



SUBWAY®

Georgia



SUBWAY EMPLOYEE HANDBOOK INTRODUCTION



This document aims to provide:

- Insights into what life is like in the state of Hawaii and the greater Islands.
- The general expectations and benefits of a Subway employee.
- Housing options in the area of your employment.





LIVING IN GEORGIA QUALITY OF LIFE

Living in Georgia offers a great quality of life with a perfect blend of urban excitement and natural beauty. The state boasts affordable housing, a low cost of living, and a variety of recreational opportunities, from hiking in the Appalachian Mountains to enjoying the beaches along the Atlantic coast.

Georgia's thriving economy provides ample job opportunities, particularly in major industries like technology, agriculture, and film, with Atlanta being a hub for business and entertainment.

Living in Georgia means experiencing the best of both worlds: the energy of urban living and the peace of nature. With a moderate climate and stunning landscapes, from the Appalachian Mountains to the beautiful coast, Georgia offers ample opportunities for hiking, beach trips, and outdoor activities. The state also boasts a strong education system, excellent healthcare, and a reasonable cost of living, making it an ideal place for families, young professionals, and retirees alike.



LIVING IN GEORGIA

SEASONS



Spring (March - May)

Spring (March to May): Spring in Georgia is mild and pleasant, with temperatures ranging from the 60s to 80s°F (15-30°C). Flowers bloom, and the state's famous peach trees begin to blossom. It's a great time for outdoor activities.

Average Temp
70F/23C



Summer (June to August)

Summers are hot and humid, particularly in the southern and central parts of the state. Temperatures often reach the 90s°F (32-37°C), and humidity can make it feel even hotter. The northern parts of Georgia, like the mountains, remain somewhat cooler. Thunderstorms are common during this season.

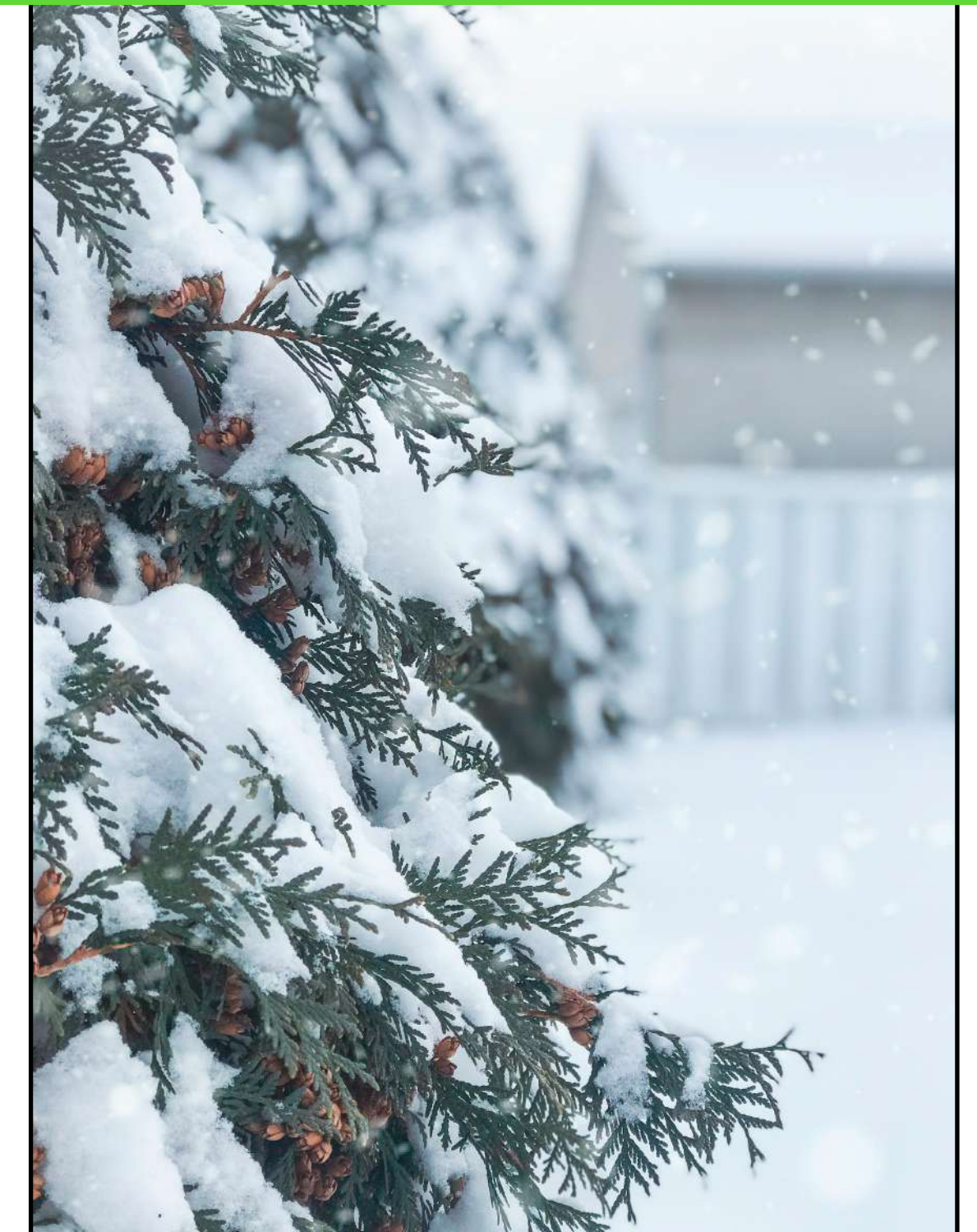
Average Temp
90F/34C



Fall (September to November)

Fall is mild and one of the most enjoyable seasons in Georgia. Temperatures drop to the 60s and 70s°F (15-25°C), with less humidity. This season also brings beautiful foliage as the leaves change colors, especially in the northern regions.

Average Temp
75F/20C



Winter (December to February)

Winters in Georgia are generally mild, especially in the southern parts. Temperatures typically range from the 30s to 50s°F (1-10°C). While snowfall is rare in the southern areas, it can be more common in the mountains of northern Georgia. Even during the colder months, Georgia usually experiences a lot of sunshine.

Average Temp
40F/5C

A wide-angle photograph of a rooftop dining area at Ponce City Market in Atlanta. The scene is set during the "golden hour" of late afternoon, with warm sunlight filtering through the trees and creating a soft glow. In the foreground, a man and a woman are seated at a small, round wooden table, engaged in conversation. The man is wearing a dark polo shirt and shorts, while the woman is in a black dress. They are both smiling. The table is set with water bottles, glasses, and a small "Reserved" sign. In the background, several other tables and benches are occupied by people, some of whom are also smiling and talking. The rooftop is decorated with large potted trees and greenery. In the far distance, the Atlanta skyline is visible, including the prominent Georgia State Capitol building. The overall atmosphere is relaxed and social.

Ponce City Market in Atlanta is a vibrant destination housed in a historic Sears building. It offers a mix of boutique shops, local vendors, and diverse dining options, with a focus on Southern cuisine. The rooftop features stunning views of the city, along with fun attractions like mini golf and an amusement park. It's a popular spot to shop, eat, and enjoy entertainment in the heart of Atlanta.

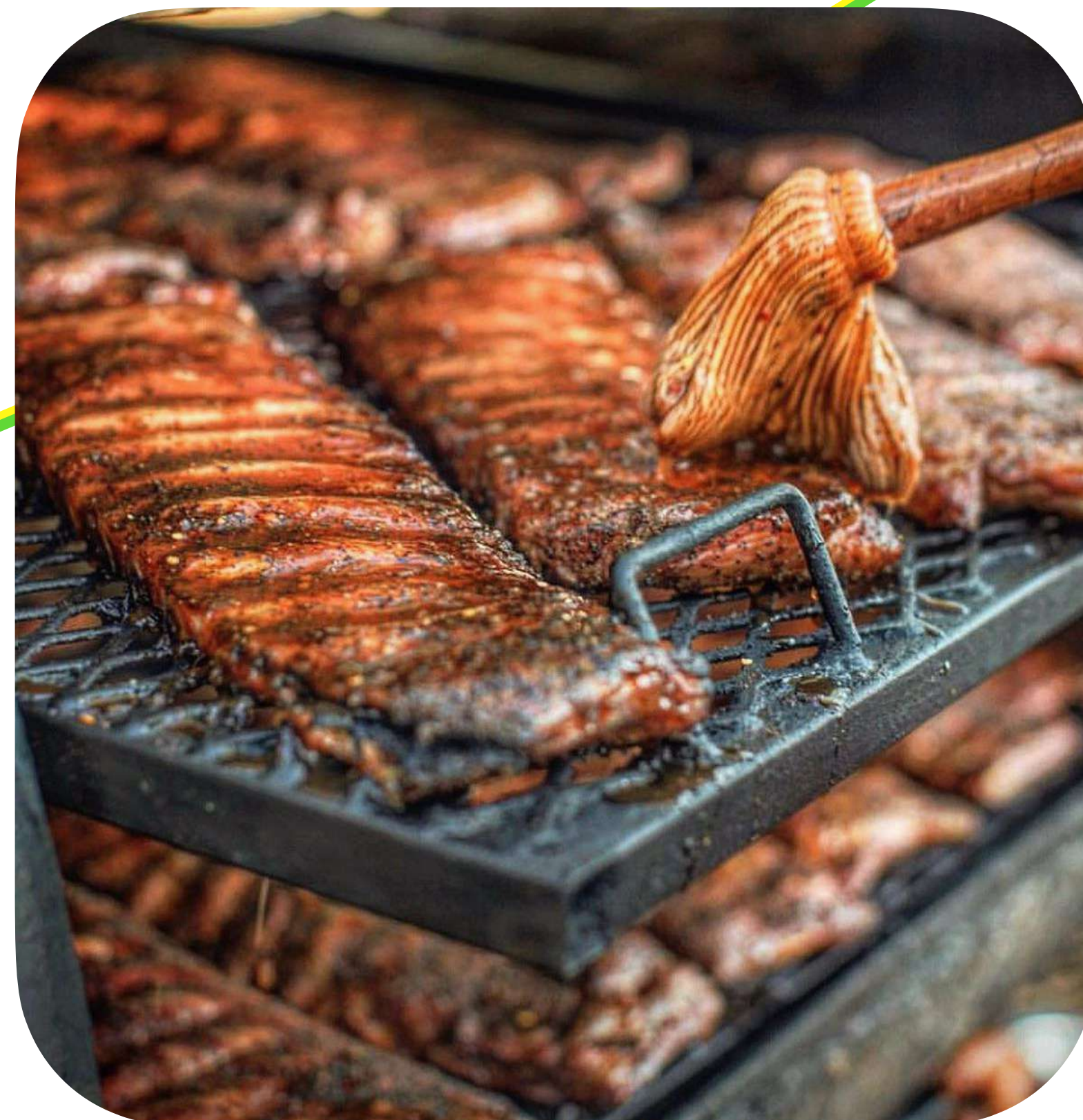


Georgia

LIVING IN GEORGIA FOOD CULTURE

Georgia's food culture is deeply rooted in Southern traditions, with a strong emphasis on comfort food, fresh ingredients, and bold flavors. Key dishes include fried chicken, barbecue (especially pulled pork and ribs), biscuits, and grits. The state is also known for its peach-based dishes, like peach cobbler, and fresh produce such as Vidalia onions and pecans.

Low-country cuisine plays a big role in Georgia's food scene, with dishes like shrimp and grits, seafood boils, and fried catfish being favorites. The rich mix of flavors and cultural influences, including African, Native American, and European traditions, make Georgia's food both unique and beloved.



GEORGIA STATE UNIVERSITIES HIGHER EDUCATION

University of Georgia (UGA)



University of Georgia (UGA): Ranked 46th nationally, UGA is the state's flagship public university, located in Athens, offering a wide range of programs and recognized for its research contributions.

<https://www.uga.edu/>

Georgia Institute of Technology (Georgia Tech)



Placed 33rd nationally, Georgia Tech is a top public research university in Atlanta, specializing in science, technology, engineering, and mathematics (STEM) fields.

<https://www.gatech.edu/>

Emory University



Ranked 24th nationally, Emory is a prestigious private institution located in Atlanta, renowned for its liberal arts colleges, graduate schools, and leading healthcare system.

<https://www.emory.edu/home/index.html>



HOUSING

LIVING IN GEORGIA
FINDING YOUR HOME



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WORKING AT SUBWAY

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SAND WICH ARTIST - RESPONSIBILITIES



Georgia

- Exhibits a cheerful and helpful manner while greeting guests and preparing their orders.
- Demonstrates a complete understanding of menu items and explains them to guests accurately.
- Uses Point of Sale system/cash register to record the order and compute the amount of the bill. Collects payment from guests and makes change.
- Performs Cash-In Procedure- accounting for all forms of money, bread, etc., during the shift.
- Prepares food neatly, according to formula, and in a timely manner.
- Checks products in sandwich unit area and restocks items to ensure a sufficient supply throughout the shift.
- Understands and adheres to proper food handling, safety and sanitation standards during food preparation, service and clean up.
- Cleans and maintains all areas of the restaurant to promote a clean image. Understands and adheres to the 3-step method for cleaning.
- Understands and adheres to all quality standards, formulas and procedures as outlined in the Subway® Operations Manual.
- Maintains a professional appearance and grooming standards as outlined in the Subway® Operations Manual.
- Performs light paperwork duties as assigned.



WORKING AT SUBWAY
SANDWICH ARTIST - COMPENSATION



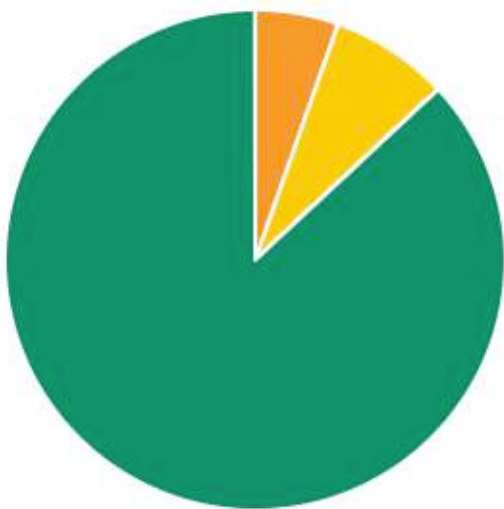
Your estimated monthly take home pay:

\$1,530

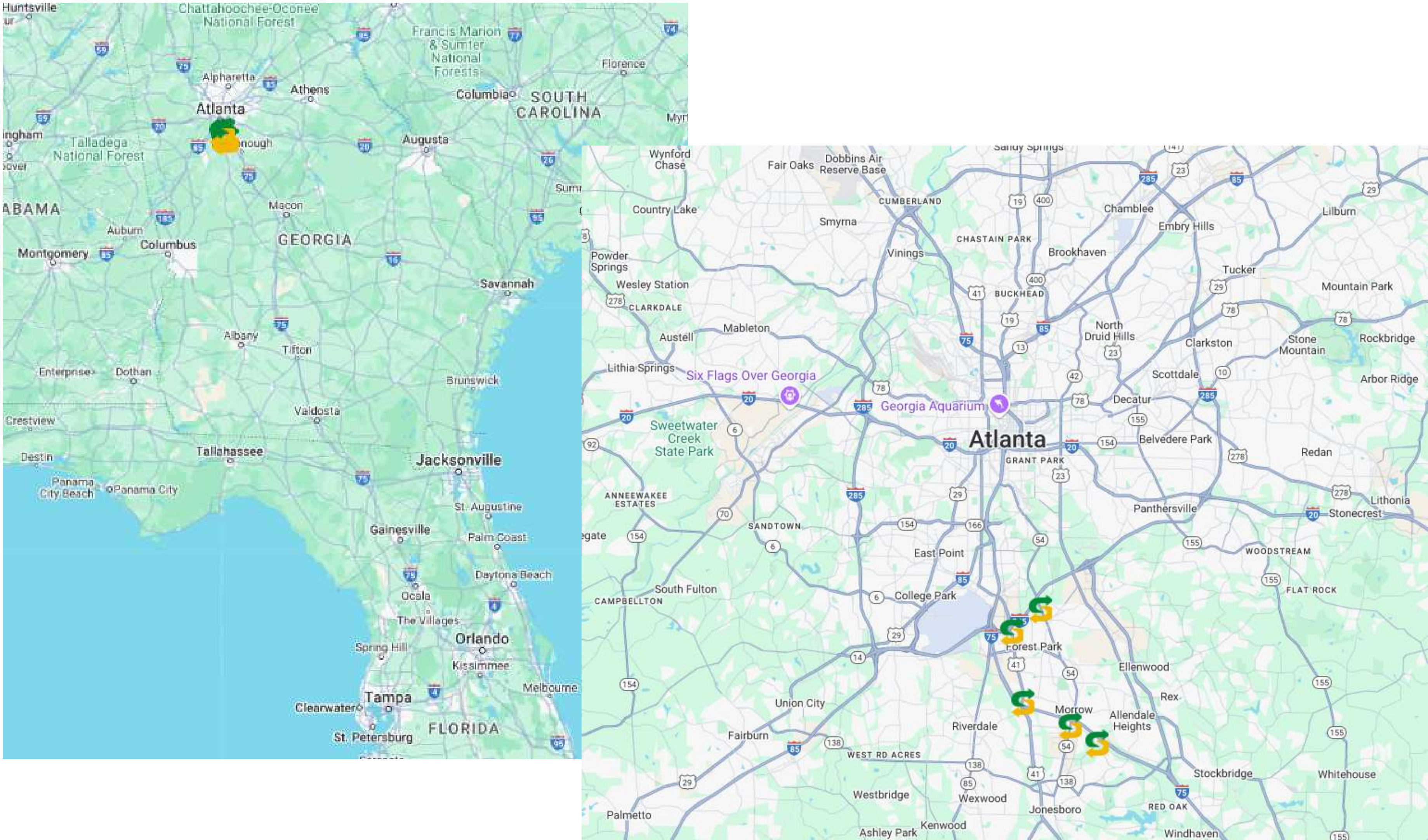
* calculation based on \$11/hr offered wage and a 160 hour pay period(month)

Where is your money going?

Gross Paycheck		\$1,760
Taxes	5.41%	\$95
DETAILS ▾		
FICA and State Insurance Taxes	7.65%	\$135
DETAILS ▾		
Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
Post-Tax Deductions	0.00%	\$0
Take Home Salary	86.94%	\$1,530



GEORGIA SUBWAY LOCATIONS





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Georgia