



**“Ask Me Anything”**

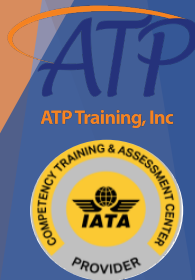
about

**IATA CBTA TRAINING**



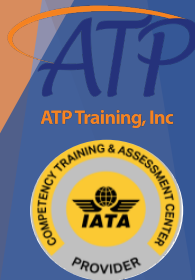
# What is CBTA Training?

- ▶ Essentially, Competency-Based Training and Assessment (CBTA) is the global certification program aimed at certifying organizations for compliance with the training provisions for dangerous goods via establishing training requirements for clearly-defined job functions.
- ▶ This approach seeks to address an employee's competence in digesting new information (classroom training), their ability to function adequately in a specific job function (application), and their attitude towards how essential job functions are performed.
- ▶ The ultimate goal of the CBTA approach is to globally establish and maintain the highest standards of employee function in the carriage of dangerous goods by air worldwide.



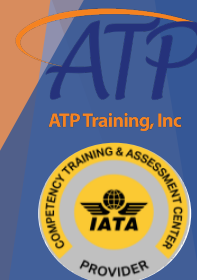
# What makes CBTA different from IATA's previous training requirements?

- ▶ The old system of each employee being assigned to a specific Category based on their job responsibilities has been replaced by assessing the specific performance criteria for “clearly-defined job functions” (i.e., “Category 1” is now function 6.1, “Category 6” is now function 6.3) IATA has established a checklist for the new functions and the areas of responsibility each entails.
- ▶ The CBTA approach encourages periodic, ongoing assessment of employee function to ensure that acquired skills are consistently being practiced at peak accuracy and efficiency. This assessment is in addition to the training completed to learn the specific job functions.\*
- ▶ CBTA is now the official standard of IATA. In order to receive an IATA-accredited certificate of training, personnel must successfully complete an IATA-accredited training from a certified IATA CBTA training provider.
- ▶ Additionally, IATA has changed the required course length for the H.6.1 and H.6.3 functions. Each is now required to complete a 32-hour training for initial, Non-Radioactive training and a 16-hr training for recurrent Non-Radioactive Training. For both courses, Radioactive will add an additional 8 hours, totaling 40 hrs for initial training and 24 hrs for recurrent training.



# What does this change for you?

- ▶ For US-based personnel, not much. Airlines that transport dangerous goods as cargo continue to require their personnel and contracted service providers successfully complete IATA dangerous goods training specific to their job requirements.
- ▶ With regard to ongoing personnel assessment, IATA cannot mandate anything that is not specifically codified by a competent authority. Internationally, Civil Aviation Authorities (CAA) around the world are working with ICAO & IATA to incorporate CBTA requirements into their established policies. At present, the US DOT has taken no action to codify the requirements of the CBTA program. ATP Training continues to monitor the situation and will advise our clientele promptly upon notification of any forthcoming changes.
- ▶ ATP Training stands ready to assist any organization/employer that wishes to initiate ongoing personnel assessments. Currently, there is no mandate on how assessments are to be conducted. This presents a wealth of opportunity to permit stake-holders to effect IATA policy through the creation and implementation of assessments that could become a permanent part of IATA's evolving CBTA policies.





Questions after the training:



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