

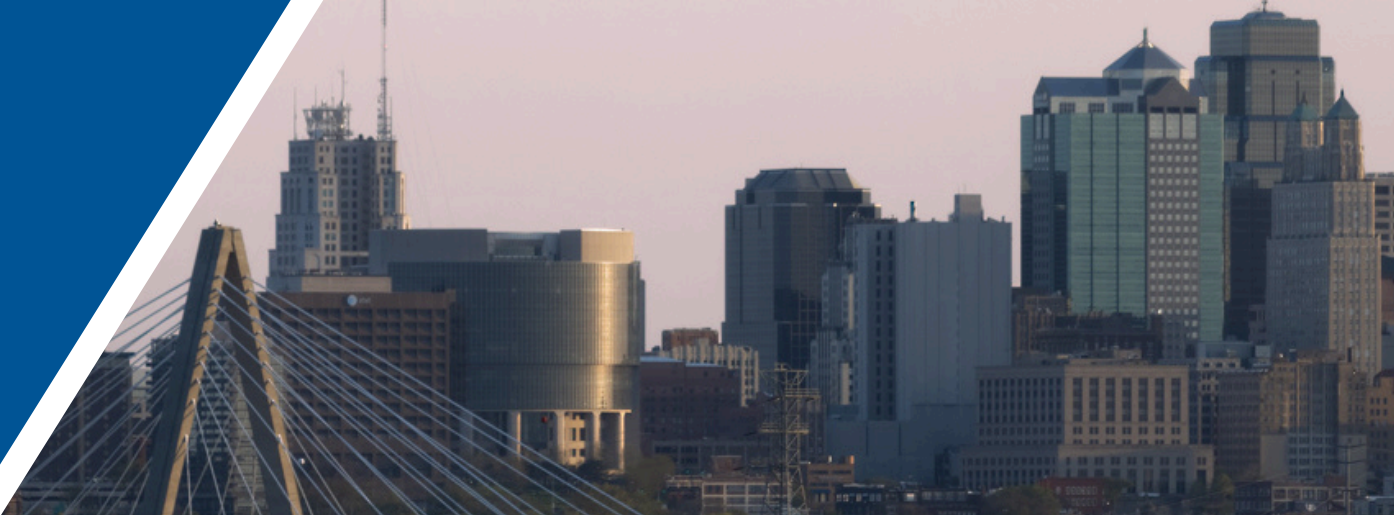


2026

FBCNKC PASTORAL RESIDENCY

“And what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.”

— 2 Timothy 2:2”



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WELCOME



Welcome! We're grateful for your interest in the FBCNKC Pastoral Residency Program!

Our heart is to help emerging leaders pursue their theological studies and spiritual formation with undistracted passion - that's why we provide accepted residents with housing at no cost to them, while they serve and train within the life of our church.

Residents serve alongside our pastors in the day-to-day work of ministry while receiving intentional mentoring, practical coaching, and a personally tailored plan for growth.

The goal is simple: to form faithful shepherds who are grounded in Scripture, shaped in character, and equipped to serve the Church with wisdom and humility - for Christ's glory, and the salvation of souls.

Patrick Morrow
Patrick Morrow
Teaching Pastor



A modern, multi-story brick building with a prominent central tower. The words "FIRST BAPTIST CHURCH" are visible on the tower and lower levels. An American flag is flying in front of the building.

ABOUT FBCNKC

FBCNKC's story is one of steady faith and forward movement. Organized in 1916, the church gathered until 1918 in a simple room of the Commercial Building at Swift and Armour, now the site of the CVS Drug Store. From there, the congregation worshiped in a Chapel Car from 1919–1920 during the World War I era. By 1920 FBCNKC had grown enough to need a more permanent home. Its first building was at 22nd and Knox, and by 1928 the church moved to a new home at 22nd and Iron. This building continues to provide educational space on the north side of our facility. The journey of growth reached a major milestone on April 24, 1949, when the building that includes our current sanctuary was dedicated.



From our earliest days to the present, FBCNKC has been marked by a forward-looking faith, and that same spirit continues today. We continue to support SBC church plants through prayer and financial support. We continue to walk with our community through outreach, mercy ministry, and evangelism. And we continue to pursue the mission of reaching the lost for Jesus - at home, across the nation, and around the world.

RESIDENCY SNAPSHOT

“...to know how to use knowledge is to have wisdom.”

-Charles Haddon Spurgeon

The Pastoral Residency Program is designed to help seminary students *develop wisdom in the application of knowledge*. The program provides an immersive ministry training pathway that combines mentoring, ministry practice, and spiritual formation. Residents learn by serving - supported by pastors, shaped by Scripture, and strengthened through community. Here are some of the program highlights:

- Hands-on ministry experience including preaching, pastoral visitation, church administration, ordinances and ceremonies, and committee work through assignment as an adjunct staff liaison.
- Structured, flexible ministry rhythm requiring a minimum of 8 hours per week (32 hours monthly) of agreed-upon ministry work tailored to the Resident's season of life and seminary schedule.
- Church-wide integration and leadership development through worship and small group participation.
- Intentional mentorship with regular mentoring and coaching meetings.
- Clear finish line and recognition with a certificate of completion, including a potential pathway to ordination, based on the recommendation of a pastoral ordination council.
- Housing provided free of charge for the duration of residency enrollment.
- Clearly defined expectations and accountability.

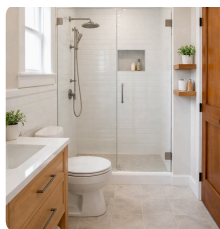
RESIDENT HOUSING

The FBCNK Pastoral Residency program offers two rent free housing options to residents and families, both recently fully renovated in 2026 and 2027.



The Bellman House

- 3 Bedrooms
- 1 Study
- 1.5 Bathrooms
- Detached Garage
- Washer & Dryer Included



The Crowley House

- 2 Bedrooms
- 1 bathroom
- Washer & Dryer Included



For More Information visit:
www.fbcnk.org/residency

PROGRAM DETAILS

Benefits

Housing: 12-24 months' rent free residence in one of the homes owned by First Baptist North Kansas City.

- A one-year Pastoral Residence is estimated to have a real market dollar value of \$17,500 – \$28,340 per annum as of 2026. Assuming the minimum annual Structured Work Requirements (416 hours), this equates to a rate of in-kind remuneration equal to \$42.07 to \$68.13/hour. Accordingly, Pastoral Residents are expected to fulfill their responsibilities with an appropriate sense of professional responsibility.
- Residents must accept the lodging as a condition of enrollment in the program.

Practical ministry experience, including, but not limited to:

- At least four preaching opportunities per year.
- Pastoral Visitation (home, hospital, and visitor)
- Church administration, including committee liaison work, introduction to budget development, meeting moderation.
- Administration of the Lord's Supper (if ordained).
- Tailored ministry experience opportunities as agreed to between residents and FBCNKC

Pastoral Ordination Pathway

- Subject to the recommendation of a pastoral ordination council to be convened no earlier than the end of the last quarter of the residency.

Certification of Completion

- At the end of the residency, the candidate will receive a certificate of completion and honorarium (subject to approval by the pastoral staff in consultation with the FBCNKC Generosity Committee).

Responsibilities

Regular church attendance & Small Group involvement

Defined as 75% of Sundays over the course of the residency, and 75% of Spring and Fall semester weeks over the course of the residency.

Structured Work Requirements

- A minimum of 8 hours of ministry work per week or 32 hours monthly.
- Structured Work Requirement will be mutually agreed to, taking into account the applicant's other life obligations and expectations included in the proposed syllabus.
- Structured Ministry Work requirements may be fulfilled by any of the following:
 - Pastoral visitation (Congregant, Visitor, Hospital, Hospice, etc.)
 - Attendance at the Pastors' monthly meeting
 - Committee meetings
 - Ministry Event Support
 - Other ministry work as mutually agreed to, including but not limited to small group leadership, outreach, event organization, etc.

Monthly Work Requirements Disclosure

Residents are required to submit a monthly report summarizing how they have fulfilled residency requirements.

Program Exit Reflection Paper

- At the completion of the program, residents are expected to complete a 5-10 page single spaced reflection paper incorporating scripture, experiences as a resident, impact of reading assignments, and program impact on vocational identity.
- Reflection papers must be submitted no later than the first day of the last month of their residency and must utilize SBL formatting requirements.

Admission Requirements

- A public profession of orthodox, protestant, baptistic faith.
- Believer's Baptism.
- A call to pastoral ministry.
- Enrollment in a seminary that has adopted a doctrinal statement consistent with historical Southern Baptist faith, polity, and practice, or graduation from such a seminary within the last six months
- Applicants must enter into a lease agreement for the term of the residency.
- A successful in-person entrance interview with the Teaching Pastor, or equivalent, or with all Pastors.
- Completed application with proposed syllabus and reference letters.

PROGRAM APPLICATION

Personal Information

- Full Name: _____
- Date of Birth: _____
- Marital Status: _____
- Spouse's Name (if applicable): _____
- Children's Names and Ages (if applicable): _____

- Address: _____
- Phone Number: _____
- Email Address: _____

Describe your personal faith journey:

Describe your call to pastoral ministry:

Church Involvement

- Current church membership: _____
- Describe you role and responsibilities in current Church:

Conversion & Baptism

- Public profession of orthodox baptistic faith: Yes / No
- Date and/or Place of Profession: _____
- Believer's Baptism: Yes / No
- Date and Place of Baptism: _____

Seminary Enrollment

- Are you currently enrolled in a seminary? Yes / No
- Name of Seminary: _____
- Is the seminary's doctrinal statement consistent with and not in contravention of accepted, historical Southern Baptist faith, polity, and practice? Yes / No

Other Application Requirements

- Please attach a one-page proposed residency syllabus to this application that includes the following:
 - The period of time for which you are requesting housing.
 - A reading list of at least four books related to pastoral ministry and *not* a part of regular coursework.
 - Your goals and expectations for the residency including expectations and proposed schedule for access to mentoring opportunities.
- Are you willing to commit to the residency by executing a lease agreement with FBCNKC? Yes / No

Affirmations & Signature(s)

- I have read, understood, and agree with the terms of the Residency Program.
- I affirm that the information included in this application is true to the best of my knowledge.
- I agree that if accepted I will abide by the terms of the Residency Program and the lease that controls uses of the property at which I will be residing.

Applicant Signature

Date

Spouse Signature (If applicable)

Date

OUR PASTORS



Patrick Morrow

Teaching Pastor

Patrick Morrow came to saving faith in Jesus and was baptized in 1986. He has been married to his wife, Amy, for 25 years, and they have two daughters, Caitlin Hendrix (24) and Rhiannon Morrow (20).

Patrick graduated from Southwest Baptist University in 2002 with a degree in History. From 2002–2005, he served as a Field Representative for the U.S. Senate, and from 2006–2011 as a Chief of Staff in the Missouri Senate. After the 2012 election cycle, Patrick pursued ministry preparation at Baylor University's George W. Truett Theological Seminary, earning a Master of Divinity in 2017. He served as a co-vocational pastor from 2018 to 2024, before accepting a position as Teaching Pastor at FBCNKC.

When he is not pastoring, Patrick enjoys RV camping, backpacking, riding motorcycles, and talking with people about Jesus. He aspires to begin doctoral work at Midwestern Baptist Theological Seminary (MBTS) in the spring or fall of 2027.



Mike Parrett

Discipleship Pastor

Mike Parrett has loved the Lord since childhood and has spent most of his life growing in faith at FBCNKC. He and his wife, Linda, were married in the church, and their two children grew up there as well. Today, they enjoy the blessing of seven grandchildren.

Mike believes deeply that families partnering with a local church provide the strongest foundation for discipling children in the love and grace of Jesus. He holds an M.Div. from Midwestern Baptist Theological Seminary and previously served as pastor of Mound City Baptist Church before joining the pastoral team at FBCNKC.

Missions is a shared passion for Mike and Linda. They have led teams to Cambodia and Vietnam and continue to pray for new opportunities to serve globally. At home, they enjoy hosting small groups, having seen how authentic community plays a vital role in spiritual growth.



Allen Lewis

Worship Pastor

Allen Lewis has been married to his wife, Angie, for 39 years, and God has blessed them with five children and ten grandchildren. He has served in worship ministry for 41 years, bringing decades of experience leading God's people in Christ-centered worship and discipleship.

Allen earned a Bachelor of Music in Church Music from Southwest Baptist University in 1987 and a Master of Arts in Religion and Education from Mid-America Baptist Theological Seminary in 1991. Over the years, he has served churches in Missouri, Arkansas, Alabama, and Tennessee—including ministry in the St. Louis and Kansas City metro areas as well as Southwest Missouri. His work has spanned Music, Youth, Education, and Children's ministries, reflecting a lifelong commitment to helping churches grow in worship and spiritual formation.

Born in Arkansas and raised around St. Louis until college, Allen is a lifelong Arkansas Razorbacks fan and a devoted St. Louis Cardinals fan. After being "orphaned" by two NFL teams in St. Louis, he became a Chiefs fan—and likes to think he's helped bring them some success!

"He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ."

- Colossians 1:28



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APPLY
ONLINE

