



IMAGINE

Applied Behavior Analysis

Board Certified Behavior Analyst (BCBA)

Imagine ABA is a growing therapy practice dedicated to changing the lives of families in Cullman, Alabama and surrounding communities. At Imagine ABA, we are committed to applying the principles of behavior analysis not only in our work with clients but in every aspect of how we operate as a company. We believe that a supportive and flexible workplace is essential to fostering growth- for both our team and the individuals we serve. Our goal is to create an environment where you feel motivated, valued, and passionate about your practice again- whether through the flexibility to balance your personal and professional life, the autonomy to make clinical decisions, or the support of colleagues who share your passion for ABA, the clients we serve, and who genuinely care for your well-being.

Why Join Us?

- **Competitive Compensation and Innovative Salary Structure:** IABA offers competitive pay tailored to your experience and skills with hourly and salary options available. We boast an innovative clinician-centered salary structure including quarterly/annual bonuses and thoughtful benefits including supplemental health insurance and a AAA membership.
- **Work-Life Balance:** We offer flexible, customizable scheduling to fit your personal and professional needs and a generous PTO accrual rate paid at your billable rate as well as paid holidays, birthdays, and mental health days.
- **Professional Growth:** Imagine offers a generous CEU stipend to cover national conference attendance with accommodations, and access to ongoing training.
- **Positive Work Environment:** Our company is proud to have maintained zero staff turnover for a second consecutive year, reflecting our commitment to a positive and stable work environment.
- **Relocation Assistance:** Moving? We will help make it easy with comprehensive support from our administrative staff.
- **Community Perks:** Nestled 40 minutes from either Huntsville or Birmingham, Cullman, named by Bloomberg as one of the "50 Best Places to Raise Your Kids", offers a low cost of living, excellent public and private schools, a supportive homeschool community, top notch park and rec programs, a robust restaurant scene, magical holiday seasons, and plenty of opportunities for outdoor adventures.

What We're Looking For-

- A passion for our science
- Eagerness to learn and develop new skills within Applied Behavior Analysis
- Effective time management skills
- Excellent written and verbal communication skills
- Ability to maintain positive professional and therapeutic relationships
- Ability to work independently
- Ability to assume and maintain a variety of postures
- Ability to lift up to 50lbs
- Ability to move quickly and safely from seated and standing positions

Minimum qualifications-

- Current certification by the Behavior Analyst Certification Board (BACB), or in good standing and eligible for certification
- Currently licensed by (or able to obtain), and in good standing with, the Alabama Behavior Analyst Licensing Board
- Must have a valid driver's license
- Must have reliable transportation and a willingness to travel between therapy sites
- Must be able to pass a criminal background check
- Must be or become CPR Certified by a date specified upon hire

Preferred qualifications-

- Previous experience working with children
- Previous experience working in residential, clinic, or in-home therapy settings
- Previous personal or professional experience working with individuals diagnosed with ASD and/or with related developmental needs.

Ready to Take the Next Step?

Apply today by sending your resume to info@imagineaba.com or visiting www.imagineaba.com. Have questions? Feel free to reach out to us at 256-469-8493. We would love to hear from you!