



synsusTM
PRIVATE LABEL PARTNERS

MINNESTOA

- **Insights into what life is like in the state of Minnesota .**
- **The general expectations and benefits of a SYNUS employee.**
- **Housing options in the area of your employment.**



A LONG HISTORY OF SUCCESS

OVER 40 YEARS AS A TRUSTED PARTNER

1976



COMPANY BEGINNING

Supplied chemical products to marine industry

1992



MARKET EXPANSION

Enters turf and ornamental, agricultural markets

2009



PLANT OPENINGS

Moved to expanded headquarters and opened Alabama plant

2017



THIRD PLANT OPENS

New facility in Pipestone, MN

2019



ALABAMA EXPANSION

Completion of 35% expansion

2020



NEW LEADERSHIP

Greg Crawford named new Synsus CEO

LIVING IN MINNESOTA QUALITY OF LIFE

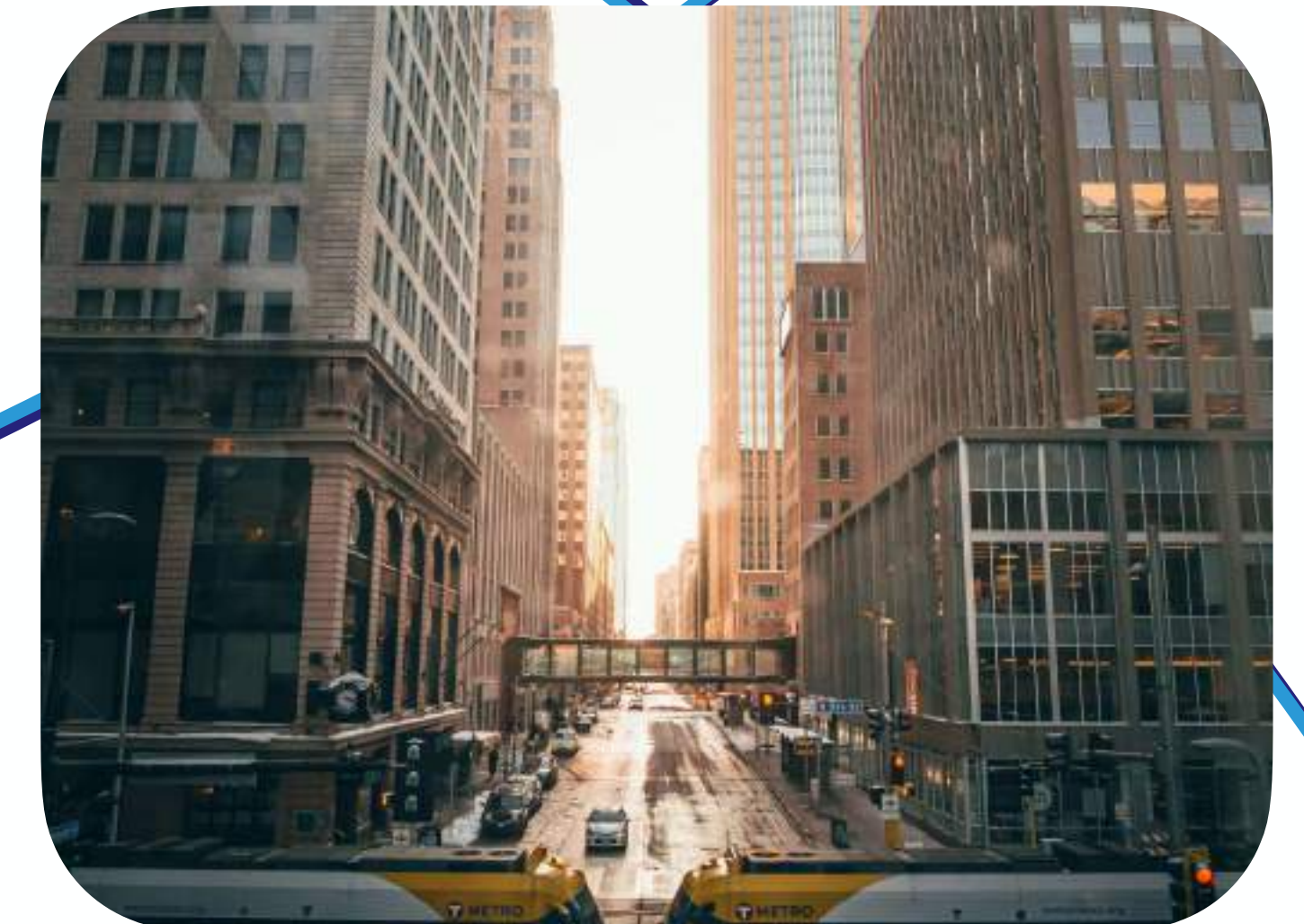
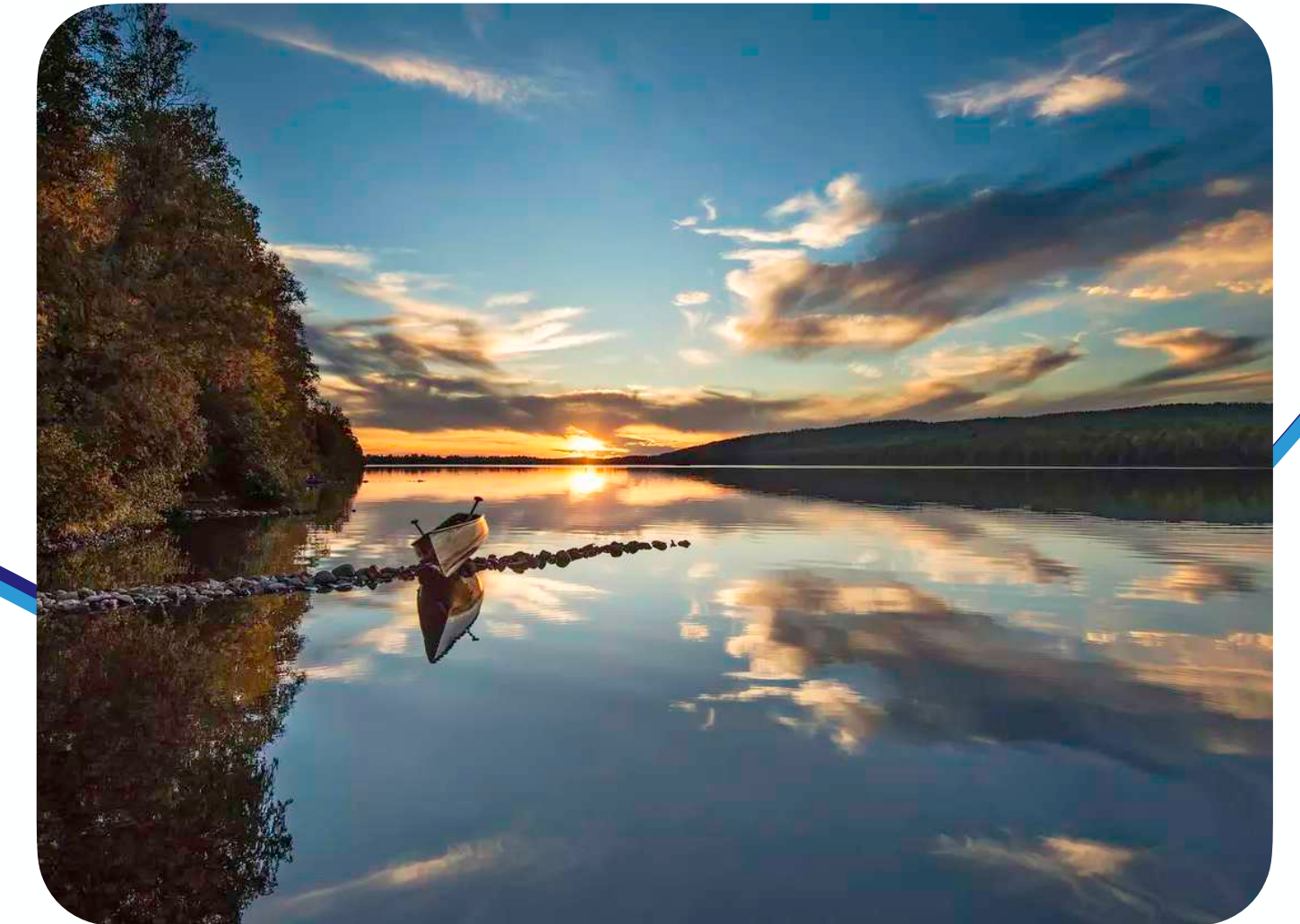


Minnesota offers an exceptional quality of life, combining a strong economy, affordable living, and abundant outdoor recreation. With major employers like Target, 3M, and the Mayo Clinic, the state provides plentiful job opportunities in industries such as healthcare, technology, and manufacturing.

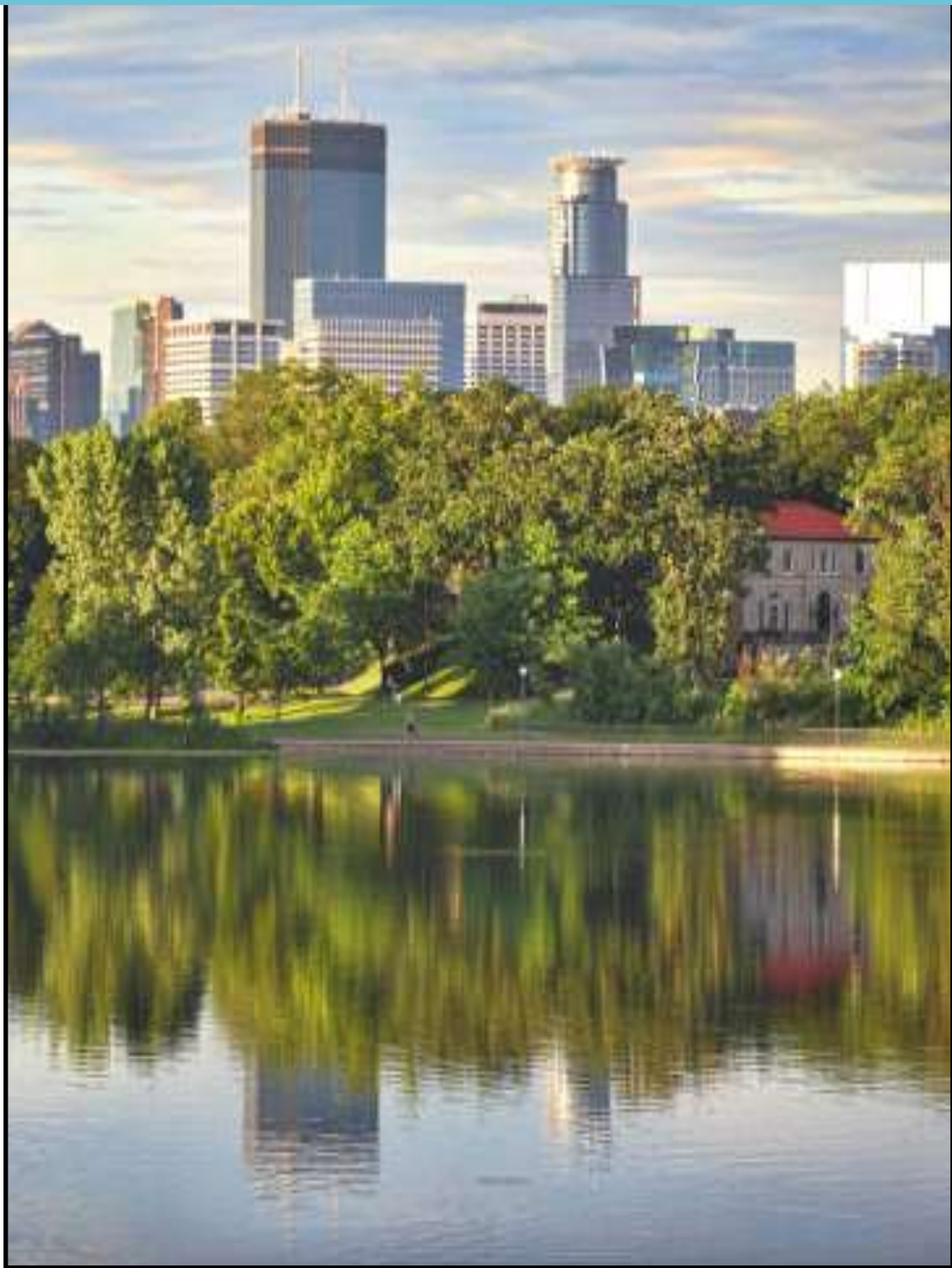
The cost of living is reasonable compared to coastal cities, and the state boasts top-rated public schools and universities, making it a great place for families. The Twin Cities, Minneapolis and St. Paul, offer a vibrant urban lifestyle with world-class arts, dining, and sports, while smaller towns provide a more relaxed, community-focused environment.

Beyond economic advantages, Minnesota is a haven for outdoor enthusiasts with its 10,000 lakes, scenic trails, and seasonal activities like hiking, fishing, skiing, and biking. The state experiences all four seasons, bringing warm summers, colorful falls, and snowy winters, perfect for those who enjoy winter sports.

Residents benefit from excellent healthcare, including the renowned Mayo Clinic, and a strong sense of community known as "Minnesota Nice." Whether you're looking for career growth, outdoor adventure, or a safe and welcoming place to raise a family, Minnesota stands out as a fantastic place to live.



**LIVING IN MINNESOTA
SEASONS**



Spring (March - May)

Spring (March to May): Spring in Georgia is mild and pleasant, with temperatures ranging from the 60s to 80s°F (15-30°C). Flowers bloom, and the state's famous peach trees begin to blossom. It's a great time for outdoor activities.

**Average Temp
70F/23C**



Summer (June to August)

Summers are hot and humid, particularly in the southern and central parts of the state. Temperatures often reach the 90s°F (32-37°C), and humidity can make it feel even hotter. The northern parts of Georgia, like the mountains, remain somewhat cooler. Thunderstorms are common during this season.

**Average Temp
90F/34C**



Fall (September to November)

Fall is mild and one of the most enjoyable seasons in Georgia. Temperatures drop to the 60s and 70s°F (15-25°C), with less humidity. This season also brings beautiful foliage as the leaves change colors, especially in the northern regions.

**Average Temp
75F/20C**



Winter (December to February)

Winters in Georgia are generally mild, especially in the southern parts. Temperatures typically range from the 30s to 50s°F (1-10°C). While snowfall is rare in the southern areas, it can be more common in the mountains of northern Georgia. Even during the colder months, Georgia usually experiences a lot of sunshine.

**Average Temp
40F/5C**



Land of 10,000 Lakes

Minnesota is famous for its abundant lakes, with over 11,000 throughout the state. These provide endless opportunities for fishing, boating, swimming, and water sports.



LIVING IN MINNESOTA FOOD CULTURE



Minnesota's Wild Rice Soup is a comforting dish that highlights the state's native wild rice, often combined with chicken, mushrooms, and a creamy broth. It's a staple in cold weather, offering a warm and hearty meal with a nutty, earthy flavor.

Lutefisk, a traditional Norwegian dish, is made by drying whitefish and rehydrating it in lye before being baked or boiled. While its gelatinous texture and strong aroma may be an acquired taste, it remains an important part of Minnesota's Scandinavian heritage, especially during holiday celebrations.

Hotdish is the ultimate Minnesota comfort food, a baked casserole featuring ground beef, vegetables, a creamy soup base, and a crispy tater tot topping. It's a must-have at family gatherings and potlucks, embodying the hearty, no-frills nature of Midwestern cuisine.



MINNESOTA UNIVERSITIES HIGHER EDUCATION



Carleton College



Located in Northfield, Carleton College is a private liberal arts institution renowned for its rigorous academics and vibrant campus life. In 2025, it was ranked 8th among national liberal arts colleges.

<https://www.carleton.edu/>

University of Minnesota Twin Cities



As the state's flagship public research university, the University of Minnesota Twin Cities offers a wide array of undergraduate and graduate programs. In 2025, it was ranked 54th among national universities.

<https://twin-cities.umn.edu/>

Macalester College



Situated in Saint Paul, Macalester College is celebrated for its strong emphasis on internationalism and multiculturalism. In 2024, it was ranked 26th among national liberal arts colleges.

<https://www.macalester.edu/>



HOUSING

LIVING IN MINNESOTA
FINDING YOUR HOME



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RESPONSIBILITIES

- **Clean, maintain, and organize packaging material and equipment**
- **Load items onto equipment for processing**
- **Package liquid and granular products**
- **Measure and pour ingredients**
- **Stack packaged products on pallets by hand**
- **Sweep, mop, and remove debris**



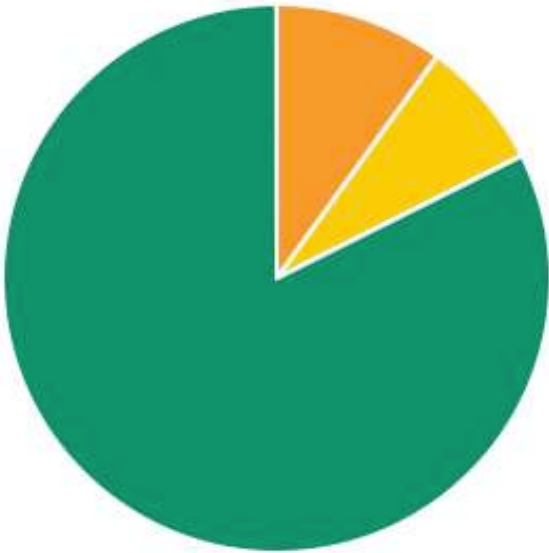
Your estimated monthly take home pay:

\$2,570

* calculation based on \$19.50/hr offered wage and a 160 hour pay period(month)

Where is your money going?

Gross Paycheck		\$3,120
 Taxes	9.97%	\$311
DETAILS ▾		
 FICA and State Insurance Taxes	7.65%	\$239
DETAILS ▾		
 Pre-Tax Deductions	0.00%	\$0
DETAILS ▾		
 Post-Tax Deductions	0.00%	\$0
 Take Home Salary	82.38%	\$2,570



WORKING AT SYNSUS BENEFITS



WE OFFER:

Competitive compensation

Medical, dental, long-term disability, and life insurance benefits

401(k) matching

Paid holiday, personal time off, and dedicated sick days

A fun, challenging and inspiring work environment

**SYNSUS
LOCATIONS**



