

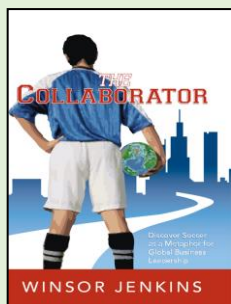
The Collaboration Game for Healthcare



“Today’s highly competitive global business world – where technology is empowering organizations to be more responsive to markets, and empowering employees on the front line to make decisions, take risks, to manage change – has become more and more like soccer.”

Winsor Jenkins,

*The Collaborator:
Discover Soccer as a
Metaphor for Global
Business Leadership*



Improving Patient-Care Team Collaboration

The Collaboration Game for Healthcare is a one-day, experiential training simulation that teaches people how to effectively collaborate on teams to produce win-win outcomes.

With more and more work in healthcare being done by teams, collaboration is seen as the key to organization success – and it represents one of the last remaining ways to achieve a competitive advantage. The ability to deal with the realities presented in today’s healthcare world demands the application of a *collaborative mindset* that can harness the power of connections across the team’s network to optimize team performance.

Because many people don’t know how to function with a collaborative mindset, it’s important to start here as a first step. Collaboration’s *mindset* is made up of a series of operating principles people learn to help teams perform. Next, a series of competencies focused on collaboration are introduced for developing collaboration’s *skill-set*. Combined with the operating principles, teams now have an *operating platform* to apply for producing win-win outcomes.

The workshop is fast-paced, content rich, and highly interactive. It makes a compelling case for developing teams who need to practice genuine team collaboration in the workplace.

Board Game Simulation

The program uses the game of soccer to teach people how to *lead with mindset* to effectively collaborate. Why soccer? Played at its highest level, soccer is an excellent example of a sport with teams whose success is directly related to their ability to apply a collaborative mindset for producing a high level of team interdependence and optimize performance.

Using a board-game, participants work on small teams whose purpose is to function with a *mindset* that supports the application of collaboration skills. Teams are challenged to discover solutions to a series of “healthcare” scenarios that examine their mindset (and skillset) for offering win-win solutions. It’s played in two halves like soccer, with large-group debriefs after each half to discuss and solidify the learning.

The workshop is fast-paced, content rich, and highly interactive. It makes a compelling case for developing teams who need to practice genuine team collaboration in healthcare.



Learning Objectives

By the end of the workshop, participants will be able to:

- Discover a practical way to produce a high level of team interdependence for optimizing team performance
- Learn a new mindset and skillset for practicing team collaboration in the workplace
- Personalize a plan to develop competencies focused on collaboration
- Apply an operating platform to support innovation, change management and performance initiatives
- Promote a common language and approach to team collaboration that permeates organization culture

Collaborate to Innovate in Healthcare

Research shows that innovation is a result of large numbers of connection points in a network, that it doesn't emanate from individual people, and it lives in the social network. In other words *collaboration* is the enabler of innovation. The workshop provides an added opportunity to develop teams for leveraging efforts to find ways to transform how work is done in healthcare.

Silo Busting

Eliminating silos and developing a culture that promotes team collaboration is the ultimate goal for delivering compassionate patient care in the face of adaptive change. The workshop tackles silo busting leading to improved results.

Team Coaching

Applying this operating framework provides a working platform for managers and team leaders to coach teams.

Audience

The *Collaboration Game for Healthcare* workshop is designed for all people who want to improve their effectiveness working on team-based applications in healthcare.

Training Program Delivery

- Off-the-shelf delivered by a trained facilitator
- Train-the-Trainer

Contact

For more information, email or call:

- Winsor Jenkins at wins@winsorjenkins.com (503.748.9280)



“...the ultimate goal of developing an *interdependent* leadership culture is to provide quality, compassionate patient care in the face of adaptive change.”

**Center for Creative Leadership
2010 White Paper: *Collaborative
Healthcare Leadership***



“Alternative mindsets aren't simply inserted as new software...they must be learned”

Dinah Zohar,

*An alternative sports metaphor
for Understanding Teamwork as
Complex: Soccer*