

JOB DESCRIPTION: **NEXTGEN MINISTRY DIRECTOR**

(Revised February 2026)



A. Overview

The NextGen Ministry Director is responsible for organizing, implementing and supervising First Baptist Church North Kansas City's (FBCNKC's) ministry to NextGen age groups, and for missionary outreach to the unchurched children, youth, and college aged individuals of North Kansas City and the Northland.

The NextGen Ministry Director works under the direct supervision of and reports directly to the Teaching Pastor.

This position is Part-Time, hourly, and is expected to work 20 hours a week.

B. Qualifications

1. A passion for Jesus that is contagious.
2. A genuine commitment to the gospel ministry, and a sense of divine call to the ministry.
3. The ability to recruit, train, empower, and lead a team of ministry volunteers.
4. Must be a member in good standing of an orthodox evangelical church, and in agreement with FBCNKC's Mission Statement and Statement of Faith.
5. The ability to plan, organize, direct, and lead while staying current in best practices for working with children, youth and young adults.
6. The ability to meaningfully interact with and build lasting redemptive relationships with a wide age range of dependents and their families.
7. Sufficient skills and experience to relate Bible teachings and applications to real-life questions and situations that apply to a wide range of children, youth, and young adults.
8. The ability to recruit, train, empower and lead a team of ministry volunteers.
9. A bachelor's degree in a related field or seminary education is preferred.

C. Age Groups & Ministry Focus

1. The NextGen Ministry Director is responsible for ministry to the following age groups:
 - o Birth to Pre-K (Littles)
 - o Kindergarten to 6th grade (Children)
 - o 7th Grade to 12th Grade (Youth)
 - o High school Graduation to 22 years old (Collegiate)
2. On an annual basis, the Personnel Committee and Teaching Pastor will work together to define one of these age groups as the Ministry Focus for the ensuing year (or year of onboarding).

D. Responsibilities

1. Personally coordinate and lead Sunday morning and Wednesday evening programming for the Ministry Focus.
2. Personally coordinate and lead summer camps, retreats, mission activities, outreach efforts, fundraisers and/or other church-sanctioned events for the Ministry Focus.
3. Recruit, develop and supervise lay leadership for the Ministry Focus.
4. Organize outreach efforts to reach the unchurched in the Ministry Focus.
5. Coordinate the above-described ministry for all other age groups through lay volunteers, and in person as necessary.

6. Work with other members of the church staff, ministry teams, and volunteers in a spirit of collaboration and Christian joy.
7. Cooperate with the Teaching Pastor and Generosity Committee by preparing and administering the budget within the established guidelines and in compliance with church policies.
8. Purchase supplies needed to equip the ministry.
9. Assist the Teaching Pastor with ministry care; especially for families with children or young adult dependents in the areas of ministry responsibility.
10. Other duties as assigned by the Teaching Pastor.

E. Safety

1. Ensure a physically and emotionally safe environment for spiritual development in all areas of ministry responsibility.
2. Oversee and ensure the cleanliness of ministry spaces.
3. Assist the church office with maintaining necessary student ministry records.
4. Ensure proper completion of background checks for all ministry volunteers prior to their participation.

F. Other: Other policies related to compensation, benefits and termination of services are outlined in the church's Personnel Policy.