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HEALTH INSURANCE BENEFIT

Effective January 1st, 2018, Maplewood Home Care will offer health insurance benefits to all full-time employees. To purchase this plan, you must be a full-time employee or work more than 40 hours per week. And work at least 480 hours or 3 months at the time of enrollment.

Process of the benefit plan:

- 1. Each employee will shop their own plan from MNSure.
- 2. Maplewood Home Care will pay 50% of the premium or \$150/month. The option with the least amount will be paid for. For example: If your plan costs \$50/month, Maplewood Home Care will contribute 50% or \$25/month. If your plan costs \$400/month, Maplewood Home Care will contribute \$150/month.
- 3. Maplewood Home Care will pay your premium in full and deduct any necessary amounts through payroll.

How to enroll:

- 1. Visit https://www.mnsure.org/ to create an account.
- 2. Submit your enrollment form to Maplewood Home Care before December 31st of the current year.
- 3. Shop your plan in MNsure.
- 4. Copy and send Maplewood Home Care your first bill.

If you have any questions or concerns regarding this plan, please contact Kongmeng Yang at 952-456-6561. You may also email Kongmeng at kongmeng.y@seniorhomeinc.com.