

The Collaboration Game

for Healthcare

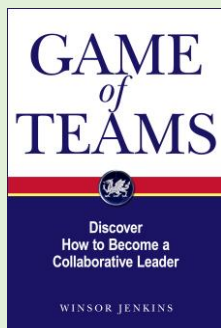


“With more and more work being done by teams today – and that trend is only going to continue – people are realizing the critical value and competitive edge a Collaborative Mind-set (and Skill Set) offers managers, teams, and organizations.”

Winsor Jenkins,

Game of Teams:

Discover How to Become a Collaborative Leader



Improving Patient-Care Team Collaboration

The Collaboration Game for Healthcare is a one-day, experiential training simulation that teaches managers (and people on teams) how to function *interdependently* and effectively collaborate to produce win-win outcomes.

With more and more work in healthcare being done by teams, people are realizing the added value and competitive edge a collaborative mind-set offers to organization success. We know that innovation, for example, is a product of collaboration - and key to improving patient-care outcomes. The ability to deal with the realities presented in today’s healthcare world demands the application of a *collaborative mind-set* that can harness the power of connections across the team’s network to optimize team performance.

A collaborative *mind-set* is made up of several, novel operating principles people learn, along with a series of competencies focused on collaboration. Combined, this provides a new *operating platform* for people to produce win-win outcomes.

Board-Game Simulation

Using a board-game, participants work on small teams whose purpose is to function with a collaborative *mind-set* that supports the application of collaborative competencies – or *skill set*. Teams are challenged to discover solutions to a series of “healthcare” scenarios that examine their mind-set and skillset for offering win-win solutions. The workshop includes group debriefs to discuss and solidify the learning.

The workshop is fast-paced, content rich, and highly interactive. It makes a compelling case for developing teams who need to apply genuine team collaboration in healthcare.



Learning Objectives

By the end of the workshop, participants will be able to:

- Discover a practical way to produce a high level of team interdependence for optimizing team performance
- Learn a new mindset and skillset for practicing team collaboration in the workplace
- Personalize a plan to develop competencies focused on collaboration
- Apply an operating platform to support innovation, change management and performance initiatives
- Promote a common language and approach to team collaboration that permeates organization culture

Collaborate to Innovate in Healthcare

Research shows that innovation is a result of large numbers of connection points in a network, that it does not emanate from individual people, and it lives in the social network. In other words, *collaboration* is the enabler of innovation. The workshop provides an added opportunity to develop teams for leveraging efforts to find ways to transform how work is done in healthcare.

Silo Busting

Eliminating silos and developing a culture that promotes team collaboration is the goal for delivering compassionate patient care in the face of adaptive change. The workshop tackles silo busting leading to improved results.

Team Coaching

Applying this operating framework provides a working platform for managers and team leaders to coach teams.

Audience

The *Collaboration Game for Healthcare* workshop is designed for all people who want to improve their effectiveness working on team-based applications in healthcare.

Training Program Delivery

- Off-the-shelf delivered by a trained facilitator
- Train-the-Trainer

Contact

For more information, email, or call:

- Winsor Jenkins at wins@winsorjenkins.com (503.201.0772)



“...the ultimate goal of developing an *interdependent* leadership culture is to provide quality, compassionate patient care in the face of adaptive change.”

**Center for Creative Leadership
2010 White Paper: *Collaborative
Healthcare Leadership***



“Alternative mindsets aren’t simply inserted as new software...they must be learned”

Dinah Zohar,

An alternative sports metaphor for Understanding Teamwork as Complex: Soccer