REGULAR MEETING OF THE BOARD Wednesday, February 2, 2022 Minutes

The meeting was held via Zoom and notice was provided to community members wishing to access the meeting.

Present:

Jeffrey (Jefé) Wilson President
Brian Pickard Vice President

Kate Espy Director
John Berg Director
Jeff Daily Director

Jesse LaCross-Lambert Student Representative Kai Wilson Student Representative

Tim Winter Superintendent

Jennifer Farmer Assistant Superintendent of Business and Operations
Dr. Tom Edwards Assistant Superintendent of Student Achievement
Lisa Fundane't Executive Director of Teaching and Learning

Dr. Mona Johnson Executive Director of Wellness and Student Support

Dr. Andy Rogers Executive Director of Special Services

Darek Grant Interim Executive Director of Human Resources
Amy Miller Communications and Public Information Officer

Robbie Bell Executive Assistant/Recorder

CONVENE

Call to Order: President Wilson called the meeting to order at 5:00 pm and provided information regarding the nature of the meeting.

Pledge of Allegiance: Superintendent Winter led the flag salute.

ADOPT AGENDA

MOTION: BERG moved to remove Item 6.03: OE-9 Communicating with the Public, Interpretation and Indicators and Item 6.04: OE-12 Facilities, Interpretation and Indicators. Following board discussion, the motion was withdrawn. The Agenda was adopted by general consent.

RECOGNITIONS AND REPORTS

Staff and Student Recognition - **NIB Awards:** The first Board Meeting of the month begins with a brief and inspiring presentation of "Caught Being a NIB" awards. A "NIB" award salutes those who truly "walk the talk" of our district Vision Statement, "Nurturing Growth, Inspiring Achievement, and Building Community". We honor and value those who exhibit a "whatever it takes" approach to their work with South Kitsap kids, colleagues, and families. Join us in thanking these "NIBS" for embracing our vision.

Superintendent Comments: Superintendent Winter shared that a statement of civility and respect, signed by District leaders, was sent last week to all District staff and families. It stated that the South Kitsap School District believes in treating one another with respect, kindness and dignity and with the hope that students, staff, families, and the community can find common ground to work together effectively. The majority of feedback has been extremely positive.

MOTION: BERG moved to ratify the joint statement on civility and respect. The motion carried.

FOCUS ON RESULTS

Executive Director Lisa Fundane't shared an update on the District's curriculum adoptions. The Health Committee is meeting to narrow selections and will make the materials available for community review. The Civics adoption for the high school has wrapped up and a recommendation will be made to the IMC and then the School Board.

Results 2: Evidence for 2.1.5 Arts: District Arts Coordinator Keira Merwine presented an overview of the District's Arts programs include courses offered, learning standards, and assessments.

Superintendent's Facility Report: Superintendent Winter shared a presentation looking at the "Top 5 Vision" of the future of education in South Kitsap, including the positive correlation between quality facilities and student achievement. The Board agreed to schedule a meeting with the Long Range Facility Committee.

MATTERS RESERVED FOR BOARD ACTION

Revisions to Operational Expectations Policies: The Board reviewed the policy revisions presented. Additional revisions were noted for OE-8: remove the first paragraph, and OE-12: remove the word "Not" on #8.

MOTION: WILSON moved to approve the revisions to OE-2, OE-4, OE-6, OE-7, OE-8, OE-9, OE-11, and OE-12, including the additional revisions noted above. The motion carried.

Governance Culture Policies:

MOTION: BERG moved to postpone the discussion on the Governance Culture policies until the next meeting when the proposed Bylaws can also be presented. The motion was approved by general consent.

Board/Superintendent Relationship Policies:

MOTION: WILSON moved to adopt the presented Board/Superintendent Relationship policies to replace the current Board/Superintendent Relations policies. BSR-1, BSR-2, BSR-3, BSR-4, BSR-5, and BSR-5-E were adopted. In addition, #13 Equity will be added to BSR-5-E. The motion carried.

At 6:54 the Board took a five-minute break.

FOCUS ON OPERATIONAL PERFORMANCE

Operational Expectation 6 Financial Administration - Interpretation & Indicators Report
Operational Expectation 7 Asset Protection - Interpretation & Indicators Report
Operational Expectation 9 Communicating with the Public - Interpretation & Indicators Report
Operational Expectation 12 Facilities - Interpretation & Indicators Report

MOTION: PICKARD moved to approve the Interpretation and Indicators for OE-6, OE-7, OE-9, and OE-12. The motion carried.

Budget Status Report for November 2021: Assistant Superintendent Jennifer Farmer reviewed the November 2021 Budget Status Report.

PUBLIC COMMENT

The following community members addressed the Board: Judy Arbogast regarding the Board's recent public forum, equity, and the District's statement of civility; Dave Kimble regarding public comment requirements; Heather Wilson regarding board members and student representatives and the District's statement of civility; and Dan Smallwood regarding math curriculum, the pool bid, and Covid mandates.

BOARD DEVELOPMENT

Student Representative Report:

- Student Representative LaCross-Lambert reported that a group of students is participating in an art contest, she is seeing more classmates and teachers back in school, ASB is working to get activities running again, and she is continuing to work with student leaders and school administration on sexual assault awareness.
- Student Representative Wilson reported that "Mama Mia" will be opening in March; the Madrigal Feaste will be held on February 11 and 12; and that first semester is ending, and new classes will start Monday at the high school.

Board Linkages:

- Director Wilson received positive feedback about moving forward with the pool, he's had feedback on the community forum and support of the District's letter of civility;
- Director Pickard heard feedback about the community forum and is getting questions about Board process;
- Director Berg has been corresponding with community members and met with Director Daily;
- Director Espy participated in a legislative conference and sent the Board an update on legislative issues, she met with legislators, and she's heard positive responses about the District's letter of civility and mixed reviews on the community forum.

SUPERINTENDENT CONSENT AGENDA

- · Consent Agenda
- Human Resources Employment Reports
- Affidavit of Vouchers and Payroll
- · Donations to the South Kitsap School District
- · Surplus Equipment from Technology
- Transportation Surplus Buses 143 and 84

MOTION: WILSON moved to approve the Superintendent's Consent Agenda. The motion carried.

BOARD CONSENT AGENDA

- Minutes of the Regular Meeting of January 5, 2022
- Minutes of the Special Meeting of January 15, 2022
- Minutes of the Special Meeting of January 19, 2022
- Minutes of the Special Meeting of January 26, 2022

MOTION: WILSON moved to approve the Board's Consent Agenda. The motion carried.

BOARD DEBRIEF/LOOK AHEAD

Board Debrief/Look Ahead: Board debrief. Look ahead: add the GC policies and Bylaws on the next agenda, coordinate with the Long Range Facility Committee, and add items from the Board's prioritized list to future agendas.

ADJOURNMENT – Meeting adjourned at 7:20 pm.	
Dr. Jeffrey (Jefé) Wilson, President	Tim Winter, Superintendent