



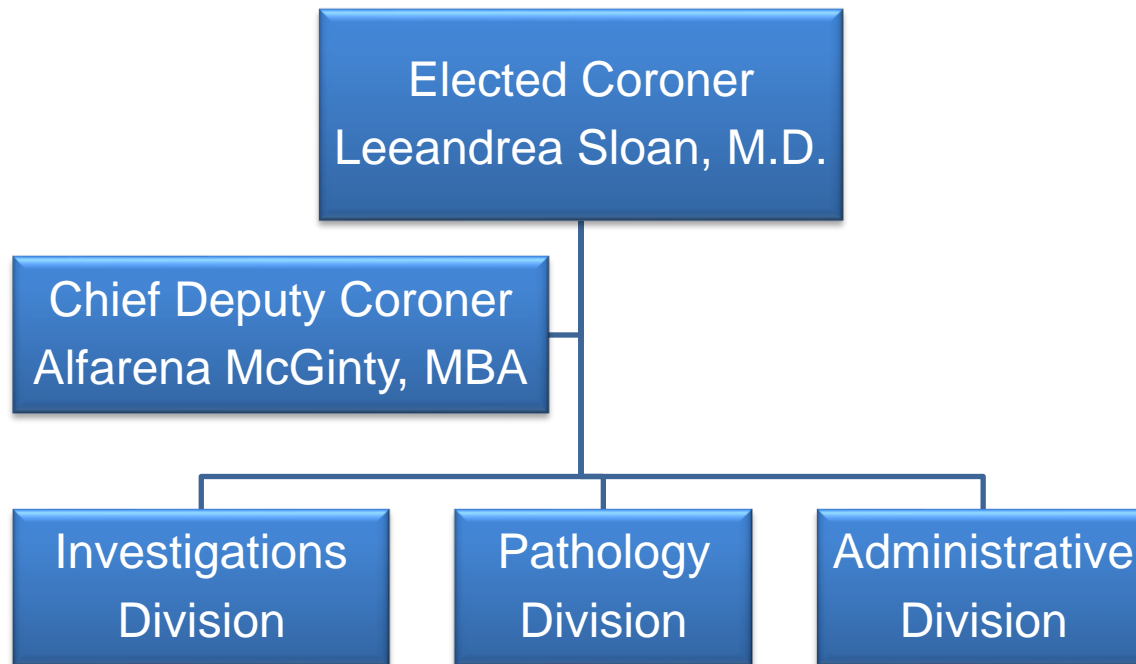
2021 Budget Presentation

Marion County Coroner's Office

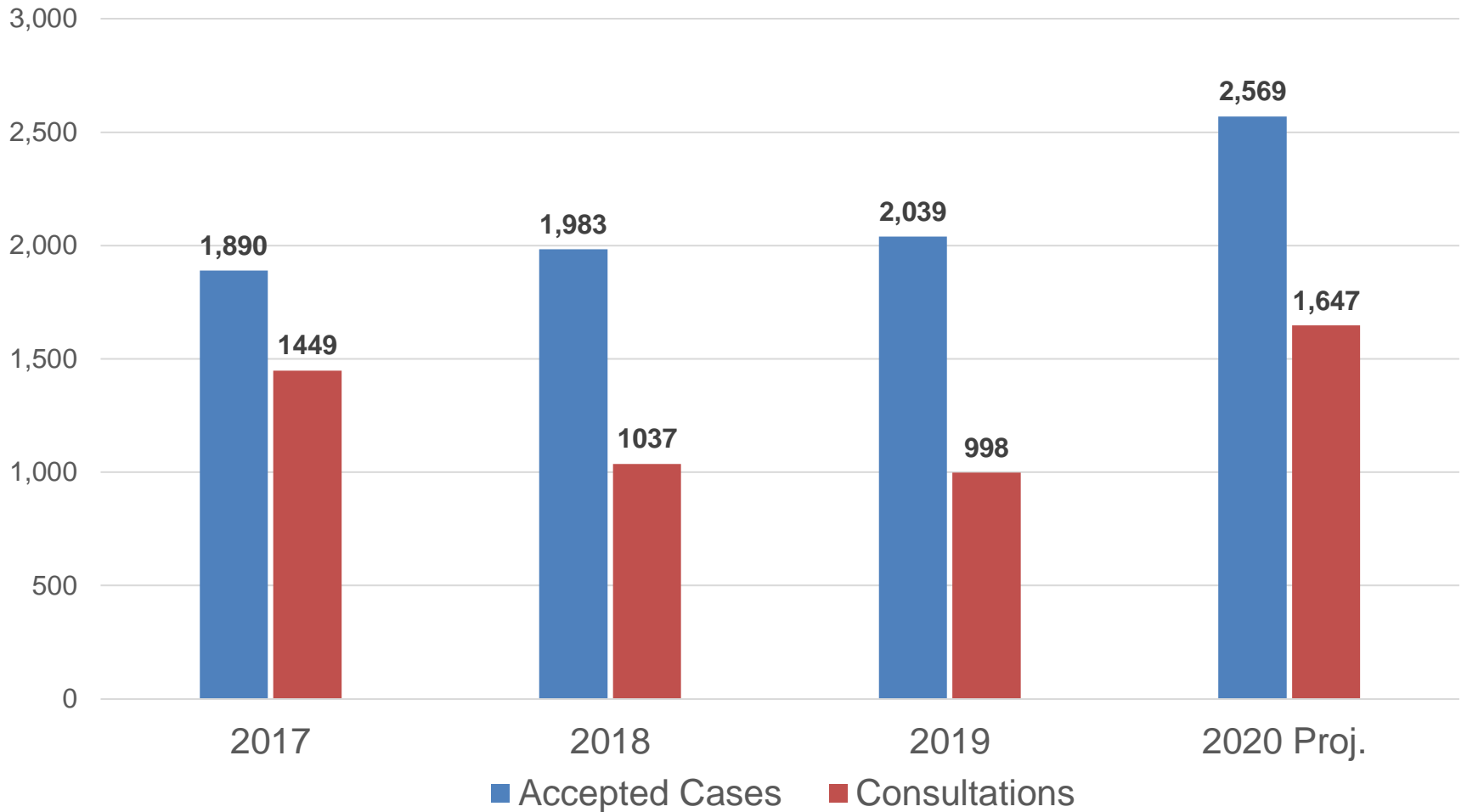
Agency Overview

Mission

To serve all those who die in Marion County, their families, and other associated agencies in death investigations.

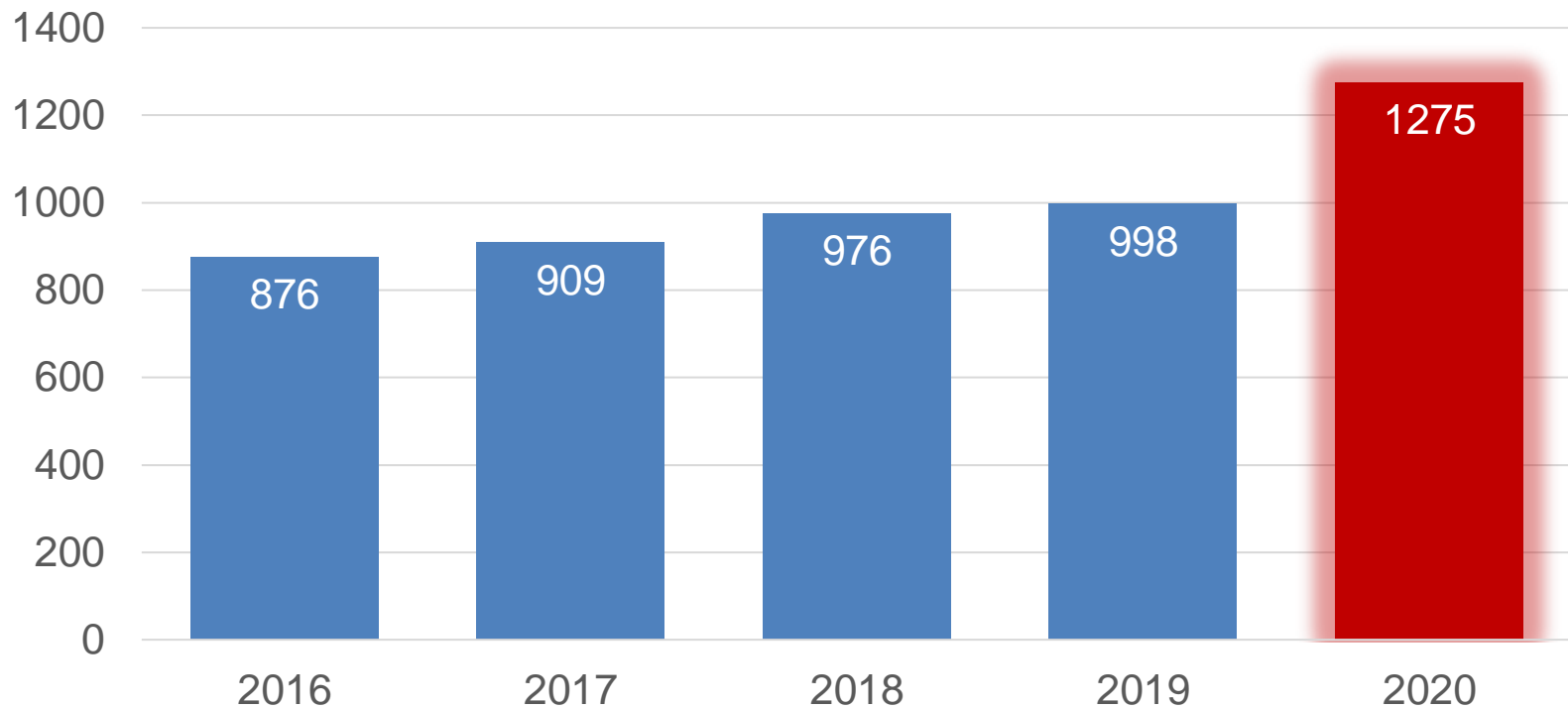


Annual Death Investigations



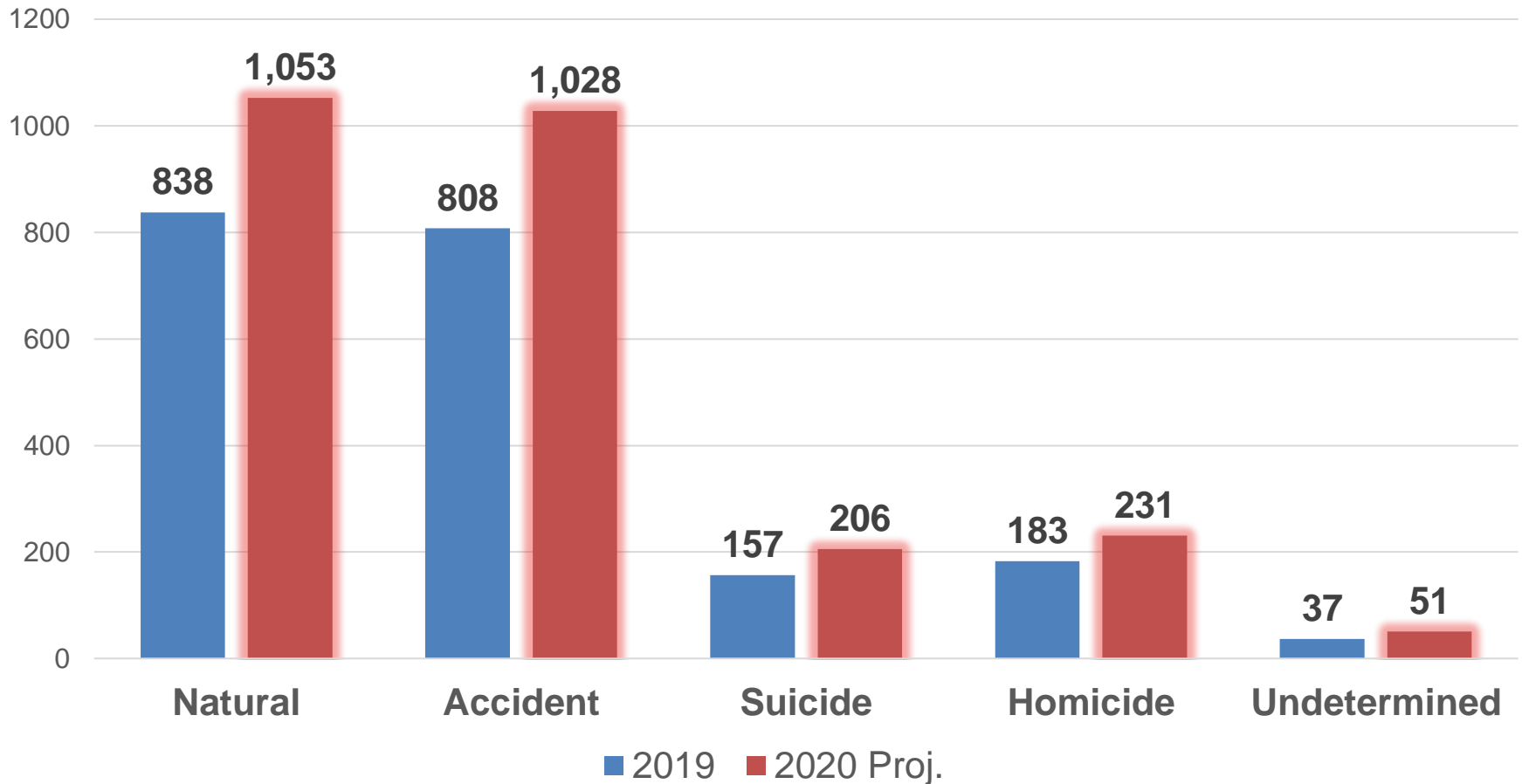
2020 Current Trend

Number of Investigations:
Jan-1 to Jun-30

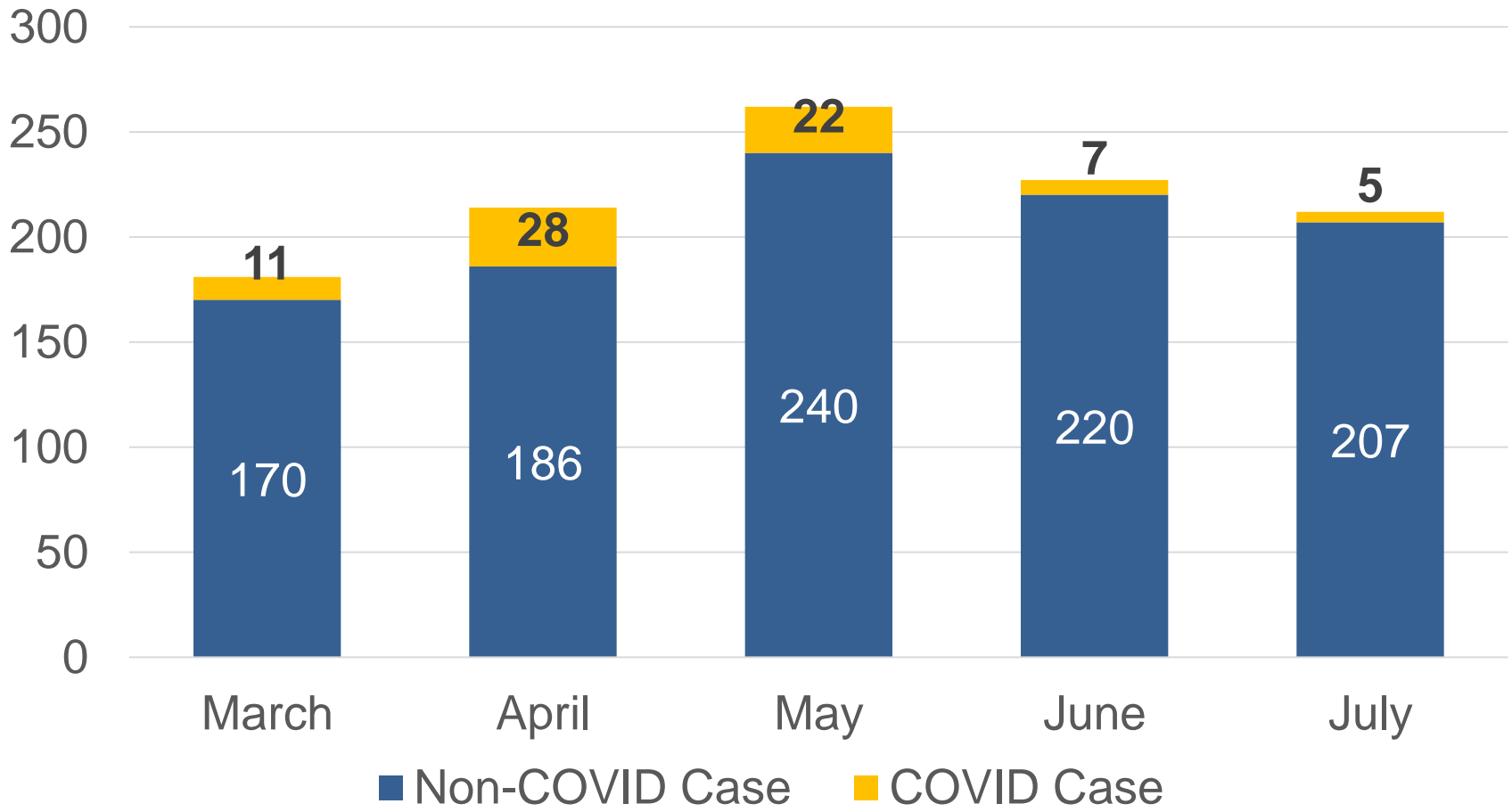


Manners of Death

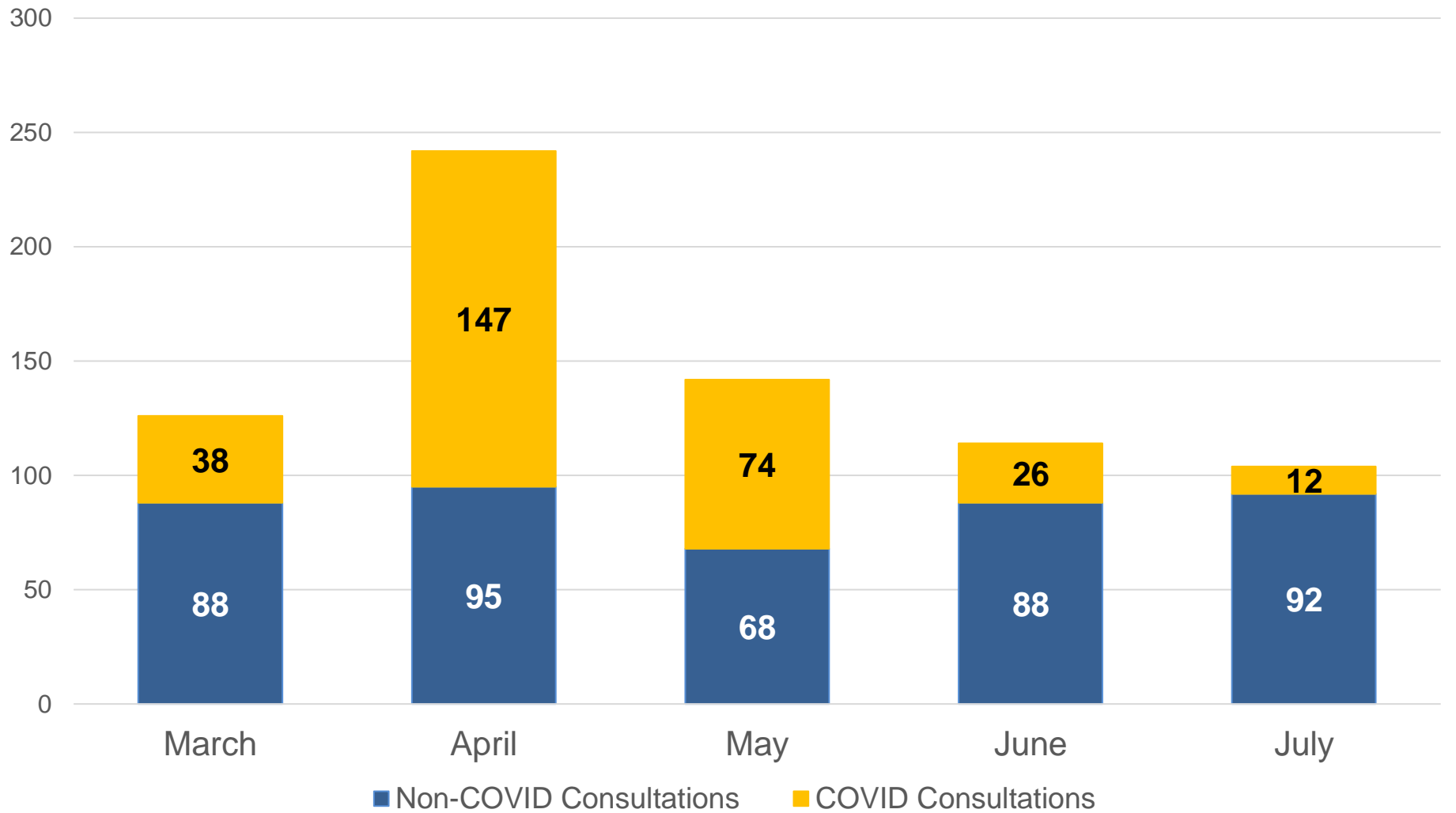
2019 Actual vs 2020 Projected Totals per Manner of Death



2020: COVID Death Investigations



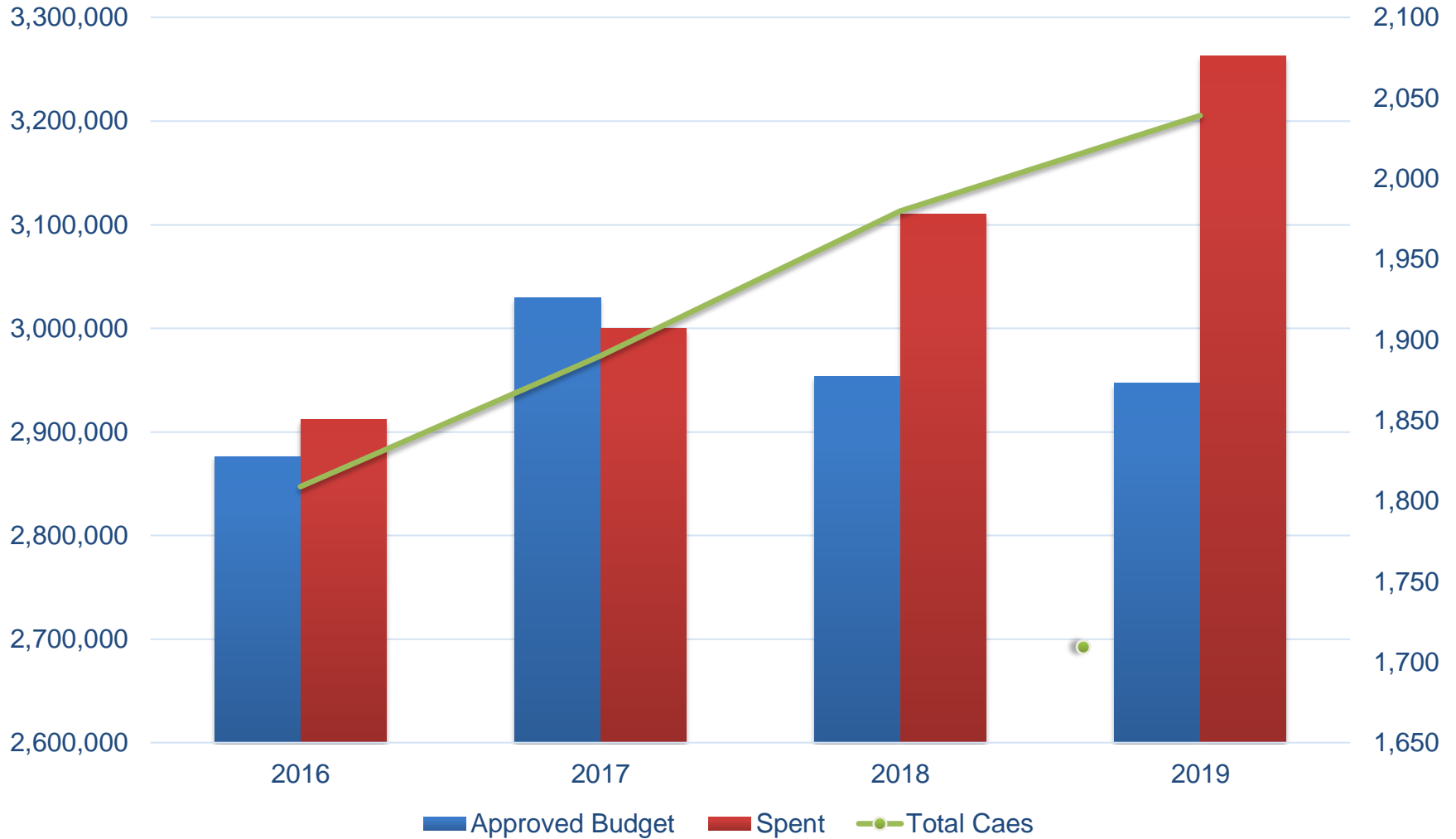
2020: COVID Death Consultations



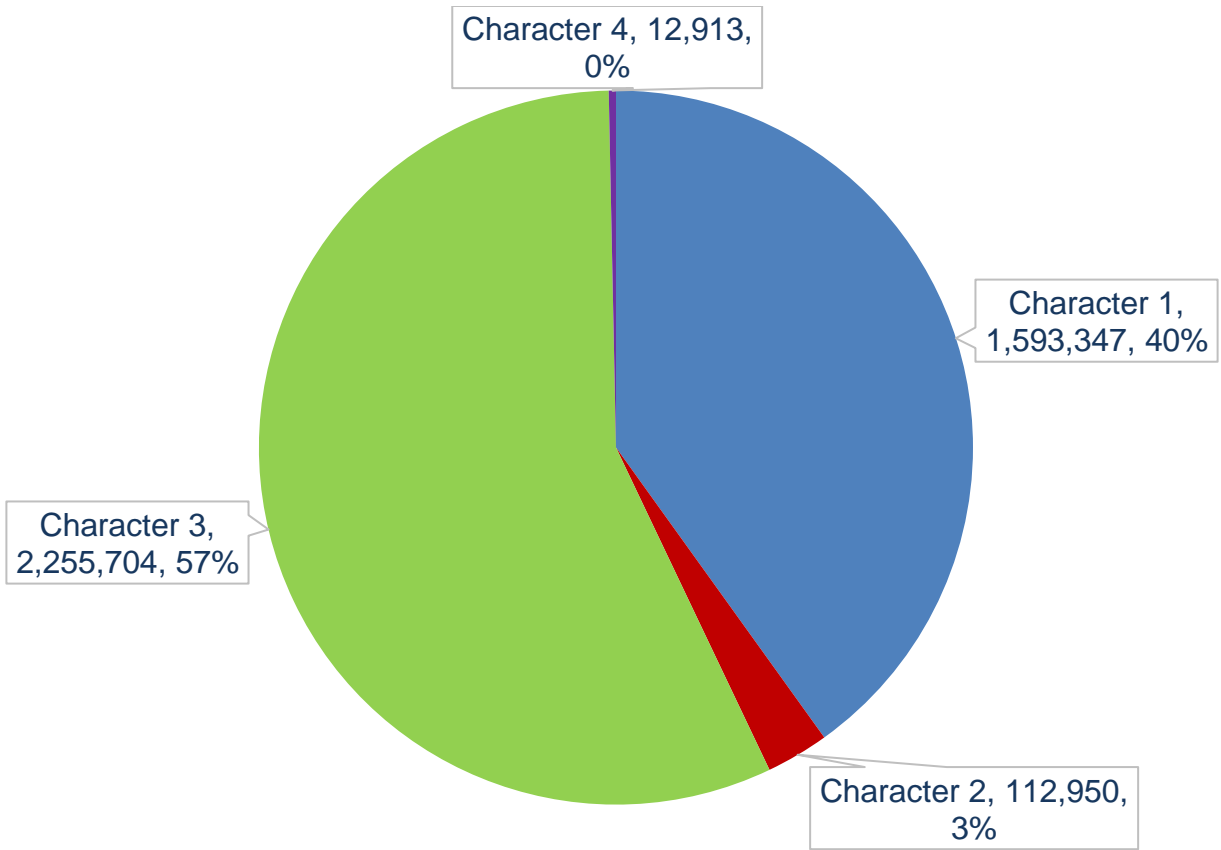
Fiscal Achievements

- Grants from State Dept. of Health
 - Research projects and death trend analysis
- Requisition agencies for use/access to database management system
 - Reduce financial burden on agency per license
- Requisition counties for autopsy costs
- Grant received for policy and procedural improvements to obtain reaccreditation

Historical: Budget vs. Expenditures

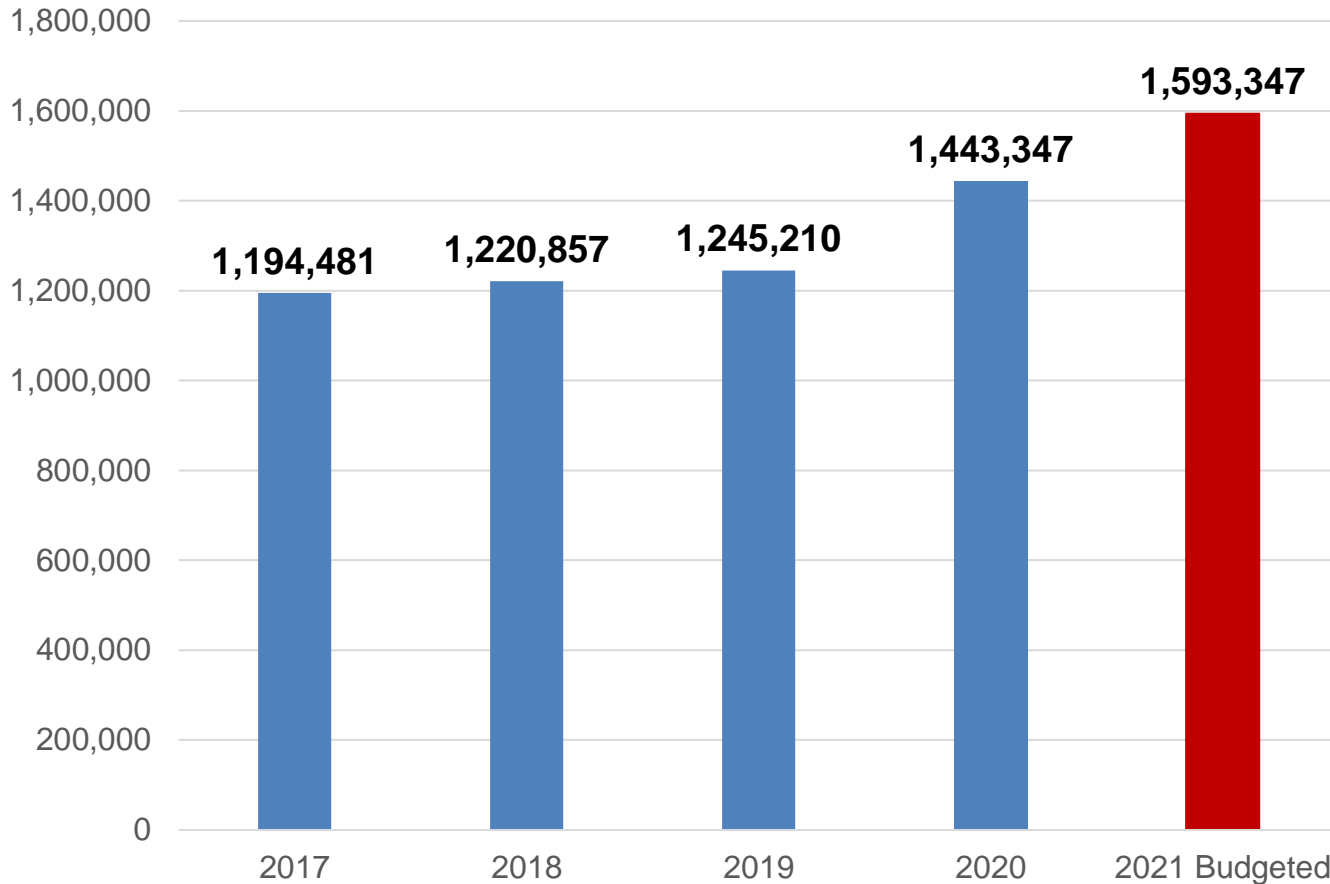


Budget Breakdown - Total



■ Character 1 ■ Character 2 ■ Character 3 ■ Character 4

Budget Breakdown – Character 1



FTE Count

2019 = 23.6

2020 = 27

2021 = 27

NAME

Expectation = 35-40

Character 1 – Retention

- Retention of employees sited as a concern from HR
- In two years – MCCO has lost seven (7) staff
 - 43% result of low compensation
 - 18 years of experience

Budgeting for Equity—Staffing

Race / Ethnicity Statistics

June 30, 2020

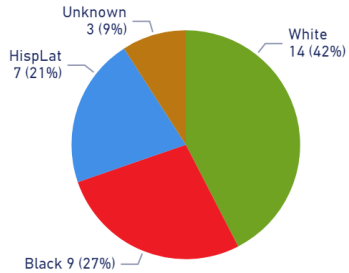
Marion County Coroner's Office

Employees
33

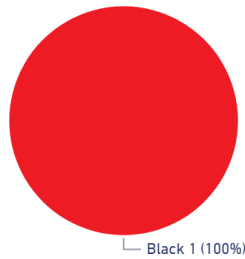
Managers
1

City of Indianapolis Demographics (U.S. Census Bureau Estimate 7/1/19) - White 61.4%; Black 28.3%; Asian 3.2%; American Indian 0.3%; Native Hawaiian/Other 0.1%; Hispanic/Latino 10.2%

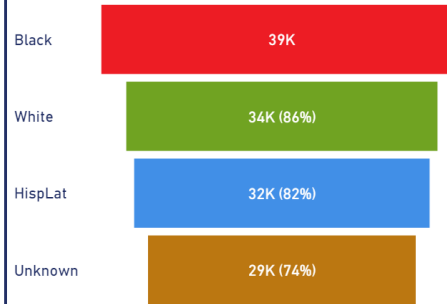
All Employees by Ethnic Group



Managers by Ethnic Group



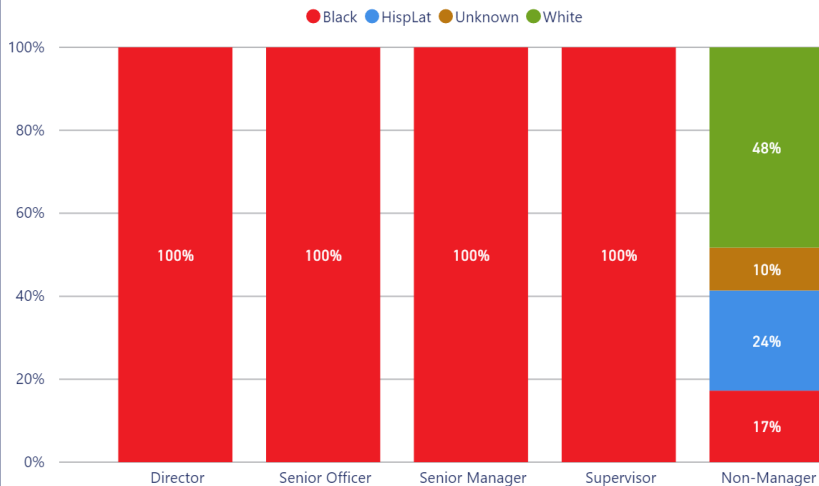
All Employee Avg. Annual Salary by Ethnic Group



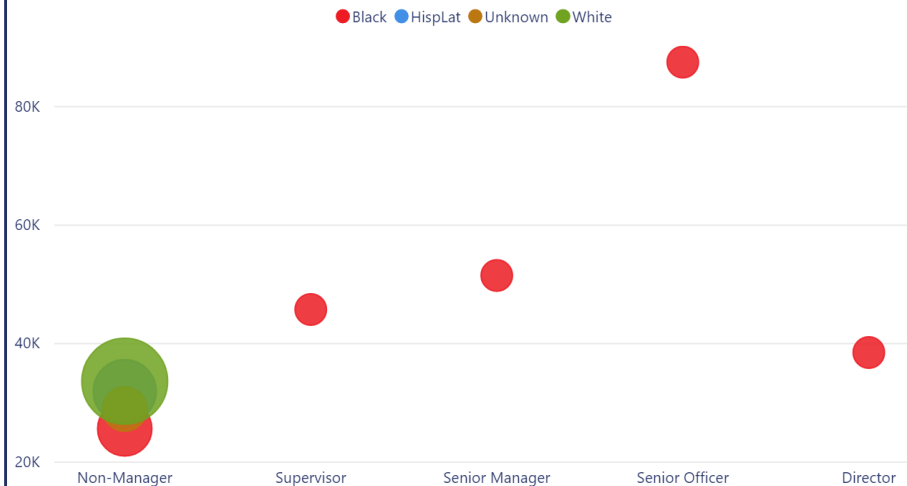
Management Avg. Annual Salary by Ethnic Group



All Employees by Position and Ethnic Group



Avg. Annual Salary by Position, Ethnic Group, and Size of Ethnic Group



Budgeting for Equity—Staffing

Gender Statistics
June 30, 2020

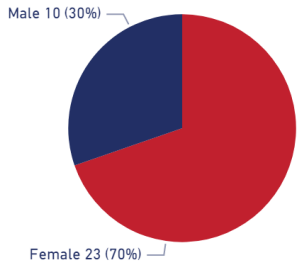
Marion County Coroner's Office

Employees
33

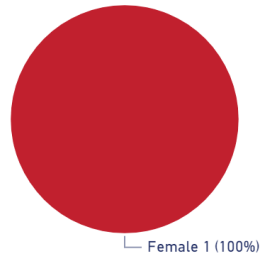
Managers
1

City of Indianapolis Demographics (U.S. Census Bureau Estimate 7/1/19) - Women 51.8%

All Employees by Gender



Managers by Gender



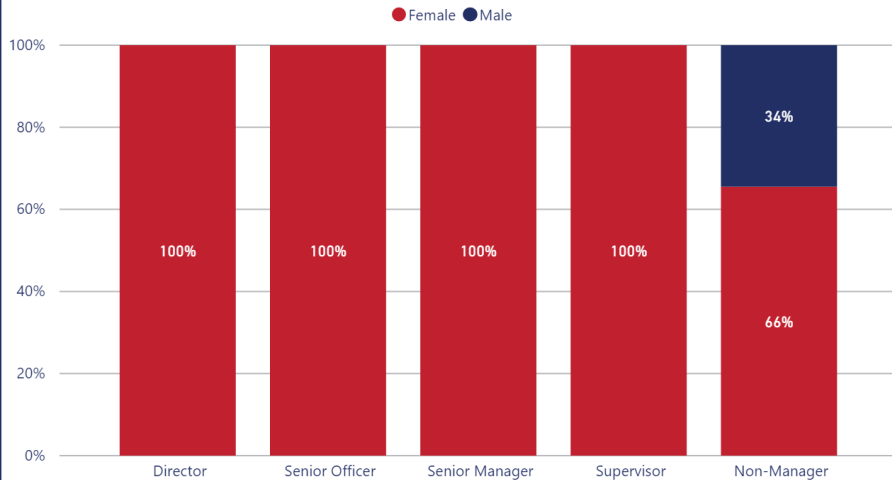
All Employee Avg. Annual Salary by Gender



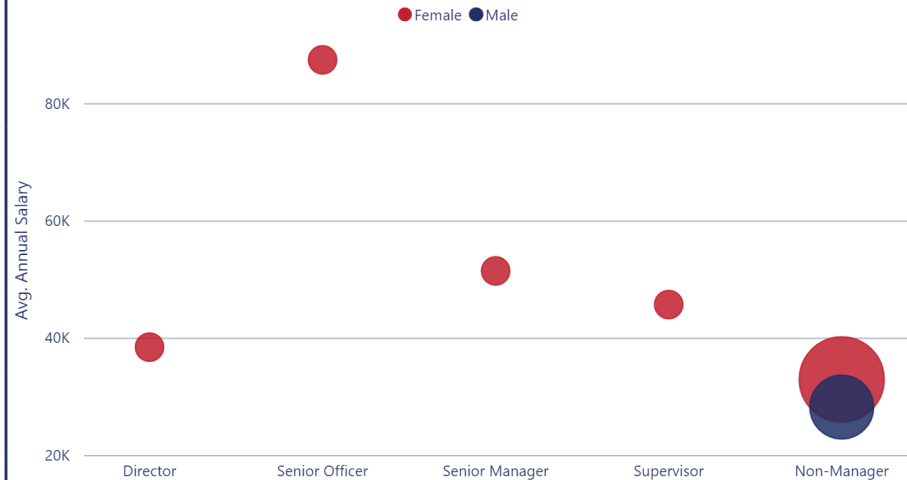
Management Avg. Annual Salary by Gender



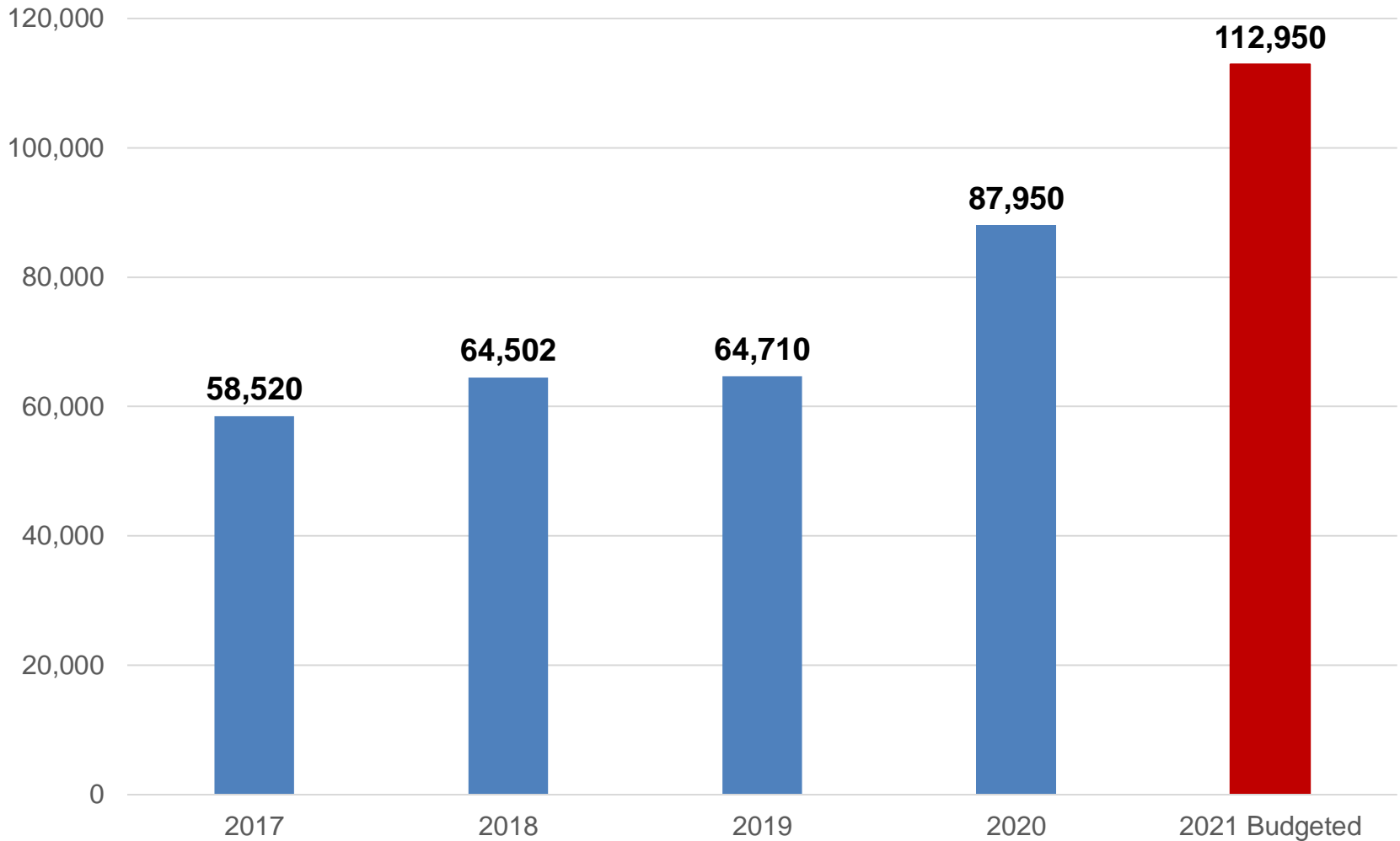
All Employees by Position and Gender



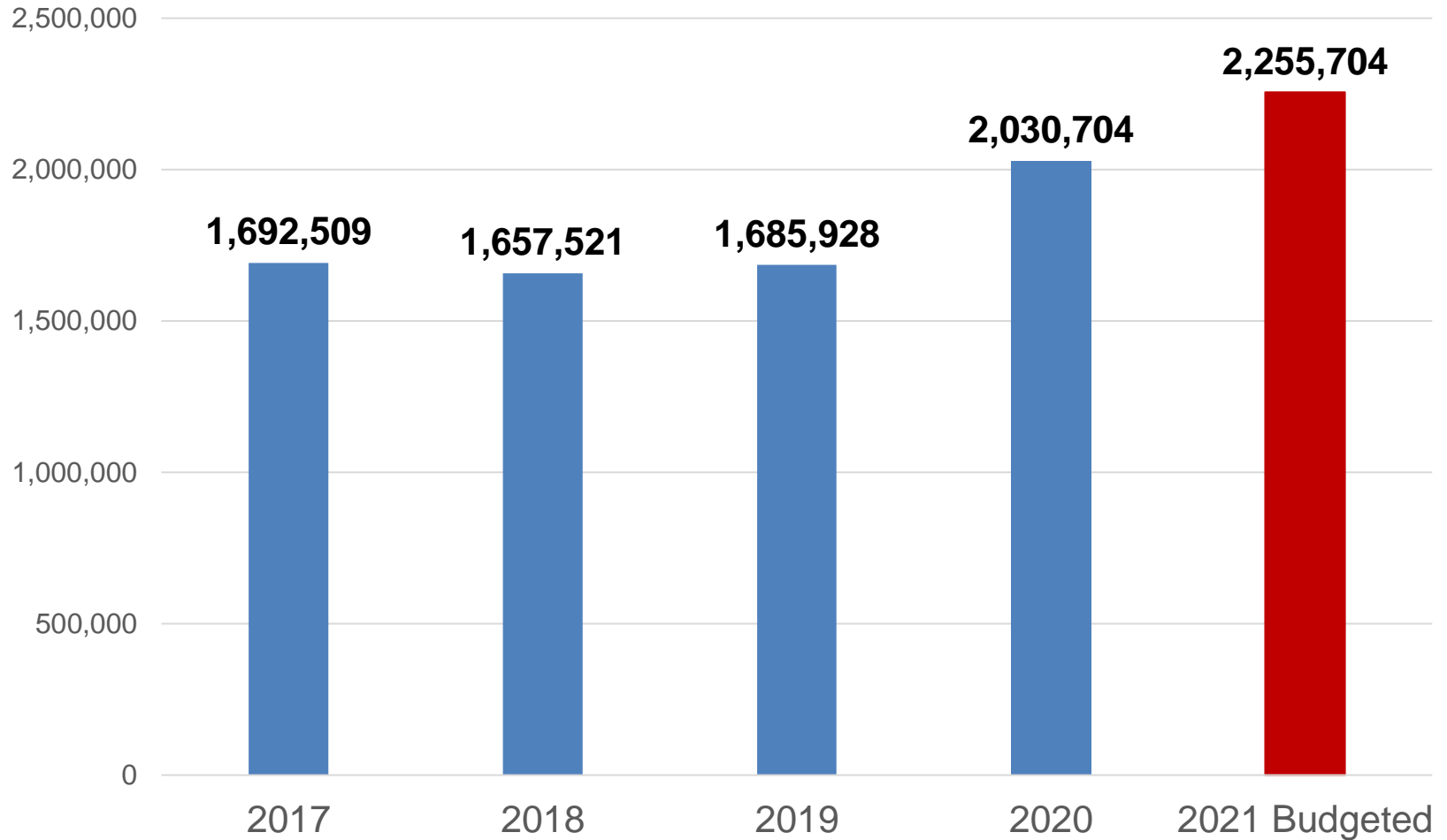
Avg. Annual Salary by Position, Gender, and Size of Gender Group



Budget Breakdown – Character 2



Budget Breakdown – Character 3



Budgeting for Equity—Spending

Marion County Coroner's Office

2019 - June 2020

XBE Definitions - MBE: Minority-Owned Business; WBE: Women-Owned Business; VBE: Veteran-Owned Business; DOBE: Disability-Owned Business

City of Indianapolis Demographics (U.S. Census Bureau Estimate 7/1/19) - Minority 31.9%; Women 51.8%; Veteran 0.05%; Disability 10.3%

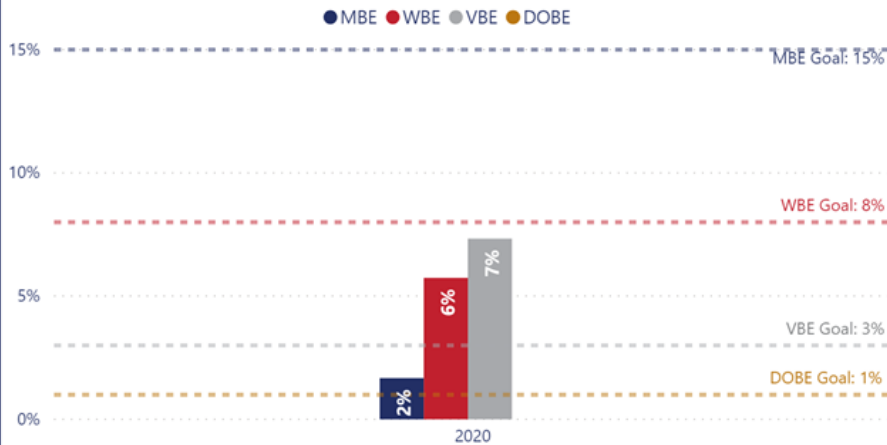
2019 Average XBE Spend % vs KPI Target

2020 Average XBE Spend % vs KPI Target

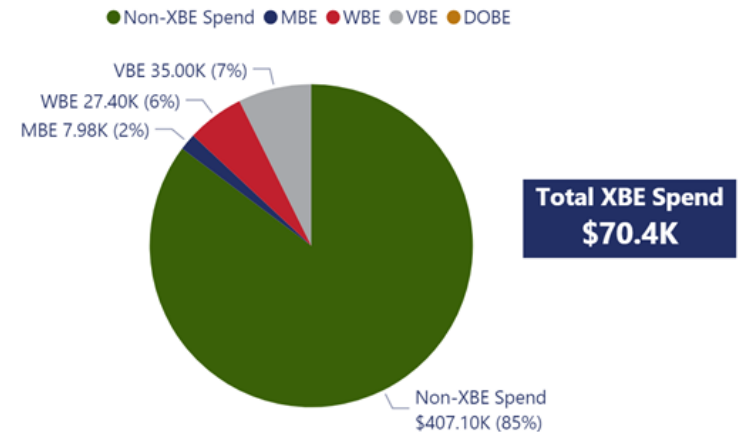
15%!

Goal: 27 % (-45.41%)

XBE % Spend by XBE Type, Year, and Goals

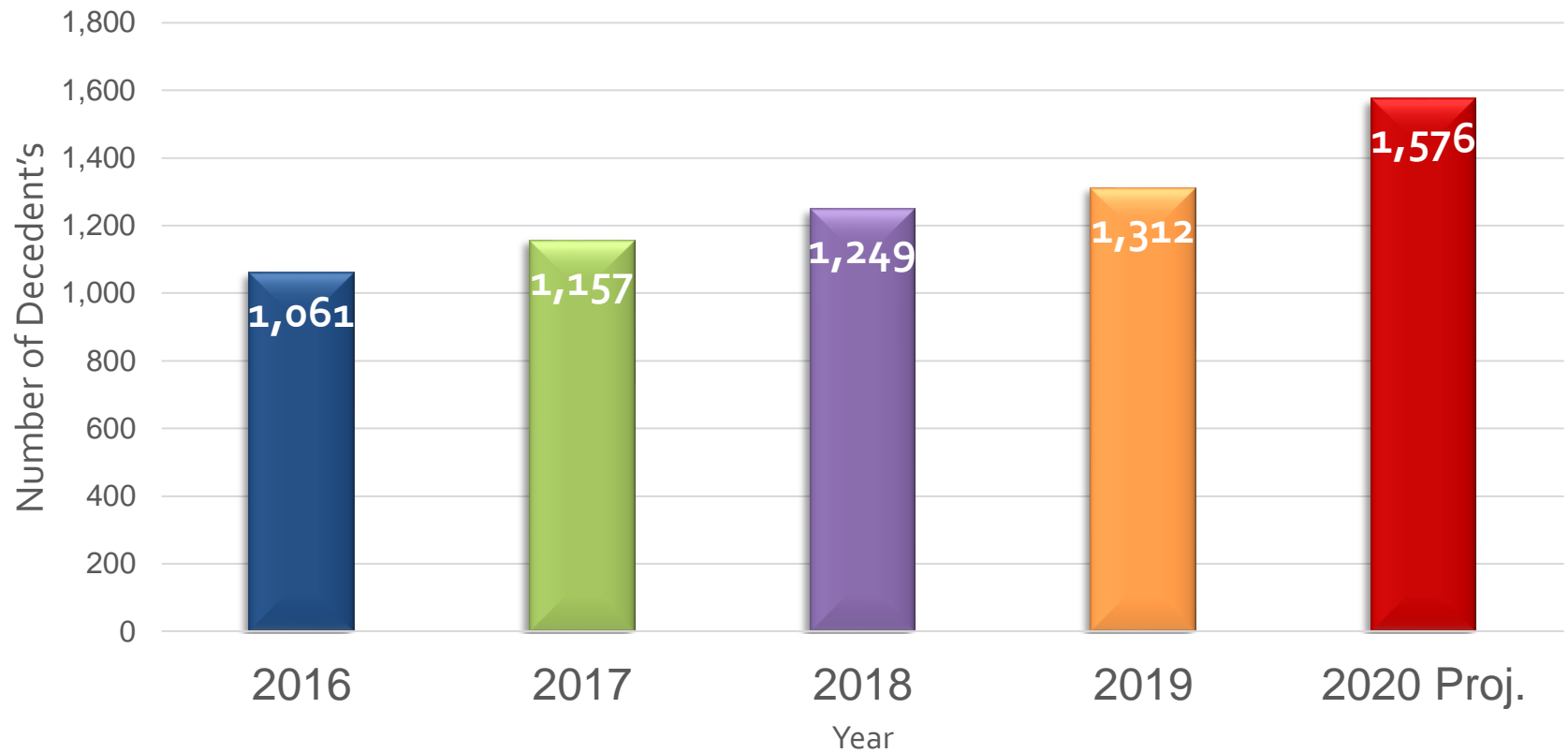


XBE Spend to Total Spend (2019 - June 2020)

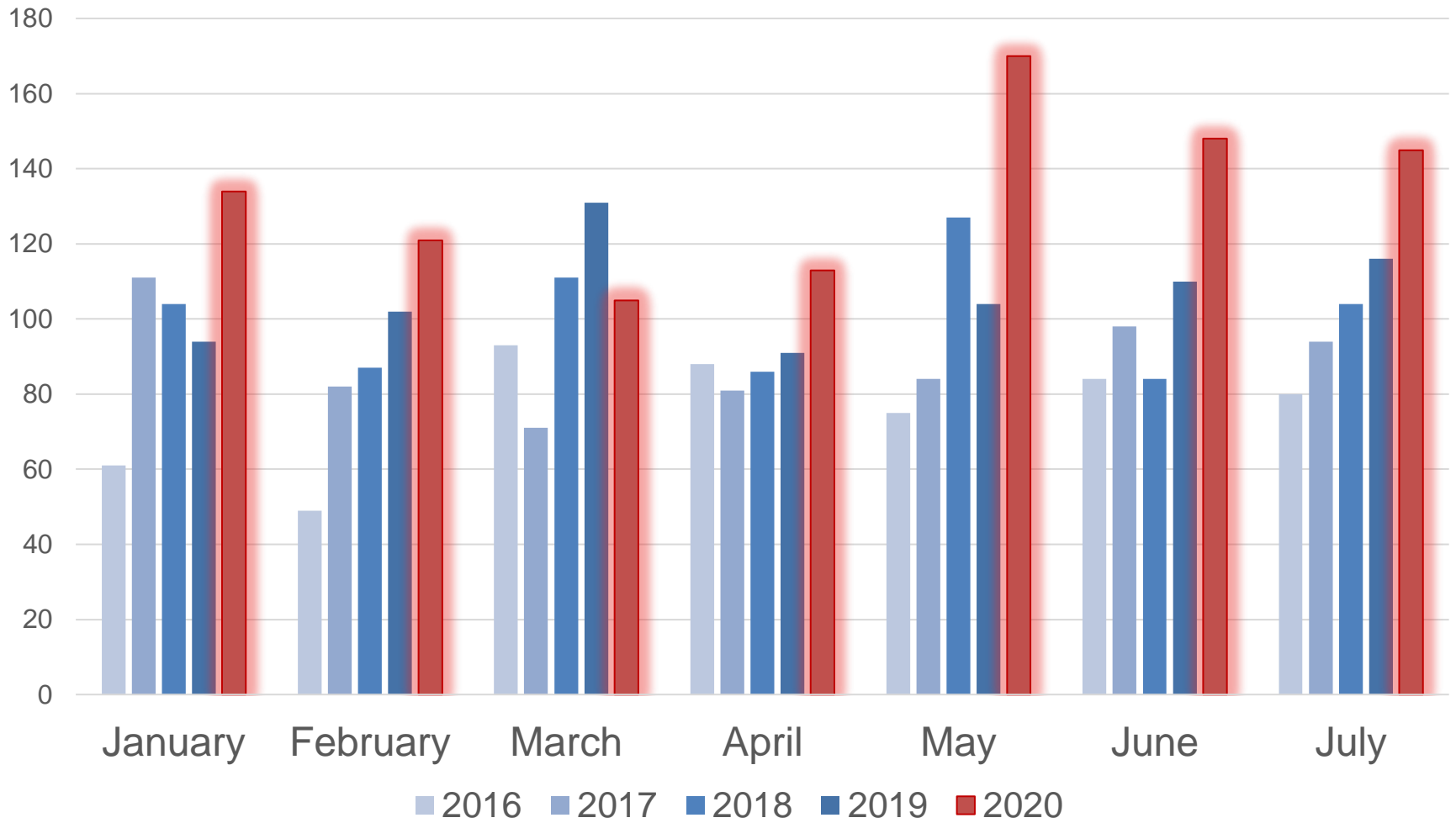


Total Autopsies Performed

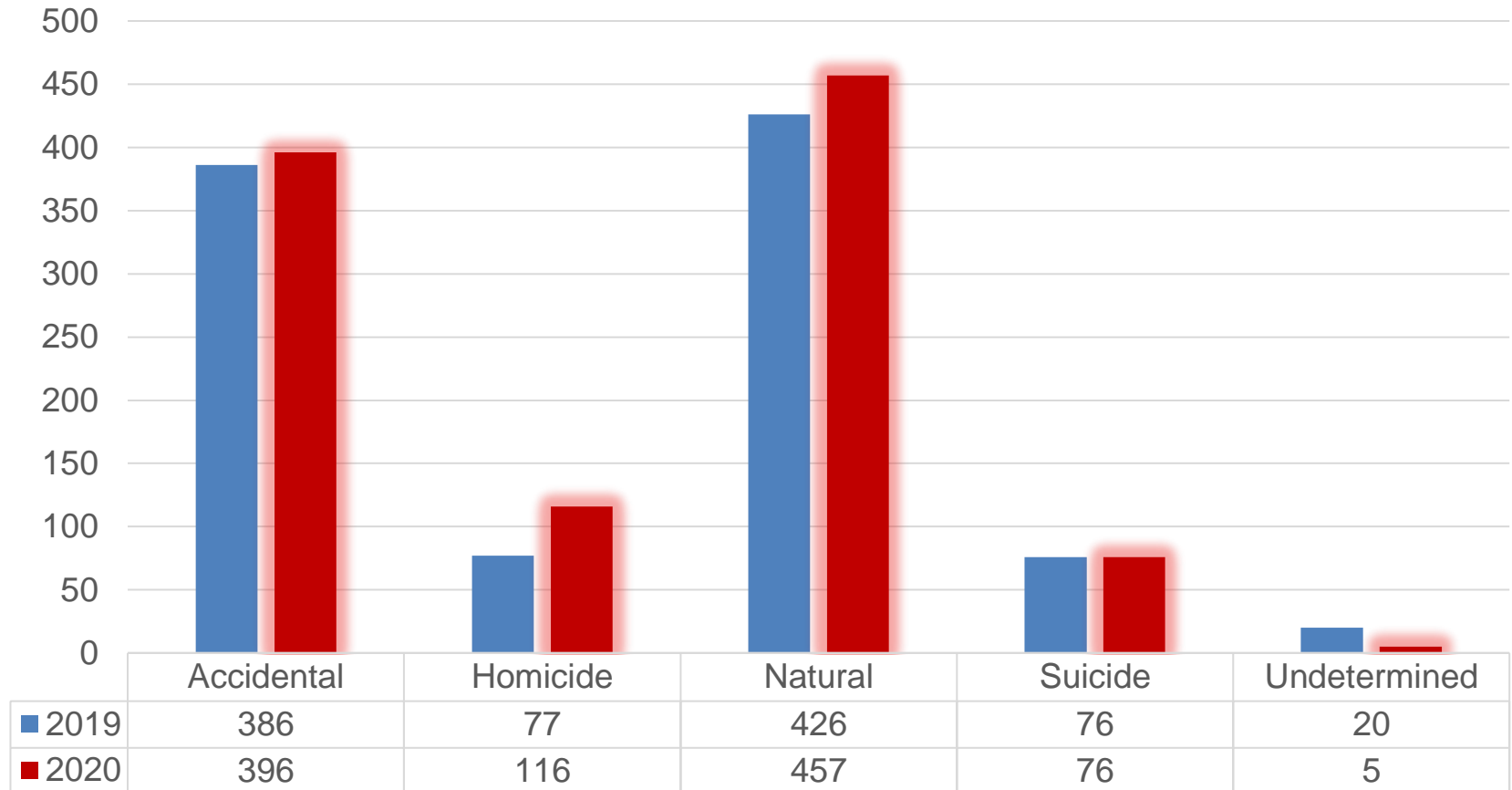
Number of Autopsies per Year



Autopsies per Month

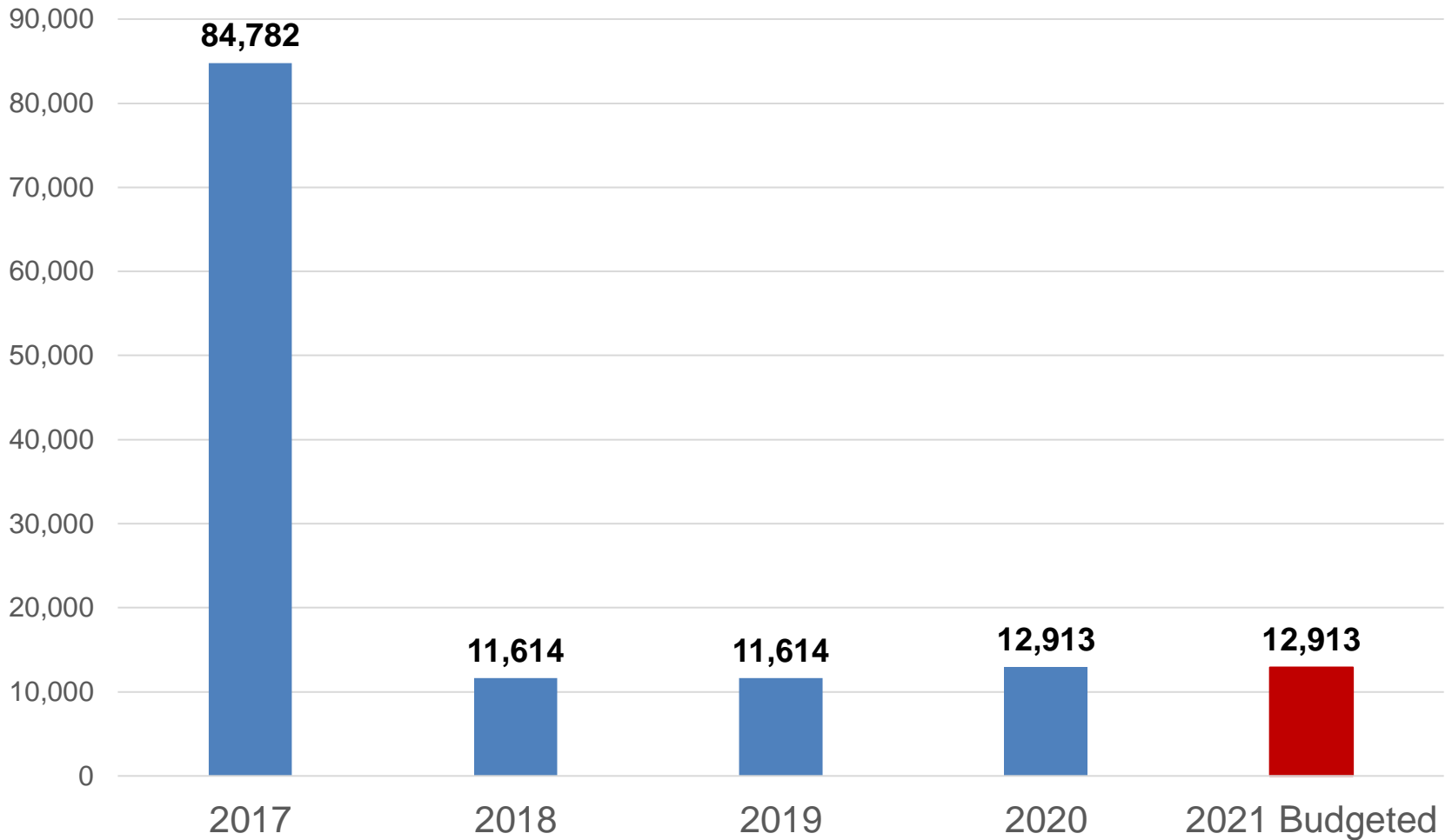


Death Trends by Manner



■ 2019 ■ 2020

Budget Breakdown – Character 4



Budgeting for Equity

- In what ways does your proposed 2021 budget advance racial equity, both in the community and within your own department?
- In the context of your Department, how would you define “success” in advancing racial equity?
- What are the areas/programs where your Department has had some success or has significant potential to succeed in building racial equity? What are the areas/programs that present a challenge in terms of equity?

Budgeting for Equity—Using Data

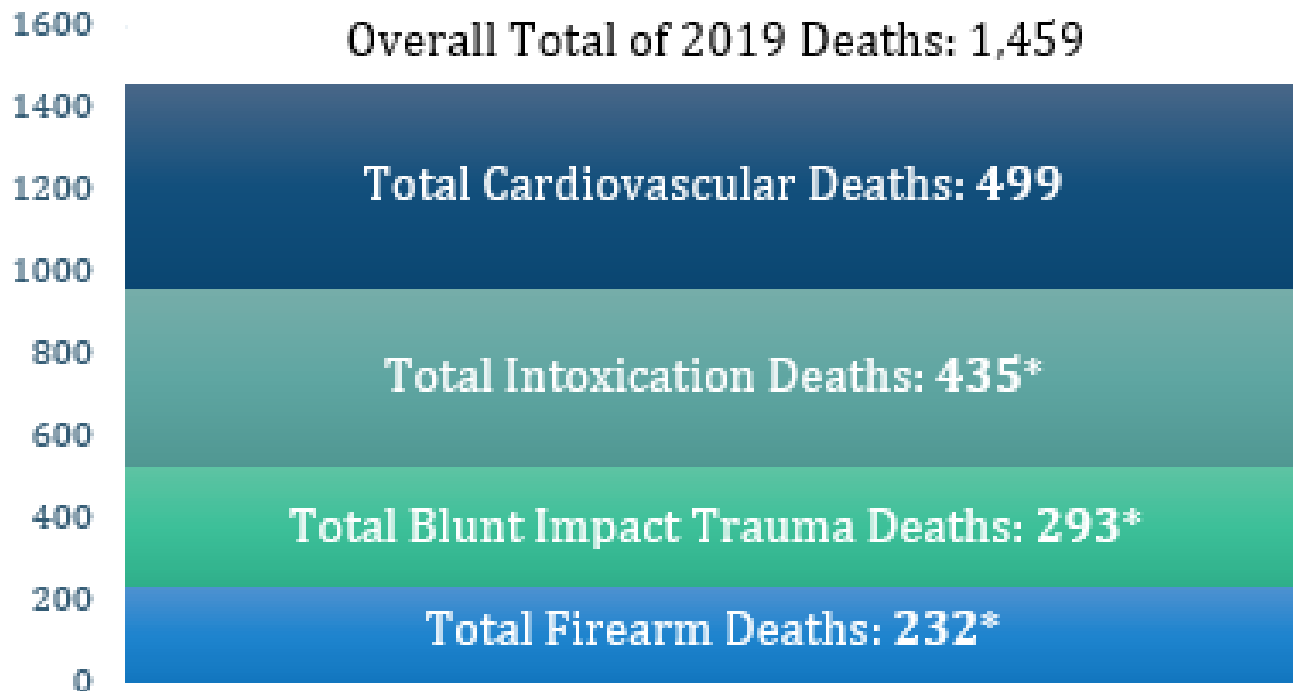
2019 MANNER OF DEATH BY RACE WITH 2010 CENSUS DATA

Race	2010 Census	% per 2010 Census	MCCO Cases: Marion County Residents	% of Marion Co. Residents	BY MANNER OF DEATH						
					Total MCCO Cases	Acc.	Hom.	Nat.	Sui.	Und.	Pend
White	578,172	64%	1,067	63%	1,381	627	47	539	134	20	14
Black	261,081	29%	593	35%	624	167	131	285	22	17	2
Asian	32,522	4%	11	1%	14	7	0	6	0	0	0
American Indian	4,517	1%	1	0.06%	1	0	0	0	1	0	0
Hawaiian Pacific	903	0.1%	0	0%	0	0	0	0	0	0	0
Other	26,198	3%	17	1%	19	7	5	8	0	0	0
Total	903,393	100%	1,689	100%	2,039	808	183	838	157	37	14

Budgeting for Equity—Using Data

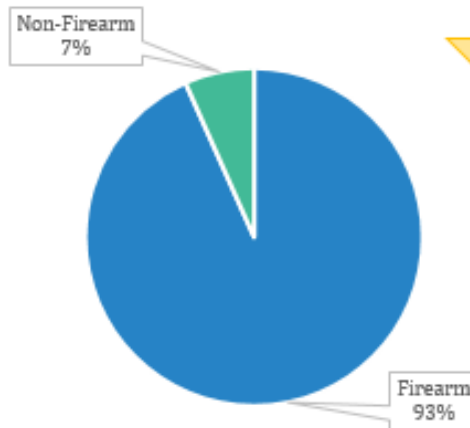
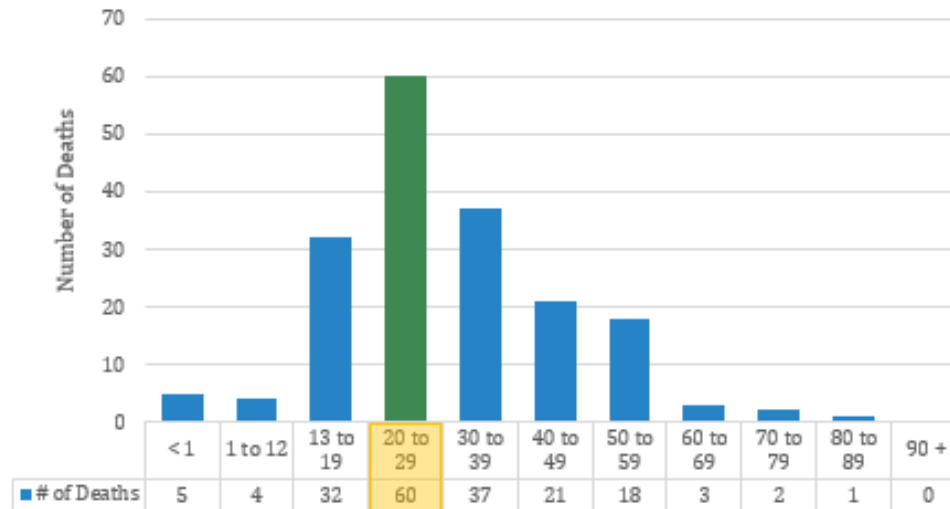
Most Prevalent Causes of Death in CY 2019

*The counts below include ALL manners



Budgeting for Equity—Using Data

HOMICIDE DEATHS BY AGE GROUP



Percentage of firearm related Homicides among young adults 20 to 29 years old

- Firearm
- Non-Firearm

Budgeting for Equity— Engagement

- Describe how community members, including communities of color and low-income communities, will be engaged/consulted to identify programming and/or service needs for your Department.



**Thank you.
Questions?**