



UTILITY CREDIT SOLUTIONS - ANTI-BRIBERY & CORRUPTION POLICY

Utility Credit Solutions (UCS) is committed to conducting business ethically, honestly and in compliance with the Bribery Act 2010.

UCS adopts a zero-tolerance approach to bribery and corruption and expects the same standards from employees, contractors, suppliers, partners and representatives.

Purpose This policy sets out UCS's approach to preventing bribery and corruption.

Scope This policy applies to all employees, contractors, consultants, suppliers and representatives acting on behalf of UCS.

Prohibited Conduct No person acting on behalf of UCS may offer, promise, request, accept or authorise a bribe or improper payment.

Gifts and Hospitality Reasonable and proportionate hospitality may be provided where lawful, transparent and appropriate.

Supplier Relationships Commercial decisions must be based on legitimate business considerations and not improper inducements.

Facilitation Payments Facilitation payments are prohibited unless there is an immediate threat to health or safety.

Reporting Concerns Suspected bribery or corruption must be reported immediately to management.

Investigations UCS reserves the right to investigate any suspected breach of this policy.

Consequences Breaches may result in termination of business relationships and referral to law enforcement authorities.

Review This policy shall be reviewed periodically to ensure continued compliance with legal and regulatory requirements.