



**FILED**  
San Francisco County Superior Court

DEC 23 2025

CLERK OF THE COURT

BY: [Signature]  
Deputy Clerk

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SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN FRANCISCO

QUINCY O'NEAL, individually and on behalf of  
other members of the general public similarly  
situated,

Plaintiff,

v.

INCLUDED HEALTH, INC., FORMERLY  
KNOWN AS GRAND ROUNDS HEALTH,  
Inc., a Delaware corporation; and DOES 1  
through 25, inclusive,

Defendants.

Case No. CGC-23-608391

JUDGMENT

On December 23, 2025, this court entered an order granting final approval of the settlement of this class and PAGA action and awarding attorney's fees, costs, and service awards. IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

1. Judgment is hereby entered in accordance with the terms of this court's final approval order.
2. The Settlement Classes are defined as follows:
  - The "Class" is defined as: "all current and former non-exempt employees who worked for Defendant in the State of California at any time from August 15, 2019 through June 30, 2024. (Settlement Agreement, ¶¶ 9(b), (f).)
  - "PAGA Aggrieved Employees" are defined as: "all current and former non-exempt employees who worked for Defendant in the State of California from August 14, 2022,

1 through June 30, 2024. (Settlement Agreement, ¶¶ 9(x), (z).)

2 3. One class member, Midori Seppa, requested exclusion from the settlement.

3 4. Pursuant to Code of Civil Procedure section 664.6, and Rule 3.769(h) of the California Rules of  
4 Court and without impacting the finality of this judgment-the court retains jurisdiction over  
5 plaintiffs, all members of the Settlement Classes, and defendants for the purpose of supervising  
6 the implementation, enforcement, construction, administration, and interpretation of the  
7 Settlement Agreement, Final Approval Order, and judgment thereon.

8  
9 Dated: December 23, 2025



10 JEFFREY S. ROSS  
11 Judge of the Superior Court

**Superior Court of California**  
County of San Francisco  
Department 613

QUINCY O'NEAL, individually and on behalf of  
all other members of the general public similarly  
situated

vs.

INCLUDED HEALTH, INC., formerly known as  
GRAND ROUNDS HEALTH INC., a Delaware  
corporation; and DOES 1 through 25, inclusive

Case Number: CGC-23-608391

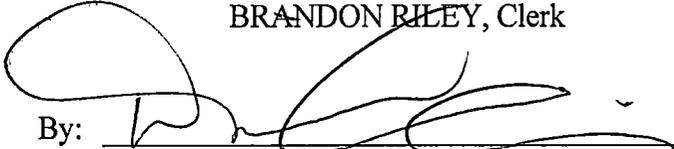
**NOTICE OF ENTRY OF JUDGMENT**  
(CCP §664.5), (CCP §668.5)

TO: COUNSEL FOR PLAINTIFF(S), AND DEFENDANT(S):

YOU AND EACH OF YOU WILL PLEASE TAKE NOTICE that the attached judgment has  
been filed in the above-entitled case given by order of the Court pursuant to CCP §664.5.

DATED: December 23, 2025

BRANDON RILEY, Clerk

By: 

DANIAL LEMIRE, Deputy Clerk

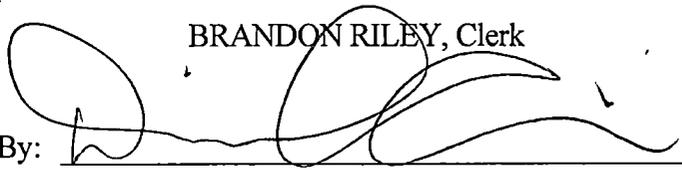
**CERTIFICATE OF ELECTRONIC SERVICE**

I, Danial Lemire, a Deputy Clerk of the Superior Court of the County of San Francisco, certify  
that I am not a party to the within action.

On December 23, 2025, I electronically served the attached JUDGMENT via  
File&ServeXpress on the recipients designated on the Transaction Receipt located on the  
File&ServeXpress website.

Executed on December 23, 2025, at San Francisco, California.

BRANDON RILEY, Clerk

By: 

DANIAL LEMIRE, Deputy Clerk