

REGULAR MEETING OF THE BOARD

Wednesday, February 5, 2020

Minutes

The meeting was held at the District Administration Building.

Present:

Eric Gattenby	President
Liz Sebren	Vice President
John Berg	Director
Jeff Daily	Director
Rebecca Diehl	Director
Tim Winter	Superintendent
Jay Villars	Deputy Superintendent
Jennifer Farmer	Assistant Superintendent of Business and Operations
Jerry Holsten	Executive Director of Human Resources
Dr. Mona Johnson	Executive Director of School and Family Support
Ariane Shanley	Director of Food and Nutrition Services
Derry Lyons	Director of Technology
Sara Hatfield	Director of Career and Technical Education
Dr. Andy Rogers	Executive Director of Special Services
Kimberly House	Director of Special Services
Brent Palmason	Capital Levy Projects Coordinator
Amy Miller	Communications and Public Information Officer
Robbie Bell	Recorder

WORK SESSION

The Board met at 5:00 pm to debrief and discuss the January 18, 2020 Policy Governance work/ training session. All School Board Directors were present. They discussed moving toward coherence governance and revising the current policy governance policies. Directors Diehl and Daily will develop a draft of new Ends policies that include metrics and present to the Board at the February 19 meeting.

CALL TO ORDER

President Gattenby called the meeting to order at 6:00 pm.

Pledge of Allegiance: President Gattenby led the flag salute.

Establish Agenda: Director Daily requested that Items 9.01 and 9.02 be removed from the agenda.

MOTION: President Gattenby moved to remove Items 9.01 and 9.02; the Motion failed with one vote in favor and four against.

The agenda was approved as presented.

School Board Appreciation: Governor Jay Inslee proclaimed January 2020 as School Board Recognition Month. To recognize and honor the South Kitsap Board of Directors, the following presentations were made:

- Gift bags from district office staff;
- A compass was presented on behalf of all SKSD associations by SKEA President John Richardson, PSE President Jacque Meddles, and SEIU President Toy Grubb.

February 2020 NIB Awards: The first Board Meeting of every month begins with a brief and inspiring presentation of "Caught Being a NIB" awards. A "NIB" award salutes those who truly "walk the talk" of our district Vision Statement – "Nurturing Growth, Inspiring Achievement, and Building Community". We honor and value those who exhibit a "whatever it takes" approach to their work with South Kitsap kids, colleagues, and families. Join us in thanking these "NIBS" for embracing our vision. A list of this month's NIB's can be found on the February 5, 2020 Agenda.

Public Comment: Community member Chris Lemke addressed the Board regarding local school taxes and policy governance.

PRESENTATIONS/REPORTS

Wit and Wisdom Update: SKSD elementary teachers Kim Lefler and Elizabeth Gaskell shared the results they are seeing using Wit and Wisdom. They shared that it's a rigorous, exciting, and engaging program demanding

hard work and leading to incredible growth. The students are excited and making connections between reading and writing and art, science, government and more.

Destination Top 5 – Presentation of SKSD 2020-2025 Priority Plan: Superintendent Winter presented the final draft of the District's priority plan. The plan is posted on the District website.

Monthly Financial Reports for December 2019: Assistant Superintendent Farmer shared the December financial report. The December 2019 financial report can be found on the February 5, 2020 Board Meeting Agenda.

PERFORMANCE REVIEWS

Ends and Executive Limitation policies are monitored through the evaluation of the Superintendent's evidence of compliance submitted by the Superintendent to the Board. Tonight, the Board evaluated the Superintendent on the following policies:

Monitoring Report for Ends 3: Citizenship and Personal Success.

Evidence of compliance was demonstrated by a CTE team from SKHS. CTE Director Sara Hatfield introduced:

- Family and Consumer Science teachers/FCCLA advisors Susie Nass and Ryan Poppe and students Alexa Brooks and Hailey Nass. Alexa and Hailey shared that their involvement as officers in Future Career Community Leaders of America (FCCLA) has allowed them to gain experience and skills such as leadership, public speaking, planning, and organization.
- Agricultural Science teachers/FFA advisors Mike Sheppard and Travis Hoyle and students Victoria Soto-Lane and Taylor Fenison reported on the agriculture classes they have taken at SKHS and their involvement in FFA. Victoria and Taylor, both FFA leaders, shared they have grown as leaders by involvement in planning activities, community service, fundraising, and supporting students in the program.

Director Hatfield also shared that our CTE students have over 9,000 hours of community service so far this year and have raised over \$12,000 to support organizations such as Ronald McDonald House and Helpline. They are building tiny homes for the community and five students will be participating in the Legislative Page Program in Olympia.

Monitoring Report for Executive Limitation 9: Facilities.

Superintendent Winter reviewed his evidence of compliance. In addition, he introduced SK's Capital Projects Coordinator Brent Palmason who presented an update on the current status and next steps of capital projects.

The Superintendent's evidence in support of EL 9, can be found on the February 5, 2020 Board Meeting Agenda.

Board Linkages:

Director Sebren attended the WASA Inclusionary Practices session with Dr. Andy Rogers.

Legislative Report:

Directors Gattenby and Diehl will attend the WSSDA Legislative Conference Sunday, February 9 and Day on the Hill on Monday, February 10. Director Berg will also attend Monday.

Board Discussion:

Director Gattenby will work with the Board to develop a response to the Kitsap Sun and to Representative Caldier regarding the recent article on property taxes. The Board discussed the public perception of SK's levy rate.

MOTION: BERG/DAILY moved that a subcommittee consisting of Directors Diehl and Daily develop revisions to Ends 1, 2, 3, identify metrics for each, and make a preliminary report to the Board at the work session on February 19. Motion carried unanimously.

BOARD CONSENT AGENDA

MOTION: The Consent Agenda approved by general consent.

- Board Consent Agenda
- Minutes of the Regular Meeting of December 18, 2019
- Minutes of the Special Meeting of January 18, 2020
- Human Resources Certificated and Classified Employment Reports
- Affidavit of Vouchers and Payroll

DISTRICT CONSENT AGENDA

MOTION: The Consent Agenda approved by general consent.

- District Consent Agenda
- Donations to the South Kitsap School District
- Surplus Equipment from Facilities
- New Cedar Heights Middle School ASB Club: Dungeon and Dragons
- New SKHS ASB Psychology Club
- New SKHS ASB Comic Book Club
- Memorandum of Understanding for Off Duty Law Enforcement Services with the City of Port Orchard Police Department
- Overnight Travel for the SKHS Equestrian Team to attend Three Season Meets February - April in Washington
- Overnight Travel for SKHS Vocal Music Students to attend the All State Choir Competition February 14-16, 2020 in Yakima, Washington
- Out-of-State Travel for SKHS Staff Members to attend the Historically Black Colleges and Universities Conference March 10-13, 2020 in Chicago, Illinois
- Overnight Travel for SKHS Highlighters to attend the American Choral Director's Association NW Conference March 12-14, 2020 in Spokane, Washington
- Overnight Travel for Future Career and Community Leaders of America (FCCLA) Students to attend the WA-FCCLA State Leadership Conference March 17-20, 2020 in Wenatchee, Washington
- Out-of-State Travel for CTE Staff to attend the National Conference on Science Education April 1-5, 2020 in Boston, Massachusetts
- Overnight Travel for SKHS Computer Aided Drafting (CAD) Students to attend the SkillsUSA State Competition April 2-4, 2020 in Yakima, Washington
- Overnight Travel for SKHS Track Team to attend the Birger Solberg Invitational April 10-11, 2020 in Bellingham, Washington
- Out-of-State Travel request for SKHS Track Team to attend the Arcadia Invitational April 10-12, 2020 in Arcadia, California
- Out-of-State Travel for Cedar Heights Staff Member to attend the Love & Logic Parent Facilitator Training May 4-6, 2020 in Denver, Colorado
- Overnight Travel for the SKHS Rowing Team to attend the Northwest Youth Regional Championships May 14-17, 2020 in Vancouver, Washington

Attachments to Consent Agenda items can be found on the February 5, 2020 Board Agenda.

NEW BUSINESS/ACTION ITEMS

Resolution No. 1315 Interlocal Agreement with Puget Sound Purchasing Cooperative.

MOTION to approve carried unanimously.

Resolution No. 1316 Authorization to Award Contract for South Kitsap High School STEM Classroom

Improvements. Assistant Superintendent Farmer explained that the bids received on the reduced scope exceed grant funds. In consultation with the Superintendent, the District is proposing using unrestricted fund balance to complete the SKHS STEM improvements to nine science classrooms. Director Daily called for a roll call vote with no objection. Sebren yea; Berg yea; Daily nay; Diehl yea; Gattenby yea.

MOTION to approve carried.

Revision to Policy 2108 Remediation Programs - Second Reading.

MOTION to approve carried unanimously.

Revision to Policy 4210 Regulation of Dangerous Weapons on School Premises - Second Reading.

Director Berg called for a roll call vote with no objection. Sebren yea; Berg nay; Daily yea; Diehl yea; Gattenby yea.

MOTION to approve carried.

Revision to Policy 4215 Use of Tobacco, Nicotine Products and Delivery Devices - Second Reading.

MOTION to approve carried unanimously.

Live Streaming Video of Board Meetings. The District will research options for archiving.

MOTION to approve carried unanimously.

Recording Individual Board Member Votes. The Board discussed and agreed that a Director will request a roll call vote when desired.

BOARD POLICY REVIEW

Review Policy Governance Ends 3: Citizenship and Personal Success. The Board reviewed and no changes were made.

Review Policy Governance Executive Limitation 9: Facilities. The Board reviewed and no changes were made.

DISTRICT POLICY REVIEW

Revise District Policy 2100 Educational Opportunities for Military Children - First Reading. The Board reviewed and no changes were made.

Revise District Policy 3120 Enrollment - First Reading. The Board reviewed and no changes were made.

Revise District Policy 3207 Prohibition of Harassment, Intimidation and Bullying - First Reading. The Board reviewed and no changes were made.

Revise District Policy 3211 Transgender Students - First Reading. The Board reviewed and no changes were made.

Revise District Policy 3231 Student Records - First Reading. The Board reviewed and no changes were made.

SUPERINTENDENT REPORT

Superintendent Report: Superintendent Winter shared the following:

- He met with students last week in the Superintendent Student Roundtable. The conversation focused on equity and he is looking forward to monthly meetings.
- 40 NJROTC students and several staff members (including the Superintendent) have been invited to cruise on the USS Nimitz from Indian Island Naval Base to PSNS on February 21.
- Donations on tonight's agenda represent over \$17,000 to District programs.

PUBLIC COMMENT: The following community members addressed the Board: Monica Prine spoke regarding Wit and Wisdom and PE classes, Alisha Beller spoke regarding public bargaining, and Ben Compton spoke regarding levy rate.

ASSESSMENT

Complete Monitoring reports for Ends 3 and Executive Limitation 9: The Board completed their monitoring reports.

Board Meeting Assessment: Director Gattenby

EXECUTIVE SESSION

The Board recessed into Executive Session at 9:15 pm for 45 minutes to discuss bargaining and to evaluate the performance of an employee. At 10:30 pm the Board reconvened and adjourned.

ADJOURNMENT Meeting adjourned at 10:30 pm.

Eric Gattenby, President

Tim Winter, Superintendent