

November 2019 Newsletter

Current 2019 Manawa Chamber Members

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SAVE THE DATES:

Cooking with Amy Hanten –

November 2nd, 2019

Lights of Love –

December 13th, 2019

LUNCHEON WITH
AMY HANTEN
COMING TO MANAWA
Saturday, Nov. 2nd
- Doors Open at 11am
at the
MASONIC CENTER
520 N Bridge Street, Manawa
TICKETS REQUIRED
•••
\$25 per person in advance
\$30 per person at the door
(ticket price includes dinner)
Tickets available online at brownpapertickets.com
- Online ticket deadline is October 30th
Tickets available locally at Eastling Insurance,
Premier Community Bank and Sturm Memorial Library

11am | Vendor booths open for shopping

12pm | Cooking show and dinner



Current 2019 Manawa Chamber Members

MANAWA DENTAL CLINIC
MANAWA MASONIC CENTER
MANAWA UNITED METHODIST CHURCH
MID-STATE TREE SERVICE
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ST. PAUL'S LUTHERAN CHURCH/SCHOOL
STURM MEMORIAL LIBRARY
TAKE CHARGE NUTRITION
THE BUSY BEAN
THE FLOWER POT
THE STORE
THEDACARE PHYSICIANS – MANAWA
TK'S BAR & GRILL
TOTAL HARMONY MASSAGE
WAUPACA COUNTY POST
WDUX AM/800 FM/92.7
WINEMAKER'S DAUGHTER
WOLF RIVER VET CLINIC

Honorary Members:

**Kenneth Groholski
Weylin Walker
Tom Squires**

FREE FILM SCREENING

not enough apologies

trauma stories

This new documentary from Wisconsin Public Television, explores the lasting effects of traumatic experiences on children and adults, and new responses to advocating for and assisting victims. The film takes viewers inside juvenile courtrooms to understand the experiences of children in need of protection and support services.

**Wednesday November 20th
6pm
Sturm Memorial Library**

**Discussion following
Refreshments served**

Special thanks to our content and community partners.



This project is being generously supported by the Focus Fund for Journalism and Friends of Wisconsin Public Television.

www.manawachamber.org

2019 *Holiday*
Craft & Gift Fair
December 8 | 9am-3pm

★ ★ ★ **NEW LOCATION** ★ ★ ★
Manawa Elementary School
800 Beech Street, Manawa, WI

Admission:
\$200
13 & up

100+
Booths
Hourly Raffles

Visit with Santa

Come join the fun!

Celebrate the Season in Manawa!



Something for everyone!

Sponsored by: Sacred Heart Catholic Church, Manawa



Crosscut Solutions
greenhouse
MANAWA



JAN KRAETSCH
Owner/Broker
Cell: 715-581-1965
Home: 715-677-4288
jankraetsch@gmail.com
www.JanCares.com

SMART MOVE Realty, LLC.

*Manawa Area Chamber of Commerce presents
a wonderful community event to remember and honor those you love.*



Lights of Love

Everyone is welcome!!!

*December 13th, 2019 at 5:30pm - Tree Lighting Ceremony on Triangle Park in
Manawa with a reading of the remembered and honored names.*

Cost is \$5.00 per person for a light.

There will an ornament tied to the light in memory or in honor of your loved ones.

\$5.00 - In Memory of or In Honor Of - Name of Person:

_____ (please circle one)

_____ (Please print name)

\$5.00 - In Memory of or In Honor Of - Name of Person:

_____ (please circle one)

_____ (Please print name)

\$5.00 - In Memory of or In Honor Of - Name of Person:

_____ (please circle one)

_____ (Please print name)

Return form and payment by December 10th, 2019 to any of these locations: Premier Community Bank, Smith's Manawa Steak House, Sturm Memorial Library, First State Bank and Take Charge Nutrition!

Write checks to Manawa Chamber Or mail to Manawa Chamber, PO Box 221, Manawa WI 54949.
Thank you!

SAVE the DATE
Dec. 14, 2019
Miracle on
BRIDGE ST
MANAWA, WI

Sell Family Chiropractors
HORTONVILLE | MANAWA



**BACK
IN
SHAPE**

DID YOU KNOW:

Did you know Carbon Freckle is your local source for logo design, business cards, posters, brochures, yard signs and more!



DID YOU KNOW:

Take Charge Nutrition has healthy frappes?! Caramel, Mocha, Salted Caramel & Strawberries and cream!

**TAKE
CHARGE
NUTRITION**



DID YOU KNOW:

Winemaker's Daughter will have extended business hours Nov. 23- Dec 21st!!



Upcoming Sturm Memorial Library Events

Log on to www.infosoup.org and click on the "Research and Learning" tab to find a wide variety of free online databases that include study guides, practice tests from the DMV, genealogy and more.

Sturm Memorial Library Presents...

Preschool Palooza!

Come to one session or come to all!
No registration required

Every Other Wednesday 10:30-11:00 a.m.
followed by free play time at the Library
Sept. 4 & 18 Oct. 2, 16, & 30
Nov. 13 & 27 Dec. 11

Best suited for ages 5 and under
for more information call the library at 920.596.2252
or visit www.manawallibrary.org

Stories Play Rhymes Songs Crafts

SM
Sturm Memorial Library
130 N. Bridge Street, Manawa WI

Sturm Memorial Library Presents

INDIAN CORN WEAVING

with Jeni from Woven Blessings Basketry

WEDNESDAY NOVEMBER 13, 2019
2:30 - 4:30 P.M. AT THE LIBRARY

Space is limited and registration is required. This program is intended for Adults.

Register at the library or by phone at 920-596-2252

SM
Sturm Memorial Library

130 N. Bridge St. Manawa, WI



HEALTHY BEGINNINGS PRESENTS...

Parents Interacting with Infants (PIWI)

snacks will be provided!

PIWI IS DESIGNED FOR PARENTS & KIDS AGES 0 TO 2 YEARS OLD TO INTERACT TOGETHER WITH FUN ACTIVITIES, SONGS & BOOKS.

Parents will also get information about their child's development, temperament & interests.

Location: Sturm Memorial Library
130 North Bridge Street
Manawa, WI 54949

Time/Dates: 10 - 11:30 am
Every Tuesday from
October 1st to November 5th

Questions? Contact:
Gretchen Konopacky
(715) 258-6405
gretchen.konopacky@co.waupaca.wi.us

brought to you by:

Anime

Club @ the Library

Who: Grades 7-12
Where: Sturm Memorial Library
When: Monday Nov. 4, 2019 @ 3:30 p.m.

View * Snack * Discuss!

SM
Sturm Memorial Library

130 N. Bridge St
Manawa, WI
920-596-2252
manawallibrary.org

TV14 & PG13
Grades 7-12
Recommended for Teens



Gas, Food & More!

November 2019 Food Specials

BEST MAID

EST. 1943
COOKIE COMPANY



**Brownies &
Crispy Treats**
\$1.39 ea.



**Fresh Baked
1.5oz. Cookies**
4 for \$1.99



Cookies 3 oz.
\$1.19 ea.



Gas, Food & More!



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PREMIER



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**Cheddar
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www.ColdwellHomes.com



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HORTONVILLE, WI 54944
FAX (920) 779-0444

HORTONVILLE
216 W. Main Street
(920) 779-4554

MANAWA
312 S. Bridge Street
(920) 596-2592



THE BUSY BEAN

Take your coffee beans home! Buy a bag for a gift!
Get your coffee beans by us and you are getting high quality and fresh coffee beans!

Seem expensive at \$11.50 - \$13 a 12oz bag? Remember these beans are coming from handpicked coffee farms and families in Central and South America, Africa and other regions. The difference is evident with each cup of coffee and remember you get what you pay for!

www.eventbrite.com

eventbrite



DEC 01 Light Up The Night 2019

Self-Guided Light Tour of the Manawa community

About this Event

Light Up The Night For Miracle On Bridge Street
2019

Date And Time

Sun, Dec 1, 2019, 6:00 PM -
Sun, Dec 15, 2019, 11:00 PM
CST

Please read these details BEFORE you

Free

Register



NEW MANAWA OFFICE HOURS

To better serve our customers our new office hours are:

Monday - Friday

8:00 am to 4:30 pm

Closed daily 12:00 to 12:30 pm

24-Hour Technical Support

855-955-9102

Need to Contact the Manawa Chamber of Commerce?

Email – manwachamberofcommerce@gmail.com

Mailing Address - P.O Box 221 Manawa, WI 54949

Winemaker's Daughter

MAKING THE WORLD A LITTLE
HAPPIER ONE GLASS OF WINE
AT A TIME



MANAWA, WI

Winemaker's Daughter

Open Dates

September:

6th 4-9pm
7th 12-9pm
21st 10a-3p - Art Tour

October:

4th 4-9pm
5th 9a-9pm - Fall Fest
& Grayling Pingel

November:

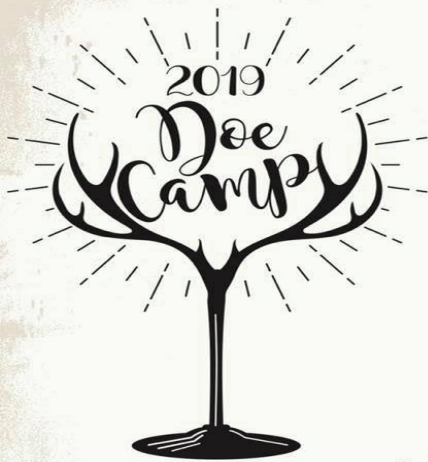
1st 4-9pm
2nd 12-9pm - Mike Magee
22nd 4-9pm - Doe Camp
23rd 12-9pm - Doe Camp
30th 9a-5pm - Small Biz Sat

December:

6th 4-9pm
7th 12-9pm
14th 10-9p - Miracle On Bridge
21st 12-9pm - Christmas Carols

OR BY APPOINTMENT

WINEMAKER'S DAUGHTER
presents



Winemaker's
Daughter

327 BRIDGE STREET • MANAWA, WISCONSIN • 920-596-2992
winemakersdaughter.com



LODGING AVAILABLE AT THE LINDSAY HOUSE BED & BREAKFAST, 920-407-1416

FRIDAY
NOVEMBER 22ND
Ladies Night Out

5-9pm
FREE ADMISSION
Vendor Fair featuring Amanda Cupcake,
Cake Dreams, LimeLife by Alcone,
Color Street and more

SATURDAY
NOVEMBER 23RD
Fashion Show

Doors open at 5, show at 7:00pm
Tickets \$25
doecamp2019.eventbrite.com
Includes, swag bag filled with
goodies, music and prizes.
Limited availability.

A portion of all tickets sales go to
Gwinette Zielke

Featuring:

- B&H - Clintonville
- Hello Beautiful - Manawa
- Revival - Waupaca

After Glow Party
at TK's Bar and Grill with Dustin Lee



NOV 06 Paint A Palette- Leaf

by Winemaker's Daughter [Follow](#)

Paint A Palette For Fall Ya!!! This will be a fun evening of sipping wine and painting fun!

About this Event

Sip, Socialize, and Create! Spend an evening at the winery while you create your own piece of art. Don't worry, you don't have to be a Picasso to have fun! With the guidance of two local artists, you'll create artwork to keep for yourself or give as a gift.

The evening includes everything you need to complete this painting. Drinks and nibbles are extra. Appropriate for ages 12 and older.

Date And Time

Wed, November 6, 2019
6:30 PM – 8:30 PM CST

Location

Winemaker's Daughter
327 South Bridge Street
Manawa, WI 54949
[View Map](#)

Refund Policy

TAKE CHARGE NUTRITION

Specials for November 2019

November 4-8

- Monday: Strawberry Mudslide
- Tuesday: Spiced Chai Shake
- Wed.: Caramel Apple Crisp
- Thursday: Dirt Cake
- Friday: Boston Cream Pie

November 11-15

- Monday: Hot Dutch Apple Pie
- Tuesday: S'mores
- Wednesday: Caramel Pumpkin Brownie
- Thursday: Mr. Gingerbread Man
- Friday: Choc. Moose Tracks

November 18-22

- Monday: Irish Cream Latte
- Tuesday: Pumpkin Roll
- Wednesday: Snickers
- Thursday: Caramel Apple Pie
- Friday: The Nutty Buck

November 25-29

- Monday: Peanut Buster Parfait
- Tuesday: Puppy Chow
- Wed: Caramel Pumpkin Latte
- Thursday: Closed—Happy Thanksgiving
- Friday: Yum Chata



Store Hours for November 2019

6:15 AM – 1 PM (Monday, Wednesday & Friday)

6:15 AM – 4 PM (Tuesday & Thursday)

Saturday's – Special Events Only



321 S. Bridge Street | Manawa | 920-472-3268 |

Start with a Healthy and Delicious Breakfast!

American Breakfast

HERBALIFE NUTRITION Breakfast

559 kcal

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*When mixed with 250ml non-fat milk
These products are not intended to diagnose, treat, cure or prevent any disease.

NOW AVAILABLE AT TAKE CHARGE NUTRITION

HEMPWORX
CBD PRODUCTS



CBD Infused Fruit Gummies

HempWorx CBD-Infused Fruit Gummies are one of a kind. Each gummy contains 10mg of CBD and has no artificial flavors. Assorted flavors: lemon, orange, and grape.

Natural Haircare line

This nourishing formula contains organic hemp seed oil that is loaded with amino acids and complex vitamins. These natural elements help strengthen and hydrate each strand, while cleansing and refreshing the scalp.

1500 mg Full spectrum cbd oil

HempWorx tinctures are our strongest CBD products. Each bottle contains 30mg of CBD per serving. Flavors available: Peppermint and Cinnamon. A more centered you is only a few drops away.

New 50ml Relief and renew cream

Make more room in your cabinet because we're now offering the best CBD topicals available in even larger sizes — more product, more value, and a more beautiful you.

CBD Keto Coffee Creamers

These were made to give coffee drinkers a healthier alternative to the regular sugary creamers. These creamers contain MCT Oil, Hemp-Derived CBD, and Garcinia Cambogia. Customers love that these creamers are Non-GMO, Gluten Free, Vegan, and Non-Dairy.

Hemp Infused Coffee

With the ever growing demand for weight management products, coupled with the health benefits of Hemp, we are excited to bring you the first ever Keto-Friendly, Hemp-Infused-Coffee. The HempWorx coffee is formulated using organic Arabica beans and organic chaga mushroom. Each cup of coffee contains 5 mg of CBD.

Order Now at

<https://www.hempworx.com/KARENRIEMER>

THEIRS VS OURS

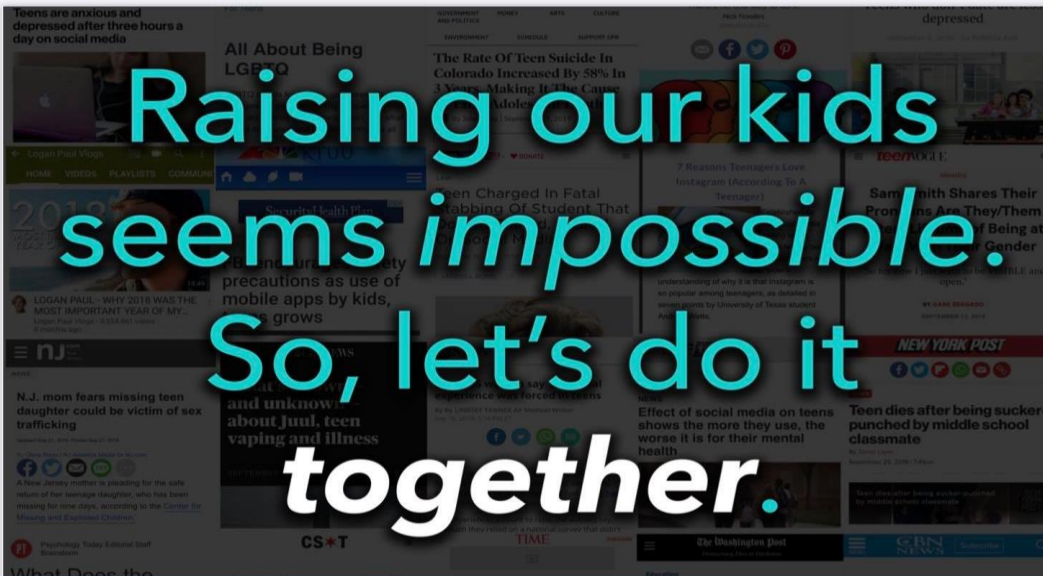


- 10g protein
- 250 calories
- 9g of fat
- 26g of sugar

- 15g protein
- 100 calories
- 2.5g of fat
- 2g of sugar

Manawa School District
Events

All Athletic Events are on the calendar of Events page on the district website!
www.manawaschools.org



**THE YOU MATTER 2019 TOUR IS COMING TO:
LITTLE WOLF HIGH SCHOOL**

Friday, November 8th, 2019

7th-8th Grade Assembly at 9:30 A.M., 9th-12th Grade Assembly at 10:30 A.M.

Parent/Adult Roundtable @ 6:00 P.M. in the High School Commons

If there is a playoff football game on November 8th, the Roundtable will be held on Saturday, November 9th at 9:00 A.M. at St. Paul Lutheran Church

This event is sponsored by St. Paul Lutheran Church & School.



HEATHER RUESCH is a mother, a youth speaker and the author of the book *Sexuality Mentality*. Join as she presents a message of the value of every human life, and how that value shapes our entire lives...our every decision...our every action.

Total Harmony
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Manawa, Wisconsin
920.596.3276
920.878.0123 cell
tammy@totalharmony.biz

Tammy Arndt
R.M.T., O.M., C.B.T., R.T.
Member of AMTA, ABMP & NCBTMB
Loomis Digestive Health Specialist

Date _____ Time _____

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Services Provided

- Swedish Massage
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- Stone Therapy
- Reflexology
- Ear Coning
- QXCI/SCIO Bio-Feedback
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I am dedicated to assisting and teaching you how to integrate your being, that you may learn how the body operates as a whole on every level of Body, Mind and Spirit.

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CELEBRATING 100 YEARS!

★ ★ ★ 2019 EVENTS ★ ★ ★

👉 JULY

- 5&6 Rodeo Weekend
- 5 Sizzlin' Sonny
- 6 Sideshow
- 7 Dustin Lee - Deck 1-5pm
- 12&13 Iola Car Show
Total Entertainment 8:30pm
- 13 Roaring 20's Party
- 14 Doozey 1-5pm
- 19 Nashville Pipeline
- 21 Time Machine 2-6pm
- 26&27 Symco Thresheree Weekend
- 27 Reckless Remedy

👉 AUGUST

- 2 Good Tyme Video D.J.
- 3 Leiniepalooza 2019
'Ask your Mother'
- 4 Quitters 1-5pm
- 9 Dustin Lee 8:30pm
- 10 Lakefront Luau - Beach Party
with Sizzlin' Sonny
- 17 Manawa Booster Club Bags
& Balls Tournaments
- 24 Private Wedding
- 30-31 Labor Day Weekend
- Good Tyme Video D.J.
- Totally 80's Party

👉 SEPTEMBER

- 1 Bear Lake Assoc. Annual
Corn Roast & Craft Fair
- 7 Private Wedding
- 14 Firefest - Halloween #1
- 21 Private Wedding
- 28 Private Wedding

👉 OCTOBER

- 5 Private Wedding
- 12 Private Wedding
- 19 Bluegrass Bash 2019
- 26 Private Wedding

100 YEAR CELEBRATION



920-596-3940

bearlakeresort@wolfnet.net

www.bearlakecampground.com



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OFFICE 920-407-0003
FAX 715-942-2852

cindy.fwr@gmail.com

FayeWilsonRealty.com



Cindy Jaeckle
SALES ASSOCIATE
79366-94

First State Bank
HOME LOAN HEADQUARTERS

227 S. Bridge St.
P.O. Box 200
Manawa, WI 54949
Fax (920) 596-3380

Mary A. Griffin
Assistant Vice President, NMLS ID# 637200
(920) 596-3300
mgriffin@bankfirststate.com



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FSBHomeLoanHQ.com

Bridge Street Salon

Are you going on vacation?

We do pedicures!!!

Call to book your appointment!

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TK Bar & Grill

We serve FOOD!

Delicious burgers start with fresh buns! Baked here daily!



Transforming People and Communities

WOLF RIVER SENIOR VILLAGE ON DEPOT STREET HAS AFFORDABLE APARTMENT VACANCIES. INDEPENDENT LIVING FOR AGE 55+.

PLEASE CALL OR EMAIL CAP SERVICES TODAY FOR MORE INFORMATION! **1-877-377-1434 | RENTALS@CAPMAIL.ORG**



APPLICATIONS CAN BE DOWNLOADED FROM
WWW.CAPSERVICES.ORG/RENTALS



INCOME RESTRICTIONS APPLY

CAP SERVICES IS AN EQUAL OPPORTUNITY EMPLOYER/PROVIDER

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KOBUSSEN BUSES LTD.

Family Pride in Every Ride

Don't let the school bus scare you! We'll train you every step of the way!

Young kids at home? NO PROBLEM! Bring them with you!!

Routes starting at \$16/hr. Already have your CDL? Get paid for your experience!

APPLY TODAY!

Manawa Community Living Center

The Manawa Community Living Center is looking for photos of the facility from over the years. It could be photos of the outside or inside of the building. If anyone from the community has photos that they would like to share to please speak with Brittany at

920-596-2566.



Cedar Springs Golf Course

Enjoy our Friday Night Fish Fry!



Keglers Open Bowling Times



Tuesday- 11am to 10pm
Wed. - 11:00am to 10pm
Thursday- 11am to 5pm,
Every other week
5:30pm to 10pm
Friday- 11am to Close
Saturday- 4pm – Close
(Times subject to change,
Call for Confirmation)

Events and Specials

Need a Night Out...
Leagues are forming...

Looking for Men, Women,
Couples, and Youth.

All Ages Welcome!!

- *Monday Men's
- * Tuesday Men's Late
- * Wednesday Morning Coffee Clutch
- *Wednesday Night High School
- *Wednesday Night Majors
- *Thursdays Night Ladies
- *Friday Night Bumper
- *Saturday Morning Youth
- *Saturday Couples
- *Sunday Couples

Call 596 – 2855 for more info and times!



Stop and checkout our changing Tap beer –

Badger Club Amber, Leinenkugel
Northwoods, Fox River Brewing Company
Red Bobber, Little Soldier American Amber
Ale, Ale Asylum Hopaliscious, & New Glarus
Spotted Cow!

THURSDAY NIGHTS – Economy Night

4:30pm to Close

Can Beer - \$1.50

\$1 off any Sandwich or Burger



Stop down and grab one of our limited appetizers!

**Mac & Cheese Wedges,
Triangle Hash Browns, Pickle Fries, Zucchini Fries, Baby cakes, Southwest Corn Nuggets, and Cauliflower Bites!**

FULL MENU AVAILABLE
\$5.00 Lunches!!!!



Come on in and visit us!

Nightly Specials

Don't forget to check out our Nightly Specials. 4:30pm – Close.

Tuesday- Loaded Nachos OR X-cuts

Wednesday – Traditional Wings

**Thursday - \$1 off any Sandwich or Burger:
\$1.50 canned beer.**

**Friday- Fish Fry and \$2.50 Old Fashions
(All Day)**

“Like” Us on Facebook!



Booking a Party...Whether it is a Birthday, Anniversary, Work, 4-H, etc. Let Keglers be the host. We have Birthday Party Packages from Young to Old or can work with your party needs.





Cedar Springs Golf Course

E7005 Cedar Springs Road, Manawa, WI 54949

50th Year Anniversary Special

UNLIMITED GOLF 2018-2021

There's No Catch, Just Great Golf!

UNLIMITED GOLF FOR ONLY

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With a \$10 per year admin fee

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Featuring a selection of Wauapaca County stories gleaned from Wauapaca County Post, New London Press Star and Clintonville Tribune-Gazette

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New Subscription Renewal

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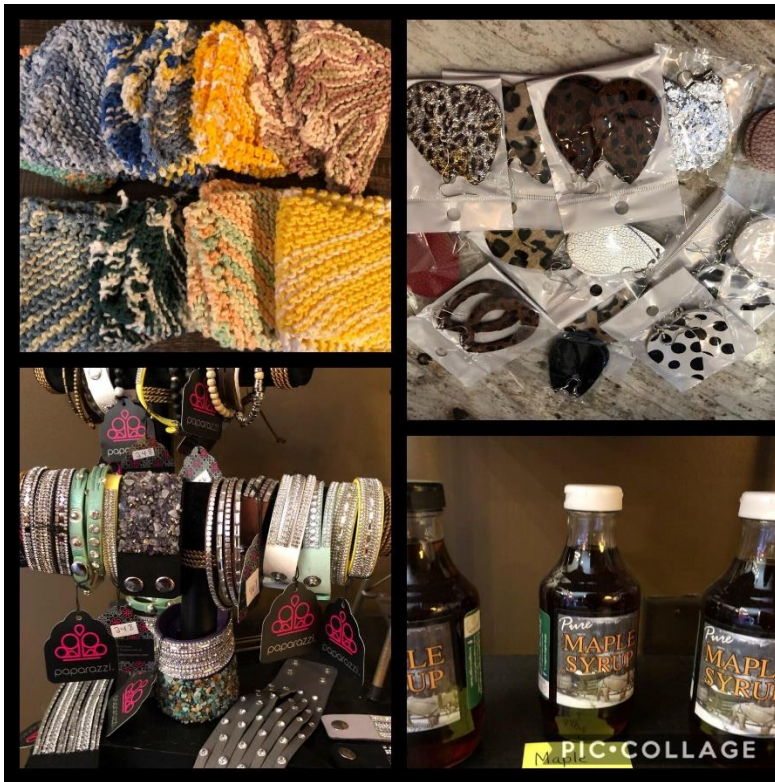
Credit card number: _____

Expiration Date: _____

Name on Card: _____

Signature: _____

JOURNALISM MATTERS - NOW MORE THAN EVER



Take Charge Nutrition supports local small businesses! Come on in and see what we have! Paparazzi, Local Maple Syrup, Color Street Nails, Earrings, Knit items, Etc.



Manawa Community Living Center
 Skilled Nursing Care & Assisted Living all under one roof!
 New skilled nursing addition is now open. Each private suite offers a wheel chair accessible tile shower.
 Accepting Private Pay, Medicare, Managed Care & Medicaid. Rooms now available
 Call to schedule a tour 920-596-2566
www.manawacommunitylivingcenter.com

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keeping you connected



2019 Board Members:

President: Tim Trull

The Lindsay House B & B

**Vice President –
Robin Glocke**

Manawa Community Nursing
Center

Treasurer: Renee Berg

Premier Community Bank

Secretary: Ellen Connor

Sturm Memorial Library

Director: Kevin Mitchell

Tk's Bar & Grill
Little Wolf Diner & Pizzeria

Director: Jamie Lane

Winemaker's Daughter

Director: Karen Riemer

Take Charge Nutrition

Brooke Schuelke

Secretary &
Promotional Manager



Transforming People and Communities

Fireside Chat: Succession Planning for Your Small Business

About this Event

Date And Time

Thu, November 21, 2019
Registration: 7:45 AM – 8:00 AM
Presentation: 8:00 AM – 9:30 AM

Location

CAP Services, Inc.
Lower Level Conference Room
101 Tower Rd
Waupaca, WI 54981

Topics Presented:

- Reasons for Selling and Buying a Business
- Challenges of Selling and Buying a Business
- Benefits of Selecting a Successor
- Determining the "Real" Value of a Business

We'll have an intimate and direct conversation with experienced entrepreneurs such as Alison Zimmerman, Owner of Kaukauna Coffee and Tea and others who have gone through the process of acquiring an existing business or selling their small business to a successor. This is an opportunity for entrepreneurs to dive deep and have a broader conversation on these major topics. Business succession planning is not an event, it's a process that begins with a financial health check for your business. Business Dictionary defines succession planning as "a process for identifying and developing new leaders who can replace old leaders when they leave, retire or die." It is a part of every business, and a key factor in suitable promotion processes. If you own a small business, retirement isn't simply a matter of deciding not to go into the office anymore. You have some critical questions to answer like... What happens to the business when you're no longer running it? and Will you have enough money to retire?

Most people are not comfortable discussing topics such as aging, death, and financial affairs. Comfortable or not, succession planning should be a priority for any small business considering that more than seven out of ten family-owned businesses fail to survive the transition from founder to second generation, typically falling prey either to estate taxes or family discord - or both.

According to Small Business Administration (SBA), within the next 10 to 15 years approximately 70% of privately owned businesses will exchange hands. Family businesses make up 90 percent of all business enterprises in North America and 64 percent of the total U.S. employment. Even so, only 30 percent of family businesses in the U.S. will pass to next-generation family members. Actually, it's more like 47 percent of businesses surveyed had no succession plan in place—leaving the company exposed in the event of the business owner's death. Another startling fact is that of the CEOs due to retire in 5 years, 55 percent have not yet chosen their replacement. The question now is how these transactions will occur. The answer? It varies. Some businesses will be sold at a premium because of smart business owners who took it upon themselves to plan the process of a smooth and valued transfer of assets.

On the contrary, some businesses will be sold for a loss due to other factors like an untimely illness or death. Still others will simply close their doors and sell the equipment and inventory at bargain basement prices. Where will your business fall during this transitory period?

Now that you know all these important facts and figures, what do you do with them? The answer is clear—ensure that your business has a comprehensive succession plan in place before you need it. It is also apparent that succession planning has positive effects on both employees and employers. And, developing and implementing a well-designed succession plan is essential to the survival of a family business from one generation to the next.

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