



Homeward Bound 1-2-3



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Introduction

According to a newspaper article on October 13, 2019, in the *Wisconsin State Journal*, “*It’s just morally wrong*” – *Homelessness in Wisconsin | State at the Crossroads: Gains in fighting homelessness bring hope, but progress is not assured*,” it appears that leaders are scrambling for solutions. The article mentioned that “of the 3,324 homeless people who received services in 2018, a majority were single adults and 426 were identified as chronically homeless (2,898 non-chronic); and, there is a significant racial disparity for blacks [and brown] compared to other races.” This has got to stop!

We present a solution to this crisis based on these facts, and it involves a 1 – 2 – 3 Step Program.

Here is what you can expect by implementing this program:

- Decreased amount of people who are experiencing homelessness
- Decreased amount of crime and violence
- Decreased recidivism for homeless people to going back to being homeless
- Decreased food insecurity
- Decreased racial disparity
- Increased amount of people employed
- Increased amount of people housed (permanently)
- Increased amount of local, state and federal taxes being paid
- Increased amount of children with homes and attending school
- Increased amount of people with jobs and self-sufficient
- Increased amount of people with repaired credit with realistic homeownership goals

This 1 – 2 – 3 Step Program takes place with professional support:

- Subject Matter Experts: Hotel management, food service, real estate investors, construction contractors, trade unions, business owners, community advocate leaders, security
- Local, State and Federal Leadership: Mayor, Governor, State Representatives, Senators
- School districts
- Clergy
- Community Centers
- Colleges and Universities
- Community
- Banks and Credit Unions



1. PROJECT REVIEW

In each of the steps of this program, there is an element of accountability. Here is a brief outline of the program:

Step 1: Homeless persons and families meeting a certain criterion are provided temporary shelter in studio-type quarters.

- Graduating from Step 1 includes:
 - holding down a job for 6 months (we know the current 90-day mode does not work for most to go to Step 2)
 - keeping their living quarters clean with no damages
 - no reports of infractions
 - bank savings account including the amount of savings it takes to rent an apartment or a house for 90 days (emergency fund)
 - No acts or threats of acts for crimes and violence
 - If on probation and parole, you are in compliance with your agent

Step 2: Homeless people graduate from Step 1 and are provided an apartment or a house to rent (with reduced rent for the first 90 days). Investors (and/or create a cooperative of interested in parties in making these homes available) purchase abandoned homes and renovate them to make them livable and then rent them (maybe even rent to own lease agreement).

- Graduating from Step 2 includes:
 - Continuous employment for 12 months (started in Step 1)
 - Savings account with the amount it takes to rent for 6 months
 - Keeping their living area clean and maintained (ex: the lawn is mowed)
 - No damages and has proof of self-sufficiency (no need for services)
 - No acts or threats of acts for crimes and violence.
 - If on probation and parole, you are in compliance with your agent

Step 3: Former homeless persons and families are self-sufficient and living on their own without the need for services. They are given the option to continue renting their apartment or house. They also have the option of purchasing their house in this

Homeward Bound 1-2-3 Program Guide

step. In addition: They are donating 10 hours per week mentoring those who are in Step 1 and Step 2.

- **Persons experiencing homelessness and without hope are finally able to live their lives with a brighter and more sustainable future**

2. PROJECT DESCRIPTION

Each participant will pay towards their participation in some form (money and man/woman hours)

Step 1

Monetary Rent: A portion of their monthly check will be paid to the studio quarters. This is determined on a case-by-case basis and will not exceed 30% of their monthly intake.

Community Service: To The Community Of Neighbors (At The Facility)

- 10 hours minimum service is rendered to fellow neighbors by helping them in some manner as needed (i.e. provide transportation or childcare assistance; stop by for a visit)
- After logging in the 10 hours, they are awarded a gift card (generously donated by local businesses)

Step 2

Monetary Rent: A portion of their monthly income will be paid for the rent of their apartment or home (not less than \$700 per month)

Community Service: to the local neighbors in the neighborhood (apartment complex/housing neighborhood)

- A minimum of 10 hours of neighborly assistance is rendered in some form (Ex: raking leaves for an elderly neighbor if living in a housing neighborhood; walking someone's dog if living in an apartment complex)

Step 3

Monetary Rent Or Mortgage: The full rent or mortgage is paid to rent or purchase the place where they reside.

Community Service: A minimum of 10 hours of mentoring takes place for the participants in Steps 1 and 2.

Positive Outcomes From The 1 – 2 – 3 Step Program: For The Homeless and The Community

Persons Experiencing Homelessness (Individuals and Families)	Local Community
No Longer Subject To Extreme Temperatures	Persons No Longer On The Streets and In Parks With No Place To Live
Have Shelter and A Plan For Their Future	Persons and Families Are Moving Forward and Rejoining Society
Parents (In Some Cases) Are Reunited With Their Children and With Each Other	The Family Unit Is Intact and Progressing Nicely

Homeward Bound 1-2-3 Program Guide

Less Stress and Increased Confidence	No More Eyesores and Blemish On Community
Have Dignity and Ability To Live Out Their Destiny In Peace and Security	Less Crime and Violence
Managing Their Money and Their Lives In A More Sustainable Manner	More Money In The Tax Base
Have A Sense Of Acceptance and Belonging	Have Productive Citizens

Opportunity: There is ample opportunity for community professionals, business owners, and government leaders to step up and step in to make this program work.

Key Participants

- Homeless persons and families meeting a strict set of criteria and agree to a strict set of rules and regulations.
- Business owners and leaders are willing to make contributions (time, talent, treasure) toward the working of this program and toward its participants.

Selection of Participants

- Must be willing to participate in Step 1 – 2 – 3 program while knowing what is expected
- Cleanliness, teachable, determined, pay their share with money and community service
- Adhere to strict rules and regulations
 - No overnight guests without permission
 - No smoking in the living quarters
 - No illegal drugs
 - No excessive alcohol drinking
 - Timely payments of rent (5 days grace period only)
 - No loud noise or music between the hours of 10 pm and 8 am
 - Employment is secured within 1 week of residing at facility
 - Accept mentoring and services to include budget/money management
 - Attend monthly training classes in communication (business and interpersonal), conflict negotiation, reliability/dependability, stress management and networking

***One Strike and In Step 1: Back On The Street**

***One Strike and In Step 2: Back To Step 1**

Resources Needed

- There needs to be a facility for Step 1
- There needs to be houses and apartments for Step 2
- There needs to be houses and apartments for Step 3
- Food for cooking and serving at the facility in Step 1
- Career guidance counseling for participants

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- Mentors for participants in the initial phase of the program for Step 1 and Step 2
- Subject matter experts to teach, train and supervise participants in Step 1
- Security on the premises for Step 1 and Step 2
- Transportation to transport participants to work
- Childcare for parents to work onsite
- Laptop for those participants desiring to work online
- Internet service access for participants and their children (with restrictions)
- Hold Harmless legal agreement
- Insurance

3. PROJECT LOGISTICS

Step 1

Program Participants are selected and placed in assigned quarters:

- Participating Hotel(s) Accommodating Families (in the program)
- Participating Hotel Accommodating Single Men
- Participating Hotel Accommodating Single Women

Program Participants Are Responsible For:

- Keeping their quarters clean and tidy and free from damages
- Prepare their own meals
- Launder their clothes, bedding, and towels
- Maintain employment
- Certified Service Animals are properly cared for (including keeping them clean and droppings are properly handled)
- Follow the rules and regulations as set by hotel policy and procedures

Program Participants **Must** Maintain Their Eligibility By:

Monetary Rent: A portion of their monthly check will be paid to the studio quarters. This is determined on a case-by-case basis and will not exceed 30% of their monthly intake.

Community Service: to the community of neighbors (at the facility)

- 10 hours minimum service is rendered to fellow neighbors by helping them in some manner as needed (i.e. provide transportation or childcare assistance; stop by for a visit)
- After logging in the 10 hours, they are awarded a gift card (generously donated by local businesses).

*Termination from the program takes place as soon as the participant no longer meets the eligibility for this program.

Graduation To Step 2

Maintain eligibility all through the 6 months of Step 1

