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8	UNITED STATES BANKRUPTCY COURT	
9	NORTHERN DISTRICT OF CALIFORNIA	
10	SAN FRANCISCO DIVISION	
11	In re:	CASE NO.: 08-32514
12	HELLER EHRMAN LLP,	Chapter 11
13	Post Confirmation	POST CONFIRMATION LIQUIDATING
14	Liquidating Debtor.	DEBTOR HELLER EHRMAN LLP'S MOTION FOR AUTHORITY TO MAKE
15 16		FINAL DISTRIBUTION TO THE EMPLOYEE AND PBGC GENERAL UNSECURED CREDITORS PURSUANT
17		TO 11 U.S.C. §105(a) AND JOINT PLAN OF LIQUIDATION OF HELLER EHRMAN LLP (AUGUST 9, 2010) AND NOTICE OF
18		OPPORTUNITY FOR HEARING
19		[No hearing will be held unless affected party responds to this Motion – Bankruptcy Local
20		Rule 9014-1]
21	TO THE HONORABLE DENNIS MODULE:	ONTALI, UNITED STATES BANKRUPTCY
22		
23	I. NOTICE OF MOTION AND OPPORTUNITY FOR HEARING	
24	PLEASE TAKE NOTICE that pursuant to the confirmed Joint Plan of Liquidation of	
25	Heller Ehrman LLP (August 9, 2010) (the "Plan"), 11 U.S.C. §105(a) and Federal Rules of	
26	Bankruptcy Procedure 3009 & 3021, the post-confirmation liquidating debtor Heller Ehrman LLP	
27	in the above-captioned case (the "Debtor"), by and through its Chapter 11 Plan Administrator,	

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Michael K. Burkart (the "Plan Administrator") hereby files a motion (the "Motion") for entry of

an order authorizing the Debtor to make a final (sixth) distribution of 4% to the Debtor's former employee ("Employee") and Pension Benefit Guaranty Corporation ("PBGC") general unsecured claimants (the "Final Employee and PBGC Distribution") and for related relief as set forth below. This Motion is based upon the Motion, the Memorandum of Points and Authorities filed concurrently herewith (the "MPA"), the Declaration of Michael Burkart filed concurrently herewith (the "Burkart Decl."), and Exhibits 1 through 3 attached to the Burkart Declaration and Exhibit 4 to the Request for Judicial Notice also filed concurrently herewith.

PLEASE TAKE FURTHER NOTICE that the Employee and PBGC creditors holding allowed general unsecured claims (the "Allowed Employee Creditors" and "Allowed PBGC Creditors") should carefully review this Motion, the MPA, the Burkart Declaration, and Exhibits 1 & 2 to the Burkart Declaration ("Exhibit 1" and "Exhibit 2") in order to determine if they agree with the Debtor on the current allowed amount of their claim, the proposed distribution on account of such claim, and the current address to which the distribution shall be made. DUE TO
THE VOLUME OF DOCUMENTS, EXHIBITS 1 AND 2 AS WELL AS OTHER DOCUMENTS FILED IN SUPPORT OF THIS MOTION ARE NOT ATTACHED TO THIS NOTICE. TO VIEW ALL OF THE DOCUMENTS AND EXHIBITS FILED IN SUPPORT OF THE MOTION, CREDITORS SHOULD GO TO www.hellerehrman.com

AND REFER TO THE "FINAL DISTRIBUTION FOR EMPLOYEES" SECTION. If a creditor or party in interest would prefer either a mail set of all the documents filed in support of this Motion, or emailed pdf's of said documents, please send a request to sdarms@ffwplaw.com

PLEASE TAKE FURTHER NOTICE that, in accordance with Article 5.36 of the Plan, any party objecting to the treatment of their claim as detailed in Exhibit 1 or Exhibit 2 and/or the relief requested in this Motion must file written opposition and a request for a hearing on the Motion with the United States Bankruptcy Court for the Northern District of California and serve upon counsel for the Debtor within <u>fourteen (14)</u> calendar days of the date of this notice.

PLEASE TAKE FURTHER NOTICE that any objection or request for a hearing must be accompanied by any declarations or memoranda of law the requesting party wishes to present

in support of its position. If no timely opposition is filed to the requested relief or a request for hearing, the Court may enter an order granting the relief by default without hearing. In the event of timely objection or request for hearing, the Debtor will give at least seven (7) days' written notice of the hearing to the objecting or requesting party.

PLEASE TAKE FURTHER NOTICE that unless exempted by the Clerk, all attorneys practicing in the Court, including attorneys admitted pro hac vice, are required to file all documents (excluding documents to be placed under seal) electronically via the Court's Electronic Case Filing system. Objections filed by non-attorneys must be filed in paper with the Court at the following addresses:

If by mail: 450 Golden Gate Avenue, Mail Box 36099, San Francisco, CA 94102.

<u>If by hand delivery or overnight delivery</u>: 450 Golden Gate Avenue, 18th Floor, San Francisco, CA 94102.

PLEASE TAKE FURTHER NOTICE that any opposition to the Motion must be served upon counsel for the Debtor at the address above in the top left-hand corner of the first page of this Notice as well as on the Office of the United States Trustee, Timothy S. Laffredi, Assistant U.S. Trustee, 450 Golden Gate Avenue, 5th Floor, Suite #05-0153, San Francisco, CA 94102, and all other parties who have requested post-confirmation notice in accordance with the Plan requirements (parties requesting post-confirmation notice may be obtained by reviewing the Court's docket).

II. REQUESTED RELIEF

By way of this Motion, the Debtor requests the entry of an Order authorizing the Debtor to:

- a. Make a sixth and final distribution of 4% (the "Distribution Percentage") on account of the allowed unsecured claims of all of the Debtor's Employees and PBGC claimants (the "Final Employee and PBGC Distribution");
 - b. Make the Final Employee and PBGC Distribution via checks;
- c. Mail the distribution checks to the addresses approved in the Order to the First Distribution Motion (defined below), unless such address has been, or subsequently is, modified

by a change of address form duly filed with the Court and mailed to the Debtor and actually received by the Debtor ten (10) business days prior to the date a distribution check is mailed;

- d. Comply with the Plan with respect to Disputed Claims, De Minimus Claims, Late-Filed Claims, and Unliquidated Claims; and
- e. Estimate that the Distribution Percentage equals what is expected to be distributed to all the non-employee general unsecured creditors after the resolution of the one remaining open appeal in this case (the Paravue Appeal) and after an anticipated remnant sale of assets is conducted;
 - f. For such other and further relief as the Court may deem proper.

III. INTRODUCTION

The Plan Administrator believes that it is in the best interests of creditors to make a final distribution to creditors and to close this bankruptcy case by the end of this year. The Plan Administrator has created a budget ("Budget"- attached to the Burkart Decl. as Exhibit 3) detailing the current funds on hand, estimates of the costs and expenses of closing the bankruptcy case, and funds to be received through an anticipated remnant asset sale. Based upon this Budget, the Plan Administrator anticipates that he will be able to make a final distribution of between 3%-5% to general unsecured creditors, most likely in the area of 4%.

As described more fully below, the Plan Administrator has discovered (from prior distributions in this case) that distributions to Employees and PBGC general unsecured claimants are a much more extensive and time-consuming process than for other general unsecured claimants. The process is also quite expensive, as it involves over 900 Employee claimants and 200 PBGC claimants, all of which will require the calculation, reporting, and remittance of state and/or federal withholdings (involving at least 16 different states), the escheatment of unclaimed funds to the various states as required by the PBGC, and compliance with other close-out procedures required by the PBGC.

Because of this time-consuming and expensive process, the Plan Administrator is requesting to make a final distribution of 4% to the Employee and PBGC claimants now, ahead of the final distribution that soon will be made to other, non-employee general unsecured creditors in

this case. As demonstrated by the Budget, the proposed 4% distribution percent roughly approximates the anticipated distribution percentage that will be paid to the other, non-employee general unsecured creditors in the final distribution on their claims, although it is possible that the actual distribution percentage ultimately paid to the non-employee general unsecured creditors may be slightly higher or lower than 4%. Nevertheless, the Plan Administrator believes that the benefits of obtaining authorization for, and making, this final distribution to the Employee and PBGC claimants now outweighs the risk of any potential discrepancy that may occur. If the Plan Administrator cannot begin the process of making these distributions now, it will be impossible to close the case by the end of the year. Approving this final distribution will not only allow the Debtor to close the case by year's end, but it will avoid the need to make a second distribution to Employees and PBGC claimants should the actual final distribution percentage differ, which will result in the avoidance of substantial additional costs and expenses to the estate. Therefore, the Plan Administrator believes that approval of the proposed Final Employee and PBGC Distribution is in the best interests of creditors.

IV. PROPOSED FINAL EMPLOYEE AND PBGC DISTRIBUTION

Exhibit 1 details the allowed Employee claimants, their claim number (if any), and the proposed distribution amount. De Minimus Employee claims (i.e. claims whose payment is less than \$50) are not listed on Exhibit 1 and will not be paid. Disallowed Employee claims are also not listed on Exhibit 1 and will not be paid. Burkart Decl. at ¶ 23.

Exhibit 2 details the allowed PBGC claimants, the claim number (if any), and the proposed distribution amount. Pursuant to the Settlement Agreement with PBGC, De Minimus claims (if any) will be paid and are listed on Exhibit 2. Burkart Decl. at ¶ 24.

IF ANY CREDITOR OBJECTS TO ITS RESPECTIVE TREATMENT (OR OMISSION FROM) ANY OF THE PROPOSED DISTRIBUTION EXHIBITS, A TIMELY OPPOSITION MUST BE FILED CONSISTENT WITH THE PROCEDURES DESCRIBED IN SECTION I, ABOVE.

IF AN OBJECTION IS NOT TIMELY FILED, THE COURT MAY APPROVE THE DISTRIBUTION AS REQUESTED.

V. BACKGROUND FACTS RELATED TO FINAL EMPLOYEE AND PBGC DISTRIBUTION

Below is a short history of the present case and a description of the prior distribution motions approved in this case. Parties that seek additional information on the history of the case should refer to the confirmed Plan (Docket No. 1431) and approved Disclosure Statement Docket No. 1153) on file in the case.

On December 28, 2008, the Debtor filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code. The Debtor, a 118-year-old international law firm, began the process of winding down its business and affairs following the adoption of a Plan of Dissolution by the shareholders of the Debtor's limited partners in September 2008. Burkart Decl. at ¶ 3. On January 5, 2009, the Office of the United States Trustee appointed the Official Committee of Unsecured Creditors. Burkart Decl. at ¶ 4. On August 13, 2010, the Court entered an order confirming the Plan, which order became effective on September 1, 2010 (the "Effective Date"). Burkart Decl. at ¶ 5. Michael F. Burkart is the duly appointed administrator under the Plan (the "Plan Administrator") and has been managing the Debtor since the Effective Date. Burkart Decl. at ¶ 6.

The Debtor made two interim distributions in 2011 to general unsecured creditors on September 29, 2011, and December 22, 2011 (of 30% and 8.5%, respectively, for a total distribution percentage of 38.5%), pursuant to this Court's Order dated September 24, 2011 [Docket No. 2549] approving the *Liquidating Debtor Heller Ehrman LLP's Motion for Authority to Make 2011 Interim Distribution to General Unsecured Creditors Pursuant to 11 U.S.C.* § 105(a) and Joint Plan of Liquidation of Heller Ehrman LLP (August 9, 2010) (the "First Distribution Motion") [Docket No. 2321]. Burkart Decl. at ¶ 7.

The Debtor made an interim distribution in late 2012 and early 2013 to general unsecured creditors in the amount of 5.5% pursuant to this Court's Order dated December 27, 2012 [Docket No. 3174] approving the *Liquidating Debtor Heller Ehrman LLP's Motion for Authority to Make Interim Distribution to General Unsecured Creditors Pursuant to 11 U.S.C. § 105(a) and Joint Plan of Liquidation of Heller Ehrman LLP (August 9, 2010)* (the "Second Distribution Motion")

[Docket No. 3144], bringing the total distributed to general unsecured creditors pursuant to the First and Second Distribution Motions to 44%. Burkart Decl. at ¶ 8.

The Debtor made an interim distribution in 2013 to general unsecured creditors in the amount of 9% pursuant to this Court's Order dated June 28, 2013 [Docket No. 3320] approving the *Liquidating Debtor Heller Ehrman LLP's Motion for Authority to Make 2013 Interim Distribution to General Unsecured Creditors Pursuant to 11 U.S.C. § 105(a) and Joint Plan of Liquidation of Heller Ehrman LLP (August 9, 2010)* (the "Third Distribution Motion") [Docket No. 3306], bringing the total distributed to general unsecured creditors pursuant to the First, Second and Third Distribution Motions to 53%. Burkart Decl. at ¶ 9.

The Debtor made an interim distribution in 2016 to general unsecured creditors in the amount of 7% pursuant to this Court's Order dated December 22, 2015 [Docket No. 3722] approving the *Liquidating Debtor's Motion for Authority to Make 2015 Interim Distribution to General Unsecured Creditors Pursuant to 11 U.S.C. §105(A) and Joint Plan of Liquidation of Heller Ehrman LLP (August 9, 2010)* (the "Fourth Distribution Motion") [Docket No. 3712], bringing the total distributed to general unsecured creditors pursuant to the First, Second, Third, and Fourth Distribution Motions to 60%. Burkart Decl. at ¶ 10.

In addition, all Remaining Priority Claims (listed in the "Allowed Claims Distribution Schedule" to the First Distribution Motion) have been previously paid. Burkart Decl. at ¶ 11.

All litigation regarding Disputed Claims has been finally resolved except for the claim of Paravue Corporation ("Paravue"). As this Court is aware, the Debtor has engaged in a lengthy battle with Paravue in connection with its claim in this case, including on appeal. On June 12, 2020, and June 30, 2020, respectively, Paravue filed new appeals with the Bankruptcy Appellate Panel ("BAP") in connection with orders entered in connection with its claim [BAP Case No. 20-1141 and BAP Case No. 20-1157, respectively]. The two appeals appear to be duplicates of one another. Paravue filed the appeals without an attorney, however, and has been given several notices and opportunities to find counsel. Recently, the BAP has entered Orders Re: Prosecution of Appeal (Final Warning Before Dismissal) in the two BAP cases, ordering that Paravue must file a notice of appearance with respect to the two BAP appeals no later than Monday, August 24,

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2020, or the appeals will be dismissed without further notice to the parties. See Dkt. No. 5 in BAP Case No. 20-1157 and Dkt. No. 9 in BAP Case No. 20-1141. Assuming these appeals are dismissed immediately after the BAP-imposed deadline of August 24, 2020, the Debtor intends to file a motion to approve a remnant asset sale and to authorize a final distribution to all non-employee general unsecured claims. Burkart Decl. at ¶ 12.

The Plan Administrator intends to make the final distribution to all general unsecured creditors and to close this bankruptcy case by the end of this year. The exact timing will depend on whether the Paravue Appeals are dismissed immediately after the BAP-imposed deadline of August 24, 2020, or if more time is allowed for Paravue to continue. The Plan Administrator has created a Budget detailing the current funds on hand, estimates of the costs and expenses of closing the bankruptcy case, and funds to be received through an anticipated remnant asset sale. Based upon this Budget, the Plan Administrator anticipates that he will be able to make a final distribution of between 3%-5% to general unsecured creditors, most likely in the area of 4%. The Plan Administrator's Budget, created while planning for a Final Distribution to the general unsecured creditors, as well as winding down all of the business affairs of the bankruptcy estate, contains two additional columns reflecting high and low estimates for various line items that are somewhat difficult to determine at this time. For example, the line item labeled as contingency is specifically related to anticipated legal costs attendant to two pending appeals filed by Paravue Corporation. Although there is insurance coverage still available to cover the subject claim, there remains a self-insured retention for which Heller Ehrman must maintain a reserve. In addition, if the closing of this case is delayed for another year, additional administrative expenses will also be incurred in 2021 and perhaps beyond. Therefore, it is incumbent upon the Plan Administrator to ensure that there will be sufficient reserves to cover any extraordinary expenditures incurred accordingly. Burkart Decl. at ¶ 13.

Because of the time-consuming and expensive process involved (discussed below), the Plan Administrator is requesting to make a final distribution of 4% to the Employee and PBGC claimants now, ahead of the final distribution that soon will be made to non-employee general unsecured creditors in this case. The proposed 4% distribution percent roughly approximates the

anticipated distribution percentage that will be paid to the other, non-employee general unsecured creditors in the final distribution on their claims, although it is possible that the actual distribution percentage ultimately paid to the non-employee general unsecured creditors may be slightly higher or lower than 4%. Burkart Decl. at ¶ 14.

Nevertheless, the Plan Administrator believes that the benefits of obtaining authorization for, and making, this final distribution to the Employee and PBGC claimants now outweighs the risk of any potential discrepancy that may occur. Approving this final distribution will not only allow the Debtor to close the case by year's end, but it will avoid the need to make a second distribution to Employees and PBGC claimants should the actual final distribution percentage differ, which will result in the avoidance of substantial additional costs and expenses to the estate. Therefore, the Plan Administrator believes that approval of the proposed Final Employee and PBGC Distribution is in the best interests of creditors. Burkart Decl. at ¶ 15.

A. EMPLOYEE CLAIMS

There are over 900 allowed Employee claimants that will require a final distribution in this case on account of their general unsecured claims. Burkart Decl. at ¶ 16.

Due to the number of Employee claimants, the multiple state home addresses of the Employee claimants, and other factors, the Plan Administrator has found that the distribution to the Employee claimants is a much more extensive and time-consuming process than for other general unsecured claimants. The payments must be run as a payroll, including calculating and withholding various amounts owed to state and federal entities that must be reported and remitted according to state and federal law. In addition, in order to remit the payments, the Plan Administrator must go through the process of reopening previously-closed accounts with each state (which have been closed due to inactivity). There are at least 16 different states in which this process must be completed. The Plan Administrator anticipates that this will be a very expensive and time-consuming process. Burkart Decl. at ¶ 17.

Because of this time-consuming and expensive process, the Debtor seeks authorization to begin the process of making the final distribution on the Employee claims now. The amount anticipated to be distributed if this Motion is granted is approximately \$374,695.78, representing

a 4% distribution. Burkart Decl. at ¶ 18.

B. PBGC CLAIM

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PBGC filed three estimated, contingent proofs of claim against the Debtor in this case for the unfunded benefit liabilities of the Heller Ehrman LLP Floor Pension Plan ("Floor Plan") under 29 U.S.C. § 1362(b); the statutorily required minimum funding contributions due to the Floor Plan under 26 U.S.C. §§ 412(c)(11) and 430 and 29 U.S.C. § 1082(c)(11); and the insurance premiums with respect to the Floor Plan under 29 U.S.C. § 1306(a)(3) and (a)(7) [Claim Nos. 601-1, 628-1, and 630-1]. The beneficiaries of the Floor Plan are former employees of the Debtor. There are 200 beneficiaries requiring distributions in connection with this claim. Burkart Decl. at ¶ 19.

On July 22, 2010, this Court entered an order approving a compromise and settlement with respect to the three PBGC Claims, resulting in the allowance of a single allowed Class 7 Claim in the amount of \$155,000 [Dkt. No. 1361]. The settlement agreement provided, inter alia, that, "The Plan Administrator...shall distribute any funds payable on account of PBGC's Allowed Class 7 Claim in the manner described in 29 U.S.C. § 1341(b)(3), as if those funds were assets of the Floor Plan." 29 U.S.C. § 1341(b)(3) sets forth the methods of final distribution of assets upon termination of a single-employer plan, and provides that the plan administrator "shall distribute the assets in accordance with section 1344 of this title." Section 1344 sets forth the order of priority of participants and beneficiaries of the plan, and the allocation of plan assets. Burkart Decl. at \P 20.

Due to the terms of the settlement with PBGC, the Debtor will not make a single final distribution to PBGC in connection with its claim; rather, the Debtor will need to make distributions to all of the Floor Plan participants and beneficiaries under the procedures outlined in 29 U.S.C. §§ 1341(b)(3) and 1344. This will be a complicated and time-consuming process. Federal tax withholding must be calculated, reported, and remitted for the 200 beneficiaries. In addition, following the initial distribution, if there are any returned checks, the Debtor will have to go through a Federal search process to attempt to locate those beneficiaries. If they cannot be found, the funds from the returned checks will need to be escheated to either the state of the

beneficiaries' last known addresses (and the Plan Administrator will need to comply with each state's reporting requirements) or to the PBGC. When that process is completed, the Floor Plan will need to be closed consistent with PBGC procedures. The Plan Administrator anticipates that this will be a very expensive and time-consuming process. Burkart Decl. at ¶ 21.

Because of this time-consuming and expensive process, the Debtor seeks authorization to begin the process of making the final distribution on the PBGC claim now. The amount anticipated to be distributed if this Motion is granted is approximately \$33,049.09, representing a 4% distribution. Burkart Decl. at ¶ 22.

VI. NOTICE OF FINAL EMPLOYEE AND PBGC DISTRIBUTION MOTION

In August 2011, the Debtor served all creditors with the First Distribution Motion which detailed a specific treatment of each claim.

Article 1.108 of the Plan only requires the parties listed on the Post-Confirmation Service List to be served with the Motion, but given that all unsecured creditors are potentially impacted by making an early distribution to the Employee and PBGC general unsecured creditors (depending on the accuracy of the estimated amount of this distribution, the Employee and PBGC general unsecured creditors may receive a higher or lower distribution percentage than the non-employee general unsecured creditors who will receive a final distribution at a later date) the present Motion has been served on all the general unsecured creditors listed on the Court's mailing list, which was downloaded from PACER.

VIII. CONCLUSION

WHEREFORE, based upon the Motion, the MPA, the Burkart Declaration, and the Exhibits attached to the Burkart Declaration, the Debtor requests that the Court enter an order granting the relief requested herein.

Dated: August 13, 2020

FELDERSTEIN FITZGERALD WILLOUGHBY PASCUZZI & RIOS LLP

By: <u>/s/ Thomas A. Willoughby</u>
THOMAS A. WILLOUGHBY
Attorneys for The Post-Confirmation Liquidating
Debtor Heller Ehrman LLP

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