

REGULAR MEETING OF THE BOARD

Wednesday, October 20, 2021

Minutes

The meeting was held via Zoom and notice was provided to community members wishing to access the meeting.

Present:

John Berg	Vice President
Liz Sebren	Director
Rebecca Diehl	Director
Jeff Daily	Director
Jesse LaCross-Lambert	Student Representative
Kai Wilson	Student Representative

Tim Winter	Superintendent
Jennifer Farmer	Assistant Superintendent of Business and Operations
Dr. Tom Edwards	Assistant Superintendent of Student Achievement
Lisa Fundane't	Executive Director of Teaching and Learning
Dr. Mona Johnson	Executive Director of Wellness and Student Support
Amy Miller	Communications and Public Information Officer
Robbie Bell	Executive Assistant/Recorder

CONVENE

Call to Order: Vice President Berg called the meeting to order at 5:00 pm and provided information regarding the nature of the meeting.

Pledge of Allegiance: Director Diehl led the flag salute.

ADOPT AGENDA

Director Daily made a point of order. Vice President Berg ruled the point of order not well taken.

MOTION: DAILY moved to remove Item 10.05 for the agenda and postpone to the first meeting in December. The motion failed with a tie vote.

The agenda was approved by general consent.

RECOGNITIONS AND CELEBRATIONS

Staff and Student Recognition – Amy Miller recognized Dave Sparks retiring as the Dean at Marcus Whitman after serving the District for over 27 years.

Highlights from the Superintendent: Superintendent Winter shared the following:

- We are facing staffing shortages and concerned about the ability to keep going at the current pace. About 40% of daily absences are unfilled and transportation routes are running late and being cancelled due to driver illness, injuries, family issues, etc. We're working hard to communicate with parents and to not impact the same students over and over. A new driver training begins November 1 and we could have 8-10 new drivers by January. Shortages in classified positions, with over 20 open positions, are impacting schools and students. School staff - teachers, administrators, counselors, and deans are covering due to substitute shortages. We are doing everything to keep schools open but if closures are necessary it will be because of staff shortages – not Covid.
- October 18 was the first day of the Governor's mandate. Vaccine state of SK staff:
 - 89% vaccinated
 - 11% on some form of exemption
 - Some resignations due to mandate and other factors
 - No staff were terminated
- Received data from culture survey and will share at a future board meeting. District administrators are preparing an action plan to address concerns.
- We are implementing testing at school sites and the Armory for staff granted exemptions and are looking to implement student testing in the future.

FOCUS ON RESULTS

Results 2: Evidence for 2.1.2 Math: Assistant Superintendent Dr. Tom Edwards and Executive Director Lisa Fundane't provided a review of mathematics data and the district improvement plan. Instructional Specialist Kelsey Patterson shared an overview of classroom-based implementation. They will provide another update in January.

Superintendent Winter added that this presentation is evidence of compliance for Results 2.1.1. The entire Results 2 will be monitored in May when evidence for all elements have been presented.

FOCUS ON OPERATIONAL PERFORMANCE

Operational Expectation 1 Global Operational Expectation – Monitoring Report: Superintendent Winter's interpretations and indicators were approved by the Board at the September 1, 2021 meeting. The Board agreed to add no further comment to the Monitoring Report.

Revision to Policy 3205 Sexual Harassment of Student Prohibited - First Reading. The Board reviewed and no changes were made.

Revision to Policy 3241 Student Discipline - First Reading. The Board reviewed and no changes were made.

New Policy 3255 Threat Assessment - First Reading, The Board reviewed and no changes were made.

PUBLIC COMMENT

The following community members addressed the Board: Judy Arbogast regarding equity issues and the mask policy, Lee Fenton regarding long-range facility committee membership, Laura Jordan regarding board meetings, and the mask and vaccine mandates, Jessica Rice regarding board meetings and a classroom situation, Marc Wilson regarding math instruction, equity training, the teacher union, and student safety, and Lucinda Tharp regarding Wit & Wisdom and board member behavior.

At 6:44 pm the Board took a five-minute break.

BOARD DEVELOPMENT

Board Linkages:

- Director Berg attended a meeting of Kitsap Strong;
- Director Sebren participated in voter registration with the League of Women Voters;
- Director Diehl connected with community members.

Legislative Update: The Board discussed the WSSDA General Assembly. Further discussion is planned at the next meeting.

Student Representative Report:

- Student Representative LaCross-Lambert shared that she is working on student council and advocating for political engagement;
- Student Representative Wilson shared that schedules at the high school have been impacted by testing and staff absences.

SUPERINTENDENT CONSENT AGENDA

Director Daily non-concurred with the Superintendent's Consent Agenda.

- Consent Agenda
- Human Resources Employment Reports
- Affidavit of Vouchers and Payroll
- Donations to the South Kitsap School District
- Transportation Surplus Buses 72 and 74

MOTION: BERG moved to approve the Superintendent's Consent Agenda. The motion carried.

BOARD CONSENT AGENDA

- Minutes of the Special Meeting of October 5, 2021
- Minutes of the Regular Meeting of October 6, 2021
- Minutes of the Special Meeting of October 8, 2021
- Instructional Materials Committee Meeting Minutes of October 8, 2021 - First Reading

MOTION: BERG moved to approve the Board's Consent Agenda excepting Item 9.04. The motion carried. No action taken on the IMC Committee Meeting Minutes of October 8, 2021, First Reading.

MATTERS RESERVED FOR BOARD ACTION

Disposition of Investigation Report

MOTION: BERG moved that in as much as the August 3, 2021 report regarding Director Daily prepared in response to the Board action of April 21, 2021 has been reviewed by the Board members and has now been made available to the public, the Board deems that no further Board action need be taken on the matter. The motion carried with Director Daily abstaining.

Facility Committee Members

MOTION: BERG moved that with the terms of three members of the Facilities Long-range Planning Advisory Committee expiring January 1st, applications for those positions and additional positions on the committee will be accepted until November 30, 2021, and those currently serving on the committee will automatically be considered to be applicants for reappointment unless they state otherwise.

MOTION: SEBREN moved to close debate. The motion carried.
Director Berg's motion carried.

2021-2022 Annual Work Plan Calendar:

MOTION: BERG moved to approve the 2021-2022 Annual Work Plan Calendar. The motion carried.

Revision to OE-10 Learning Environment/Student Discipline

MOTION: BERG moved to approve Revision to OE-10 Learning Environment/Student Discipline. The motion carried.

School Board Officer Elections

Due to the resignation of Board President Gattenby, elections were held to select a president and vice president to preside until the annual board reorganization at the first meeting in December.

Director Diehl nominated John Berg for President. No other nominations were made. Superintendent Winter took a roll call vote:

Daily: No

Diehl: Yes

Sebren: Yes

Berg: Yes

Director Sebren nominated Rebecca Diehl for Vice President. No other nominations were made. Superintendent Winter took a roll call vote:

Daily: No

Sebren: Yes

Diehl: Yes

Berg: Yes

Planning for Coherent Governance Training

The Board discussed scheduling a four-hour workshop on January 15, 2022 possibly to include administrative staff training on January 14. Superintendent Winter will share the date with potential board members.

Directors Diehl and Berg will communicate with the Aspen Group. The Board plans to consider the revised GC policies for first reading at the November 3rd board meeting.

BOARD DEBRIEF – Director Diehl

ADJOURNMENT

Meeting adjourned at 7:42 pm.

John Berg, President

Tim Winter, Superintendent