**Wendy Noe**

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**Dove Recovery House for Women, Indianapolis, IN December 2014-Current  
CEO**

* Develop, supervise, and manage the budget to ensure financial reports are prepared accurately.
* Provide staff oversight, leadership development and human resources to more than 35 staff members.
* Oversee day-to-day operations, development and marketing and the implementation of the organization’s clinical model, including monitoring and evaluating all projects and major activities.
* Create a culture of team ownership and participation among staff, clients, donors, volunteers, and community.
* Provide vision and leadership to establish the objectives and outcomes of the Dove Recovery House and implementation of strategic plan.
* Researched and created a donor database with over 2000 new donors and prospects.
* Led the organization from financial crisis to over nearly 6 months of net operating reserve.
* Provide major support, leadership, and execution of multiple fundraising events.
* Represent the Dove Recovery House at community collaborative workgroups, leadership networking events, and within the community by being the “face of the organization”.
* Oversee social media presence, website development and ongoing maintenance/ communication to constituents.
* Led the acquisition of a donated 10,000 sq. ft. building, valued at $1.4 million, with an increased capacity of 60%.
* Secured $1.3 million to renovate the new building and secured in-kind contributions which completely furnished and outfitted the new facility.
* Co-created and implemented best practice Client Care Model; Implemented processes that increased client success rate from 64%-77% within 3 years.
* Provided advocacy and testimony in front of the House of Representatives and Senate resulting in the successful approval and passing of two legislative bills.
* Developed critical relationships with local city council, the Executive Director of the Drug Prevention, Treatment & Enforcement, the States Department of Mental Health and Addiction, senators, judges, and media.
* Led the organization from an unknown nonprofit to a well-respected, highly engaged community partner and advocate.
* Instrumental in the delivery of activities resulting in the organization receiving the Outstanding Community Partner Award from the University of Indianapolis, the Mental Health America of Indiana’s Inaugural Recovery Residence of the Year award.
* Increased annual operating budget & income by 1100% in 10 years.
* Requested regularly as expert matter to media and speaking engagements.
* Led the organization through the credentialing and approval process of an Indiana Medicaid Provider and Certified Outpatient treatment provider through the Department of Mental Health and Addiction
* Received multiple sources of funding to provide statewide trainings and capacity building through a state contract to increase residential beds for women.
* Regularly sought as a mentor and leader to other Executive Directors and leaders in the recovery field locally and nationally and serves as a Consultant for the Opioid Response Network.
* Diversified income with a healthy distribution between private, billable and public funding.
* Launched 2nd Capital Campaign to build 8,000 sq. ft. building to create 15 new beds and co-locate outreach center and achieved over $3 million in local donations, state and private grants.
* Opened 2nd Dove House location-15 residential bed facility in Jasper Indiana
* Secured organizations top two largest financial gift in organizations history;2.5 million from the Lilly Endowment to create a 2 million endowment and $500,000 in sustainability special projects, and $1 million from the Department of Mental Health and Addiction with a focus on organization deliverables and continuum of care.

**Susan G. Komen Central Indiana, Indianapolis, IN: November 2006-November 2014**

**Outreach and Grants Manager**

* Supported the Executive Director, Board of Directors and volunteers in the planning, implementation and execution of all mission and grant related activities to fulfill strategic plan goals in the Susan G. Komen Central Indiana 21 county service area.
* Managed an annual grant portfolio of between fourteen and eighteen Central Indiana breast nonprofits delivering breast health services, allocating a budget between $1.3 and $1.6 million.
* Directed and co-wrote bi-annual comprehensive needs assessment which involve key informant interviews, focus groups and surveys, as well as identify priorities which guide grant objectives and strategic direction focused on the delivery of care in areas with greatest need within affiliate service area.
* Lead and coordinated a committee of volunteer grant reviewers, consisting of attorneys, public health experts, grant writers, researchers and corporate executives who review grant applications and are responsible for creating the grant slate portfolio.
* Maintained relationship with community public health partners by providing guidance, project implementation and strategic direction.
* Reviewed quarterly grant reports and oversight/approval of grant award installments.
* Developed and delivered informative and motivational presentations to a variety of audiences on the science of breast cancer, research, risk, treatment, navigation, and survivorship, as well as the impact of Susan G. Komen through national and local platforms.
* Lead state-wide cancer action teams which focused on increasing access to care, reducing the burden of cancer and mortality and increasing survivorship, including the Komen Breast Health Disparities, the Change Packet Committee and the Indiana Cancer Consortium.
* Designed and facilitated educational initiatives, including symposiums and webinars with statewide & national reach to survivors, co-survivors, advocates & providers, which included CME, CNE and CEU continuing education credits.
* Presented to national audiences through platforms like the National Cancer Institute Research to Reality Series and Susan G. Komen affiliate conferences.
* Served on Susan G. Komen National Headquarter committees which provided guidance to the affiliate network on community health best practices, and clinical trial recommendations.
* Provided guidance and leadership to regional Komen affiliates, and local cancer-serving partner agencies on best practices, program development implementation, and grants management.
* Developed and coordinated the Funders Forum which comprised of six Indiana Komen affiliates and the Indiana Breast Cancer Awareness Trust, which is focused on reducing duplication of services, increasing collaboration and state-wide planning of breast cancer agencies.
* Maintained strong collaborative relationships with more than 70 medical providers and cancer agencies with a shared focus on achieving outcomes that lower mortality, increased screening and access to care, as well as the reduction of disparities.
* Author of the 2012 *Indiana Cancer Facts & Figures* Breast Cancer Section which is used for planning, and implementation of programs for cancer prevention and control.
* Collaborated with the affiliate Director of Development in identifying, cultivating, and stewarding major gift prospects and donors and the development of proposals to secure corporate financial support.
* Assisted in securing first major six-figure planned gift, including a lead gift of $50,000.00.
* Actively participated in board, staff, and volunteer meetings by preparing and presenting measurable outcomes pertaining to community outreach, collaboration, mission, and grants.

**Civic:**

* Indiana Cancer Consortium; Breast & Cervical Action Team, Data & Education & Practice Committee; chair & committee member
* National Center of Excellence in Women’s Health; Program Development Chair-2007-2011
* Domestic Violence Network of Greater Indianapolis; Board Member-2010-2012
* Protective Order Pro-Bono Project of Greater Indianapolis; Vice President, President Elect-2002-2005
* Youth as Resources of Central Indiana; Board Member-2002-2004
* Nina Mason Scholarship Program; Advisory Council Member-2003-2004
* Partners Against Domestic Violence; Committee Member- 2003-2005
* Domestic Violence Emergency Response Team (DVERT); Committee Member; 2003-2005
* Indiana Alliance for Recovery Residences; Board Chair-2016-2018
* Downtown Indy Rotary Club-Member & Chair Elect 2015-2020
* Indiana Women in Need-Board Member 2020-Current Board Chair
* National Consultant for the Opioid Response Network-2021-Current

Awards:

* Indiana Coalition Against Domestic Violence; Award Recipient-Empowerment through Education-2006
* Indiana Cancer Consortium; Award Recipient- Cancer Control Champion-2012
* U of Indy Outstanding Community Partner Award-2017
* Indiana Alliance of Recovery Residence-Recovery Residence of the Year Award-2019
* Mental Health of America Indiana-Professional Award Nomination-2019
* IBJ Women of Influence-2023

**Education:**

**Bachelor of Arts:**

Marian University School of Communication, Indianapolis, IN 2000

Attended Dale Carnegie workshop on Public Speaking and received award for most dynamic presenter, Indianapolis, IN 2005