# CHAD E. SWEETON

Blacksburg, VA 24128 ♦ (254) 317-1443 ♦ csweeton@vt.edu.

#### PROFESSIONAL SUMMARY

Mission-driven U.S. Army Commissioned Officer with a proven track record of leading high-performing teams, driving organizational improvement, and cultivating strategic relationships. Experienced in managing daily operations for units ranging from 325 to 17,000 personnel across diverse and complex environments. Skilled in analyzing, articulating, and solving multifaceted problems under pressure. Currently completing a Master of Public Administration at Virginia Tech, with a commitment to applying leadership experience and academic insights to create immediate, meaningful contributions in public service and policy.

#### **SKILLS**

- Project Management
- Team Builder
- Interpersonal Skills
- Organizational Leadership
- Military Policy
- Systems Innovator
- Superior Communicator
- Strategic Planning

- Data Collection
- Process Improver
- Risk Management
- Intelligence Analysis

# - LEADERSHIP ROLES

- Company Commander, U.S Army "#1 of 8 Captains...top 10% I've served with in 20 years"
- Troop Commander, U.S Army "Chad is a team builder, skilled at leader development."
- Scout Platoon Leader, U.S Army "#2 of 19 officers...natural ability to inspire and motivate others"
- Military Police Platoon Leader, Tennessee Army National Guard
- Cadet Company Commander, Marion Military Institute

#### EXPERIENCE -

# Special Assistant to the Deputy Commanding General, 01/2022 to 01/23

USARPAC, U.S Army – Fort Shafter, HI.

- Analyzes political developments, legislative activity, and regional policies to assess implications for Indo-Pacific security and U.S. strategic interests.
- Coordinates and facilitates engagements with senior U.S. and foreign military and civilian officials to address regional priorities and long-term strategic planning.
- Drafts detailed readouts and reports from key leader engagements to inform decision-making and support policy formulation at the general officer level.

#### **Company Commander**, 12/2020 to 12/2021

# HHBN, USARPAC, U.S. Army – Fort Shafter, HI.

- Led a headquarters company providing administrative, logistical, and personnel support to over 325 Soldiers and their families dispersed across the Indo-Pacific region.
- Managed accountability and maintenance of more than 7,500 pieces of equipment valued at over \$40 million.
- Streamlined administrative processes, achieving a 60% reduction in processing time through targeted systems improvements and workflow optimization.

# **Troop Commander**, 07/2019 to 11/2020

## 2-14 CAV, 2IBCT, 25th ID, U.S. Army – Schofield Barracks, HI.

- Flawlessly executed countless decentralized operations in austere environments via detailed planning, communication, and command & control.
- Fostered command climate inspiring confidence, trust, teamwork, and shared commitment to achieving excellence.
- Provided informed recommendations to senior commanders at echelon based on intelligence generated via data collection and expert analysis.

#### **Chief of Operations**, 05/2017 to 12/2018

**25th Infantry Division, U.S. Army** – Schofield Barracks, HI.

- Selected for a role typically reserved for personnel two ranks higher after receiving three internal promotions.
- Facilitated clear, effective communication across multiple staff sections and eight subordinate commands to develop weekly update briefs for Senior Mission Commanders.
- Streamlined the reporting and verification process to ensure the Common Operating Picture (COP) reflected only the most accurate and up-to-date information.

#### **Platoon Leader**, 01/2011 to 12/2015

267th MP, Tennessee Army National Guard – Dickson, TN; 6-9 CAV U.S. Army – Fort Hood, TX.

- Built and led a high-performing team by fostering mutual trust and professionalism, consistently achieving mission objectives under challenging conditions.
- Managed administrative functions including personnel records, training documentation, and operational reporting.
- Improved operational efficiency and implemented process enhancements in law enforcement, criminal investigations, physical security, and military police operations.

#### **EDUCATION**

#### **Middle Tennessee State University**

**Bachelor of Arts**: History, 08/2013

- Minored in Political Science
- Member of Sigma Nu Fraternity
- Received the Mark C. Obert Scholarship for Leadership

Marion Military Institute - Marion, AL

Associate of Science: Science, 12/2010

- Selected as Cadet Company Commander
- Member of Scabbard and Blade Military Honor Society
- Dean's List Fall 2010