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5 Sacramento, CA 95814
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9 Attorneys for the Post-Confirmation Liquidating Debtor
10 Heller Ehrman LLP

11 UNITED STATES BANKRUPTCY COURT
12 NORTHERN DISTRICT OF CALIFORNIA
13 SAN FRANCISCO DIVISION

14 In re:

15 HELLER EHRMAN LLP,

16 Post-Confirmation
17 Liquidating Debtor.

CASE NO.: 08-32514
Chapter 11

Date: November 4, 2022
Time: 10:30 a.m.
Place: Courtroom 17
Judge: Honorable Dennis Montali

*All court hearings will be conducted via AT&T
Conference or by Zoom*

18 **DECLARATION OF STEVEN T. GUBNER IN SUPPORT OF POST-CONFIRMATION
19 LIQUIDATING DEBTOR'S MOTION FOR AUTHORITY TO EMPLOY BG LAW LLP
20 AS SPECIAL COUNSEL**

21 I, Steven T. Gubner, declare as follows:

22 1. I am a partner of the law firm of BG Law LLP ("BG Law"), which maintains an
23 office for the practice of law at 21650 Oxnard Street, Suite 500, Woodland Hills, California 91367.
24 I am an attorney duly licensed in and am a member in good standing of the bar for the State of
25 California and am admitted to practice before all courts of the State of California, including the
26 United States District Court for the Northern District of California and this Court.

27 2. I submit this declaration in support of the entry of an order approving the foregoing
28 Motion and authorizing the Liquidating Debtor to employ BG Law as special counsel effective as
of June 15, 2022, on the terms and conditions set forth in the Motion. All capitalized terms used
herein are as defined in the Motion.

S. GUBNER DECLARATION IN
SUPPORT OF MOTION TO
EMPLOY SPECIAL COUNSEL

1 3. BG Law is well qualified to represent the Liquidating Debtor as special counsel.
2 BG Law and its attorneys have extensive experience in investigating potential claims of bankruptcy
3 estates, in litigation in adversary proceedings and in business and commercial litigation. BG Law
4 has the ability to commit its resources to the investigation and litigation of potential claims.

5 4. BG Law and its attorneys have knowledge and experience relating to analyzing and
6 pursuing claims on behalf of bankruptcy estates and will assist the Plan Administrator in the
7 Investigation as set forth in the Motion, and the Retention Agreement, a true and correct copy of
8 which is attached hereto as **Exhibit 1**. True and correct copies of BG Law's biographical
9 information and its normal hourly rates for its attorneys and paraprofessionals are attached hereto
10 as **Exhibit 2** and **Exhibit 3**, respectively.

11 5. Neither BG Law, nor any partner or attorney thereof, insofar as I have been able to
12 ascertain, represents any interest adverse to that of the Plan Administrator, the Liquidating Debtor
13 or the Estate, and BG Law and each of its partners and attorneys is a "disinterested person" within
14 the meaning of section 101(14) of the Bankruptcy Code. Except as otherwise set forth herein,
15 neither BG Law, any partner, attorney or associate thereof, nor I, insofar as I have been able to
16 ascertain, has any connection with the Plan Administrator, the Liquidating Debtor, Liquidating
17 Debtor's other professionals, creditors, the judges of the United States Bankruptcy Court for the
18 Northern District of California, the United States Trustee and the Assistant Trustees and Trial
19 Attorneys for the Office of the United States Trustee other than as specifically disclosed herein.
20 David Seror is an attorney at BG Law and currently serves as a trustee appointed by the Office of
21 the United States Trustee ("OUST") as part of its private panel in the Central District of California,
22 and Susan K. Seflin is an attorney at BG Law and currently serves as a Subchapter V trustee (when
23 the case is converted from Subchapter V, Ms. Seflin has also served as a Chapter 7 and/or Chapter
24 11 Trustee) appointed by the OUST as part of its private panel in the Central District of California.

25 6. To the best of my knowledge, these relationships have no relation to the instant case
26 and should not impact BG Law's representation of the Plan Administrator in this case.

27 7. To the best of my knowledge, BG Law represents no creditor or other party in
28 interest in this case other than as described above and in the Motion. BG Law does not represent

1 and has not represented any creditor or other party in interest in this case except as noted above.
2 BG Law (a) may appear, may have appeared, and may in the future appear, in cases or proceedings
3 under the Bankruptcy Code or otherwise not related to the Liquidating Debtor where one or more
4 of the aforesaid parties may have been or may be involved; and (b) may represent, may have
5 represented, or may in the future represent certain creditors of the Liquidating Debtor in matters
6 not related to the Liquidating Debtor.

7 8. These statements are made for the purposes of full disclosure; no actual conflict of
8 interest exists.

9 9. Neither BG Law, nor any partner, attorney or associate thereof, insofar as I have
10 been able to ascertain, is or was a creditor, an equity holder or insider of the Liquidating Debtor.

11 10. Neither BG Law, nor any partner or associate thereof, insofar as I have been able to
12 ascertain, is or was a director, officer or employee of the Liquidating Debtor as defined in section
13 101(14)(B) or (C) of the Bankruptcy Code within two years before the date of this filing.

14 11. Except as described herein, neither BG Law, nor any partner, attorney or associate
15 thereof, insofar as I have been able to ascertain, has an interest materially adverse to the interests
16 of the Liquidating Debtor's estate or of any class of creditors or equity security holders by reason
17 of any direct or indirect relationship to, connection with, or interest in, the Liquidating Debtor.

18 12. Based on the above, I believe BG Law to be a "disinterested person" within the
19 meaning of section 101(14) of the Bankruptcy Code.

20 13. BG Law has conducted, and continues to conduct, extensive research into its
21 relationships with the Liquidating Debtor, creditors, former officers and directors of the Liquidating
22 Debtor and various parties in interest. BG Law has entered the names of potential parties in interest
23 into a computer database containing the names of all clients and conflict information concerning
24 such clients of BG Law. Through the information generated from the above-mentioned computer
25 inquiry, it was determined that BG Law has represented no party adverse to the Liquidating Debtor
26 or its Estate with respect to the matters on which BG Law is to be employed.

27 14. In accordance with sections 329 and 504 of the Bankruptcy Code, and Bankruptcy
28 Rule 2016, I hereby state that BG Law has not entered into any agreements, express or implied,

1 with any other party in interest, including the Plan Administrator, the Liquidating Debtor, any
2 creditor, or any attorney for such party in interest in this case for the purpose of sharing or fixing
3 fees or other compensation to be paid to any such party in interest or its attorneys for services
4 rendered in connection therewith.

5 I declare under penalty of perjury under the laws of the United States of America that the
6 foregoing is true and correct.

7 Executed this 7th day of October 2022, at Woodland Hills, California.


8 
9 STEVEN T. GUBNER

EXHIBIT 1



21650 Oxnard St., Suite 500
Woodland Hills, CA 91367-4911
(818) 827-9000 Main
(818) 827-9099 Fax
www.bg.law

Steven T. Gubner
(818) 827-9118 Direct
(818) 827-9090 Direct Fax
sgubner@bg.law

September 1, 2022

VIA EMAIL

Michael F. Burkart
Chapter 11 Plan Administrator for Heller Ehrman LLP
5150 Fair Oaks Blvd., #101-185
Carmichael, CA 95608
Email: burkart@cwo.com

**Re: Heller Ehrman LLP
Our File No. 5901.001**

Dear Michael:

This letter confirms the terms and conditions upon which BG LAW ("the Firm") will provide legal services to Michael Burkart, solely in his capacity as Plan Administrator for Heller Ehrman LLP, as a client of the Firm. A written agreement such as the one set forth in this letter is required by California *Business and Professions Code* § 6148 for most attorney agreements, and is advisable otherwise to minimize the possibility of any misunderstanding between the Firm and its clients.

You must read with care the terms and conditions upon which the Firm is willing to accept acting as your attorneys and representing your interests. If the terms and conditions are acceptable to you, please execute this letter where indicated below and return it to the undersigned. By executing this letter, you are entering into a contract that is binding on both the Firm and you. The purpose of this letter, therefore, is to set forth the scope of our engagement as legal counsel to you, to confirm that we are in mutual agreement with respect to the same, to set forth the financial arrangements pursuant to our engagement and to verify your approval of such financial arrangements.

The terms and conditions of the Attorney Fee Agreement ("Agreement") are as follows:

1. **PARTIES TO AGREEMENT**

The parties to the Agreement are BG LAW ("Firm" or "we") and Michael Burkart, solely in his capacity as Plan Administrator for Heller Ehrman LLP ("the Client" or "you").

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2. CONDITIONS

This Agreement will not take effect, and we will have no obligation to provide legal services, until you return a signed copy of this agreement and pay the retainer amount set forth in paragraph 8. We shall withdraw our offer of representation ten (10) days from the date of this correspondence.

3. SCOPE OF ENGAGEMENT AND SERVICES

The Client retains and employs the Firm to represent the Client's interest with respect to those legal services that you are engaging the Firm to perform as set forth in this Section and on Schedule A attached hereto.

A. Investigation.

We will conduct an "Investigation" into the whereabouts of stock and options received, purchased, retained, sold, or otherwise transferred by Heller Ehrman and/or entities or persons related to Heller Ehrman or Venture Law Group during the course of Heller Ehrman's operations and after it filed for bankruptcy protection. The investigation will include potential bankruptcy claims/causes of action and alternative state law claims/causes of action, including but not limited to any possible actions or derivative actions for breaches of fiduciary duty, breach of contract, unjust enrichment, unfair business practices, fraud, fraudulent transfers, turnover and/or appointment of a receiver to take over an entity for cause (the "Investigation"). We anticipate the investigation will include preparing for and taking Rule 2004 examinations, document reviews, and third-party discovery. We anticipate approximately 4-5 Rule 2004 examinations/depositions, as well as subpoenas on third-party banks, financial institutions and/or custodians of records or agents for certain companies that may have issued stock to Heller Ehrman, Venture Law Group and/or related entities and persons. BG Law will prepare categories for designating persons most knowledgeable for any oral Rule 2004 examinations and will prepare requests for production of documents for any oral Rule 2004 examinations or Rule 2004 examinations requesting the production of documents. BG Law will prepare for and take the oral Rule 2004 examinations and will review the documents produced. General counsel for the Client will prepare, file and serve the motion with the Bankruptcy Court requesting authority to conduct an examination of any parties in interest under Rule 2004 as provided under the Federal Rules of Bankruptcy Procedure. We will also conduct an investigation regarding unclaimed property held by the State of California.

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Upon the Bankruptcy Court entering an order approving the employment of BG, Client shall cause Heller Ehrman to transmit the sum of One Hundred Thousand Dollars (\$100,000) to BG Law as a retainer to be held in BG Law's client trust account. The Client shall remit monthly payments to BG Law based on a blended hourly rate of Five Hundred Dollars (\$500) per hour during the Investigation period by authorizing BG Law to draw down on the retainer in an amount not to exceed Twenty Thousand Dollars (\$20,000) per month pursuant to monthly fee statements submitted by BG Law (to the extent that over \$20,000 is incurred in a given month, the remaining balance over \$20,000 can be drawn down in the following month). However, an amount of \$20,000 out of the \$100,000 retainer shall be retained in the BG Law client trust account until the Bankruptcy Court enters a final order approving payment of the remaining balance held on retainer.

General counsel for the Client will prepare, file and serve a final fee application with the Bankruptcy Court requesting allowance and payment of the final amount held under the retainer that was earned, in addition to a 10% enhancement calculated on any and all recoveries received by Client pursuant to the investigation undertaken by BG Law. BG Law agrees that it will look solely to Heller Ehrman for payment under this Agreement, and Michael Burkart shall have no personal liability of any kind under this Agreement.

B. White Paper.

After or concurrent with the Investigation, we will prepare a substantive and detailed "White Paper" detailing the results of the investigation, including but not limited to an analysis of liability issues, proximate cause, damages, and collectability. An addendum to the White Paper shall detail any claims/causes of action our firm is willing to prosecute and the proposed terms for such retention, including contingency proposals, and those claims/causes of action that we are not willing to litigate, whether on an hourly or contingency basis.

The White Paper shall not be an advocacy document but shall provide a balanced view of the positives and negatives of any viable causes of action revealed in the Investigation.

C. Expenses to Complete the Investigation or White Paper.

All expenses to complete the Investigation or prepare the White Paper shall be submitted in the monthly fee statements, but such expenses shall be included in the \$100,000 total amount to be paid by Heller Ehrman as described above.

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D. Enhancements.

In addition to the above-described fees and reimbursement of expenses, if the Investigation and/or White Paper process and/or recovery from unclaimed property held by the California State Controller leads to the settlement of any claims being investigated before any litigation is filed, we shall receive a Ten Percent (10%) enhancement (the “10% Enhancement”) payment in the amount of 10% of the gross settlement amount (the gross recovery by the estate prior to taking into account any fees or costs incurred). We will represent the Plan Administrator in reaching, documenting, and gaining approval for such a settlement before the initiation of litigation, with the sole compensation for this work being the 10% Enhancement.

E. Approval of Employment, Retainer, and Compensation.

1. Approval of Employment.

Upon execution of the engagement agreement, the Plan Administrator’s general bankruptcy counsel shall file, and appear at the hearing on the motion to approve this Agreement. The motion to approve this Agreement shall be prepared by the Firm.

2. Retainer.

Upon entry of an Order approving the Employment, Heller Ehrman shall tender a One Hundred Thousand Dollar (\$100,000) retainer (the “Retainer”), which we will deposit into our trust account and will apply it only as set forth herein.

3. Six-Month Completion Period

We understand that time is of the essence, and the Investigation and White Paper shall be completed within six months of the date the Court enters an Order approving this retention (the “Six-Month Completion Period”).

4. Extension of Six-Month Completion Period

If unanticipated events prevent the timely completion of the White Paper, we will have the right to file a motion with the Court within the Six-Month Completion Period to extend the period for cause.

5. Right to Consideration to Bring Actions Described in White Paper

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For those claims/causes of action that BG Law is willing to file and litigate, as detailed in the White Paper, the Plan Administrator will consider our proposal, but we understand that the Plan Administrator may select other counsel at his discretion after consultations with the Post-Confirmation Committee of Unsecured Creditors.

4. DUTIES OF CLIENT AND ATTORNEYS

We will endeavor to represent you competently in accordance with reasonable legal and ethical standards. You agree to be truthful with us, to cooperate, to keep us informed of developments which may come to your attention, to abide by this Agreement, to pay our bills on time and to keep us advised of your current mailing address, e-mail address, telephone number and whereabouts. Client will assist Attorney in providing information and documents necessary for the representation in the described matter.

5. LEGAL FEES

Our billing practice is to charge for our services based on the amount of time devoted to a matter at hourly rates for the particular professionals involved. These hourly rates are based upon experience, expertise and standing. Our current regular rates for attorneys are set forth in Schedule B. Billing is in minimum units of twelve (12) minutes. These rates are modified by us from time to time and any new rates would be implemented immediately after they are adopted and would apply to services rendered after the effective date of the new rates. We try to use associate and paralegal support on projects where possible and we will be happy to discuss the staffing of your project with you. See Section 3 herein as to the agreed-upon fees.

6. COSTS, DISBURSEMENTS AND OTHER CHARGES

We will incur various costs and expenses in performing legal services under this Agreement. You agree to pay for those costs and expenses in addition to the hourly fees. Costs and expenses commonly include process servers' fees, fees fixed by law or assessed by public agencies, messenger and other delivery fees, postage, parking and other local travel expenses, photocopying and other reproduction costs, clerical staff overtime, charges for computer time and other similar items. Schedule B attached to this letter sets forth other costs and expenses. Except as stated in Schedule B, all costs and expense will be charged at our actual cost.

In addition, to aid in the preparation or presentation of your case, it may become necessary to hire consultants or investigators, including without limitation co-counsel and other professionals. We will not hire such persons unless you agree to pay their fees and charges. We will select any consultants or investigators to be hired.

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You will either pay directly the costs and other disbursements discussed above or you will reimburse us should we pay these costs and expenses on your behalf. In the normal course of our work, we will bill you for smaller expenses items, such as filing fees, computerized research, postage, long distance telephone charges, copying charges, recording fees, messenger services, service of process, court fees, field expenses (i.e., mileage, meals, parking, lodging, etc.), and staff overtime. In circumstances involving any substantial expenditure involving outside vendors (such as depositions, exhibits preparation or airfare), or substantial costs, such as experts, consultants or investigators, we will require that you advance those sums to us before we expend them or we may require that you directly reimburse the vendor.

7. PERIODIC STATEMENTS AND BILLING TERMS

Our practice is to send periodic statements for services rendered during the previous month or months and for disbursements incurred for our client's account. The detail in the periodic statement will inform you of both the nature and progress of work and of the fees and disbursements being incurred.

Our fee structure is based upon the premise that all statements are due and payable upon receipt, but in any event, no later than thirty days thereafter.

We do our best to see that our clients are satisfied not only with our services, but also with the reasonableness of the fees and disbursements charged for those services. Therefore, if you have any question about or objection to a statement or the basis for our fees to you, you should raise it promptly for discussion. In the event you fail to pay any invoice within 30 days of the statement date, we shall be entitled to charge interest at the maximum rate allowed by law, on the amount of such invoice from the statement date until paid in full. Any waiver of such right shall not be deemed a waiver of any future interest. If you object only to a portion of a statement, we ask that you pay the remainder, which will not constitute a waiver of your objections.

8. RETAINER

It is the Firm's policy to require a retainer before commencing work on any matter. This will confirm we request a retainer in the amount of ONE HUNDRED THOUSAND AND 00/100 DOLLARS (\$100,000.00) from you. The retainer shall be applied as set forth in Section 3 herein.

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9. ATTORNEYS' LIENS

In consideration of the terms of this agreement, as security for the payment of the fees, costs, and out-of-pocket expenses incurred on your behalf pursuant to its terms, and without prejudice to any other rights, recourse, or remedies we may have, you hereby grant us a lien upon any sum or sums recovered by you, or on your behalf (or which you are entitled to recover) in this or any other matter to which this or a similar agreement may pertain, and upon any sum or sums which may be on deposit in the Firm's client trust and/or retainer account pursuant to this agreement. You expressly authorize us to resort to such lien to obtain partial or total satisfaction of any obligation or debt which you may have to us arising from this agreement.

Our lien upon the recovery may be construed as a security or possessory interest in your property. Because we have a lien, if there is a dispute over fees, it might result in delay in the distribution of a recovery because the disputed funds would be held in our trust account until the dispute is resolved. The fact that we have a lien may also create a dispute between us if, for example, you instruct us to disburse client funds to you over which we contend we have a lien and right to payment. We could decline those instructions, which could result in a dispute between us which could result in our withdrawal from the representation consistent with the Rules of Professional Conduct. The lien granted by this paragraph would further survive any termination of our legal services (either by withdrawal or discharge) such that we could assert an interest in any future recovery in the Matter, which could delay or otherwise impact the distribution of any settlement or other funds. These are potential adverse consequences to you of granting us a lien in on recovery. Under Rule 1.8.1 of the Rules of Professional Conduct, we may not acquire an ownership, possessory, security or other pecuniary interest in your property (such as the lien created by this paragraph) unless (1) the terms of the transaction are fair and reasonable to you, (2) the terms and the lawyer's role in the transaction are fully disclosed to you in writing in a manner reasonably understood by you, (3) you are either represented in the transaction by an independent lawyer or we advise you in writing to seek the advice of an independent lawyer; (4) you have been allowed a reasonable opportunity (i.e. sufficient time) to consult with independent counsel should you choose to do so; and (5) you thereafter provide informed written consent to the terms of the transaction and to the lawyer's role in it. This agreement constitutes our written disclosure of the terms of the transaction and our role as lienholders and the reasonably foreseeable adverse consequences of granting the lien provided for in this paragraph.

We hereby advise you to seek the advice of an independent lawyer of your choice regarding any and all aspects of this agreement, including this lien provision. We encourage you to seek such advice, to satisfy yourself that we are not taking an unfair advantage of you. By signing this agreement, you are acknowledging that you have been so advised, and that you have

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had the opportunity to consult independent counsel of your choosing, and that you consent to the terms of this agreement, including this paragraph, and to our role as lienholder.

Any disputes regarding this Agreement including but not limited to this lien, the extent of lien, and the amount due under this lien to the Firm may be resolved by motion filed by either Heller Ehrman or the Firm before the United States Bankruptcy Court for the Northern District of California.

10. DISCHARGE AND WITHDRAWAL

The Client shall have the right to terminate and discharge the Firm at any time. In such event, the Client authorizes the Firm to make and retain a duplicate of the Client's file.

The attorney-client relationship is one of mutual trust and confidence. If you have any questions at all about the provisions of this Agreement, we invite your inquiries. We encourage our clients to inquire about any matter relating to our fee agreements or periodic statements that are in any way unclear or appear unsatisfactory. If you do not meet your obligation of timely payments under this Agreement, we reserve the right to withdraw from this representation on that basis alone, subject, of course, to any required judicial or administrative approvals.

In addition, the Client agrees that the Firm may withdraw from representing the Client upon written notice sufficient to enable the Client to retain new counsel. Without limitation, the Firm may withdraw as counsel: (1) if the Firm decides to cease the practice of law; (2) if evidence discloses that the Client's claim is without legal merit; (3) if the Firm determines that it does not wish to further prosecute and/or defend the Client's claims; (4) in the event that the Client does not provide reasonable cooperation in the prosecution or the defense of the matter; (5) if Client refuses to follow the Firm's advice on a material matter or any fact or circumstance that would render the Firm's continuing representation unlawful or unethical; (6) if the Client is in material breach of this Agreement; or (7) for any reason authorized by law or the Rules of Professional Conduct of the California Bar.

When Attorney's services conclude, all unpaid charges will immediately become due and payable. After services conclude, Attorney will, upon Client's request, deliver Client's file and property in Attorney's possession, whether or not Client has paid for all services.

11. DOCUMENT STORAGE POLICY

The Firm's policy with regard to documents at the conclusion of a matter is to make an electronic copy (scan) of the documents, and to maintain the tangible documents in storage for a period of ninety (90) days. At the conclusion of that period and to the extent consistent with our

Michael F. Burkart
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ethical obligations to you, all of such tangible documents will be destroyed and discarded; we will, however, continue to maintain the electronic copy for a period of five (5) years from the conclusion of the matter. Accordingly, if there are any tangible documents or papers you wish removed from your file at the conclusion of a matter, it will be necessary for you to promptly advise us of that request in writing to ensure that those tangible documents are not destroyed.

12. DISCLAIMER OF GUARANTEE

The Client understands that the Firm has made no representation or guarantee concerning the favorable termination of this matter or the favorable outcome of any legal proceedings that may be filed or defended on behalf of the Client.

13. GENERAL

This Agreement is deemed to have been executed, and is intended to be performed in the State of California, subject to its laws, regardless of whether services are actually rendered outside of the State.

14. NO PROMISES AND WARRANTIES

No promise, representation or warranty has been made by or for the Firm in respect of this Agreement, except as appears in this document. The Client acknowledges having had the opportunity to seek the advice of separate counsel with respect to this Agreement and you have availed yourself of that opportunity to the extent that you deemed appropriate.

15. RESOLUTION OF DISPUTES

The United States Bankruptcy Court for the Northern District of California shall resolve any disputes regarding this Agreement by a motion filed either by the Firm or Heller Ehrman. The Parties hereby waive any requirement that an adversary action be filed.

16. MANDATORY BINDING ARBITRATION OF MALPRACTICE CLAIMS

If any dispute arises between you and us regarding or arising out of allegations of malpractice or breach of any fiduciary or other duty alleged to be owed to you, including but not limited to any claim that the legal services rendered by us were unnecessary, unauthorized or negligently rendered, you agree that claim will be resolved by binding arbitration as provided by California law, and not by a lawsuit or resort to court process except as California law provides for the judicial review of arbitration proceedings. The arbitration may be commenced by service

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of a demand for arbitration on the other party. If the parties cannot select a mutually agreeable arbitrator, either party may petition the court for the appointment of an arbitrator. Judgment on the arbitration award may be entered in any court having jurisdiction over the subject matter of the controversy.

In addition to the arbitration as provided herein, we shall conduct the arbitration under Title 9 of Part 3 of the California *Code of Civil Procedure* beginning at § 1280 including but not limited to the conclusion of discovery. The arbitrators shall apply California law and the California Rules of Evidence in any arbitration conducted pursuant to this agreement. Also, nothing herein shall be construed as a prohibition to seek prejudgment or provisional remedies through the court of competent jurisdiction including but not limited to writ of attachment proceedings.

B. WAIVER

ALL PARTIES TO THIS AGREEMENT, BY ENTERING INTO IT, ARE GIVING UP THEIR CONSTITUTIONAL RIGHT TO HAVE ANY DISPUTE DESCRIBED IN PARAGRAPHS 16(A) AND 16(B), ABOVE, DECIDED IN A COURT OF LAW BEFORE A JUDGE OR JURY, AND INSTEAD ARE ACCEPTING THE USE OF ARBITRATION AS THE SOLE MEANS TO RESOLVE SUCH A DISPUTE BETWEEN US.

17. MODIFICATION IN WRITING ONLY

No variance, change, modification or augmentation of this Agreement shall be effective unless and until confirmed in a writing signed by the Firm and the Client making express reference to this Agreement. This document embodies the whole agreement of the parties. There are no promises, terms, conditions or obligations other than those contained herein, and this contract shall supersede all previous communications, representations, or other agreements, either verbal or written, between the Firm and the Client.

18. THIS AGREEMENT MAY BE SIGNED IN COUNTERPARTS AND FACSIMILE

This Agreement may be signed in counterpart. Facsimile signatures of the Firm and the Client shall be effective as original signatures.

19. PREVIOUS AND FUTURE SERVICES

This Agreement also applies to any services or costs previously rendered by us to the Client prior to the execution of this Agreement, in connection with the matter(s) set forth on Schedule A, and to any services rendered for such future matters that we mutually agree will be

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handled by the Firm. However, you agree that a further retainer may be required for future services. Any such obligation to provide any future payments, beyond the \$100,000 for all fees and expenses under this Agreement and the enhancement payments, shall be subject to (a) a separate written agreement and (b) Bankruptcy Court approval in the Heller Ehrman case.

Thank you for choosing BG LAW as your counsel with respect to the matter set forth in Schedule A. If you wish to seek the advice of other counsel with respect to this Agreement, please feel free to do so. If this letter correctly sets forth your understanding of the scope of the services to be rendered to you and if the terms of the engagement are satisfactory, please execute the enclosed copy of this letter and return it to us. If the scope of services described in this letter is not satisfactory to you, please let us know in writing.

We look forward to working with you and thank you once again for the opportunity to serve you.

Sincerely,



STEVEN T. GUBNER

STG:jrs

Accepted and Agreed to:

By: _____
Michael F. Burkart, as Plan Administrator
for Heller Ehrman LLP

Dated: _____

Michael F. Burkart
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handled by the Firm. However, you agree that a further retainer may be required for future services. Any such obligation to provide any future payments, beyond the \$100,000 for all fees and expenses under this Agreement and the enhancement payments, shall be subject to (a) a separate written agreement and (b) Bankruptcy Court approval in the Heller Ehrman case.

Thank you for choosing BG LAW as your counsel with respect to the matter set forth in Schedule A. If you wish to seek the advice of other counsel with respect to this Agreement, please feel free to do so. If this letter correctly sets forth your understanding of the scope of the services to be rendered to you and if the terms of the engagement are satisfactory, please execute the enclosed copy of this letter and return it to us. If the scope of services described in this letter is not satisfactory to you, please let us know in writing.


We look forward to working with you and thank you once again for the opportunity to serve you.

Sincerely,

STEVEN T. GUBNER

STG:jrs

Accepted and Agreed to:

By: 
Michael F. Burkart, as Plan Administrator
for Heller Ehrman LLP

Dated: SEPT 12, 2022

SCHEDULE “A”

SERVICES TO BE PERFORMED

General advice and consultation relating to an “Investigation” into the whereabouts of stock and options received, purchased, retained, sold, or otherwise transferred by various Heller Ehrman entities and/or entities or persons related to Heller Ehrman or Venture Law Group during the course of Heller Ehrman’s operations and after it filed for bankruptcy protection, as set forth more fully in Section 3 of the Agreement.

SCHEDULE "B"

RATE SCHEDULE

A. Identification

Client: Michael Burkart, solely in his capacity as Plan Administrator for Heller Ehrman LLP,
Matter: Heller Ehrman LLP

B. Hourly rates for legal personnel

See Section 3 herein. The normal hourly rates for legal personnel are as follows:

Steven T. Gubner	Partner	\$ 895.00
David Seror	Partner	\$ 695.00
Corey R. Weber	Partner	\$ 695.00
Jessica Bagdanov	Partner	\$ 575.00
Philip J. Bonoli	Partner	\$ 595.00
Jerrold L. Bregman	Partner	\$ 675.00
Jason B. Komorsky	Partner	\$ 675.00
Susan Seflin	Partner	\$ 675.00
Theodore G. Spanos	Partner	\$ 675.00
Michael P. Weisberg	Partner	\$ 575.00
Ronald Abrams	Of Counsel	\$ 550.00
Racey Cohn	Of Counsel	\$ 550.00
Talin Keshishian	Of Counsel	\$ 525.00
Stuart Y. Kim	Of Counsel	\$ 695.00
Tamar Terzian	Of Counsel	\$ 495.00
Ryan F. Coy	Associate	\$ 395.00
Jessica S. Wellington	Associate	\$ 395.00
Maria Abel	Paralegal	\$ 230.00
Yves Derac	Paralegal	\$ 280.00
Juanita Treshinsky	Paralegal	\$ 270.00
	Litigation Support	\$ 125.00
	Law Clerk	\$ 100.00

Please note that in appropriate circumstances, the Firm's charges may include a reasonable premium fee, which will be noted on any invoice in which it is included, in addition to the minimum fees calculated on the Firm's usual hourly rates. A premium amount may be based upon the novelty or difficulty of the issues raised during the representation, the time limitations imposed by the Client or the results obtained.

C. Standard Charges

We charge for our time in minimum units of .2 hours (12 minutes).

D. Costs and Expenses

1. Fax, telegraph and telex charges; research bureau services and record services; parking and validations; travel expenses and lodging; meals and refreshments; special handling mail (other than first class service, including registered, certified, express delivery, Federal Express, etc.); messenger service (outside); special printing binding (outside); court costs (including filing fees, service of process, deposition costs, etc.); retrieval of files from storage (plus \$20 per hour staff time, one hour minimum); special materials, etc.

2. Other:

Litigation support	\$250 per month <50,000 Documents \$400 per month >50,000 Documents
Travel time	Regular hourly rates
Mileage	54.0 cents per mile and parking
Messenger services	Per schedule
Photocopying/Imaging	In-house: Photo Copy - \$0.25 per page Digital Imaging - \$0.25 per page Outside service: At cost
Secretarial overtime (When dictated by special client needs)	\$65 per hour
Credit Card Convenience Fee	For your convenience, we accept personal, business and bank checks, Visa/Mastercard/Discover/American Express, as well as wire transfers, and include those Remittance Instructions with your statements. Please note that a 5% Convenience Fee will be applied to the next month's billing statement should a credit card be used to pay prior statements. A 5% Convenience Fee will also be applied to Retainer Payments made by credit card.

Clerical staff overtime on priority jobs will be charged at 1.5 times the base hourly rate or at the rates required by applicable law, whichever is greater. The base hourly rates for clerical personnel presently range between \$18.00 and \$35.00.

E. Subject to Change

The above rates are subject to change on January 1 of each year. Also, the rates of this schedule are subject to change without notice. If you decline to pay any of our billing or fees or costs, we reserve the right to withdraw as your lawyers. Once you have received a billing from us with any increased rates, you will be on notice of such increase and will be deemed to have accepted such increase from the date of receipt forward, unless you object immediately.

SCHEDULE “C”

NOTICE OF PRIVACY POLICY

Protecting your privacy is very important to us at BG LAW. We want you to understand what information we collect and how we use it. In order to provide our clients with a broad range of services as effectively and conveniently as possible, we use technology to manage and maintain some of our client information. The personal information you furnish us is kept in accordance with this Privacy Policy.

1. What Information We Collect

We may collect “nonpublic personal information” about you from the following sources:

- Information we receive from you on applications or other documents;
- Information about your transactions with us or others; and
- Information we receive from third parties. Examples are financial institutions, membership associations, consumer reporting agencies and other sources you provide to us.
- “Nonpublic personal information” is nonpublic information about you that we obtain in connection with providing a financial product or service to you.

2. What Information We Disclose

Other than as may be required by law, we will not disclose your personal and confidential information to anyone outside our firm without your permission to do so. Our lawyers are bound by the rules of ethics in your jurisdiction to maintain the confidentiality of your personal information.

3. Our Security Procedures

We also take steps to safeguard client information. We restrict access to your personal information to those employees who need to know that information to provide services to you. We maintain physical, electronic and procedural safeguards to guard your nonpublic personal information.

You have the right to review and correct your personal information that we maintain. Please contact us if you wish to have a more detailed explanation of our procedures for maintaining the privacy of your information.

We reserve the right to modify or supplement this Privacy Policy statement at any time.

SCHEDULE "D"

LIEN DISCLOSURE

Paragraph 9 of the within retainer agreement provides that we maintain a lien on funds which you may receive as a result of this litigation. The Supreme Court of the State of California requires that we disclose that our lien may be adverse to your interests.

California Rules of Professional Conduct, § 3-300 provides that

Rule 3-300. Avoiding Interests Adverse to a Client

A member shall not enter into a business transaction with a client; or knowingly acquire an ownership, possessory, security, or other pecuniary interest adverse to a client, unless each of the following requirements has been satisfied:

(A) The transaction or acquisition and its terms are fair and reasonable to the client and are fully disclosed and transmitted in writing to the client in a manner which should reasonably have been understood by the client; and

(B) The client is advised in writing that the client may seek the advice of an independent lawyer of the client's choice and is given a reasonable opportunity to seek that advice; and

(C) The client thereafter consents in writing to the terms of the transaction or the terms of the acquisition.

As a party to the within action, you may be entitled to a recovery of monies, either damages, attorneys' fees or as costs. Our agreement provides that you pay our office on an hourly basis and if you comply with the terms of our agreement, there should be no reason that you would owe any money to us; hence, we would have no reason to seek a lien on the monies you may be entitled to as a result of this litigation. However, if you fail to pay your bills as due, we will assert our lien on monies which are otherwise due to you. To that extent, we have an adverse interest.

Accordingly, we are advising you of your right to seek other counsel in connection with the issue that has been raised in connection with *Rules of Conduct* § 3-300. You may either seek independent counsel or waive the right to seek such counsel.

We request that you complete the following acknowledgment, to acknowledge that you have received the within disclosure and to identify your course of conduct.

I have read the disclosures set forth in Schedule D.

- ☐ I/we wish to seek separate independent counsel.
- ☒ I/we waive the right to seek separate independent counsel.

By: Michael F. Burkart
Michael F. Burkart, as Plan Administrator
for Heller Ehrman LLP

Date: SEPT. 12, 2022

HELLE R E HRMAN - RE TE NT ION AGRE E ME NT WIT H BG LAW. SE PT 1, 2022.DOCX

ACKNOWLEDGEMENT: I HAVE READ AND UNDERSTAND THE ABOVE-DESCRIBED CONFIDENTIALITY RESTRICTIONS.

[Date signed] SEPT. 12, 2022



Michael F. Burkart
Plan Administrator for Heller Ehrman LLP

REMITTANCE INSTRUCTIONS

You may submit payment to **BG Law LLP** in U.S. Dollars using any of these methods:

PLEASE REFERENCE ##### WHEN PROMPTED:

1. WIRE TRANSFER:

Domestic U.S. Dollars:

Please remit funds to Bank: Pacific Premier Bank
1600 Sunflower Avenue, Floor 2
Costa Mesa, CA 92626
(818) 501-2265

ABA Routing Number: 322285781

Account Name: BG Law LLP
21650 Oxnard St., Ste. 500
Woodland Hills, CA 91367-4911
(818) 827-9000

Account Number: [REDACTED]

International (For U.S. Dollars):

Please remit funds to Bank: Pacific Premier Bank
1600 Sunflower Avenue, Floor 2
Costa Mesa, CA 92626
(818) 501-2265

SWIFT: PPBIUS66

Account Name: BG Law LLP
21650 Oxnard St., Ste. 500
Woodland Hills, CA 91367-4911
(818) 827-9000

Account Number: [REDACTED]

HELLER EHRMAN - REPRESENTATION AGREEMENT WITH BG LAW LLP

2. **CREDIT CARD:** (Visa, MasterCard, Discovery, American Express) via ClientPay website:

<https://bg.law/trust>

**** Please note that a 5% Convenience Fee will be applied to the next month's billing statement should a credit card be used to pay the retainer.**

3. **CHECK OR MONEY ORDER:** addressed to:

Accounting Department
BG Law LLP Client Trust Account
21650 Oxnard Street, Suite 500
Woodland Hills, CA 91367-4911

EXHIBIT 2

BIOGRAPHICAL INFORMATION

PARTNERS

Steven T. Gubner

Mr. Gubner is Brutzkus Gubner's Managing Partner, and represents financial institutions, Fortune 500 companies (and their financing divisions), closely held businesses and high net worth individuals in complex bankruptcy and insolvency matters. He is known in the insolvency arena as the "involuntary bankruptcy go-to lawyer" because of his management of the sensitive issues surrounding involuntary bankruptcy filings, and general business advice he applies to navigate potential pitfalls and solve problems before they occur. In addition, he is adept in complex bankruptcy insolvency matters. M. Gubner is particularly skilled in commercial collections for banks and financial institutions, and has successfully litigated heavily contested, multimillion-dollar real/personal property and equity line financing cramdown cases. He also assists in pre-bankruptcy, pre-workout and wealth management advice and planning. In addition, he has handled numerous cases before the Bankruptcy Appellate Panel and U.S. Ninth Circuit Court of Appeal and the United States Supreme Court. Mr. Gubner received a B.A. from the University of California, Santa Barbara (1988), and his law degree from McGeorge School of Law (1991). Mr. Gubner was admitted to the State Bar of California in December 1991. Mr. Gubner is also admitted to the State Bar of Nevada, as well as the United States District Court, the U.S. Ninth Circuit Court of Appeals, and the United States Supreme Court.

David Seror

Mr. Seror's practice areas include Bankruptcy, Receivership and Commercial Litigation. He is admitted to practice before the United States District Court for the Central and Southern Districts of California, the United States Court of Appeals for the Ninth Circuit and the Supreme Court of the United States. Mr. Seror is a Member of the Panel of Trustees for Chapters 7 and 11 Bankruptcy cases, United States Trustee's Office, Central District of California (1990-present). He has acted as Judge Pro Tem, Los Angeles Municipal Court and Judge Pro Tem, Superior Court of the State of California for the County of Los Angeles. Mr. Seror is a member of the California State Bar Association, Los Angeles County Bar Association and is an Arbitrator for

Attorney Client Relations Programs. Mr. Seror received his Bachelor of Arts degree from the University of California at Los Angeles in 1972, and a *Juris Doctor* in 1975 from California Western School of Law, where he was Associate Editor of the California Western International Law Journal from 1974-1975. Mr. Seror was admitted to the State Bar of California in December 1975.

Corey R. Weber

Mr. Weber is a litigator in bankruptcy, business and commercial litigation. He represents bankruptcy trustees, creditors, committees of unsecured creditors, assignees for the benefit of creditors, receivers, municipalities and “clawback” plaintiffs and defendants in contested matters and adversary proceedings in bankruptcy proceedings, and in federal and state court litigation. Mr. Weber received his law degree from the University of Southern California Law School. During law school, Mr. Weber served as a judicial extern for the Honorable Alex Kozinski, United States Court of Appeals for the Ninth Circuit. He received a Master’s degree in Business Administration from the University of Notre Dame with an emphasis in finance and marketing, and received a Bachelor of Arts degree from the University of California at Irvine. Mr. Weber was admitted to the State Bar of California in 2000 and is admitted to practice in the United States District Courts for the Central, Eastern, Northern and Southern Districts of California, the United States Court of Appeals for the Ninth Circuit and the United States Supreme Court.

Jessica Bagdanov

Ms. Bagdanov works in the firm's bankruptcy department. She obtained her Bachelor of Arts in Philosophy from Westmont College in Santa Barbara, California in 2007 and her *Juris Doctor* from Chapman University School of Law in Orange, California in 2011. She served as Law Clerk to the Honorable Robert N. Kwan and the Honorable Ellen Carroll (retired) at the United States Bankruptcy Court for the Central District of California. Ms. Bagdanov also served as a Staff Attorney for the Bankruptcy Appellate Panel of the United States Court of Appeals for the Ninth Circuit. Ms. Bagdanov was admitted to the State Bar of California in December 2011.

Philip J. Bonoli

Mr. Bonoli’s practice focuses on employment litigation and counseling; he represents employers in a wide variety of employment litigation matters, including wrongful discharge, discrimination and harassment, tort claims, contractual matters, as well as employment and severance policies. Mr. Bonoli also regularly

represents employers before the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the California Department of Industrial Relations Division of Labor Standards Enforcement. Mr. Bonoli has extensive experience in complex civil litigation and commercial disputes, and he has represented businesses in corporate ownership disputes, accounting-related litigation and financial institutions litigation. Mr. Bonoli is also experienced in real property disputes, products liability, mass tort and toxic tort claims as well as general liability. Finally, Mr. Bonoli also has significant appellate experience. Mr. Bonoli received his undergraduate degree from the University of Southern California and his law degree from Illinois Institute of Technology, Chicago-Kent College of Law. Mr. Bonoli was admitted to The State Bar of California in 1997.

Jerrold L. Bregman

Mr. Bregman is a financial restructuring lawyer and business advisor with substantial experience representing public and private companies in out-of-court restructurings, “prepackaged” bankruptcies and traditional Chapter 11 cases. He also has represented lenders, vendors, secured and unsecured creditors, landlords, fiduciaries, indenture trustees, GOB liquidators, HNWI’s, hedge fund managers, private equity sponsors, government agencies, asset purchasers, and plaintiffs and defendants in bankruptcy litigation. Mr. Bregman graduated from the UC Berkeley with a B.A. in Political Economy of Industrial Societies in 1986 (*Phi Beta Kappa*, Valedictorian), and he received his law degree from UCLA School of Law, and an M.B.A. from UCLA’s Anderson Graduate School of Management, both in 1990, and he was admitted to the State Bar of California in 1990 and the State Bar of New York in 2003. Mr. Bregman also is a Specialist in Bankruptcy Law (California Board of Legal Specialization, 1995), a Martindale-Hubbell AV Preeminent-rated lawyer, and he has been named a New York Super Lawyer by Thomson Reuters.

Jason B. Komorsky

Jason Komorsky represents trustees and creditors in complex bankruptcy and insolvency litigation, including in the context of legal malpractice, breach of fiduciary duty and fraud claims. Previously, Mr. Komorsky was a partner at Morgan, Lewis & Bockius LLP where he represented Fortune 500 companies and other businesses in commercial litigation with an emphasis on insurance recovery in both federal and state courts. His sought out insurance experience includes matters relating to general liability, workers’ compensation, D&O and E&O, first-party property, and business interruption. He has settled and/or litigated matters to judgment involving product liability coverage, asbestos/silica bodily injury, toxic torts, environmental property damage and corporate malfeasance. He specializes in the energy, chemical, manufacturing, retail, banking, and financial services

industries. He also represents asbestos settlement trusts created pursuant to 11 U.S.C. §524(g), and counsels clients on insurance procurement, commercial and captive insurance programs, claims notifications and other insurance-related matters. He is well known for his work with historic comprehensive general liability, umbrella and excess, Bermuda Form and occurrence-based policies. In addition to his broad insurance litigation background, Mr. Komorsky's practice also focuses on insolvency claims, including several massive recoveries on behalf of clients in the Home Insurance Company liquidation. Mr. Komorsky received a Bachelor of Arts degree from the University of California, Berkeley in 1986, and his Juris Doctor from the University of California, Hastings College of the Law in 1991. Mr. Komorsky was admitted to the State Bar of California in December 1991.

Susan K. Seflin

Susan K. Seflin's practice involves all aspects of bankruptcy and creditor-debtor rights, with particular emphasis on Chapter 11 reorganizations and related litigation. Ms. Seflin currently serves as a subchapter v trustee appointed by the Office of the United States Trustee, Central District of California in bankruptcy cases filed under subchapter v of chapter 11. Ms. Seflin received her B.A. in Economics from University of California Berkeley, an MBA from Pepperdine School of Business and Management and her Juris Doctor from Pepperdine University School of Law in Malibu, California (2000). During graduate school, Ms. Seflin externed for the Hon. Arthur M. Greenwald, U.S. Bankruptcy Judge for the Central District of California. Ms. Seflin was admitted to the California State Bar in June 2001.

Michael P. Weisberg

Mr. Weisberg counsels clients who have business disputes in multiple industries, with a particular emphasis in the apparel, food and financial sectors. He also has extensive experience in all aspects of bankruptcy and as general counsel for apparel businesses, and has handled disputes ranging from breach of contract actions to bankruptcy. Mr. Weisberg received his B.A. from the University of California, San Diego, and his Juris Doctor from Georgetown University Law Center in Washington D.C. He was admitted to the California State Bar in December 1990.

Theodore G. Spanos

Mr. Spanos is a trial lawyer who over the course of 33 years, has tried numerous jury trials in complex business litigation matters, and has handled several cases arising from alleged officer and director liability. He has been AV-Rated since 2004 based both on his professional ability and ethical standards. Mr. Spanos is a Member, Orange County and Los Angeles County Bar

Associations, Member, Strathmore's Who's Who of Outstanding Professionals
Lecturer on various aspects of civil procedure and securities law issues.

OF COUNSEL

Ronald Abrams

Mr. Abrams' areas of expertise include Antitrust Litigation, Commercial Litigation and Dispute Resolution, Bankruptcy and Insolvency and Intellectual Property. He has counseled small and start-up companies on intellectual property matters, including trademark protection, and he has litigated numerous trademark and trade secret cases. He also represents individual debtors in Chapter 7 and Chapter 11 bankruptcies, as well as trustees in major bankruptcy cases. For 15 years, Mr. Abrams was the CFO of his own corporation. He has served as a volunteer arbitrator for the California State Bar Mandatory Fee Arbitration Department, working on cases that were published in the *United States Patents Quarterly* and state and federal reports, and contributed to the research and writing of a well-cited patents article. Mr. Abrams received his law degree from Whittier College School of Law and his BA from the University of Maryland. He was admitted to the California State Bar in June 1989.

Talin Keshishian

Ms. Keshishian has practiced in the areas of commercial bankruptcy and litigation, and general business litigation, representing debtors, creditors and trustees. Ms. Keshishian received her law degree from Pepperdine University School of Law in Malibu, California (1999), and a B.A. from California State University Northridge (1996). Ms. Keshishian was admitted to the California State Bar in 1999.

Stuart Kim

Mr. Kim's practice focuses on corporate and business legal advice, including in the areas of mergers and acquisitions, company formations, joint ventures, investments, private placements, loans, software and trademark license agreements, risk mitigation and form contracts as well as other commercial contracts. Mr. Kim received his Bachelors of Arts degree in Philosophy and in Government from Pomona College in Claremont, California, and his *Juris Doctor* from the University of California Los Angeles School of Law. He was admitted to the California State Bar in December 1993.

ASSOCIATES

Ryan Coy

Mr. Coy works in the Firm's bankruptcy department. He obtained his Bachelor of Science in Law & Economics and Political Science from Central Michigan University in 2015 and his *Juris Doctor* from Michigan State University College of Law in May 2018. He served as Law Clerk to the Honorable Scott H. Yun at the United States Bankruptcy Court for the Central District of California as well as for the Honorable Deborah J. Saltzman of the United States Bankruptcy Court for the Central District of California. Mr. Coy was admitted to the State Bar of California in January 2019.

Jessica Wellington

Ms. Wellington works in the Firm's bankruptcy department. She obtained her Bachelor of Arts, cum laude, in Family and Consumer Sciences from California State University, Sacramento in 2010 and her *Juris Doctor* with Great Distinction, Business Concentration and Tax Concentration from The University of the Pacific, McGeorge School of Law in May 2018. She served as Law Clerk to the Honorable Victoria S. Kaufman at the United States Bankruptcy Court for the Central District of California. Ms. Wellington was admitted to the State Bar of California in December 2018.

PARALEGALS

Juanita Treshinsky

Ms. Treshinsky has extensive background in bankruptcy on behalf of chapter 7 and 11 trustees, corporate debtors and creditors. Ms. Treshinsky received a Bachelor of Arts degree from California Lutheran University and a Paralegal Certificate from University of California, Los Angeles Extension.

Yves Pierre Dérac

Mr. Dérac has extensive background in business reorganization, creditors' rights and bankruptcy on behalf of debtors, trustees and creditors in a myriad of industries including manufacturing, marketing and promotion, retail, entertainment, finance, golf courses, real estate development, hospitality, insurance, real estate, shipping, and healthcare. Mr. Dérac received his Bachelor of Science Degree from John Jay College of Criminal Justice (CUNY), New York, New York, and his Paralegal Specialist Certificate in Litigation and Corporate Transactions from Adelphi University, Long Island, New York. Mr. Dérac also completed the first year curriculum in law school at Texas Southern University.

EXHIBIT 3



YOUR COUNSEL MATTERS®

21650 Oxnard St., Suite 500
Woodland Hills, CA 91367-4911
818- 827-9000 Main
818- 827-9099 Fax
www.bg.law

Standard Hourly Rate Schedule – Effective 01/01/2022		
Professional	Professional Type	Hourly Rate
Steven T. Gubner	Partner	\$ 895.00
David Seror	Partner	\$ 695.00
Corey R. Weber	Partner	\$ 695.00
Jessica Bagdanov	Partner	\$ 575.00
Philip J. Bonoli	Partner	\$ 595.00
Jerrold L. Bregman	Partner	\$ 675.00
Jason B. Komorsky	Partner	\$ 675.00
Susan Sefflin	Partner	\$ 675.00
Theodore G. Spanos	Partner	\$ 675.00
Michael P. Weisberg	Partner	\$ 575.00
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