

JAELYN RENEER

TALENT ACQUISITION CONSULTANT



PROFESSIONAL SUMMARY

Data-Driven Global Talent Acquisition Specialist With 5+ years in talent acquisition and sourcing, adept at developing recruitment strategies, refining processes, and driving measurable hiring efficiency improvements. Implemented innovative sourcing techniques resulting in a diverse and skilled candidate pool, reducing time-to-hire by 20% in 6 months.

SKILLS

Talent Acquisition
Recruitment Strategy
Full-cycle Recruiting
Sourcing
Candidate Assessment
Process Optimization
Data Analysis
Global Recruitment
HR Operations
Diversity Recruitment

LINKS

[LinkedIn](#)
[Interactive Resume](#)

EMPLOYMENT HISTORY

2023 – PRESENT

Talent Acquisition Consultant, Multiple Organizations

- Develop recruitment strategies with startups, aligning with business goals.
- Source and place top talent, enhancing team growth and scalability.
- Maintain talent pipelines, ensuring long-term candidate engagement.
- Streamline processes, reducing time-to-hire by 30% for better client alignment.
- Fostered strong relationships with hiring managers to accurately identify talent needs, enhancing the quality of candidate placements.
- Utilized data-driven insights to refine sourcing strategies, achieving measurable improvements in candidate quality and retention rates.
- Implemented a candidate engagement platform, significantly boosting communication efficiency and enhancing candidate experience throughout the hiring process.

2024 – 2025

Talent Acquisition Strategist, Scribe America

- Developed targeted recruitment strategies, boosting hiring efficiency by 25%.
- Refined talent acquisition processes, enhancing candidate satisfaction by 25%.
- Analyzed hiring trends to optimize recruitment with data-driven insights.
- Focused on early career and university recruitment, supporting HR initiatives.
- Implemented innovative sourcing techniques for a diverse, skilled candidate pool.

2021 – 2023

Global Talent Acquisition Strategist, TELUS Agriculture and Consumer Goods

- Developed global sourcing policies, enhancing talent acquisition across continents.
- Led recruitment processes, securing top talent in finance, sales, and tech sectors.
- Analyzed structures to implement effective training, boosting organizational efficiency.
- Spearheaded global recruitment strategies, attracting top talent and enhancing workforce quality across multiple regions.
- Evaluated market trends to refine sourcing strategies, resulting in improved candidate fit and reduced turnover rates.
- Fostered partnerships with hiring managers to streamline the recruitment process, ensuring alignment with organizational goals.
- Implemented advanced ATS solutions, automating candidate tracking and enhancing the efficiency of recruitment workflows.

2021 – 2022

Recruiter, Aerotek

- Sourced candidates for 50+ roles, enhancing hiring efficiency by 30%.
- Conducted comprehensive phone interviews to ensure candidate fit.
- Verified applicant information through reference checks and screenings.
- Coordinated management interviews, optimizing scheduling for efficiency.
- Built strong relationships with candidates and clients, improving hiring experience.

EDUCATION

Master of Arts in Second Language Acquisition, Policy, and Culture, University of Southern Indiana

Bachelor of Arts in French and Political Science, University of Southern Indiana