

1. Introduction

Construction Alchemy Limited recognizes the critical importance of sustainability in the construction industry. As a responsible corporate entity, we are committed to minimizing our environmental impact, promoting social responsibility, and contributing to the long-term well-being of the communities in which we operate. This Sustainability Policy outlines our guiding principles and commitments toward sustainable practices.

2. Environmental Responsibility

Construction Alchemy Limited is dedicated to minimizing the environmental impact of our operations. We will:

- a. Adhere to all relevant environmental laws and regulations.
- b. Implement sustainable construction practices to reduce resource consumption and waste generation.
- c. Strive to use eco-friendly materials and construction methods.
- d. Monitor and continually improve our environmental performance through regular assessments.

3. Energy Efficiency

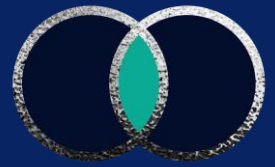
We commit to promoting energy efficiency throughout our operations. Construction Alchemy Limited will:

- a. Invest in energy-efficient technologies and practices.
- b. Encourage the use of renewable energy sources where feasible.
- c. Regularly assess and optimize our energy consumption patterns.

4. Social Responsibility

Construction Alchemy Limited acknowledges its role in supporting and enhancing the communities in which we operate. We will:

Effective Date: January 2024



- a. Prioritize local employment and engagement of local suppliers.
- b. Contribute to community development initiatives, focusing on education, healthcare, and infrastructure.
- c. Foster diversity and inclusion within our workforce.

5. Occupational Health and Safety

We are committed to ensuring the health and safety of our employees, contractors, and stakeholders. Construction Alchemy Limited will:

- a. Maintain and continually improve robust health and safety standards.
- b. Provide regular training to enhance awareness and adherence to safety protocols.
- c. Strive for zero accidents and occupational hazards.

6. Green Building Practices

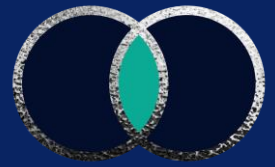
Construction Alchemy Limited supports and promotes green building practices. We will:

- a. Encourage the use of sustainable building materials.
- b. Incorporate energy-efficient design principles in our projects.
- c. Seek certification from relevant green building standards.

7. Waste Reduction and Recycling

We commit to minimizing waste and promoting recycling. Construction Alchemy Limited will:

- a. Implement waste reduction strategies in construction projects.
- b. Encourage the separation and recycling of construction waste.
- c. Explore opportunities for reusing materials to reduce overall waste generation.



8. Supply Chain Sustainability

Construction Alchemy Limited will work collaboratively with suppliers and subcontractors to ensure sustainability across the entire supply chain. We will:

- a. Prioritize suppliers with strong environmental and ethical practices.
- b. Encourage sustainable sourcing of materials.

9. Continuous Improvement

We will regularly review and update our sustainability practices, taking into account advancements in technology, changes in regulations, and evolving industry standards. Construction Alchemy Limited is committed to a culture of continuous improvement in sustainability.

10. Stakeholder Engagement and Communication

We will actively engage with our stakeholders, including clients, employees, communities, and regulatory bodies, to communicate our sustainability efforts and seek feedback. Construction Alchemy Limited believes in transparency and collaboration to achieve shared sustainability goals.

Conclusion

Construction Alchemy Limited is dedicated to integrating sustainable practices into every aspect of our business. By adhering to this Sustainability Policy, we aim to contribute positively to the environment, society, and the long-term success of our industry.