REGULAR MEETING OF THE BOARD Wednesday, January 5, 2022 Minutes

The meeting was held via Zoom and notice was provided to community members wishing to access the meeting.

Present:

Jeffrey (Jefé) Wilson President
Brian Pickard Vice President

Kate Espy Director
John Berg Director
Jeff Daily Director

Jesse LaCross-Lambert Student Representative Kai Wilson Student Representative

Tim Winter Superintendent

Jennifer Farmer Assistant Superintendent of Business and Operations
Dr. Tom Edwards Assistant Superintendent of Student Achievement
Lisa Fundane't Executive Director of Teaching and Learning

Dr. Mona Johnson Executive Director of Wellness and Student Support

Dr. Andy Rogers Executive Director of Special Services

Amy Miller Communications and Public Information Officer

Robbie Bell Executive Assistant/Recorder

CONVENE

Call to Order: President Wilson called the meeting to order at 5:00 pm and provided information regarding the nature of the meeting.

Pledge of Allegiance: Director Espy led the flag salute.

ADOPT AGENDA

MOTION: WILSON moved to approve the agenda. The motion carried.

EXECUTIVE SESSION

The Board recessed into Executive Session at 5:05 pm for 25 minutes to discuss with legal counsel potential litigation. The Board reconvened at 5:30 pm.

RECOGNITIONS AND REPORTS

Staff and Student Recognition - **NIB Awards:** The first Board Meeting of the month begins with a brief and inspiring presentation of "Caught Being a NIB" awards. A "NIB" award salutes those who truly "walk the talk" of our district Vision Statement, "Nurturing Growth, Inspiring Achievement, and Building Community". We honor and value those who exhibit a "whatever it takes" approach to their work with South Kitsap kids, colleagues, and families. Join us in thanking these "NIBS" for embracing our vision.

Superintendent Comments: Superintendent Winter shared the following:

• He met with the ESD, other Kitsap County superintendents, and the Kitsap County Health Department. Dr. Stephen Lim from the University of Washington attended and anticipated that 50% of Washington residents will get Omicron which is projected to peak in mid-January.

- There are currently not enough rapid tests in schools to keep pace with the number of cases;
- The health department is recommending KN95 masks over surgical masks and surgical masks over cloth masks;
- The Department of Health and WIAA are not currently planning to pause athletics but are discussing options to limit spectators;
- We are seeing higher than normal absences, substitute needs, and unfilled rates in all positions throughout the district; hiring substitutes has been difficult in SK and around the state;
- The District is developing plans in case we have to close a classroom or school;
- Seven new drivers started this week but other drivers were out sick and some routes were cancelled;
- Remote learning would be a challenge; the state has mandated that remote learning must be 70% synchronous. There are issues of availability of devices, connectivity, available teachers/staff, etc.;
- The state has stated that any decisions to close a building, school, or district will be made locally;
- A vaccine clinic was held yesterday at Marcus Whitman and 66 vaccinations given; another clinic tomorrow at Mullenix Ridge. The clinic is focused on 5-12-year-old students. We are working to schedule a booster clinic;
- A student walk out at SKHS before break was to focus awareness on sexual assault. Principal Goodwin
 met with students ahead of time and student support was provided by administrators and counselors.
 Principal Goodwin is working with students to bring awareness to the issue;
- WSSDA Leg Conference is scheduled on January 30; let Robbie know if you're interested in attending;
- Legislative sessions via remote had a 300% increase in the public's ability to communicate. SK has had a similar increase in public comment participation during virtual meetings.

PUBLIC COMMENT

The following community members addressed the Board: Lucinda Tharp regarding staff mental health and public comment at board meetings, Jamie Cross regarding student vaccinations, and Dan Smallwood regarding the facilities committee.

BOARD DEVELOPMENT

Student Representative Report:

- Student Representative LaCross-Lambert reported that she has been hearing from students with concerns about the cancellation of some events while others are allowed to continue;
- Student Representative Wilson is planning to conduct a survey of SKHS students; he is also planning to present a board meeting recap on WTV to update students on any issues impacting them.

Board Linkages:

- Director Pickard attended the NJROTC awards where students received well-deserved recognition; he
 continues to work with South Kitsap Helpline and assisted district office staff in a donation during the
 holidays;
- Director Wilson thanked Director Pickard for arranging visits with schools and departments and is
 planning to attend as many as possible. He is looking forward to the Coherent Governance workshop on
 January 15th and the community forum on January 26th and is eager to connect with parents and
 community members;
- Director Espy is interested in also attending the school and department visits;
- Director Daily was at the high school during the student walk-out and asked the student representatives to keep the Board updated. He asked that the District focus resources on grades K-3 and to be cognizant of the job duties of staff members;
- Director Berg shared a "hats-off" to transportation for their hard work during difficult conditions and he encouraged the District to take steps to make sure students know the resources available to them.

SUPERINTENDENT CONSENT AGENDA

- Consent Agenda
- Human Resources Employment Reports
- Affidavit of Vouchers and Payroll
- Out-of-State Travel for SKHS Family and Consumer Science Education Teachers to attend the FCCLA Adviser Summit January 12-15, 2022 in San Diego, California
- Overnight Travel for the SKHS Equestrian Team to attend competitions in Elma, Washington
- Overnight Travel for SKHS DECA Students and Staff to attend the State Career Development Conference March 3-5, 2022 in Bellevue, Washington
- Overnight Travel for the SKHS Key Club to attend the Key Club District Convention March 11-13, 2022 in Portland, Oregon

MOTION: WILSON moved to approve the Superintendent's Consent Agenda. The motion carried.

BOARD CONSENT AGENDA

• Minutes of the Regular Meeting of December 15, 2021

MOTION: WILSON moved to approve the Board's Consent Agenda. The motion carried.

MATTERS RESERVED FOR BOARD ACTION

Planning for Board Work Session on January 15, 2022: The Board discussed content for the scheduled work session on January 15 and the board meeting on January 19, 2022.

MOTION: BERG moved that the meeting on January 15th with the Aspen Group will be to provide a broader overview of Coherent Governance in order to unite the Board in a common understanding and the meeting on January 19th will be a special meeting for discussion of various topics prioritized by various board members. The motion carried.

The Board agreed to hold both meeting via Zoom.

Planning for Board and Community Forum on January 26, 2022: The Board discussed the forum. The meeting will be held via Zoom and President Wilson will draft an agenda and guidelines to review at the January 19, 2022 meeting.

Agenda Planning Process:

MOTION: BERG moved that in lieu of a separate agenda planning meeting with limited director participation, each board agenda will provide a segment near the end during which the Board can plan future agendas. The motion failed.

The existing policy will remain in effect.

FUTURE BOARD AGENDA TOPICS

Future Board Agenda Topics: The board agenda calendar has been adjusted to account for the change to

the monitoring report schedule.	ia calendar has been adjusted to decount for the chair
ADJOURNMENT – Meeting adjourned at 7:51 pm.	
Dr. Jeffrey (Jefé) Wilson, President	Tim Winter, Superintendent