**What Great Mentees Do**

|  |  |
| --- | --- |
| **What great mentees do** | **What great mentees don’t do** |
| * Have a desire to grow and develop
 | * See the mentoring partnership as something that looks good or are doing it to please someone else
 |
| * Prepare for the meeting by thinking about questions, topics goals and objectives to discuss
 | * Turn up expecting the mentor to have prepared an agenda
 |
| * Share strengths as well as areas for development and growth
 | * Present an unrealistic picture of themselves
 |
| * Think for themselves
 | * Want the mentor to tell them what to do
 |
| * Agree to homework or actions identified with mentor that will help them move towards their goals
 | * Expect the mentor to do homework or to give them a job
 |
| * Prioritise the mentoring meetings
 | * Turn up late and/or cancel the meetings regularly
 |
| * View the partnership as opportunity see things from another’s perspective
 | * View the partnership as being all one way
 |
| * Use the meetings as opportunities to think about and plan for the future
 | * Use meetings as opportunities to moan about their situation
 |
| * Adhere to the confidentiality agreed with the mentor
 | * Talk about the mentor and things they have shared without the mentor’s permission
 |
| * Seek support and encouragement as well as accept challenge and feedback
 | * Expect only encouragement
 |
| * Seek feedback about how the mentoring is going for the mentor and act on it
 | * Believe they are a perfect mentee without seeking feedback from the mentor
 |