



Maximizing the potential of people and organizations

A Veteran and Minority Owned Small Business, ITG is committed to excellence and creating innovative and flexible solutions for our clients.



KEY SERVICES

- ◆ **Human Capital Consulting**
- ◆ **Technology Solutions**
- ◆ **Organizational Effectiveness**
- ◆ **Training Development**
- ◆ **Manpower Studies/Models**
- ◆ **Training Delivery**
- ◆ **Strategic Planning**
- ◆ **Professional Services**
- ◆ **Process Improvement**
- ◆ **Acquisition Support**



**DAU CERTIFIED EQUIVALENT PROVIDER OF
CON 090 FAR FUDAMENTALS**

Our virtual course saves you travel expense and time away from your work.



Contract Holder
Contract GS-10F-0467M



7926 Jones Branch Drive, Suite 1020, McLean, VA 22102

Web Site: www.itgco.com

Phone: 703.838.0474 Fax: 703.838.0477 Email: info@itgco.com



Representative Past Performance Summary

Manpower and Workforce Planning

INTERACTIVE
TECHNOLOGIES GROUP, INC.



U.S. Navy Manpower Analysis Center

STAFFING STANDARDS COURSE

Provide Manpower Staffing Standards training for the Navy Manpower Analysis Center's analysts.

- Facilitation and Training
- Development of Navy specific training
- Course included: Statistics and sampling theory; Universe Identification; Work & Methods Analysis; Work/process measurement and mapping; Computations/equations needed to develop manpower staffing standards; Applying manpower staffing standards; Standard's validity assessment; Updating standards



Defense Contract Management Agency

RESOURCE AND WORKLOAD MODELING ANALYSIS SUPPORT

Expertise and support to build a manpower model to determine Human Capital requirements and inform approximately 70-80% of requirements determination elements driven by Agency priorities, policies, and other tools.

- Development of Enterprise-wide Measurement Document (Process Map)
- Data Collection and Analysis
- Facilitation and Training
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Family of Models Construct and Testing
- Documentation and Presentation of Recommendations



OUSD(AT&L)

HUMAN CAPITAL INITIATIVE OFFICE SUPPORT

Expertise and support for human capital initiatives focused on the growth and improvement of the acquisition workforce and outcomes.

- Data Analysis
- Data Management
- Dashboard
- Performance Metrics
- DAWDF Tracking and Reporting
- FIPT Support
- State of the Workforce Reporting
- Human Capital Strategic Planning
- Data Analysis
- Policy
- Program Analysis



U.S. Army Forces Command

MANPOWER STUDY AND MODELING SUPPORT

Develop manpower model for Mission Support Elements and First Army

- Process Mapping
- Data Collection and Analysis
- Facilitation and Training
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Family of Models Construct and Testing
- Documentation and Presentation of Recommendations



National Labor Relations Board

ORGANIZATIONAL ASSESSMENT

Conduct assessment of Human Resources and determine organizational structure and staffing recommendations.

- Data Collection and Analysis
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Customer and Employee Engagement Surveys
- Conflict Resolution
- Construct, Document and Present formalized report and recommendations



ASA Acquisition, Logistics and Technology

RDECOM MANPOWER STUDY

Conduct single point study of the U.S. Army Research, Development and Engineering Command

- Data Collection and Analysis
- Facilitation and Training
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Documentation and Presentation of Recommendations

PROGRAM EXECUTIVE OFFICES

MANPOWER STUDY

Conduct single point studies of the U.S. Army PEOs and build a staffing framework.

- Data Collection and Analysis
- Facilitation and Training
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Documentation and Presentation of Recommendations
- Construct of Functional Framework across PEOs



U.S. Army Military Surface Deployment and Distribution Command

MANPOWER PROGRAM SUPPORT

Expertise and proprietary software for execution of the manpower program

- Manpower Studies
- Efficiency Reviews and Recommendations for Resource Reallocation
- Training and Subject Matter Expertise
- Process Flow and Process Re-engineering
- SOP Development
- Manpower Model Maintenance and Sustainment
- Concept Plan Support
- Cost Benefit Analyses

MANNING DOCUMENT SUPPORT

LTMAS LICENSING AGREEMENT

Provide licenses and support for Live Table of Manning Accountability System, our web-based tool to manage "faces to spaces" assignments

- Point-in-Time Manning
- Historical Data Availability
- Daily Accountability Tool
- On-Demand Reporting and Custom Data Extracts
- TDA Import and Custom Personnel Line Configuration



Defense Acquisition University

MANPOWER STUDIES

Conduct several single point studies of the different staff elements within the Defense Acquisition University.

- Data Collection and Analysis
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Construct, Document and Present formalized report and recommendations



US Coast Guard

MANPOWER STUDIES

Conduct five single point studies of different staff elements and execute annual Small Boat Survey.

- Data Collection and Analysis
- Manpower Requirements Determination
- Process Flow and Process Re-engineering
- Construct, Document and Present formalized report and recommendations