

# REGULAR MEETING OF THE BOARD

## Wednesday, February 3, 2021

### Minutes

The meeting was held via Zoom and notice was provided to community members wishing to access the meeting.

#### **Present:**

Eric Gattenby	President
John Berg	Vice President
Liz Sebren	Director
Rebecca Diehl	Director
Jeff Daily	Director
Tim Winter	Superintendent
Jennifer Farmer	Assistant Superintendent of Business and Operations
Amy Miller	Communications and Public Information Officer
Robbie Bell	Recorder

#### **CALL TO ORDER**

President Gattenby called the meeting to order at 5:00 pm and provided information regarding the nature of the meeting. Governor Inslee issued Proclamation 20-28 which in part prohibited public agencies subject to the Open Public Meetings Act from conducting meetings in person to curtail the spread of Covid-19. President Gattenby invited public comment through the Zoom meeting access.

**Establish Agenda:** The agenda was approved by general consent.

**NIB Awards:** The first Board Meeting of the month begins with a brief and inspiring presentation of "Caught Being a NIB" awards. A "NIB" award salutes those who truly "walk the talk" of our district Vision Statement, "Nurturing Growth, Inspiring Achievement, and Building Community". We honor and value those who exhibit a "whatever it takes" approach to their work with South Kitsap kids, colleagues, and families. Join us in thanking these "NIBS" for embracing our vision. A list of this month's NIB's can be found on the February 3, 2021 Board Meeting Agenda.

**Staff Recognition:** The Board recognized with appreciation the retirement of Judy Rushing, a bus driver in SK for over 21 years. Superintendent Winter recognized with sadness the passing of Mark Gardner who was a Journeyman in Facilities for over 21 years.

**Public Comment:** None

#### **PRESENTATIONS/REPORTS**

**Monthly Financial Report for December 2020:** Assistant Superintendent Jennifer Farmer reviewed the December 2020 Budget Status Report. A copy of the presentation can be found on the February 3, 2021 Board Meeting Agenda.

#### **Final Acceptance Security Cameras**

**MOTION: GATTENBY** moved to approve Final Acceptance Security Cameras. The Motion carried.

#### **Final Acceptance Intercoms**

**MOTION: GATTENBY** moved to approve Final Acceptance Intercoms. The Motion carried.

#### **PERFORMANCE REVIEWS**

Results and Operational Expectation policies are monitored through the evaluation of the Superintendent's evidence of compliance submitted by the superintendent to the Board. Tonight, the Superintendent presented for initial review, his Interpretation and Indicators of Compliance for the following policies:

- **Operational Expectation 9: Facilities – Initial Review**
- **Operational Expectation 10: Asset Protection – Initial Review**

#### **BOARD DISCUSSION/LINKAGE**

**Board Linkages:**

- Director Berg reported that he has been corresponding with community members; he acknowledged the donations to the District and thanked the donors for their support;
- Director Diehl reported that she has been answering questions about the levy and reminding people to vote; she is hearing positive comments about the return to campus and appreciates all the hard work by District staff;
- Director Sebren reported that she has been answering questions and hearing from families happy to have their kids back in school.

**Legislative Report:** Director Diehl reported that the WSSDA Legislative Conference will take place on February 21 and she is contacting legislators to schedule meeting times.

**Board Discussion:**

- Facility Committee: The first meeting was held this week and Directors Berg, Daily, and Sebren attended. The Committee will meet twice a month initially and the Board will expect a report in about three months;
- WIAA Report: The Board agreed to add a report from the WIAA representative to each meeting's agenda;
- Student Performance Data: The Board agreed to add a standing agenda item to focus on the District's Ends/Results and the priority plan, academics, student achievement, etc.;
- Public Comment: Superintendent Winter proposed a new process for public comment that that will allow a person to speak during the meeting; the Board agreed to proceed;
- Student Representative: The Board agreed to cancel the February 10 special meeting and add the topic to the February 17 regular meeting;
- Future topics: board meeting schedule, snow days, summer school, graduation waiver, and audit.

**CONSENT AGENDA**

- Consent Agenda
- Minutes of the Regular Meeting of January 20, 2021
- Minutes of the Special Meeting of January 23, 2021
- Minutes of the Special Meeting of January 25, 2021
- Minutes of the Special Meeting of January 27, 2021
- Human Resources Employment Reports
- Affidavit of Vouchers and Payroll
- Surplus Equipment from Technology
- Donations to the South Kitsap School District

The Consent Agenda was approved by general consent. Attachments to Consent Agenda items can be found on the February 3, 2021 Board Meeting Agenda.

**BOARD POLICY REVIEW**

The Board agreed to change all references to "Executive Limitations" to "Operational Expectations" and all references to "Ends" to "Results".

**Review Board/Superintendent Relations Policy 4: Delegation to the Superintendent.**

**MOTION: DAILY** moved to revise Item 3 to replace the word "all" with the word "appropriate". The Motion failed.

**MOTION: DAILY** moved to revise Item 5 to replace the word "acceptable" with the word "understood". The Motion failed.

**Review Board/Superintendent Relations Policy 5: Monitoring Superintendent Performance.**

**MOTION: DAILY** moved to revise Item 3d to delete the word "annual". The Motion failed.

**MOTION: DAILY** moved to revise the monitoring schedule to delete the "Method" column. The Motion failed.

**DISTRICT POLICY REVIEW**

**Revision to Policy 5281 Disciplinary Action and Discharge – First Reading.** Director of Human Resources Jamie Monagle reviewed the revisions. The Board reviewed and no changes were made.

**SUPERINTENDENT REPORT**

**Superintendent Report:** Superintendent Winter updated the Board on the following issues:

- Summer School – We've paused on developing a plan until OSPI provides guidelines; further discussion will be added to the Board calendar in March;

- Altitude Learning Partnership – The District has established a guiding coalition comprised of a representative from every school. They will look at student learning to provide learner-centered, personalized opportunities for our students;
- Middle School Return to Campus – Planning on students returning next Monday; there’s been a massive amount of work by school staff, transportation, Food & Nutrition, custodial, and more; continuing to work to bring high school students back to campus;
- Athletics – Football, cross country, girls’ soccer, girls’ swim, and volleyball started Monday;
- The Aspen Group - training on Equity issues offered on February 22;
- National School Board Association – the annual conference is April 8-10;
- Levy – ballots due by February 9;
- SKHS capital projects – the bathroom and pool projects are progressing as planned.

**PUBLIC COMMENT**

The following community members identified themselves and addressed the Board: Richcia Lane regarding student success and board support and Tina Rice regarding middle school sports.

**EXECUTIVE SESSION**

The Board recessed into Executive Session at 7:50 pm for 30 minutes to review the performance of an employee.

**ADJOURNMENT**

Meeting adjourned at 8:19 pm

---

Eric Gattenby, President

---

Tim Winter, Superintendent