



# OFFICIAL MEMO

**TO** ALL COACHES, PLAYERS, ATTENDEES AT LEAGUE EVENTS

**FROM** Sean Dumlao (President), Tony Kattengell (VP), Theresa Kattengell (CFO)

**DATE** December 15, 2023

**RE** The League, Code Of Conduct

At The League, we are committed to fostering a respectful and positive environment for all participants. To ensure the safety and enjoyment of our tournaments, we have established a Code of Conduct that applies to all attendees, including competitors, coaches, and spectators, both within and outside tournament settings.

## **Zero Tolerance for Negative Behavior:**

Any form of negative behavior, whether it occurs during a tournament or outside of it, will not be tolerated. This includes but is not limited to:

- Unsportsmanlike Conduct: Displaying disrespectful or aggressive behavior towards opponents, officials, or fellow attendees.
- Harassment: Engaging in any form of verbal, physical, or emotional harassment.
- Disruptive Behavior: Creating disturbances that affect the smooth running of the tournament.
- Negative Conduct Outside Tournaments: Engaging in bullying, assault, or any other behavior deemed unbecoming of a member of the martial arts community outside of tournament settings. This includes but is not limited to:
  - Verbal or Physical Threats
  - Cyberbullying or online harassment
  - Discriminatory actions based on race, gender, religion, or other protected characteristics
  - Vandalism or destruction of property
  - Substance abuse that impacts the individuals ability to participate safely in league activities & impacts the safety of others at league events



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## Consequences for Violations:

Participants found in violation of our Code of Conduct may face suspension or banning from:

- **Competing:** Individuals engaging in negative behavior during a tournament may be disqualified or suspended from future events.
- **Coaching:** Coaches are expected to uphold the highest standards of sportsmanship. Violations may result in a suspension from coaching privileges.
- **Attending:** Spectators who engage in disruptive or disrespectful behavior may be asked to leave the premises and could be banned from attending future tournaments.
- **Negative Conduct Outside Tournaments:** Reports of bullying, assault, or other unbecoming behavior outside tournament settings will be thoroughly investigated. Individuals found guilty of such conduct may face suspension or banning from league activities.

## Report and Address:

We encourage all members of The League's community to report any instances of negative behavior to our tournament officials or staff promptly. We are dedicated to promptly investigating and addressing all reported incidents to maintain a safe and inclusive environment for everyone.

Thank you for your commitment to upholding the values of sportsmanship, respect, and fair play at The League. We look forward to fostering a positive competition experience for all families, teams, and attendees.

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