

Non-Compete Agreement

This Non-Compete Agreement is entered into between

_____ (Employee) and MANLY MOVING LLC on the ____ day of _____ in the year 20____. MANLY MOVING is located at 427 Jeanine Cir Sugar City, ID 83448 and is represented by Brett Beutler in this agreement.

WHEREAS, MANLY MOVING LLC is in the business of Local and Long-Distance Moving services for commercial and residential customers.

WHEREAS, the Employee and MANLY MOVING LLC have entered into a formal Employment agreement where the Employee will perform duties related to their position as a _____; and

WHEREAS, the Employee agrees to the restrictions described herein as binding.

THEREFORE, MANLY MOVING LLC and the Employee agree to the following terms:

1. NON-COMPETITION. For the entire duration of this agreement, and for 9 months after MANLY MOVING LLC's relationship with the Employee has been terminated for any reason, the Employee will not work as an employee, officer, director, partner, consultant, agent, owner or engage in any other capacity with a competing company. This means that the Employee must not perform any work for moving companies in Eastern Idaho or Northern Utah.

2. EMPLOYEE ACKNOWLEDGEMENTS. The Employee acknowledges that they have been provided with the opportunity to negotiate this agreement, have had the opportunity to seek legal counsel before signing this agreement, and that the restrictions imposed are fair and necessary for the Company's business interests. Finally, the Employee agrees that these restrictions are reasonable and do not constitute a threat to their livelihood.
3. APPLICABLE LAW. This agreement and its interpretation shall be governed by the laws of Idaho, Madison County.

IN WITNESS WHEREOF, both parties agree to these terms and give their consent and authority to this agreement below.

Employee Signature

Date

Employer Representative Signature

Date