allen at 334-749-8400, ext. 9221 or Susan Fordham at 334-749-8400 ext. 9222

Resources available for check out include:

- Teacher Resource Books • Children's Books
- Activity Kits • CD's

Providers can view online the contents of our library as well as the current availability of an item.

1. To access our Resource Library Catalog:
2. Go to: <https://ccrc-alabama.follettdestiny.com>
3. Click on the link [Child Care Resource Center](#).
4. You will be taken to the Home Page where you will click on [Catalog](#).

## CCRC's Provider Work Room

\* Our die-cut room is open Monday—Friday, 8am—4:00pm

\* Lamination can be dropped off between 8:30 am—3:45pm Monday—Friday.

\* Please bring the items in a plastic bag labeled with the center or FCCH information, and provider's name/phone number.

\* We will laminate it for you and call you when it can be picked up. Please allow up to two weeks for us to have your lamination ready.

For more information, please call  
Bertha Allen at 334-749-8400, ext. 9221  
or Susan Fordham at 334-749-8400 ext. 9222



## *On the Road!*

- We serve Chambers, Lee, Macon, Russell, and Tallapoosa counties.
- Available resources will include: Die-cuts; CD's; Teacher Activity Books; Children's Books; Activity Kits

To register for the Family Resource Van to visit your program, please contact: Latilia Gullatte at 334-749-8400 Ext. 9225.



## Introducing: Music & Movement Time!

Like a story time, but instead we will be playing instruments, singing, & dancing.

No instruments?

Don't worry - Lauren will play her ukulele and bring a variety of instruments for the children to use.

Call Lauren to schedule a visit and get ready to dance!

334-749-8400 ext. 9229



# RESOURCES FOR PROVIDERS

## Professional Development Technical Assistance

Our staff members are available to help meet your needs. The following services are available by appointment .

- Technical Assistance with planning for training needs.
- Technical Assistance for Providers seeking a CDA credential
- Information regarding scholarships for CDA credential and 2-year degrees.
- Information regarding opening a Child Care Center or a Family Child Care Home.

To make an appointment, contact Susan Fordham at (334)-749-8400 or [susan.fordham@ccrc-alabama.org](mailto:susan.fordham@ccrc-alabama.org)

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## Onsite Training

Do you have specific training needs for your staff?  
Our child care consultants are available to bring trainings and technical assistance to individual child care programs.

For more information regarding on-site training, call Susan Fordham at 334-749-8400 ext. 9222.

### Family Child Care Home Activity/Storytime

CCRC staff are available to provide fun, developmentally appropriate theme-based activities in family child care homes. Each 1 hour session involves fun activities with the provider and children.

To schedule an Activity Time contact:  
DiAhanna Allen @ ext. 9230

### Classroom Clinics

CCRC staff provide fun, developmentally appropriate activities in your classroom. Each 30 minute session includes activities related to a theme requested by the classroom teacher. Classroom clinics are available for all age groups.

To schedule a classroom clinic contact:  
Ashley Bierman 334-749-8400 ext. 9223  
Latilia Gullatte 334-749-8400 ext. 9225

### Storytime

This fun program is designed for children who are 2-5 years old and school age. Fifteen to thirty minutes of stories—reading, story-telling, puppets, with a follow-up extension activity given to the classroom teacher.

To schedule a Storytime contact:  
Ashley Bierman 334-749-8400 ext. 9223  
Latilia Gullatte 334-749-8400 ext. 9225

### Parent Lunch & Learn

These parent education sessions are for families in your programs. Providers can choose from a variety of topics. Each session lasts approximately one hour, usually during a scheduled lunch time.

However, our parent educators can accommodate different times of the day, depending on the center's needs.

To schedule a Lunch & Learn contact Susan Fordham at 334-749-8400 ext. 9222.

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## Activity Packets for Providers

We are excited to introduce Activity Packs! Each month we will have ideas for fun, new activities to help engage your students each month. If you would like a packet mailed to you, email Ms. Bertha ([bertha.allen@ccrc-alabama.org](mailto:bertha.allen@ccrc-alabama.org)).

Below is listed the theme for each month and the deadline to request them.



<u>Month</u>	<u>Theme</u>	<u>Deadline to Request</u>	<u>Date to Mail Out</u>
August	Back to School/ All about me	July 8th	July 19th
September	Fall/Farm	August 12th	August 16th
October	Fire-safety / Halloween	September 9th	September 20th

# Early Childhood Career Development Opportunities



## Child Development Credential

The Child Development Associate™ (CDA) National Credential represents the crossroad where education and experience meet. This crossroad epitomizes competence and is a pathway to learning best teaching practices for many early educators:

- A lead teacher who already holds an academic degree, but needs to gain hands-on practical skill and competency in early care and education.
- An assistant teacher with experience, but little formal education.
- A family child care provider who must improve the quality of his/her setting to meet accreditation requirements.
- A high school student interested in pursuing a career in working with young children.

The CDA helps early educators meet current state and national professional requirements. CDA recipients are competent practitioners who value vital knowledge and skills and formal education. The CDA is portable, recognized in all 50 states, the District of Columbia, U.S. territories, community colleges, school districts and the military.

For more information about the CDA credential, contact Susan Fordham at 334-749-8400 ext. 222 or [susan.fordham@ccrc-alabama.org](mailto:susan.fordham@ccrc-alabama.org)



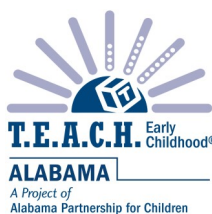
SOUTHERN UNION  
STATE COMMUNITY COLLEGE

## SUSCC Child Development Program

The Associate in Applied Science Degree Program satisfies the mandate of the Head Start Act. This program of study also meets the Alabama state minimum standard qualification for director, program director or teacher in a licensed childcare center. The Child Development Certificate, which meets the requirements for director of a center, program director or teacher in a licensed childcare center is available as well. The Child Development Award of Achievement meets the education component requirements for students who want to obtain a Child Development Associate credential (CDA).

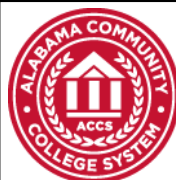
For more information contact Sandy Little, 334-745-6437, ext. 5330 or [slittle@suscc.edu](mailto:slittle@suscc.edu)

## Available Scholarships to Assist in Obtaining Your Goals



**T.E.A.C.H. Early Childhood® ALABAMA** is a scholarship program that was developed to increase the level of education and effectiveness of early learning professionals by making the educational process more affordable, increasing wages, and reducing staff turnover rates. Scholarships are currently offered for the CDA (Child Development Associate) Assessment Fee, Associate Degrees in Child Development and Early Care and Education, and Bachelor Degrees in Child Development and Early Care and Education.

Contact **Michelle Raybon** at 334-271-0304 for more information.



**The Leadership in Child Care Scholarship** provides financial assistance (tuition and selected fees) to qualified child care professionals working in legally operating child care facilities. The Scholarship is designed for the eligible recipient to obtain a Child Development Associate (CDA) Credential, Short-Term Certificate, Certificate, Associate in Applied Science/Technology Degree in Child Development/Early Care and Education at a designated institution in the ACCS. The Scholarship also offers a Bachelor of Science Degree in Early Childhood Education at Athens.

Contact **Virginia Frazer** at 334.293.4552 or [virginia.frazer@accs.edu](mailto:virginia.frazer@accs.edu) for more information.



CPR & First Aid  
Training Class

## CPR / First Aid

Kay Rombokas

Healthy Child Care Alabama Nurse

Wednesday, July 31st .....9am – 1pm

Wednesday, August 28th .....9am – 1pm

Wednesday, September 25th.....9am—1pm

To register contact Kay Rombokas at 334-756-0758 or  
[kay.rombokas@adph.state.al.us](mailto:kay.rombokas@adph.state.al.us)

Class location: Child Care Resource Center. Maximum number of participants for each class is 6 participants.

For Macon & Russell Counties please contact Renea Gilliland  
Number: 334-206-2789

\*\*\*All participants must wear a mask and be symptom free \*\*

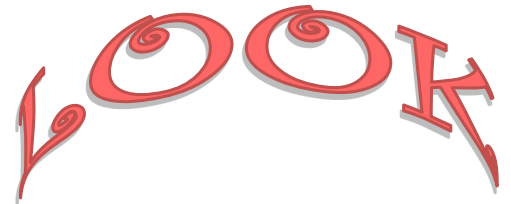
## Closure Dates

July 4th.....4th of July

September 2nd .....Labor Day

## Special Dates of Interest

August 24th Workshop Saturday



# APT Online Classes

## Early Childhood Online Facilitated Courses

On-Demand Courses

Participants will continue to register for all APT online training opportunities through APT's website,

<https://aptv.org/education/learn-online/>.

Registration for summer facilitated classes opens **Monday, June 17th.**

## Summer 2024 Training Titles

[AELG Online \(Alabama Early Learning Guidelines\)](#)

July 8 – August 25, 2024

[Early Brain Development and the Lasting Importance of Caregiver-Child Relationships](#)

July 8 - July 29, 2024

[Exploring STEM with School-Aged Children](#)

July 8 - July 29, 2024

[Kindergarten Readiness: Approaches to Play for Preschoolers](#)

August 5 - August 26, 2024

[CDA Credential: An Introduction](#)

August 5 - August 26, 2024



# July

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 All On-Demand Moodles Began	3	4 OFFICE CLOSED	5	6
7	8	9 AELG Session 1	10	11 Hands on Language	12	13
14	15	16 AELG Session 2	17	18 APT: Sweet Home Alabama	19	20
21	22 Intro. To CPA	23 AELG Session 3	24 All about Me	25 Little Sparks: power of Connections	26	27
28	29	30	31			

- █ On-Demand Moodle
- █ In Person CCRC
- █ County Trainings
- █ AELG Classes

# August

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 AELG Session 4	2	3
4	5	6 AELG Session 5	7	8 APT: Moving and Grooving	9	10
11	12 All About Me	13 AELG Session 6	14	15 Cooking Matters: Safe Cooking with Confidence	16	17
18	19	20 AELG Session 7	21 Childcare Unleashed	22 A day in the life of a Preschooler	23	24 Saturday Workshop
25	26 Tiny Steps, Big Strides	27 AELG Session 8	28	29 Yoga Sprouts		

█ On-Demand Moodle  
█ In Person CCRC  
█ County Trainings  
█ AELG



# September

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 <b>OFFICE CLOSED</b>	3 AELG Session 9	4 Directors Forum	5	6	7
8	9	10 Sounds like Fun	11 A day in the Life of a Preschooler	12 APT: Bridging the Gap	13	14
15	16 Helping Children Cope with Disruptive Changes	17 Word Wizards	18	19	20	21
22	23	24 APT: All about the Holidays ALL ON-Demand Moodle's END	25	26 PALS: Increasing Active Play at Child Care	27	28
29	30 APT Employee Re- tention					

- █ On-Demand Moodle
- █ In Person CCRC
- █ County Trainings
- █ ALEG



## ONLINE Registration

All providers should register through their account with Alabama Pathways. However, there is a paper registration on page 21 for those without an account.

For on-Demand classes, providers can register through <https://ccrc-alabama.asapconnected.com/>



## ONLINE Training

CCRC staff are excited about bringing online virtual training sessions to our providers using Zoom Video and online courses through Moodle.

**All participants must have a working email and internet access.**

**For Zoom sessions**, you can join through a browser on your computer, from any desktop, laptop, or mobile device including iPads and tablets. Two business days before the class, you will receive an email with the link to access the Zoom Registration for the class. To join Zoom sessions using a cell phone or tablet, you will need to download the Zoom App.

**Having trouble with how to access online registration and online trainings?** Appointments can be made to help providers log in to their CCRC online registration accounts, as well as show how to join in our online trainings. Please contact Susan Fordham at 334-749-8400 ext. 9222 or [susan.fordham@ccrc-alabama.org](mailto:susan.fordham@ccrc-alabama.org) for more information or to schedule an appointment.

## How to Moodle

Moodle opens the first Wednesday of every quarter at 8 am and closes the last Wednesday of the Quarter at midnight. This is a work-at-your-own-pace training and is available between the dates provided.

- **Register on ASAP** – you sign up for classes on ASAP but the classes themselves are on a completely different website, Moodle. We will email you the Moodle link once you sign up on ASAP.
- **Provide a Working Email Address** – we will email you your login information, course details, and certificates.
- **Check your Spam Folder** – sometimes our emails go to spam or junk mail.
- **3 Business Days** – Everything is done manually by us! So we will sometimes need a few days to get certificates to you.
- **Paperwork** – As usual, please be sure to do the paperwork to get your certificate: Demographics Pre, Post, & evaluation. We also check all work to make sure participation assignments are completed.
- **Certificate** – When you have finished a class, email the instructor to let them know so they can check your work and send you a certificate. Each email address will be listed under the last section of the class at the end.

\* It may take up to 3-5 business days for us to get you your certificate, but we will always put the correct day of completion on it.



# New to Child Care

## Welcome to Child Care: On-Demand

Lauren Bailey

Tuesday, July 2<sup>nd</sup> - Tuesday, September 24th

Are you new to childcare? Welcome! CCRC is now offering Welcome to Child Care as an on-demand Moodle class as well as a 2-day-in-person class! It is designed to meet the 12 hours of the Alabama Performance Standards requirements for NEW Employees in child care centers and group care homes. If you are newly employed or simply interested in working in the child care profession, this course is for you. **Hours Earned:**

**12**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	1,11,13,15,17	ALL	2	CGD, HSN, LEE, DIV, COA,	ALL	On-Demand

## Pre-Service Health and Safety: Summer 2024

Vanessa Reed

Tuesday, July 2<sup>nd</sup> - Tuesday, September 24th

This Moodle course contains all CCDF health and safety training areas required by DHR for NEW EMPLOYEES starting in child care. It contains 11 modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, Shaken Baby Syndrome, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	1-11	HSUP	1	HSN	ALL	On-Demand

## Getting Started

DiAhanna Allen

Tuesday, July 2<sup>nd</sup> - Tuesday, September 24th

This 24-hour class is designed to meet half the requirements for the six DHR Minimum Performance Standards training areas for Family Childcare/ Group Child Care Homes. If you are interested in establishing a childcare home, this course will give you the basics for getting started in the Family Childcare Profession.

**Hours Earned: 24**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	1,3,7,11,13,15,17	ALL	1	CGD, HSN, LEE, COA, ICFC, MA	ALL	On-Demand

# On-Demand Moodle's

## Health, Safety, and Universal Precaution

### Annual Health and Safety: Summer 2024

**Vanessa Reed**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24<sup>th</sup>**

This Moodle course contains all CCDF health and safety training areas required by DHR and fills up **FAST!** It contains 11 modules: Prevention & Control of Infectious Diseases, SIDS, Medication Administration, Food Allergies, Building Safety, Shaken Baby Syndrome, Emergency Preparedness, Hazardous Materials, Transportation, First Aid & CPR, and Child Abuse & Neglect. **Hours Earned: 11**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	1-11	HSUP	1	HSN	ALL	On-Demand

### CCDF #7 Emergency Preparedness

**Vanessa Reed**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24<sup>th</sup>**

The training focuses on the importance of emergency preparedness in your daycare facility and classroom. **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	7	HSUP	1	HSN	ALL	On-Demand

### CCDF #8 Handling and Storage of Hazardous Materials

**Lauren Bailey**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24<sup>th</sup>**

This 1 hour online Moodle class will address how to safely handle and store hazardous materials in you classroom such as cleaning products and medications. **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	8	HSUP	1,5	HSN	ALL	On-Demand

## Positive Discipline & Guidance

### Center Play and Behavior Management.

**DiAhanna Allen**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24<sup>th</sup>**

This training explores the children's development stages as they grow, develop, and learn self-control, distinguish the difference between guidance and discipline from the classroom to home life, and generate positive environments as well as how center play can help them manage their feelings. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	15,18	PDG	1,2,3,5	CGD	ALL	On-Demand

# On-Demand Moodle Courses

## Child Development

### Culturally Responsive Childcare

**Cherith Phillips**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24th**

Join us in discovering the keys to cultivating culturally responsive classrooms for Alabama's youngest learners. Learn how to build nurturing relationships and integrate diverse cultural perspectives into your childcare practices. Gain valuable insights and strategies to create inclusive, supportive environments where every child's uniqueness is celebrated and respected. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	16,20	CD	3,4	DIV	Infants & Toddlers	On-Demand

### Trauma Responsive Care

**Cherith Phillips**

**Tuesday, July 2<sup>nd</sup> - Tuesday, September 24th**

Discover the secrets to creating a nurturing and trauma-informed classroom where children's resilience shines bright. Uncover the signs for trauma in young minds and learn strategies to build a strong foundation for growth. Embrace trauma-informed practices that transform your classroom into a safe haven for trust, growth, and joy. Don't miss this chance to empower yourself with insights and tools that make a difference in children's lives.

**Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13	CD, HSUP	1,3	HSN	Infants and Toddlers	On-Demand

## Zoom

### ADMIN

#### Directors' Forum

**Susan Fordham**

**Wednesday, September 4th 6pm-7pm**

Join us as center directors get together to discuss today's issues and possibly meet new friends! You can join us straight from your office as we will be meeting together through Zoom. For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or [susan.fordham@ccrc-alabama.org](mailto:susan.fordham@ccrc-alabama.org). **Hours Earned: 1**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	13,15,16,19,20	ADMIN	6	ICFC,PPD	ALL	Zoom

# In-Person Classes

## Child Development

### APT: Moving and Grooving: Fine and Gross Motor Skills for Infants and Toddlers

APT

**Thursday, August 8th 6pm-8pm**

You might have heard about fine motor skills for infants and toddlers, but what does that mean, and how do caregivers build those strengths? How about the counterpart: gross motor skills? This training covers the small and large muscle movements for growing infants and toddlers, milestones of physical development, and actionable strategies to strengthen fine and gross motor skills. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	13,17,20	CD	2,7,8	CGD	Infants, Toddlers	In Person

### All About Me

Lauren Bailey

**Monday, August 12th 6pm-8pm**

This training will give us an opportunity to explore the many benefits an 'All About Me' theme has to offer – self-awareness, self-esteem, emotional intelligence community. Come plan with us! **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	17	CD	2,3,8	CGD,PPD	Preschoolers, School-Agers	In Person

### A Day in the Life of a Preschooler

Vanessa Reed

**Thursday, August 22nd 6pm-8pm**

Step into the shoes of a preschooler and uncover the excitement of their daily adventures. This training will provide a dynamic overview of a preschooler's day, filled with playful learning activities and joyful discoveries **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,15	CD	2,3,5,8	CGD, LEE	Preschoolers	In Person

## Child Care Professional and the Family

### Introduction to CDA (Child Development Associate) Credential

Susan Fordham

**Monday, July 22nd 6pm-8pm**

The Child Development Associate (CDA) Credential is the most widely recognized credential in early childhood education (ECE) and is a key stepping stone on the path of career advancement in ECE. During this workshop, participants will examine the requirements and steps for obtaining a CDA. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	13,20	CCFP	6	PPD	Infants, Pre-school	In Person

# In-Person Classes

## Child Care Professional and the Family

### APT: Bridging the Gap: Family Engagement

APTV

**Thursday, September 12th 6pm-8pm**

Families may look and communicate differently today, but our focus is still the same: healthy development for the child! This is a training to explore and discuss ways to connect and enhance our relationships with families. From challenges to collaborating, we will explore simple ways to bridge the gap throughout the school year and keep families engaged and excited about learning. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,16	CCPF	1,3,4	CGD, DIV, ICFC	Preschool	In Person

### APT Employee Retention: Building and Sustaining a Healthy Work Environment

Susan Fordham

**Monday, September 30th 6pm-8pm**

In today's work environment, building and sustaining a healthy workplace is essential to retaining employees. In this 2-hour training, we will discuss tools and ways to maintain employees effectively and efficiently. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	18	CCPF,AM	5	MA	ALL	In Person

## Quality

### APT: Sweet Home Alabama

Ashley Bierman

**Thursday, July 18th 6pm-8pm**

What is the sweetest state in the south? Alabama, of course! In this 2-hour training we will visit the history, culture, and the foods of Alabama through the eyes of children. Come along with us and discover things that are simply Alabama. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13	QCCL, CD	3	LEE	School-Agers	In Person

### APT: All about the Holidays: Fostering Inclusion and Diversity

Vanessa Reed

**Tuesday, September 24th 6pm-8pm**

Come and take a journey with us around the world as we celebrate diversity and inclusion. In this training, we will discuss different holidays that will be supported by hands-on activities, discussion, and the use of children's books. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	16	QCCL, CD	3	LEE, DIV	School-Agers	In Person

# In-Person Classes

## Quality

### Tiny Steps, Big Strides: Embracing Developmentally Appropriate Practices

Vanessa Reed

Thursday, August 26th 6pm-8pm

Unlock the power of developmentally appropriate practices with this training. Learn how to tailor your approach to meet the unique needs of each child, fostering optimal growth and learning. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13	QCCL	2,8	CGD, LEE	ALL	In Person

## Language Development

### Hands-On Language

Lauren Bailey

Thursday, July 11th 6pm-8pm

Fine motor skills are often associated with language development. Join us as we learn how we can integrate language and literacy while strengthening fine motor skills. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	17	LD	2,8	CGD	Toddlers & Preschool	In Person

### Sounds Like Fun: Exciting Phonics Activities for Young Learners

Latilia Gullatte

Tuesday, September 10th 6pm-8pm

Let's have some fun with phonics! We will explore some fun phonics games and activities that you and your students will enjoy. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,19	LD, QCCL	2,8	LEE	Preschoolers, School-Agers	In Person

### Word Wizards: Interactive Language Play for Tiny Tots

Ashley Bierman

Tuesday, September 17th 6pm-8pm

Join us for "Word Wizards" and witness the magic of language come alive in your classroom and/or home! From captivating games to engaging exercises, this training is your guide to fostering lifelong communication skills in your tiny tot. We will explore innovative strategies for nurturing your toddler's communication skills through interactive play. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13	LD	2,3	CGD, LEE	ALL	In Person



# In-Person Classes

## Health, Safety and Universal Precautions



### Cooking Matters: Safe Cooking with Confidence

Jessica Segrest/Latilia Gullatte

Thursday, August 15th 6pm-8pm

Cooks learn to safely prepare more scratch-cooked meals for the children in their care. This training includes an overview of food skills and safety as well as hands-on-meals preparation using Child and Adult Food Care Program (CACFP) approved recipes. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	1,3	HSUP	1	HSN	ALL	In Person

### Yoga Sprouts: Planting Seeds of Calm

Ashley Bierman

Thursday, August 29th 6pm-8pm

Unlock the potential of yoga in the early childhood classroom! Our training offers practical strategies and age-appropriate activities to introduce mindfulness and movement into little ones, while also fostering a sense of peace and well-being. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,15,19	HSUP	2,3	HSN	Toddlers, Preschool, School-Ager	In Person

### PALS: Increasing Active Play at Child Care: Outdoor Activity Setting

Jessica Segrest/Latilia Gullatte

Thursday, September 26th 6pm-8pm

Join us as we discover creative ways to design your outdoor play space. **Hours Earned: 2**



Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	20	HSUP, QCCL	5	HSN, PPD	ALL	In Person



# In-Person Classes

## Positive Disciple and Guidance

### Little Sparks: The Power of Connection

Jessica Segrest

**Thursday, July 25th 6pm-8pm**

Join us as we explore the significance of building trust and fostering nurturing relationships. Gain practical strategies, including some inspired by Dr. Becky Bailey's Conscious Discipline, to kindle the flame of connection, sparking a life-time of growth and well-being. Together, let's create an environment where every child can thrive through the power of genuine human connection. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Intermediate	13,15	PDG	3	ICFC	ALL	In Person

### Helping Children Cope with Disruptive Changes

DiAhanna Allen

**Monday, September 16th 6pm-8pm**

Many children must cope with complicated and disruptive life situations that may hinder their development. Often the classroom becomes the most stable environment in these children's lives. This training offer practical solutions for adults working with young children going through disruptive change. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,15,16	PDG	1,3,4	CGD,ICFC	ALL	In Person

## Financial Assistance for Childcare

Child Care Resource Center now houses the Childcare Subsidy program previously housed in Lee County Department of Human Resources under Family Guidance Center of Alabama. The Subsidy program provides financial assistance to help pay the cost of childcare for low to moderate-income families in Chambers, Lee, Macon, Russell and Tallapoosa Counties. Interested persons can apply by submitting an application no face-to-face interview is required. Application can be picked up at our office located at 510 S. 7th Street, Opelika, AL Monday - Friday 8:00 am to 4:00 pm, CST or from our website [www.crc-alabama.org](http://www.crc-alabama.org). All new applications must enter under the Initial Eligibility Monthly Income Scale based on Family Size: As follows: **Family size of 2 - \$1644 - \$2958, Family size of 3 - \$2072 - \$3729, Family size of 4 - \$2500 - \$4500, Family size of 5 - \$2928 - \$5271, Family size of 6 - \$3357 - \$6042, Family size of 7 - \$3785 - \$6813, Family size of 8- \$4214 - \$7584.**

If you are a licensed childcare provider and not currently accepting children from the State Subsidy program, we invite you to contact our office to get information on how to register and become a provider to accept children from the state subsidy program. For more information and questions about application for childcare or registration to become a subsidy provider contact Nell Finley at (334)749-8400 ext. 9234 or via email at [nell.finley@dhr.alabama.gov](mailto:nell.finley@dhr.alabama.gov)



# County Trainings

## Child Development

### All About Me

Lauren Bailey

Thursday, July 24th 6pm-8pm EST.

**Chambers County**

This training will give us an opportunity to explore the many benefits an 'All About Me' theme has to offer – self-awareness, self-esteem, emotional intelligence community. Come plan with us! **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	17	CD, QCCL	2,3,8	CGD,PPD	Preschoolers, School-Agers	In Person

### A Day in the Life of a Preschooler

Vanessa Reed

Wednesday, September 11th 6pm-8pm EST.

**CHAMBERS COUNTY**

Step into the shoes of a preschooler and uncover the excitement of their daily adventures. This training will provide a dynamic overview of a preschooler's day, filled with playful learning activities and joyful discoveries **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	13,15	CD, QCCL	2,3,5,8	CGD, LEE	Preschoolers	In Person

## Child Care Professional and the Family

### Childcare Unleashed: Rewriting the Rules of Parental Involvement

Latilia Gullatte & DiAhanna Allen

Wednesday, August 21<sup>st</sup> 6pm-8pm EST.

**CHAMBERS COUNTY**

We have all felt the stress and frustration of being in meeting or working with parents who are challenging to handle. While there is no magic potion for dealing with parents, there are effective strategies and approaches that can be used which have proven effective with parents. We will also look at ways to get parents more involved with the learning and growing of their child. **Hours Earned: 2**

Training Level	CCDF	DHR Performance Standards Area	CDA Subject Area	CKA	Target Age Group	Method
Basic	16	CCPF	4,5	ICFC	ALL	In Person



## Alabama Early Learning Guidelines

This course consists of nine training sessions that are a guide for understanding child development and learning, and for implementing best practices in order to prepare children for success in school and in life. The Alabama Early Learning Guidelines Credential is an important milestone on the Career Lattice of Alabama Child Care and Education Professional Development System - Pathways to Quality Care and Education.

***The Alabama Early Learning Guidelines Credential will be awarded by  
Alabama Department of Human Resources to those individuals who successfully complete the entire course.***

<p style="text-align: center;"><b><u>YOU MUST ATTEND THE ORIENTATION SESSION IN ORDER TO TAKE ANY OTHER SESSION.</u></b></p> <p><b><u>Where are the training sessions held?</u></b> Sessions will be held at: Child Care Resource Center 510 S. 7th Street Opelika, AL 36801</p> <p><b><u>What Training credit is given?</u></b> Participants will receive a 2 hour training certificate for each of the sessions attended.</p> <p><b><u>Who should participate?</u></b> Child Care Center Directors Child Care Center Teachers Family Child Care &amp; Group Home Providers Relative Care Providers &amp; Parents</p> <p><b><u>What are the benefits of taking this course?</u></b> Becoming familiar with the Early Learning Guidelines will allow you to utilize it as a valuable tool in planning and working with young children.</p> <p><b><u>How can I register to participate?</u></b> Participants should register through CCRC's ASAP online registration.</p> <p style="text-align: center;"><b><u>**LAST DAY TO REGISTER IS ONE WEEK BEFORE EACH SCHEDULED CLASS DATE**</u></b></p> <p style="text-align: center;">For more information, contact Susan Fordham at 334-749-8400 ext. 9222 or email at <a href="mailto:susan.fordham@ccrc-alabama.org">susan.fordham@ccrc-alabama.org</a></p>	<p style="text-align: center;"><b><u>SCHEDULE OF SESSIONS</u></b></p> <p><b>SESSION 1: ORIENTATION</b> Tuesday, July 9th 6:00-8:00PM @ CCRC</p> <p><b>SESSION 2: OBSERVATIONS</b> Tuesday, July 16th 6:00—8:00PM @ CCRC</p> <p><b>SESSION 3: THE ROLE OF THE PARENTS &amp; CAREGIVER</b> Tuesday, July 23rd 6:00-8:00PM @ CCRC</p> <p><b>SESSION 4: SELF –CONCEPT &amp; EMOTIONAL DEV.</b> Thursday, August 1st 6:00-8:00PM @ CCRC</p> <p><b>SESSION 5: SOCIAL DEVELOPMENT</b> Tuesday, August 6th 6:00-8:00PM @ CCRC</p> <p><b>SESSION 6: LANGUAGE DEVELOPMENT &amp; LITERACY</b> Tuesday, August 13th 6:00-8:00 PM @ CCRC</p> <p><b>SESSION 7: PHYSICAL DEVELOPMENT</b> Tuesday, August 20th 6:00-8:00PM @ CCRC</p> <p><b>SESSION 8: COGNITIVE DEVELOPMENT</b> Tuesday, August 27th 6:00-8:00PM @ CCRC</p> <p><b>SESSION 9: PUTTING IT ALL TOGETHER FOR ALABAMA'S CHILDREN</b> Tuesday, September 3rd 6:00-8:00PM @ CCRC</p>
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### Training Legend for Each Session

TRAINING LEVEL	Sessions	CCDF	DHR Alabama Minimum Standards Area	CDA SUBJECT AREA	Alabama Pathways Core Knowledge	TARGET GROUP AGE
Basic	1	13, 17, 20	CD	#8	CGD	Infant, Toddler, and Preschool
	2	13, 17, 18, 20	CD	#7 or #8	COA or CGD	
	3	16, 20	CCPF or QCCL	#4 or #6	ICFC or PPD	
	4	13, 15, 17, 20	CD or PDG	#3 or #8	CGD or DIV	
	5	15, 17, 20	CD or PDG	#3 or #8	CGD	
	6	17, 20	LD	#2 or #8	CGD	
	7	5, 8, 13, 20	CD or HSUP	#1 or #2	CGD or HSN	
	8	13, 17, 20	CD	#2 or #8	CGD	
	9	16, 18, 20	CCPF or QCCL	#4 or #6	ICFC or PPD	



**a family  
resource center**  
Child Care Resource Center, Inc.  
& Employers' Child Care Alliance  
334.749.8400 • www.ccrcc-alabama.org

**CHILD CARE RESOURCE, INC.  
TRAINING REGISTRATION FORM  
July, August, September 2024**

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

County: \_\_\_\_\_

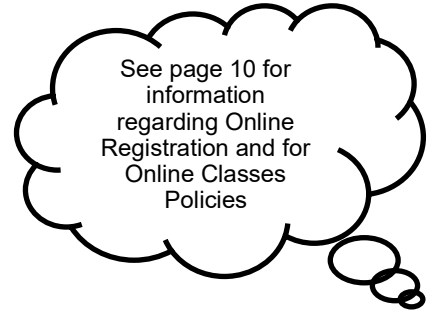
Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

(A working email address must be given for each participant.)

Please Check Appropriate Box:

- Family Child Care Home Provider
- Group Home Provider
- Center Director
- Center Teacher
- Assistant Teacher
- Relative Provider
- Other \_\_\_\_\_



**TRAINING GUIDELINES**

1. Please register using the paper registration form or through our online website. **Registrations the day of the training and phone registrations will not be accepted.** Registration forms may be duplicated for multiple staff members.
2. **Registrations must be received by the registration deadline date (2 days prior to the workshop).** Registrations received after that day may not be accepted.
3. CHILD CARE CENTERS: When registering multiple people for training, you must complete a separate registration form for each student. **Registration forms must be mailed, emailed, given to a Training Staff member, or given to the CCRC Receptionist personally.** Faxes are not accepted.
4. **If a workshop is at full capacity, you will be placed on the "wait list."** You will receive notification of wait list status by mail. If space becomes available, you will receive notification by phone by the day prior to the class.
5. Workshops will begin at their scheduled times. **You are expected to arrive 5 minutes early and stay the duration of the workshop to get full credit.** No one will be allowed in the training 10 minutes after the training begins.
6. **Children are not permitted at any training session.** Please make other arrangements for your children.
7. Cancellations will be accepted up to 24 hours prior to the workshop. **if you are not going to attend, it is very important to call and cancel so that registrants on the wait list may be contacted.**

**For more information regarding Training,  
please contact Susan Fordham @ 334-749-8400 ext. 9222  
or by email: susan.fordham@ccrc-alabama.org**

<p><b><u>If sending in registration form, PLEASE MAIL REGISTRATION FORM TO:</u></b> CCRC 510 S. 7<sup>th</sup> Street Opelika, AL 36801 ATTN: Training Department or <b><u>Registration forms may be emailed to:</u></b> Susan.fordham@ccrc-alabama.org</p>	<p><b>FOR CCRC USE ONLY</b> Date Received:</p>
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**REGISTRATION FORM**  
**PLEASE CHECK THE BOXES ON THE LEFT TO REGISTER**

**All Evening Trainings are being offered at 6:00pm CT except for Chambers County**

<b>X</b>	<b>Training</b>	<b>Date</b>	<b>Time</b>	<b>Method</b>
	Annual Health and Safety	7/2/24-9/24/24	12 Weeks	On-Demand
	Pre-Service Health and Safety	7/2/24-9/24/24	12 Weeks	On-Demand
	Welcome to Child Care	7/2/24-9/24/24	12 Weeks	On-Demand
	Getting Started	7/2/24-9/24/24	12 Weeks	On-Demand
	CCDF # 7 Emergency Preparedness	7/2/24-9/24/24	12 Weeks	On-Demand
	CCDF #8 Handling and Storage of Hazardous Materials	7/2/24-9/24/24	12 Weeks	On-Demand
	Center Play and Behavior Management	7/2/24-9/24/24	12 Weeks	On-Demand
	Culturally Responsive Child Care	7/2/24-9/24/24	12 Weeks	On-Demand
	Trauma Responsive Care	7/2/24-9/24/24	12 Weeks	On-Demand
	AELG 1	7/9/2024	6-8pm	In-Person
	Hands-On Language	7/11/2024	6-8pm	In-Person
	ALEG 2	7/16/2024	6-8pm	In Person
	APT: Sweet Home Alabama	7/18/2024	6-8pm	In Person
	AELG 3	7/23/2024	6-8pm	In Person
	ALL ABOUT ME (Chambers County)	7/24/2024	6-8pm EST.	In Person
	Little Sparks The Power of Connection	7/25/2024	6-8pm	In Person
	Introduction the CDA Credential	7/22/2024	6-8pm	In Person
	AELG 4	8/1/2024	6-8pm	In Person
	AELG 5	8/6/2024	6-8pm	In Person
	APT: Moving and Grooving: Fine and Gross Motor Skills for In-	8/8/2024	6-8pm	In Person
	All About Me	8/12/2024	6-8pm	In Person
	AELG 6	8/13/2024	6-8pm	In Person
	Cooking Matters: Safe Cooking with Confidence	8/15/2024	6-8pm	In Person
	AELG 7	8/20/2024	6-8pm	In Person
	Childcare Unleashed: Rewriting the Rules of Parental Involvement (Chambers County)	8/21/2024	6-8pm EST.	In Person
	A Day In the life of a Preschooler	8/22/2024	6-8pm	In Person
	<b>WORKSHOP SATURDAY with Andrea Alexander</b>	8/24/2024	9am-12:30pm	In-Person
	Tiny Steps, Big Strides: Embracing Developmentally Appropriate	8/26/2024	6-8pm	In Person
	AELG 8	8/27/2024	6-8pm	In Person
	Yoga Sprouts: Planting Seeds of Calm	8/29/2024	6-8pm	In Person
	AELG 9	9/3/2024	6-8pm	In Person
	Directors Forum	9/4/2024	6-7pm	Zoom
	Sounds Like Fun: Exciting Phonics Activities for Young Learners	9/10/2024	6-8pm	In Person
	A day in the life of a Preschooler (Chambers County)	9/11/2024	6-8pm EST.	In Person
	APT: Bridging the Gap: Family Engagement	9/12/2024	6-8pm	In Person
	Helping Children Cope with Disruptive Changes	9/16/2024	6-8pm	In Person
	Word Wizards: interactive Language Play for Tiny Tots	9/17/2024	6-8pm	In Person
	APT: All about the Holidays: Fostering Inclusion and Diversity	9/24/2024	6-8pm	In Person
	PALS: Increasing Active Play at Child Care: Outdoor Activity Setting	9/26/2024	6-8pm	In Person
	APT: Employee Retention: Building and Sustaining A healthy Work Environment	9/30/2024	6-8pm	In Person

# Training Legend

DHR AMSA (Alabama Minimum Standards Training Areas)		CDA Subject Areas (Child Development Associate)	CKA (Alabama Pathways Core Knowledge Areas )		Target Age Group
CD	Child Development	1. Planning a safe and healthy learning environment	CGD	Child Growth and Development	Infants = Birth to 12 months
HSUP	Health, Safety, and Universal Precautions	2. Advancing children's physical and intellectual development	HSN	Health, Safety and Nutrition	
QCCL	Quality Child Care and Licensing	3. Supporting children's social and emotional development	LEE	Learning Experiences and Enrichment	Toddlers = 1 and 2 year olds
CCPF	Child Care Professional and the Family	4. Building productive relationships with families	DIV	Diversity	
LD	Language Development	5. Managing an effective program	COA	Child Observation and Assessment (Planning for Individual Needs)	Preschoolers = 3 and 4 year olds
PDG	Positive Discipline and Guidance	6. Maintaining a commitment to professionalism	ICFC	Interaction with Children, Families and Communities	School-agers = 5 to 12 year olds
AM	Administration and Management	7. Observing and recording children's behavior	PPD	Personal and Professional Development	ALL = Infants, Toddlers, Preschoolers, and School-agers
		8. Understanding principles of child development and learning	MA	Management and Administration	

## Training Levels

<b>Basic</b>	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. <b>Basic Level Training</b> covers a foundational understanding and demonstration of developing skills.
<b>Intermediate</b>	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. <b>Intermediate Level Training</b> includes expanding knowledge and application, and refining skills.
<b>Advanced</b>	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. <b>Advanced Level Training</b> focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.

## CCDF Training Areas

1. **Prevention and control of infectious diseases (including immunizations)**
2. **Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices**
3. **Administration of medication**
4. **Prevention of and response to emergencies due to food and allergic reactions**
5. **Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic**
6. **Prevention of Shaken Baby Syndrome and abusive head trauma**
7. **Emergency preparedness and response planning for natural or man-caused events**
8. **Handling and storage of hazardous materials, including correct disposal of bio-contaminants**
9. **If applicable, appropriate pre-cautions in transporting children**
10. **First-aid and CPR**
11. **Recognizing and reporting child abuse and neglect**
12. Identifying and serving homeless children and their families
13. Promoting the social, emotional, physical, and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies**
14. Caring for children in geographic areas with significant concentrations of poverty and unemployment
15. Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
16. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
17. Understanding early neurological development
18. Using data to guide program improvement
19. Supporting positive development of **school-age children**
20. Improving the quality of programs and services for **infants and tod-**



**Our Mission:**

**Promoting strong families through the provision of support services and education for child care providers, parents, employers, and the community.**

**Child Care Resource Center: A Family Resource Center is non-profit, private agency that promotes quality child care through the provision of support services for child care providers, parents, employers and communities. Funding is received through contract and grants with government and corporate entities, as well as civic, charitable, and individual donors.**

**Services Include:**

***Training & Technical Assistance for Child Care Programs;  
Lending Library/Resource Room/Mobile Resource Van;  
Quality Enhancement Projects/STEPS to Accreditation;  
Family Resource & Referral; Financial Assistance for Child Care;  
Fatherhood Connection including "Dad's League";  
Employer Assistance; Community Awareness;  
Parent Education***

Funding for "Training Times" is provided by Alabama Department of Human Resources





