

REGULAR MEETING OF THE BOARD

Wednesday, December 2, 2020

Minutes

The meeting was held via Zoom and notice was provided to community members wishing to access the meeting.

Present:

Eric Gattenby	President
Liz Sebren	Vice President
John Berg	Director
Jeff Daily	Director (arrived at 5:15 pm)
Rebecca Diehl	Director
Tim Winter	Superintendent
Jennifer Farmer	Assistant Superintendent of Business and Operations
Amy Miller	Communications and Public Information Officer
Robbie Bell	Recorder

CALL TO ORDER

President Gattenby called the meeting to order at 5:03 pm and provided information regarding the nature of the meeting. Governor Inslee issued Proclamation 20-28 which in part prohibited public agencies subject to the Open Public Meetings Act from conducting meetings in person to curtail the spread of Covid-19. President Gattenby invited public comment through the Zoom meeting access.

Establish Agenda:

Pursuant to GP-2-E3 Board Organization which states in part the normal order of business will be modified for the annual organizational meeting by considering the following matters, after the approval of the minutes of the previous meeting.

MOTION: GATTENBY moved to move Item 5.02 Minutes of the Regular Meeting of November 18, 2020 from the Consent Agenda to follow Item 1.01. Motion approved by general consent.

MOTION to approve the agenda, as amended, approved by general consent.

MOTION to approve the Minutes of the Regular Meeting of November 18, 2020 approved.

Video performance by the South Kitsap High School Chamber and Concert Choir.

NIB Awards: The first Board Meeting of the month begins with a brief and inspiring presentation of "Caught Being a NIB" awards. A "NIB" award salutes those who truly "walk the talk" of our district Vision Statement, "Nurturing Growth, Inspiring Achievement, and Building Community". We honor and value those who exhibit a "whatever it takes" approach to their work with South Kitsap kids, colleagues, and families. Join us in thanking these "NIBS" for embracing our vision. A list of this month's NIB's can be found on the December 2, 2020 Board Meeting Agenda.

Board Reorganization: At the first meeting in December of each year, the Board reorganizes positions. The positions are President, Vice President, Legislative Representative (first year of a two-year term), Washington State Interscholastic Activities Association (WIAA) Representative, and WSSDA Delegate. Descriptions of these positions are found Policy Governance Policy GP-2-E3 Board Organization.

Rebecca Diehl nominated Eric Gattenby for President. Eric Gattenby accepted the nomination. No other nominations were made. Superintendent Winter took a roll call vote:

Gattenby: Gattenby

Sebren: Gattenby

Diehl: Gattenby

Berg: Gattenby

Daily: Abstain

Motion to elect Eric Gattenby President carried.

Eric Gattenby nominated John Berg for Vice President. John Berg accepted the nomination. No other nominations were made. Superintendent Winter took a roll call vote:

Gattenby: Berg

Sebren: Berg

Diehl: Berg

Berg: Berg

Daily: Abstain

Motion to elect John Berg Vice President carried.

John Berg nominated Rebecca Diehl for the first year of a two-year term for Legislative Representative. Rebecca Diehl accepted the nomination. No other nominations were made. Motion to elect Rebecca Diehl Legislative Representative carried.

John Berg nominated Jeff Daily for WIAA Representative. Jeff Daily declined the nomination. Eric Gattenby nominated Liz Sebren for WIAA Representative. Liz Sebren accepted the nomination. No other nominations were made. Motion to elect Liz Sebren WIAA Representative carried.

Eric Gattenby nominated John Berg for the Washington State School Directors Association (WSSDA) Delegate. John Berg accepted the nomination. No other nominations were made. Motion to elect John Berg WSSDA Delegate carried.

Public Comment: The following community members addressed the Board: Dave Kimble regarding public comment and the platform for streaming board meetings, Gerry Austin regarding the proposed levy, and Tom Juvik regarding Mr. Daily's letter to the Kitsap Sun.

PRESENTATIONS/REPORTS

Monthly Financial Report for October 2020: Assistant Superintendent Jennifer Farmer reviewed the October 2020 Budget Status Report. A copy of the presentation can be found on the December 2, 2020 Board Meeting Agenda.

PERFORMANCE REVIEWS

Ends and Executive Limitation/Operational Expectation policies are monitored through the evaluation of the Superintendent's evidence of compliance submitted by the superintendent to the Board. Tonight, the Board evaluated the Superintendent on the following policy:

Monitoring Report for Executive Limitation 12: Instructional Program

MOTION: GATTENBY moved that with respect to the provisions of its policy, Executive Limitation 12, the South Kitsap Board of Directors concluded that the Superintendent's performance during the previous year has been in compliance.

The Motion carried with Director Daily abstaining.

The Superintendent's evidence in support of EL-12 can be found on the December 2, 2020 Board Meeting Agenda.

BOARD DISCUSSION/LINKAGE

Board Linkages:

- Director Gattenby shared he will attend the SKSS meeting tomorrow;
- Director Diehl reported she has been talking with community members about the proposed replacement levy and responding to email regarding a student representative to the board;
- Director Sebren has responded to email regarding student voice, attended the WSSDA Conference last week, and drove by Olalla Elementary and saw "Happy Holalladays" on the reader board;
- Director Berg attended the WSSDA Conference.

Legislative Report: None

Board Discussion:

The board discussed the following topics:

- The Board's fund balance as defined in OE-7 Financial Planning; the Board will review OE-7 prior to the February 17, 2021 meeting;
- WSSDA Conference;
 - Director Sebren attended sessions including governing through board meetings, courageous conversations to build board unity, and student representatives on the board;
 - Director Berg reported that the breakout sessions are available to view online and will schedule a viewing session if other directors are interested;
- Recognition of retirees; the Board agreed to include a "Recognition" section on the board meeting agenda to recognize retirees, NIB's, and any other significant events;
- Reviewed GP-9 Professional Standards of Conduct and GC-7 Board Members' Code of Conduct;
- Student Representative; the Board will revisit in the spring to select a student representative before the end of the school year;
- Facilities Long-Range Planning Advisory Committee; this topic will be added to the December 16, 2020 board meeting agenda.

CONSENT AGENDA

- Consent Agenda
- ~~Minutes of the Regular Meeting of November 18, 2020~~
- Affidavit of Vouchers and Payroll
- Human Resources Employment Reports

- New SKHS ASB Club Next Generations Politics
- Award Contract for District-Wide Copier Leasing, Service and Maintenance Program to Pacific Office Automation, Inc., Utilizing the KCDA Cooperative Contract

MOTION to approve the Consent Agenda approved by general consent. Attachments to Consent Agenda items can be found on the December 2, 2020 Board Meeting Agenda.

NEW BUSINESS/ACTION ITEMS

Resolution No. 1338 Educational Programs and Operations Replacement Levy

MOTION: GATTENBY moved to approve Resolution No. 1338 Educational Programs and Operations Replacement Levy. The Motion carried.

BOARD POLICY REVIEW

Review Executive Limitation 12: Instructional Program. The Board reviewed and no changes were made.

Review Governance Process Policy GP-10 Conflict of Interest. The Board reviewed and no changes were made.

Review Governance Process Policy GP-11 Compensation and Reimbursement of Expenses. The Board reviewed and no changes were made.

DISTRICT POLICY REVIEW

Revision to Policy 3413 Student Immunization and Life-Threatening Health Conditions – Second Reading.

MOTION: GATTENBY moved to approve Revision to Policy 3413 Student Immunization and Life-Threatening Health Conditions – Second Reading. The Motion carried.

SUPERINTENDENT REPORT

Superintendent Report: Superintendent Winter updated the Board on the following issues:

- Update on the return to school plan: K, 1, 2 will return on January 11 depending on COVID numbers; he will continue to closely monitor data from the Department of Health. At this point, vaccinations for COVID will not be required but more discussion may be needed in the future. He will check with the Department of Health about the possibility of providing testing in SK schools.
- He reviewed his presentation on Graduation Pathways 2020; a copy of the presentation can be found on the December 2, 2020 Board Meeting Agenda.
- The ESD Annual Legislative Engagement Meeting is December 11 at 9:30 am;
- He asked the Board to consider focusing on a work session topic at one board meeting each month; the Board will discuss further at a future meeting;
- Zoom will be the official and only platform for streaming board meetings.

PUBLIC COMMENT: The following community members identified themselves and addressed the Board: Amy Masten regarding the Next Generation Politics Club at SKHS, Gerry Austin regarding the replacement levy, Dave Kimble regarding the SKSS meeting, student enrollment, staff reductions, and protocol for board decisions, Kimberly McMorris regarding Director Daily, and Jacque Meddles regarding streaming board meeting on Facebook.

ADJOURNMENT

Meeting adjourned at 7:14 pm

Eric Gattenby, President

Tim Winter, Superintendent