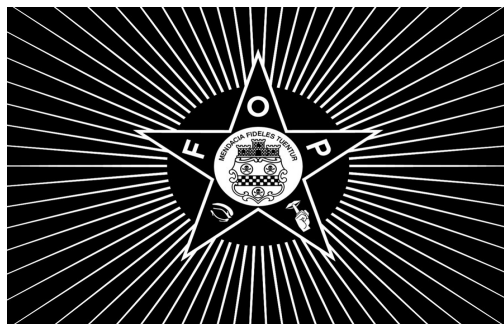


September 2021



Newsletter



PRESIDENT'S MESSAGE

Positive Thinking

The power of positive thinking can change the outcome of most situations. The thought of positive thinking tells us no matter what the situation looks like, all things are possible. Positive thinking is a winner's mindset. Positive thinking sets you apart from others. It is a refreshing outlook on a negative situation. What positive thoughts have you added to a negative situation?

Doing More With Lodge 64"

SECRETARY CORNER

The website for Fulton County Lodge 64 is "GAFOPLODGE64.com".

October is the month that the 2022 lodge dues invoices will be mailed out. All dues should be paid by December 31, 2021 without a late fee.
Active -\$120.00
Retired- \$60.00

Payment Options: You can pay your dues at the General Meeting, Pay Pal Here or Cash App. **Please note there is a \$5.00 fee to use PayPal.** The Cash App name is: **\$FCLODGE64**

If your mailing or email address or telephone # has changed, send an email to adriennegrooms@fop.net with the updated information to ensure that you receive lodge correspondence. Questions call 404.767.0501.

The Lodge uses **CallingPost** to send information to members concerning General Meeting dates, etc. The post is sent via text and email. When you receive a text, it will come from "242-51". It will give a message that Fulton County FOP has sent you an important message using CallingPost. To receive reply "**OK**" (**type the actual word**). The Lodge newsletter is emailed every month to all members from this email address:

adrienneblackie@icloud.com



****Next Meeting Different Location****

General Meeting, Thursday, September 23, 2021 @ 5:00 PM at

Woodward Academy Dining Hall. The address is 1662 West Rugby Ave, College Park, GA. 30337

There will be *no* training at this meeting
Light Refreshments will be served



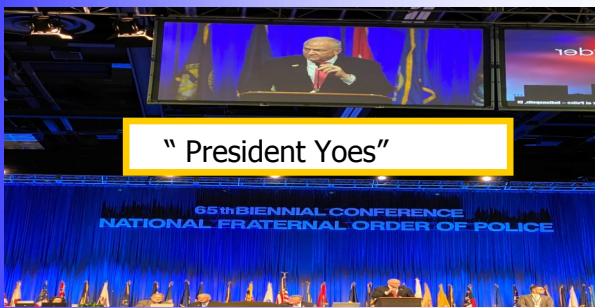
Upcoming Firearms Re-qualification:

On October 2, 2021 at 7 A.M. at David L. Hagins Firing Range, 5301 Aldredge Rd. S.W., College Park, GA. 30349:

- ◆ **Bring your own ear and eye protections, a holster and a double magazine pouch**
- ◆ **Wear a hat, a polo style shirt or T-shirt, BDU style pants ****NO JEANS******
- ◆ **Bring at a minimum 100 rounds of ammo**

65th Biennial Conference National Fraternal Order Of Police

On August 16 - 19, 2021, President Charlene Heard, Bro. Howard Billingslea, Bro. Sam Dilworth, Sis. Adrienne Grooms, Bro. Jerome Hull, Bro. Teddy Randolph and Sis. Andrea Thomas attended the 65th Biennial National Fraternal Order of Police Conference in Indianapolis, Indiana. During the weekly sessions we were involved with the nomination and election of the National Officers, procedures regarding approval/denial of proposed amendments and proclamations from different lodges and changes to the National Constitution. All lodge delegates attended a variety of training seminars. We were welcomed with an awesome "Welcome Reception" with a fair style theme at the Soldier's & Sailors Monument Area. We participated with the world's largest human "Thin Blue Line" to salute the Law Enforcement Memorial and then the downtown canal water was dyed blue in honor of the law enforcement profession. At this conference we were able to reconnect with other Lodges, welcome new ones and enhance our knowledge of the business protocol of the National Fraternal Order of Police. It was great comradery amongst the lodge delegates to convene and fellowship being on one accord with each other and our State and National representatives. Outstanding Conference!



" President Yoes"



"President Charlene Heard with State Trustee Carlton Stallings and (below) President Heard with Bro.& Attorney Lance LoRusso and wife"



" Georgia Delegates "



" Brothers H. Billingslea & J. Hull"



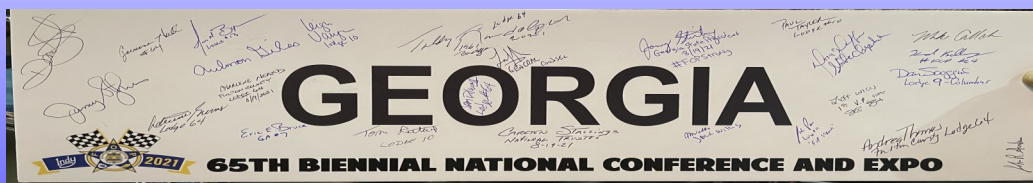
65th Biennial Conference National Fraternal Order Of Police



" Some of the Georgia Delegates "



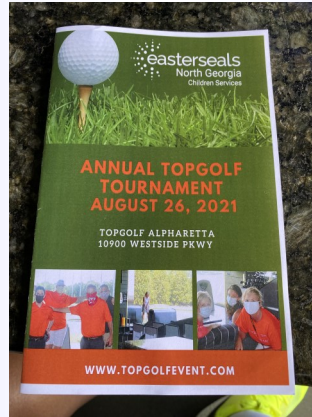
"Lodge 64 delegates with Rev. Markell Hutchins, of Movement Forward & One Cop Initiatives"



"Doing More with Lodge 64"

"Doing More With Lodge 64"

On August 26, 2021, members of Lodge 64 participated at the Easter Seals of North Georgia Annual TopGolf Tournament that was held at the Alpharetta location. We played some TopGolf style golf, bided on some prizes with the silent auctions to contribute to the Easter Seals fund raisers all for a worthy cause. Special Thanks goes out to President Charlene Heard, Bro. Howard Billingslea, Sis. Adrienne Grooms and Bro. Andrew Williams for participating on behalf of Lodge 64.



"Doing More with Lodge 64"

Doing More With Lodge 64

On Tuesday, September 14, 2021, members of Lodge 64 assisted Bro. Alfred Francois', at the "**The Church of God For All Nations, Inc.**" with it's Food Pantry. A big "Thank You" to: President Charlene Heard, Sis Andrea Thomas, Sis. Loretha Banner, Sis. Shirlie Green, Bro. Jerome Hull, Bro. Walter White, Bro. Eardley Jarvis, Bro. Teddy Randolph, Bro. Rudolph Stafford, Bro. Charles Marbury, Bro. Galo Basope, Bro. Leighton Graham, Bro. Reginald Phillips and Bro. Alfred Francois.

"Volunteers don't get paid, not because they're worthless, but because they're priceless"

Sherry Anderson



DID YOU KNOW?

FOP AUXILIARY / LINDA HENNIE



Proclamation to Honor

In October 1962, President John F. Kennedy signed a proclamation that designated May 15 of each year as Peace Officers Memorial Day. An excerpt from that document reads:

Whereas the police officers of America have worked devotedly and selflessly on behalf of the people of this Nation, regardless of the peril or hazard to themselves; and Whereas these officers have safeguarded the lives and property of their fellow Americans; and

... Whereas these men and women by their patriotic service and their dedicated efforts have earned the gratitude of the Republic:

... be it resolved that ... the President ... issue a [proclamation] designating May 15 of each year as Peace Officers Memorial Day in honor of the Federal, State and Municipal Officers who have been killed ... in the line of duty.

At the time the proclamation was signed, the thought of a pandemic with

the magnitude of COVID-19 was not considered a possibility. The necessity to cancel the 2020 National Peace Officers' Memorial Service and to postpone the 2021 Memorial Service was also never considered. However, now it is reality.

The proclamation not only designates the date and foundation of the decree, it also recognizes the service of the men and women who stand guard, night and day, to protect and enforce the laws of our country, and invites states and communities to observe Peace Officers Memorial Day with appropriate ceremonies.

On October 16, 2021, families, friends and co-workers will gather on the west front lawn of the U.S. Capitol in Washington, D.C., to honor their loved ones. What a coincidence that President Kennedy signed the proclamation in October 1962, and 49 years later, we will meet in October to pay homage to the 491 officers who selflessly gave their lives while serving and protecting the citizens

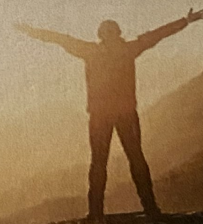
of this country over the past two years. As family members are escorted to the white chairs, a place of honor at our service, the service begins. The reflection of our deepest respect for the officers and their families is understood. The performers and speakers will each offer moving tributes, and families will place a flower in the memorial wreath as their loved ones' names are read. As the final song is offered and you look upon the sea of blue ribbons being waived in honor and remembrance of our heroes, the service concludes.

The Fraternal Order of Police and the Fraternal Order of Police Auxiliary aspire to the day when there are no more new names to be read, no more new names are to be inscribed on memorials, and no more new families have to grieve a line-of-duty death. Until that day, we will remain vigilant to carry out President Kennedy's proclamation to honor our fallen heroes and continue to demonstrate our commitment to "Never Let Them Walk Alone." **FOP**

SHARE YOUR STORY!

So many of us learn from the experiences of others, especially others with whom we share things in common. Do you have a story to tell of overcoming adversity in your own life? The National Officer Wellness Committee would like to hear it!

Whether you would just like to share your story privately with peers on the Committee or are willing to share with readers so that all can learn from it and celebrate with you, we want to hear from you! Contact us confidentially at officerwellness@fop.net.



FOP JOURNAL // SEPTEMBER 2021



WELCOME!

Fulton County Sheriff's Office:

- ◆ Deondre Baxter



Other Agencies:

- ◆ Rony Desarme - MARTA Police Department
- ◆ Michael Esposito - Alpharetta Police Department

Reinstates:

- ◆ Leroy Pena - Retired



THE GREATEST GIFT YOU
CAN GIVE SOMEONE
IS YOUR
TIME.
BECAUSE WHEN YOU
GIVE YOUR TIME,
YOU ARE GIVING A
PORTION OF YOUR LIFE
THAT YOU WILL NEVER
GET BACK.

Fulton County Lodge #64 Officers Contact List

<u>Position</u>	<u>Name</u>	<u>Contact#</u>	<u>Email Address</u>
President	Charlene Heard	404.680.0071	cheard714@gmail.com
1 st V. President	Priscilla Orr	404.395.4064	orrpriscilla@gmail.com
2 nd V. President	Elbert Carter	678.575.8454	ecarter@bellsouth.net
Secretary	Adrienne Grooms	470.215.1429	adrienneblackie@icloud.com
Treasurer	Andrea Thomas	470.215.1362	andreathomas@fop.net
State Trustee	Sammie Dilworth	404.641.2021	samdilworth@yahoo.com
Sgt@Arms	William Parker Jr.	678.858.7762	wparker1906@me.com
Chaplain	Anita Cody	770.256.2669	chaplainanitacody14@gmail.com
Past President	Howard Billingslea	770.861.0912	billingslea@bellsouth.net
Motor Unit-Pres.	Charles Marbury	678.698.5742	charles9479@gmail.com
Lodge#64 Attorney	Derek Jones	770.716.1306	derek@joneslawfirmllp.com
Lodge#64 Attorney	Meghan S. Jones	770.716.1306	meghan@joneslawfirmllp.com
<u>Attorney After Hours#:</u>		770.460.6728	



FOP Newsletter printed by DPD Group— Located 1 block down from FOP Lodge 64 —corner of East Point Street & Taylor Ave.

If it can be printed— we can print it!

POWER of PRAYER



- ◆ Continue to keep Sis. Maryham Muhammad in your prayers with the recent passing of her mother Mrs. Nadiyah S. Abdullah-Muhammad
- ◆ Continue to keep Bro. Jeffrey Moffett and Sis. Marie McKee-Moffett in your prayers with the recent passing of his brother and her brother in law, Mr. David Moffett Jr.
- ◆ Continue to keep Sis. Nina McKinney in your prayers with the recent passing of her sister Ms. Veronica Holmes



Get Well



- ◆ Continue praying for a speedy recovery for Bro. Gerald Johnson
- ◆ Continue praying for a speedy recovery for Bro. Rodney Burley
- ◆ Praying for a speedy recovery for Bro. Kelvin Harlemon
- ◆ Praying for a speedy recovery for Bro. Jamal Foggie
- ◆ Praying for a speedy recovery for Sis. Mae Bullard
- ◆ Praying for a speedy recovery for Bro. Edward Gilmore

Remember!!!

Don't forget to let us know if you have knowledge of any member sick and/or in distress of any form. Call 404.767.0501 and let us know. We are in this together!





Bro. Jerome Hull

Thank you for all that you contribute to Fulton County Lodge 64. We thank you for the seen and unseen work and giving of your time willingly whenever we need you. Thank you for investing your time into making Lodge 64 better.



Anything
that costs you
your peace
simplyreminders.com
is too expensive.



WORD SCRAMBLE

Unscramble & bring the answers with you to the General Meeting on Thursday, September 23, 2021. You must have all the correct words to win.

**** Emergency Supply Kit / National Preparedness Month.**

1. WRETA _____
2. FDOO _____
3. NCA NREPOE _____
4. MEDCAIL MTISE _____
5. AMSSK _____
6. HSFLITHGAL _____
7. ADHN-CARKN ARIDO _____
8. ENAKLTB _____
9. PAM _____
10. RAETX ASCH _____

Go to <http://lil.ms/aqis/3txx4h> for the complete emergency supply kit. Are you prepared?

Keeping You In The Know

LABOR NEWS / DIVISION OF LABOR SERVICES

Mandatory Vaccinations: What We Know, What We Can Do



It has been over a year and a half since the first COVID-19 cases were diagnosed in the United States, and since that time much discussion has been had regarding vaccines. Though there were whispers of how the COVID-19 vaccination would affect employment, it was not until recently — with the widespread availability of COVID-19 vaccines — that we have seen or heard much about employer-mandated vaccination.

Though employer-mandated vaccinations have long been a reality in certain occupations, mainly health care (e.g., the influenza vaccine, measles, mumps and rubella, etc.), it was not until the COVID-19 pandemic that employers in other occupations and industries began to consider the legality of vaccination mandates.

The most prevalent question we get in Labor Services is, "Can my employer require me to get the COVID-19 vaccine?" The short answer is yes, public employers can mandate COVID-19 vaccinations for public employees. These mandates are being issued around the country and more precedent is being set as the days go on. Keep in mind, employees may qualify for medical exemptions under the Americans with Disabilities Act (ADA) or for a religious exemption under Title VII of the Civil Rights Act of 1964, which both provide for employee accommodations. These accommodations, however, are often within an employer's rights or authority and may not be subject to negotiation. In some cases, the accommodations may be onerous and financially costly, such as weekly COVID testing at the unvaccinated employee's expense.

Furthermore, public employers can also request the vaccination status of any of their employees. A common

Just the Facts:

>> Public employers can mandate COVID-19 vaccinations for public employees and can also request the vaccination status of any of their employees. If a public employee does not get vaccinated against COVID-19, the employer has the right to require COVID-19 testing, change the employee's duties or instill other protocols for the employee. However, there are some exceptions to these rules. The Equal Employment Opportunity Commission requires employers to grant medical exemptions and offer accommodations based on disability or religion.

misconception is that such requests violate the Health Insurance Portability and Accountability Act (HIPAA); they do not. HIPAA applies only to health-related entities like hospitals

Though employer-mandated vaccinations have long been a reality in certain occupations, it was not until the COVID-19 pandemic that employers in other occupations and industries began to consider the legality of vaccination mandates.

and insurance companies. However, if an employer requires documentation of vaccination or any other health information, that information must be kept confidential per federal and state record-keeping laws. This is not an absolute confidentiality. Any supervisor

with a need to know the information based on "business necessity" can have access to the information.

But what if I choose to not get vaccinated? If a public employee does not get vaccinated against COVID-19, the public employer does have the right to require COVID-19 testing, mandate mask-wearing for that employee, change the employee's duties or instill other protocols for the employee. Why are employers able to do this? That is because the Equal Employment Opportunity Commission (EEOC) issued guidance stating that the COVID-19 pandemic poses a direct threat to the workplace, and thus employers may mitigate that risk. Additionally, there is caselaw that supports the employer's authority to terminate employees who refuse to get vaccinated.

As with so many of the issues Labor Services handles, the vaccination issue is not black and white. There are significant gray areas due to the many unanswered questions and the absence of substantial guidance from the courts. As always, please contact Labor Services with your concerns and questions, and we will support you with the most up-to-date information available. Please stay safe and well. **FOP**

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DISCLAIMER

The Fraternal Order of Police, Fulton County Lodge#64

Does not provide nor sponsor a daily, weekly or monthly prayer line in which motivational or inspirational texts are sent to your telephone. Your personal information is not sold nor provided to anyone for that purpose. If you are asked and/or solicited by anyone to include members of the lodge, etc. for your personal contact information, you should question the purpose. Please govern yourselves accordingly. If you have questions and/or concerns regarding this matter contact President Charlene Heard, 404.680.0071.

{ The Fraternal Order of Police, Fulton County Lodge #64 will not be held responsible or liable in any way for any claims, damages, losses, expenses, cost or liabilities whatsoever resulting directly or indirectly for any unauthorized telephone calls or texts that you receive from any third person be them a member of the lodge or not regarding inspirational or motivations of any kind }

CHECK OUT THE FULTON COUNTY LODGE #64

Find information from:

WEBSITE

- ◆ National FOP
- ◆ Georgia FOP
- ◆ Meeting dates
- ◆ Training dates
- ◆ Upcoming Events
- ◆ Our Local Fallen Hero's Tribute
- ◆ Scholarship Applications & Information



- ◆ Executive Board Information
- ◆ Newsletters
- ◆ Invoices
- ◆ Membership Applications
- ◆ Beneficiary Form
- ◆ Lodge 64 Activities
- ◆ FOP Legislation

www.GAFOPLODGE64.COM

"Doing More With Lodge" 64"

**Fraternal Order of Police
Fulton County Lodge #64
2896 East Point Street
East Point, GA 30344**

STAMP



"The most courageous act is still to think for yourself. Aloud"
Coco Chanel

REMEMBER THIS:

**You are free to
choose, but you are
not free from the
consequence of
your choice.**

REMEMBER TO:

- *Wear a face mask**
- *Maintain 6 ft of distance**
- *Wash your hands for 20 seconds**
- *Eat a little more healthy**
- *Simple physical exercises**



Fulton County Lodge #64

"Doing More With Lodge #64!"