PROCESS FOR ADDRESSING DIRECTOR VIOLATIONS

The Board, individually and collectively, is committed to full compliance with the provisions of its own policies. In the event of a director's willful and continuing violation of policy, the Board may seek remedy by the following process:

- 1. Conversation in a private setting between the director and the Board President or other individual member.
- 2. Discussion in a private session between the offending director and the Board (as permitted by law).
- 3. Consider public censure of the offending director of the Board.
- 4. Remove the offending director from any committee or other Board-designated responsibility, as appropriate.
- 5. In cases of nonattendance, declare the seat vacant in accordance with law.