IMAGINE
Applied Behavior Analysis

Behavior Technician
$15-$20/hr
Part-time, full-time, or PRN

Imagine Applied Behavior Analysis is a growing Cullman, Alabama-based behavior and developmental therapy practice dedicated to improving access to, and providing, quality ABA therapy services to children and young adults diagnosed with Autism Spectrum Disorder (ASD), and related conditions, residing in Cullman and the surrounding communities. Our services are provided within the comfort of the client's home, community, and/or school setting.

Our ideal candidate is someone who is energetic, kind, eager, patient, inclusive, resilient, and curious by nature.

As a behavior technician, you will-

- Provide individualized 1:1 care to children and young adults diagnosed with ASD, and/or related conditions, utilizing the evidence-based principles and techniques of Applied Behavior Analysis (ABA) under the direction and supervision of a Board Certified Behavior Analyst (BCBA)
- Follow the prescribed treatment plan as written and instructed by the BCBA
- Gather, record, and summarize data on specified observable client behavior in compliance with organizational procedures via an electronic data system
- Collaborate with BCBA to build positive therapeutic relationships with clients and caregivers through effective communication regarding concerns, progress, and/or treatment
- Frequently communicate with BCBA regarding client concerns, progress, and/or treatment
- Assist with implementing parent and caregiver training protocols
- Carry out designated administrative duties
- Ensure that all required documentation is completed in a timely manner and in compliance with organizational procedures
- Implement toilet training protocols when applicable
- Maintain client confidentiality
- Maintain a clean, safe, and organized therapy environment
- Ongoing compliance with the Code of Ethics set forth by the Behavior Analyst Certification Board (BACB)

Knowledge, skills, and/or abilities you should possess include-

- A passion for working with children
- Eagerness to learn and develop new skills within Applied Behavior Analysis
- Effective time management skills
- Excellent written and verbal communication skills
- Ability to accept constructive feedback and obtain knowledge and skill sets accordingly
- Ability to maintain positive professional and therapeutic relationships
- Ability to redirect and manage challenging behavior with neutral reaction
- Ability to assume and maintain a variety of postures
- Ability to lift up to 50lbs
- Ability to move quickly and safely from seated and standing positions

Minimum qualifications-

- 18 years or older
- High School diploma or equivalent
- Must have a valid driver's license
- Must have reliable transportation and a willingness to travel between therapy sites
- Must provide proof of active auto insurance
- Must be able to pass a criminal background check
- Must be or become CPR Certified by a specified date upon hire
- Must complete Registered Behavior Technician (RBT) training and testing by a date specified upon hire

Preferred qualifications-

- Academic and/or general interest in the fields of psychology, behavioral therapy, child development, early childhood education, and/or related subjects
- Previous college coursework in related fields
- Previous experience working with children
- Previous experience working in residential, clinic, or in-home therapy settings
- Previous personal or professional experience working with individuals diagnosed with ASD
- Interest in advancing as an RBT or pursuing board certification as a behavior analyst (BCBA) or assistant behavior analyst (BCaBA).

Imagine Applied Behavior Analysis will provide-

- Paid training
- Competitive pay
- Part-time, full-time, and PRN positions
- Flexible schedule
- Generous PTO following Registered Behavior Technician (RBT) certification
- An inclusive work environment
- A commitment to a healthy work/life balance
- Ongoing support in the performance of professional duties