



The Pearl Collaborative



Janine Krokey

HR COLLABORATOR

MEDIA KIT

Meet Janine!

HR COLLABORATOR & COACH

Meet Janine, a seasoned human resources professional with over 20 years of diverse experience! She has worked with both large and small organizations across a variety of industries, including manufacturing, distribution, communications, healthcare, and legal sectors. Janine's passion for HR shines through in everything she does, as she strives to create highly engaged organizations and vibrant workplace cultures.

As a Senior Human Resources Executive, Janine has a remarkable ability to drive organizational change and develop strategic HR initiatives while leading cross-functional teams. She has a proven track record in executive leadership, talent development, employee engagement, and organizational transformation. Her commitment to aligning HR strategies with corporate goals and nurturing a culture of continuous improvement and innovation truly sets her apart. Janine's enthusiasm is all about empowering the organization and its most valuable asset—its people—to reach their full potential.

Originally from Ohio, Janine earned her BA in Political Science from the University of Mount Union and her MBA from Baldwin Wallace University. She's deeply committed to her community and actively seeks ways to give back. Janine resides in Longwood with her husband and their three dogs. Their son is studying at The University of North Florida in Jacksonville. When she's not busy with work, Janine loves staying active through Bar Method classes, playing tennis, reading, and exploring new experiences—especially those that push her out of her comfort zone.



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The urge to succeed,
the desire to reach
your full potential...

Contact me to learn
how I can help you
develop the tools you
need to your
personalized path of
excellence.

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JANINE KROKEY



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SPEAKING ENGAGEMENT FOCUS

- Change Management Leadership
- HR Compliance
- Continuous Improvement Models Implementation
- Cost Reduction in Talent Acquisition
- Effective Recruiting Strategies
- Employee Engagement and Accountability Enhancement
- Employee Engagement Strategy Development
- Employee Relations Management
- Employee Retention Strategy Development
- HR Infrastructure Development
- HR Service Delivery Improvement
- HR Process Building & Streamlining
- Individualized Coaching for Senior Leaders
- Learning and Development Program Implementation
- Organizational Design and Development
- Emergency Response Planning and Implementation
- Performance Management
- Investigations
- Strategic Communication
- Succession Planning Expertise
- Talent Acquisition Strategy Development

PAST EVENTS HIGHLIGHTS

- Virtual – Elevating Your Email Communication 5/2025
- Virtual – Developing Your Soft Skills 3/2025
- University of Central Florida – SHRM 2/2025
 - Landing Your Post Collegiate Job
- HR Expert Hour – Orlando 9/2024
 - Open Q&A Regarding HR Processes
- DisruptHR – Jacksonville 9/2024
 - PIPS & Woes: Why Performance Improvement Plans are Misunderstood
- FPHRA Annual Conference 7/2024
 - Difficult Employees and Employee Engagement
- MarshMcLennon Agency – Be Informed Seminar 4/2024
 - Mitigating Difficult Employees to Avoid Litigation
- Orlando Jobs – Hire Day Orlando 4/2024
 - You Landed the Job, Now What?
- Virtual – Leadership Development Strategies 2/2024
- Virtual – How to Build a Culture of Accountability 1/2024
- HR Florida – Orlando – 8/2023
 - Recruitment and Retention in a New World
- DisruptHR – Winter Park 8/2023
 - Pizza Parties are Not Engagement
- DisruptHR – Orlando 2/2022
 - Sexual Harassment

PAST EVENTS HIGHLIGHTS

- Rollins College SHRM
 - Bloom & Grow in HR 1/2022
- DisruptHR - Orlando
 - Be the Leader You Would Follow 10/2021
- AIA Orlando's EDI: Building an Equitable Firm:
 - Age-Friendly Environments and Work Spaces 4/2021
- Rollins College SHRM - Let's Talk HR
 - Landing a Job Post Graduation. 3/2021

PERSONALIZED SOLUTIONS

WHAT YOU CAN EXPECT

When working with Janine, expect a dynamic and engaging experience. She uses humor and grace to make complex HR topics accessible and offers personalized solutions for corporate teams and individuals.

With over 20 years of experience, Janine helps identify needs, set goals, and create comprehensive plans. Her interactive approach ensures active involvement, leaving you with valuable knowledge and actionable insights. Janine's expertise and personable style make her a key partner in professional development.



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GET IN TOUCH

We'd love to hear from you! Call, email, or visit our website today to book your introductory consultation. Our friendly team is eager to assist you and answer any questions you may have. Don't wait—reach out now and take the first step towards reaching your full potential.

Janine