



Alabama

- **Insights into what life is like in the state of Alabama.**
- **The general expectations and benefits of a SYNUS employee.**
- **Housing options in the area of your employment.**



A LONG HISTORY OF SUCCESS

OVER 40 YEARS AS A TRUSTED PARTNER

1976



COMPANY BEGINNING

Supplied chemical products to marine industry

1992



MARKET EXPANSION

Enters turf and ornamental, agricultural markets

2009



PLANT OPENINGS

Moved to expanded headquarters and opened Alabama plant

2017



THIRD PLANT OPENS

New facility in Pipestone, MN

2019



ALABAMA EXPANSION

Completion of 35% expansion

2020



NEW LEADERSHIP

Greg Crawford named new Synsus CEO

LIVING IN ALABAMA QUALITY OF LIFE



Alabama offers a high quality of life with affordable living, beautiful landscapes, and a warm climate. From scenic mountains to Gulf Coast beaches, outdoor adventures are endless. Cities like Birmingham and Huntsville provide urban conveniences, while small towns offer Southern hospitality and charm.

The state boasts a growing job market, top universities, and a rich cultural scene. With low taxes, great food, and a relaxed pace of life, Alabama is an ideal place to call home. Whether you love football, music, or the outdoors, there's something for everyone in the Heart of Dixie.

Alabama's Southern hospitality makes it a welcoming place for immigrants seeking a fresh start. Communities embrace newcomers with kindness, support, and a strong sense of belonging.

Local groups, churches, and businesses provide resources, job opportunities, and cultural connections to help immigrants thrive. In Alabama, newcomers aren't just accepted—they're welcomed as part of the community.



**LIVING IN ALABAMA
SEASONS**



Alabama’s climate brings mild winters, warm springs, hot summers, and pleasant falls. Winters



Winters (December–February) are mild, with temperatures ranging from 35°F to 60°F, though northern areas may see occasional snow.

**Average Temp
46F/7.8**



Spring (March–May) warms up to 50°F–80°F, bringing blooming flowers and outdoor festivals.

**Average Temp
65F/18.3C**



Summers (June–August) are hot and humid, averaging 75°F–95°F, perfect for beach trips.

**Average Temp
85F/29.4C**

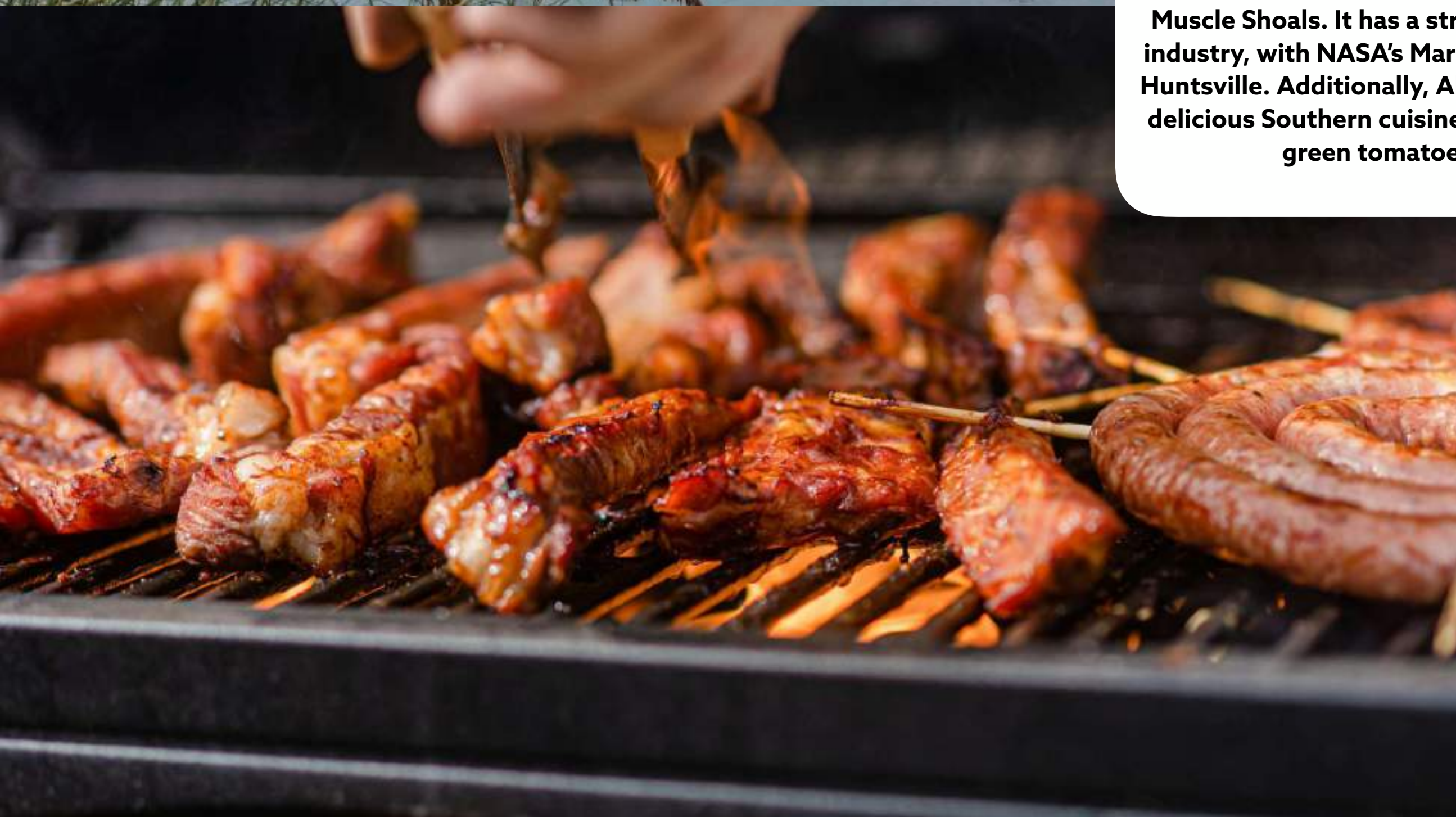


Fall (September–November) cools to 50°F–80°F, with crisp air and colorful foliage, making it a favorite season for many.

**Average Temp
65F/18.3C**



Alabama boasts beautiful Gulf Coast beaches, scenic mountains, and vibrant music traditions, particularly in Muscle Shoals. It has a strong space and technology industry, with NASA's Marshall Space Flight Center in Huntsville. Additionally, Alabama is recognized for its delicious Southern cuisine, including barbecue, fried green tomatoes, and seafood.



LIVING IN ALABAMA FOOD CULTURE



Alabama's food culture is deeply rooted in Southern tradition, bold flavors, and comfort food. The state is famous for its barbecue, especially pulled pork and ribs served with Alabama's unique white BBQ sauce. Fresh Gulf Coast seafood, including shrimp, oysters, and catfish, is a staple in coastal areas. Classic Southern sides like collard greens, cornbread, fried okra, and mac & cheese are found at nearly every meal. Desserts like banana pudding and pecan pie complete Alabama's rich and flavorful culinary scene.



ALABAMA UNIVERSITIES HIGHER EDUCATION



Auburn University



Auburn University offers top academics, hands-on learning, and a spirited community. Known for strong programs and legendary athletics, it's a great place to learn and grow.

<https://www.auburn.edu/>

University of Alabama



The University of Alabama offers top academics, strong research, and a spirited campus life. With 200+ programs and a legendary football team, UA provides endless opportunities. Located in Tuscaloosa, it's a welcoming place to learn and grow.

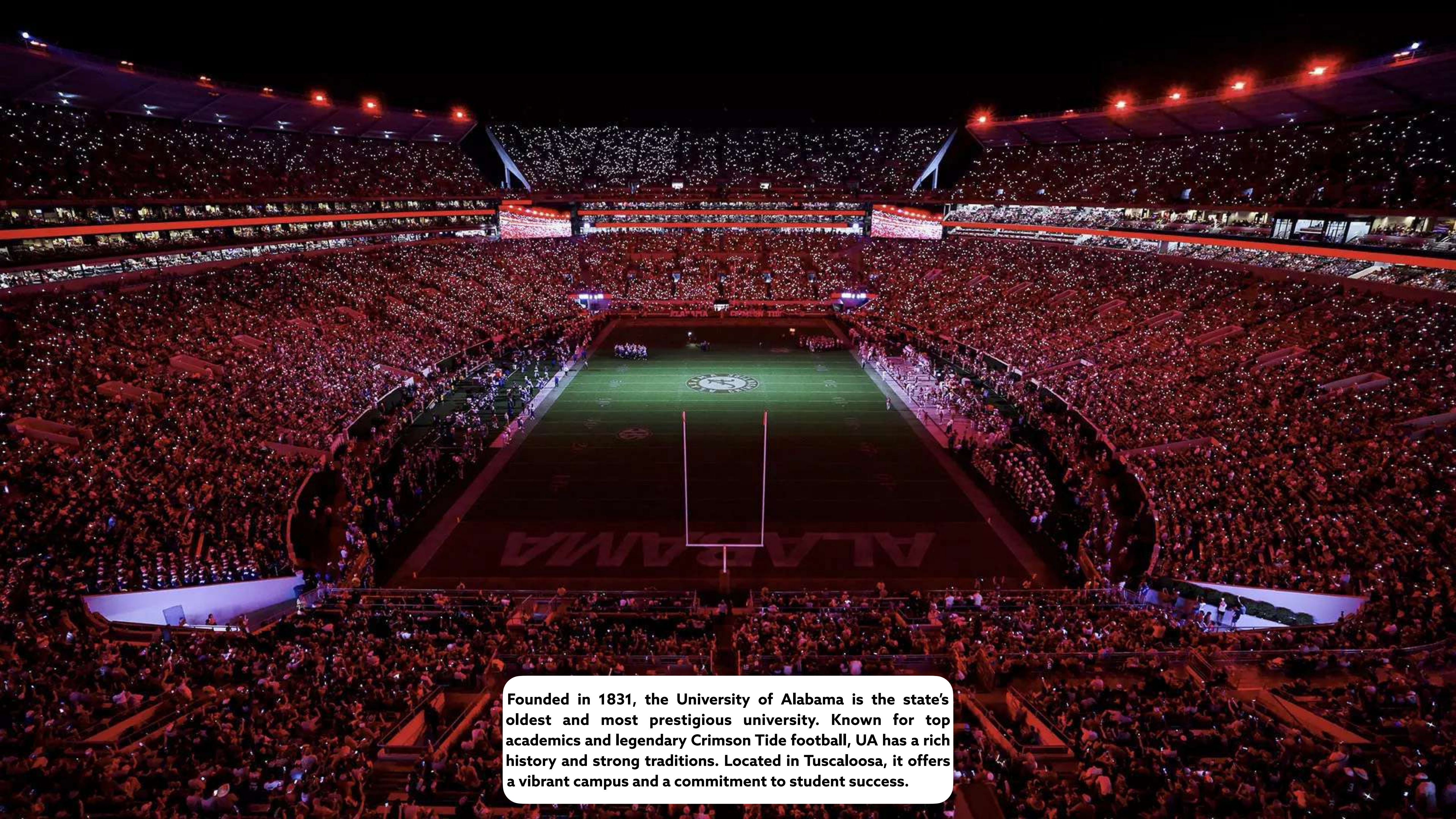
<https://www.ua.edu/>

Samford University



Samford University is a top private school known for academics, Christian values, and a supportive community. Located in Birmingham, Alabama, it offers strong programs in business, law, and healthcare with small class sizes and a beautiful campus.

<https://www.samford.edu/>



Founded in 1831, the University of Alabama is the state's oldest and most prestigious university. Known for top academics and legendary Crimson Tide football, UA has a rich history and strong traditions. Located in Tuscaloosa, it offers a vibrant campus and a commitment to student success.



HOUSING

LIVING IN ALABAMA
FINDING YOUR HOME



ish



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Location, School, or Point of Interest



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RESPONSIBILITIES

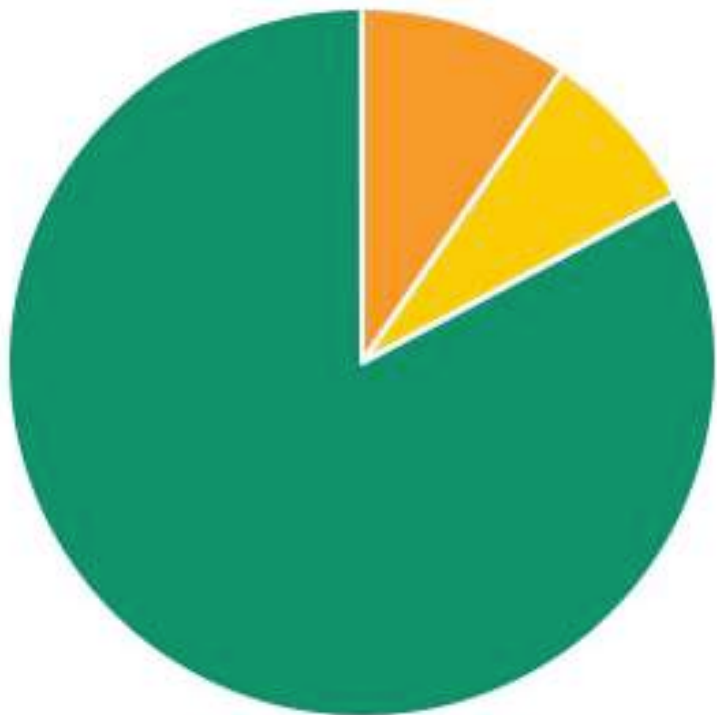
- **Clean, maintain, and organize packaging material and equipment**
- **Load items onto equipment for processing**
- **Package liquid and granular products**
- **Measure and pour ingredients**
- **Stack packaged products on pallets by hand**
- **Sweep, mop, and remove debris**



Your estimated monthly take home pay:
\$2,119

* calculation based on \$16/hr offered wage and a 160 hour pay period(month)

Gross Paycheck		\$2,560
 Taxes	9.56%	\$245
DETAILS ▾		
 FICA and State Insurance Taxes	7.65%	\$196
DETAILS ▾		
 Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
 Post-Tax Deductions	0.00%	\$0
 Take Home Salary	82.79%	\$2,119



WORKING AT SYNSUS BENEFITS



WE OFFER:

Competitive compensation

Medical, dental, long-term disability, and life insurance benefits

401(k) matching

Paid holiday, personal time off, and dedicated sick days

A fun, challenging and inspiring work environment

**SYNSUS
LOCATIONS**



