

REGULAR MEETING OF THE BOARD

Wednesday, May 19, 2021

Minutes

The meeting was held at the District Administration Building with remote access via Zoom. Notice was provided to community members wishing to access the meeting.

Present:

Eric Gattenby	President
John Berg	Vice President
Liz Sebren	Director
Rebecca Diehl	Director
Jeff Daily	Director
Tim Winter	Superintendent
Jennifer Farmer	Assistant Superintendent of Business and Operations
Derry Lyons	Director of Information Technology
Amy Miller	Communications and Public Information Officer
Robbie Bell	Recorder

CALL TO ORDER

President Gattenby called the meeting to order at 5:00 pm and provided information regarding the nature of the meeting. The in-person meeting was held in compliance with the safety requirements contained in the State of Washington's Miscellaneous Venues – COVID-19 Guidance.

Pledge of Allegiance: President Gattenby led the flag salute.

Establish Agenda: The agenda was approved by general consent.

Staff and Student Recognition:

The Board also recognized several staff and students representing South Kitsap with distinction. A copy of the presentation can be found on the May 19, 2021 Board Meeting Agenda.

Public Comment: Two written comments were shared with the Board.

PRESENTATIONS/REPORTS

School Board Student Representative Presentations: Kai Wilson and Jesse LaCross Lambert each presented to the Board.

MOTION: BERG moved to appoint Jesse LaCross Lambert as a School Board Student Representative for the 2021-2022 school year.

President Gattenby called for a roll call vote:

Diehl – yes; Berg – yes; Sebren – yes; Daily – yes; Gattenby – yes.

MOTION: DIEHL moved to appoint Kai Wilson as a School Board Student Representative for the 2021-2022 school year.

President Gattenby called for a roll call vote:

Diehl – yes; Berg – yes; Sebren – yes; Daily – yes; Gattenby – yes.

Priority Plan Focus - Wellness: Superintendent Winter focused his report on the strategic initiatives of wellness, social, emotional, and behavioral support, enrichment activities, and district and school-wide equity. He shared data from the Healthy Youth Survey.

Monthly Financial Report for April 2021: Assistant Superintendent Jennifer Farmer reviewed the April 2021 Budget Status Report. A copy of the report can be found on the May 19, 2021 Board Meeting Agenda.

Information Technology Services Department Report: As part of the Superintendent's evidence for OE 15: Technology, Director of IT Derry Lyons provided an overview of department operations. A copy of the report can be found on the May 19, 2021 Board Meeting Agenda.

EXECUTIVE SESSION

The Board (with the exception of Director Daily) recessed into Executive Session at 6:17 pm for ten minutes to evaluate complaints or charges against a board member. They reconvened at 6:27 pm.

ACTION ITEM

MOTION: BERG after reviewing Director Berg's response to the allegations presented against him at the April 21, 2021 board meeting by Director Daily the board finds that Director Daily's accusations against Director Berg are baseless, without merit, and dilatory and directs the Board President to expend no more time or effort by himself or others in further investigation of the allegations against Director Berg. The motion carried.

PERFORMANCE REVIEWS

Results and Operational Expectation policies are monitored through the evaluation of the Superintendent's evidence of compliance submitted by the superintendent to the Board. Tonight, the Superintendent presented for review, the following policies:

- **Operational Expectation 15: Technology – Initial Review**

- **MOTION:** The Board, having reviewed the Superintendent's Interpretation and proposed Indicators of Compliance on OE-15, finds that the Interpretation and Indicators of Compliance are reasonable and directs the Superintendent to report back on June 2, 2021 with data on the Indicators of Compliance. The motion carried.

- **Operational Expectation 5: Staff Compensation – Final Review**

MOTION: The Board, having reviewed the Superintendent's Data on Indicators of Compliance on OE-5, finds that the data indicates that the Superintendent is in compliance and directs the Superintendent to report back according to the annual board agenda calendar. The motion carried.

- **Operational Expectation 6: Staff Evaluation – Final Review**

MOTION: The Board, having reviewed the Superintendent's Data on Indicators of Compliance on OE-6, finds that the data indicates that the Superintendent is in compliance and directs the Superintendent to report back according to the annual board agenda calendar. The motion carried.

BOARD DISCUSSION/LINKAGE

Board Linkages:

- Director Diehl has been responding to questions about the school board positions;
- Director Berg has been following the filings for the school board positions and he has launched a website with public access to share his personal views and opinions;
- Director Sebren has enjoyed seeing the graduate signs in her neighborhood;
- Director Gattenby shared that he appreciates the work the District has done this year to allow students to celebrate the end of the school year and graduation events.

Legislative Report: Director Diehl reported that OSPI announced that schools will be open for full time, in-person learning next year; Covid-19 protocols have been updated on the OSPI website; the filing deadline for school board positions is Friday, May 21 and she is available as a resource for any one considering a run.

WIAA Report: None

Board Discussion:

The board discussed the following topics:

- July 14, 2021 added board meeting:

MOTION: GATTENBY moved to cancel the added July 14, 2021 meeting. Motion approved by general consent.

- Director Daily announced he will hold office hours on the first and third Tuesday of each month from 9:00 am – 12:00 pm at the district office.
- Director Daily delivered to President Gattenby two envelopes containing complaints against Director Gattenby and Director Sebren. President Gattenby found Director Daily's actions out of order.

CONSENT AGENDA

- Consent Agenda
- Minutes of the Regular Meeting of May 5, 2021
- Human Resources Employment Reports
- Affidavit of Vouchers and Payroll
- Annual WIAA School Membership Renewal for the 2021-2022 School Year
- New CHMS ASB Anchored4Life Club
- CHMS ASB Drill Team Club Name Change - New Name Dance Team Club
- CHMS ASB Gardening Club Name Change - New Name Green Team Gardening Club

- The Consent Agenda was approved by general consent. Attachments to Consent Agenda items can be found on the May 19, 2021 Board Meeting Agenda.

NEW BUSINESS/ACTION ITEMS

OSPI Academic & Student Well-being Recovery Plan

MOTION: GATTENBY moved to approve the OSPI Academic & Student Well-being Recovery Plan. The motion carried.

Instructional Materials Committee Meeting Minutes of May 5, 2021 - First Reading Superintendent Winter reviewed the materials, including the recommended new math curriculum. He explained that a committee of staff met for several months looking at research on best practices for mathematical instruction, comparison to Washington State Standards, and state and national reviews before narrowing the choices down to two. The committee looked at alignment, rigor, mathematical practices and development of students' knowledge and skills. In the end there was unanimous approval of Eureka.

Superintendent Winter explained that Senate Bill 5044 signed by Governor Inslee is solely focused on professional development for staff on diversity, inclusion, cultural competency, and equity.

Resolution No. 1343 Cancellation of Uncashed (Stale Dated) Warrants

MOTION: GATTENBY moved to approve Resolution No. 1343 Cancellation of Uncashed (Stale Dated) Warrants. The motion carried.

BOARD POLICY REVIEW

Review Operational Expectation 5 Staff Compensation: The Board reviewed and no changes were made.

Review Operational Expectation 6 Staff Evaluation: The Board reviewed and no changes were made.

SUPERINTENDENT REPORT

Superintendent Winter updated the Board on the following topics:

- OSPI update regarding school in the fall:
 - In-person is the default plan with other allowable options;
 - A continuity of operations plan is required in case it becomes necessary to return to a hybrid model;
 - High risk employees requesting remote work must provide evidence from a medical provider to verify why they cannot work in-person with safety protocols in place, including why they cannot receive a vaccine;
 - Nothing in the pipeline to mandate vaccinations for staff and students in K-12;
 - Physical distance is a recommendation only: distancing 3 feet in classrooms and 6 feet in common areas is recommended whenever possible;
 - Smarter balanced assessment in October; for example, fourth grade students will take the third grade assessment;
 - The class of 2022 will have waiver options available;
 - Face coverings will continue to be required.
- SKHS graduation is scheduled on June 19 at Cheney Stadium; each graduate will receive two tickets;
- The SKHS prom is scheduled on June 12;
- Teaching positions for summer school are posted.

ADJOURNMENT

Meeting adjourned at 7:38 pm.

Eric Gattenby, President

Tim Winter, Superintendent