LINDSEY N. GODWIN, PH.D.

Robert P. Stiller Endowed Professor of Management
Academic Director | Cooperrider Center for Appreciative Inquiry
Stiller School of Business • Champlain College
P.O. Box 670 • Burlington, Vermont 05402
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EDUCATION

DOCTOR OF PHILOSOPHY (Ph.D.), ORGANIZATIONAL BEHAVIOR
2008, Case Western Reserve University – Cleveland, Ohio
- *Dissertation:* Examining the Impact of Moral Imagination on Organizational Decision-Making
- *Committee:* Ronald Fry (Chair); David Cooperrider; David Kolb; Peter Whitehouse

MASTERS OF SCIENCE (M.S.), CONFLICT ANALYSIS AND RESOLUTION
2002, George Mason University – Fairfax, Virginia

BACHELOR OF ARTS (B.A.), PSYCHOLOGY; SOCIOLOGY
2000, Ohio Wesleyan University – Delaware, Ohio
- Summa Cum Laude
- Phi Beta Kappa
- Departmental Honors (Psychology and Sociology)

ACADEMIC POSITIONS

Robert P. Stiller Endowed Chair of Management
2018 - Current, Stiller School of Business, Champlain College – Burlington, Vermont

Academic Director, David L. Cooperrider Center for Appreciative Inquiry
2015 - Current, Stiller School of Business, Champlain College – Burlington, Vermont

Professor of Management
2016 - Current, Stiller School of Business, Champlain College – Burlington, Vermont

Associate PROFESSOR OF MANAGEMENT
2011 - 2015, Stiller School of Business, Champlain College – Burlington, Vermont

ASSISTANT PROFESSOR OF MANAGEMENT
2007 - 2011, Morehead State University – Morehead, Kentucky

INSTRUCTOR/TEACHING ASSISTANT
2003 - 2006, Case Western Reserve University – Cleveland, Ohio

PROFESSIONAL INTERESTS
- Appreciative Inquiry
- Strength-Based Organization Development and Change
- Moral Imagination in Organizational Decision-Making
- Business Ethics and Social Responsibility

TEACHING EXPERIENCE

Champlain College (2011-present)

Undergraduate:
- Management & Organizational Behavior (MGT 210)
- Business & the Entrepreneurial Mindset (BUS 110)
- Corporate Social Responsibility & the Sustainability Mindset (BUS 210)

Graduate:
- Integrated Reflective Practice (MBA 500)
- Group Dynamics, Communication and Negotiation (MBA 540)
- Art of the Question: Inquiry-based Change (POD 530)
- Sages Seminar: Positive Organization Development (POD 580)

AWARDS:
- Lyman Professor- Outstanding Full-time Faculty Award (2018)

MOREHEAD STATE UNIVERSITY (2007-2011)

Undergraduate:
- Organizational Behavior (MNGT 465)
- Business Leadership and Teamwork (MNGT 475)
- Law and Ethics in Business (MNGT 463)

Graduate:
- Organizational Behavior (MNGT 665)
- Organizational Theory (MNGT 612)
- Social Responsibilities of Business (MNGT 663)
- Employee Relations (MNGT 664)

AWARDS:
- Dean's Citation for Excellence in Teaching (2009), the highest teaching recognition given annually in the College of Business

Case Western Reserve University (2003-2006)

Undergraduate:
- Organizational Behavior (ORBH 250)

Graduate:
- Leadership Assessment and Development (MGMT 403)
- Human Value in Organizations (MBAC 413)
- Leadership and the Global Agenda (ORBH 488)

INTELLECTUAL CONTRIBUTIONS

JOURNAL ARTICLES (PEER-REVIEWED)

Cooperrider, David, Godwin, Lindsey, McQuaid, M. (2018). "A Positive Revolution in Education: Uniting Appreciative Inquiry with the Science of Human Flourishing." *AI Practitioner: International Journal of Appreciative Inquiry.* November 2018.

Godwin, Lindsey. (2016) "Appreciative Inquiry: Three decades of generative impact." AI Practitioner: International Journal of Appreciative Inquiry, 18(1), p. 24- 29.

Cooperrider, David & Godwin, Lindsey. (2015). "Elevation and Change: An eight-step platform for leading P.O.S.I.T.I.V.E. change." *AI Practitioner: International Journal of Appreciative Inquiry,* 17(3), p. 7-17.

Sekerka, Leslie, Godwin, Lindsey & Comer, Debra. (2014). "Positive Organizational Ethics: Cultivating and Sustaining Moral Performance." *Journal of Business Ethics,* 119(4), p. 435-444.

Sekerka, Leslie, Godwin, Lindsey & Charnigo, R. (2014). "Motivating Managers to Develop Moral Curiosity." *Journal of Management Development*, 33(7), p.709-722.

Cooperrider, David, Godwin, Lindsey, Boland, Brodie, & Avital, Michel. (2012). "The Appreciative Inquiry Summit: Explorations into the Magic of Macro-management and Crowdsourcing." *AI Practitioner: International Journal of Appreciative Inquiry,* 14(1), 4-9.

Godwin, Lindsey, Bodiford, Kristin, & Kaplan, Pascal. (2012). "Beyond the Room: Leveraging Collaborative Technology to Engage the Whole System." *AI Practitioner: International Journal of Appreciative Inquiry,* 14(1), 74-78.

Godwin, Lindsey (2012). "Examining the Impact of Moral Imagination on Organizational Decision Making." *Business and Society. 1-25.*

Whitaker, Brian & Godwin, Lindsey. (2012), "Moral imagination in the workplace: Contextual, cognitive, and dispositional antecedents." *Journal of Business Ethics*, 114(1), 61-74.

Godwin, Lindsey & Glavas, Ante. (2012). "Is the Perception of 'Goodness' Good Enough? Exploring the Relationship Between Perceived Corporate Social Responsibility and Employee Organizational Identification" *Journal of Business Ethics,* 114(1), 15-27.

Sekerka, Leslie; Godwin, Lindsey; & Charnigo, R. (2012) "Use of Balanced Experiential Inquiry to Build Ethical Strength in the Workplace." *Journal of Management Development.* 31(3), 275-286.

Boyatzis, Richard, Brizz, Terry, & Godwin, Lindsey. (2011). "The Effect of Pastoral Leaders' Emotional Intelligence Competencies on Parish Vibrancy." *Journal of Leadership and Organizational Studies.* 18(2), 192-206.

Sekerka, Leslie & Godwin, Lindsey. (2010). "Strengthening Professional Moral Courage: A Balanced Approach to Ethics Training." *Training & Management Development Methods*, 24(4), 63-74. (*Paper sited as "highly recommended" article in 2010).*

Bright, David & Godwin, Lindsey. (2010). "Encouraging Social Innovation in Global Organizations: An Integration of Planned and Emergent Change Approaches." *Journal of Asia-Pacific Business,* 11(3),179-196.

Godwin, Lindsey & Kaplan, Soren. (2008). "Designing ee-learning environments: Lessons from an online workshop." *Innovate: Journal of Online Education* 4(4). Available online: http://www.innovateonline.info/index.php?view=article&id=489

Godwin, Lindsey & Kaplan, Soren. (2008). "AI Version 2.0: New Models of Appreciative Inquiry in the Digital Age." *AI Practitioner* (May), 8-13.

Godwin, Lindsey & Neville, Mary Grace. (2008). "Learning from a Whole-System, Strength-Based Approach: A Case of Collaborative Curriculum Development." *Journal of Quality and Participation.* 31(1), 11-14.

Godwin, Lindsey; Stevens, Christopher; and Brenner, Nurete. (2006). "Forced to Play by the Rules? Theorizing how mixed-sex founding teams benefit women entrepreneurs in male-dominated contexts." *Entrepreneurship Theory and Practice.* 30(5), 623-642.

Rennecker, Julie and Godwin, Lindsey. (2005). "Delays and Interruptions: A Self-Perpetuating Paradox of Communication Technology Use." *Information & Organization,*15(3), 247-266.

CONFERENCE PROCEEDINGS (PEER-REVIEWED)

Sekerka, Leslie; Godwin, Lindsey; & Charnigo, Richard. (2010). Getting Curious about Ethics: Cultivating Intrinsic Motivation toward Moral Awareness in the Workplace. Presented at the *Australian Association for Professional and Applied Ethics* 2010 National Conference, University of Sydney, Sydney, Australia.

Godwin, Lindsey and Stevens, Christopher. (2004). "Are Birds of a Feather Better? Theorizing the Impact of Diversity on Entrepreneurial Founding Teams." Presented at the *Institute for Behavioral and Applied Management Conference*, Providence, RI.

BOOKS & CHAPTERS

Sekerka, Leslie, Comer, Debra, & Godwin, Lindsey. (2017). Professional Moral Courage: Fostering principled performance at work. In *Handbook of Virtue Ethics.* Alejo Jose G. Sison (Ed). Springer.

Stavros, Jacqueline, Godwin, Lindsey, & Cooperrider, David. (2015). Appreciative Inquiry: Organization Development and the Strengths Revolution. In *Practicing Organization Development: A guide to leading change and transformation (4th Edition),* William Rothwell, Roland Sullivan, and Jacqueline Stavros (Eds). Wiley.

Dole, Dawn, Godwin, Lindsey & Moehle, Matthew. (2014). *Exceeding Expectations: An Anthology of Appreciative Inquiry Stories in Education from Around the World.* Taos Institute.

Godwin, Lindsey, Kaplan, Pascal & Bodiford, Kristen. (2014). The Exponential Inquiry Effect Magnified: The New AI Summit in a Technologically Connected World. In

Advances in Appreciative Inquiry (Vol. 5), David Cooperrider, Lindsey Godwin, Brodie Boland, & Michel Avital (Eds.). Emerald.

Godwin, Lindsey & Morris, Nicole. (2013). Embedded Sustainability: Creating Ethical Habits through personal engagement. In *Ethics Training in Action,* Leslie Sekerka (Ed.), Information Age Publishing, 121-138.

Cooperrider, David & Godwin, Lindsey. (2011). "Positive Organization Development: Innovation-inspired Change in an Economy and Ecology of Strengths." In *The Oxford Handbook of Positive Organizational Scholarship*, Kim Cameron, and Gretchen Spreitzer (Eds.) Oxford University Press, 737 – 750.

Neville, Mary Grace & Godwin, Lindsey (2011). "Returning to a Holistic Management Education and the Tradition of Liberal Education." In *Management Education for Integrity*. Charles Wankel and Agata Stachowicz-Stanusch (Eds.) Emerald,171- 192.

Bilimoria, Diana; Godwin, Lindsey; & Zelechowski, Deborah. (2007). "Influence and Inclusion: A Framework for Researching Women's Advancement in Organizations." In Bilimoria, Diana & Sandy Kristin Piderit (Eds.) *Handbook of Women in Business and Management*, Northampton, MA: Edward Elgar Publishing

Boyatzis, Richard; Bilimoria, Diana; Godwin, Lindsey; Hopkins, Margaret; & Lingham, Tony. (2006). "Effective Leadership in a Crisis: Using Emotional Intelligence to Inspire Resilience." In Raz Gross, Yuval Neria, Randall Marshall and Ezra Susser (Eds.). *9/11: Public Health in the Wake of Terrorist Attacks.* NY: Cambridge University Press.

Godwin, Lindsey & Rennecker, Julie. (2005). "Connecting Across Miles and Wires: Examining Collaborative Capital Development in Virtual Spaces." In M. Beyerlein, S. Beyerlein, and F. Kennedy (Eds). *Advances in Interdisciplinary Studies of Work Teams,* Volume 11. Oxford: Elsevier JAI Press, p. 91-113.

Bilimoria, Diana & Godwin, Lindsey. (2005). "Engaging People's Passion – The Leadership Challenge." In Ronald Sims and Scott Quatro (Eds.) *Leadership Challenges for Management: Succeeding in Today's Competitive Environment.* M.E. Sharp, Inc.

Conference Presentations (peer-reviewed)

Godwin, Lindsey & Parthiv, Pat. (2013). "Embedding PRME Principles in the Curriculum" Presented at the 2013 ACBSP Annual Conference, Salt Lake City, Utah.

Sekerka, Leslie; Godwin, Lindsey, & Charnigo, Richard. (2010). "Building Managers' Desire to Act Ethically: A Field Study Using Experiential-Based Ethics Training." Presented at the 2010 EABIS Experiential Learning Congress, Berlin, Germany.

Godwin, Lindsey, Stevens, Christopher & Bradley, Sara. (2010). "Do Good Apples Grow From Good Seeds?: Exploring How Social Entrepreneurs Influence the Moral Imagination of their Ventures". Presented at the 17th Annual *International Vincentian Business Ethics Conference*, Chicago, IL.

Whitaker, Brian; Godwin, Lindsey; & Bradley, Sarah. (2010). "Individual and Contextual Influences on Moral Imagination in the Workplace". Presented at the 2010 *Annual Academy of Management Meeting*, Montreal, CA.

Sekerka, Leslie; & Godwin, Lindsey. (2010). "Building Professional Moral Courage:

Exercising Employees' Moral Muscles through Balanced Experiential Inquiry."
Presented at the 2010 *Annual Academy of Management Meeting*, Montreal, CA.

Godwin, Lindsey; Whitaker, Brian; & Bradley, Sarah. (2010). "Shaping Morality? Exploring the Relationship Between Business Education and Moral Imagination and Moral Decision Making". Presented at the 2010 *Annual Society for Business Ethics Meeting,* Montreal, CA.

Godwin, Lindsey. (2009). "Examining the Impact of Moral Imagination on Organizational Decision Making". Presented at the 2009 *Annual Academy of Management Meeting*, Chicago, IL.

Godwin, Lindsey; & Leishman, Brandon. (2009). "Exploring the Impact of Codes of Ethics on Behavioral Intentions in the Workplace". Presented at the 2009 *Annual Meeting of Society of Business Ethics*, Chicago, IL.

Neville, Mary Grace; Leigh, Jennifer; & Godwin, Lindsey. (2009). "Business Education Innovation: Learning form Liberal Arts Models." Round table presentation at the 2009 Annual *Organizational Behavior Teaching Conference*, Charleston, SC.

Boyatzis, Richard; Brizz, Terry; & Godwin, Lindsey. (2008) "The Effect of Pastoral Leaders' Emotional Intelligence Competencies on Parish Vibrancy." Presented at the Annual 2008 *ARNOVA Conference*, Philadelphia, PA.

Godwin, Lindsey. (2008) "Exploring the Best of Both Worlds: Undergraduate Business and Liberal Arts Education". Panel presentation at the 2008 *Academy of Business Education Annual Conferenc*e, Hilton Head, SC.

Kaplan, Soren; Kaplan, Pascal; Godwin, Lindsey; & Fry, Ron. (2007). "Expanding the Impact of AI through Positive Change Networks." Workshop presented at the 2007 *International Conference on Appreciative Inquiry*: Orlando, FL.

Godwin, Lindsey and Neville, Mary Grace. (2007). "Designing a Degree that works: Rethinking our Approach to Undergraduate Management Education." Paper presented at the 2007 *Institute for Behavioral and Applied Management Conference*, Reno, NV.

Godwin, Lindsey. (2007). "Creating Mutual Benefit: Factors that Impact an Individual's Moral Imagination," Full Paper Presentation at the 2007 *Annual Academy of Management Meeting*: Philadelphia, PA.

Godwin, Lindsey; Adler, Nancy; & Whitehouse, Peter. (2006)."Rethinking Management Education," Workshop to be presented at the 2006 *Global Forum Business as an Agent of World Benefit: Management Knowledge Leading Positive Change*, Cleveland, OH

Godwin, Lindsey & Bright, David (co-chairs) (2006). "Transformative Business Innovations for Mutual Benefit: The Role of Business as an Agent of Benefit." Showcase Symposium presented at *the Academy of Management Annual Conference*: Atlanta, Georgia.

Brenner, Nurete; Godwin, Lindsey; Bilimoria, Diana; O'Neil, Deb; & Piderit, Sandy. (2006) "Turning a Blind Eye: Executive Women Conforming to the Gendered Organization." Symposium Presentation at the *Academy of Management Annual Conference*: Atlanta, Georgia.

Godwin, Lindsey. (2006) "Teach Our Children Well: A Research Agenda for Management Education." Interactive Paper Presentation at the *Academy of Management Annual Conference*: Atlanta, Georgia.

Neville, Mary Grace & Godwin, Lindsey. (2005). "Bringing Society Alive in the Classroom: Business as Agent of World Benefit." Workshop presented at the Fifth *International Conference on Knowledge, Culture and Change in Organizations*, University of the Aegean, Rhodes, Greece.

Stevens, Christopher; Godwin, Lindsey; & Schultz, Bill. (2005). "Are Birds of a Feather Better? Exploring the Impact of Gender and Racial Diversity on Entrepreneurial Founding Teams' Success." Presented at the *Babson-Kauffman Entrepreneurship Research Conference.*

Godwin, Lindsey; & Brenner, Nurete. (2005). "Seeing Only Shadows: A Theory of Gender-Blindness Among Executive Women." Presented at the *Academy of Management Annual Conference*, Honolulu, HI.

Godwin, Lindsey; & Brenner, Nurete. (2004). "Forced to Play by the Rules? Theorizing the Impact of Women Entrepreneurs' Choice in Partners on their Access to Resources." Presented at *the Academy of Management Annual Conference*, New Orleans, LA.

Rennecker, Julie; & Godwin, Lindsey. (2004). "More, Faster, Farther or Too much, Too fast, Too far?: Exploring the Paradoxes of Instant Messaging." Presented at the *Academy of Management Annual Conference,* New Orleans, LA.

Neville, Mary Grace; & Godwin, Lindsey. (2004). "Bringing Society Alive in the Classroom." Working paper presented at the *Institute for Behavioral and Applied Management Conference*, Providence, RI.

Rennecker, Julie; & Godwin, Lindsey. (2003). "Theorizing the Unintended Consequences of Instant Messaging (IM) Use for Worker Performance." Presented at the *Academy of Management Annual Conference*, Seattle, WA.

OTHER PUBLICATIONS (EDITORIALLY-REVIEWED)

Neville, Mary Grace, Godwin, Lindsey, Senchack, A.J. & Parks, Don. "Re-Envisioning Business Programs in Liberal Arts Worlds" Summit Proceedings from the 2006 Southwestern University Summit on Business in Liberal Arts Programs.

Godwin, Lindsey. (2006). "Creating Mutual Beneficial Possibilities: Theorizing Factors that Impact an Individual's Capacity for Moral Imagination." BAWB Interactive Working Paper Series 1(1), pp. 32-46. Available online at: http://worldbenefit.case.edu/research/paperseries/?p=20

Kaplan, Soren & Godwin, Lindsey. (2004). "Using Collaborative Technology in OD," *Learning Circuits: ASTD Source for E-Learning.* Available online at: http://www.learningcircuits.org/2004/oct2004/kaplan.htm

Renneker, Julie & Godwin, Lindsey. (2003). "Theorizing the Unintended Consequences of Instant Messaging for Worker Productivity," Sprouts: Working Papers on Information Environments. Systems and Organizations, Volume 3, Summer, Article Available online at: http://weatherhead.cwru.edu/sprouts/2003/030307.pdf

RESEARCH POSITIONS

RESEARCH ASSOCIATE:

The Center for Business as Agent of World Benefit (2003-2006) - *Case Western Reserve University*

- Program Chair, for the Global Forum for Businesses as Agent of World Benefit, co-hosted by Academy of Management, United Nations, and Case Western, 2006
- Co-producer of the 2005 Case | Weatherhead Summit, "The Future of Management Education at the Intersection of Business and Society"
- Executive Producer of the Second International On-line Conference for Business as Agent of World Benefit, 2005
- Co-producer of the First International On-line Conference for Business as Agent of World Benefit, 2004
- Member of Weatherhead School of Management's project team for the Aspen Institute's Business and Society Teaching Innovation Project
- Co-Editor of the Interactive Working Paper Series for Business as Agent of World Benefit http://worldbenefit.case.edu/research/paperseries/

SAGES Action Learning and Assessment Team, Research Associate (2003-2005) - *Case Western Reserve University*

- Conducted pilot program assessment for Case's Seminar Approach to General Education and Scholarship (SAGES), the new foundational academic experience for Case undergraduates
- Co-Authored faculty manual, "Leading a SAGES Seminar: Instructor's Guide"

Department of Information Systems (2002-2003) - *Case Western Reserve University*

- Conducted participant observations for research project
- Reviewed literature for research projects

Institute for Conflict Analysis and Resolution (2000-2001) - *George Mason University*

- Assisted the Institute's Director of Development with fundraising efforts
- Researched grant opportunities for the Institute's activities
- Created and maintained the Institute's database of funding prospects

PROFESSIONAL AFFILIATIONS

- Academy of Management
  - Division member of *Organizational Behavior* and *Social Issues in Management*
- Vermont Business for Social Responsibility

PROFESSIONAL SERVICE

CHAMPLAIN COLLEGE

College Committees:
- Multi-Cultural Committee Member, Fall 2011 – 2016
- College Competency Committee Member, 2018 – present
- Sustain Champlain Committee Member, Fall 2011 – present
- Search Committee Member, Digital Access Systems Librarian – 2014
- Search Committee Member, Stiller School of Business Dean – 2017

Stiller School of Business:
- Integrated Business Experience Teaching team, Fall 2011- 2013
- Course Designer-BUS 210
- Program Designer-Graduate Certificate in Positive Organization Development
- Management & Innovation Degree - Design team member
- Academic Advisor, Fall 2011- Present

MOREHEAD STATE UNIVERSITY

University Committees:
- Employee Benefits Committee Member, Fall 2008-Spring 2009
- Scholarship Appeals Committee Member, Fall 2008- Spring 2011
- Student Disciplinary Committee Member, Fall 2008- Spring 2011
- Guest presenter for Staff Congress, Fall 2010

College of Business and Public Affairs:
- Undergraduate Curriculum Committee (Vice-Chair) Fall 2010 – Spring 2011
- Faculty Search Committee for Assistant Professor of Management (Chair) Fall 2010- present
- Advisor for Future Managers Society (FMS), Fall 2007- Spring 2011
- COB Student Showcase Committee member, Spring 2008 - Spring 2011
- Online Teaching Evaluation Committee member, Spring 2008- Spring 2011
- External Relations Committee member, Fall 2008- Spring 2011
- Research Series Committee, member, Fall 2009 - Spring 2011
- Pre-business Advisor, Fall 2008- Spring 2011
- SOAR Volunteer, Spring 2008
- SIFE Guest Speaker (Deming Project and COB Ethics Seminar), Spring 08, Fall 09
- Phi Beta Lambda Student Conference Guest Speaker, Spring 2008
- MNGT 160 Guest Lecturer, Fall 2007, Fall 2008

Department of Management & Marketing
- MMRE Departmental Curriculum Committee, Fall 2007- Spring 2011
- MMRE Curriculum Audit, Spring 2008 – Fall 2009

SERVICE TO PROFESSION

Professional Conference Leadership Positions
- Core leader, designer & facilitator for the World Positive Education Accelerator (WPEA), June 2018, Fort Worth Texas

- International Advisory Board for the 2019 World Conference on Appreciative Inquiry, March 2019, Nice, France
- International Advisory Board for the 2015 World Conference on Appreciative Inquiry, July 2015, Johannesburg, South Africa
- International Advisory Board for the 2012 World Conference on Appreciative Inquiry, April 2012, Ghent Belgium
- Conference Co-Chair for the 2009 World Conference on Appreciative Inquiry, November 2009, Kathmandu, Nepal
- Workshop Chair, Content Chair, and Facilitator for the 2007 International Conference on Appreciative Inquiry, September 2007 in Orlando, Florida

Editorial Roles
- Editorial Co-director for the Appreciative Inquiry Journal (2018 – current)
- Content
- Co-Guest Editor for the Journal of Business Ethics, special issue on Positive Organizational Ethics (2014)
- Co-editor for the 4th Volume of *Advances in Appreciative Inquiry,* Emerald.
- Co-Guest Editor for the AI Practitioner, special issue on Appreciative Inquiry Summits and the Magic of Macro-management (May 2012)
- Co-Editor of the Interactive Working Paper Series for Business a Agent of World Benefit, 2007 – 2010)
- Knowledge Manager of Appreciative Inquiry Commons, 2008-present; http://appreciativeinquiry.case.edu/

Reviewing
- Academy of Management Learning and Education Journal, 2010- 2013
- Annual Society for Business Ethics Meeting, 2009 - present
- Annual Academy of Management Meeting, 2004 – present
- Business as Agent of World Benefit Global Forum, 2006
- Information and Organization, 2006
- Annual Conference for U.S. Association for Small Business and Entrepreneurship, 2004

Conference Discussant
- Discussant at the 2009 Annual Academy of Management Meeting, session, "Greening the Organization: Antecedents and the Roles of Corporate Citizenship and Stakeholder Cultures" Chicago, IL.
- Discussant at the 2009 Annual Society for Business Ethics Conference, session: "Happiness and Organizational Systems " Chicago, IL

Guest Lecturer
- Apex College, Kathmandu Nepal
- Kathmandu University, Kathmandu Nepal

OTHER PROFESSIONAL WORK EXPERIENCE

Co-Founder & Managing Partner, Full Spectrum Consulting, LLC (2011- Present)

- Consulting group focused on providing innovation-inspired positive organization development

Consultant & Facilitator, OvationNet (2005 - 2012)

- Designer and Facilitator of Online Workshops in the foundations of Appreciative Inquiry

Director, University Dispute Resolution Project, *George Mason University,* (2001-2002)

- Coordinated mediation, dialogue, and conflict resolution trainings