

SUBWAY

LOUISIANA



GLOBAL
MIGRATION
NETWORK



NOW WELCOMING EB-3 TO
LOUISIANA

TABLE OF CONTENTS

This document aims to provide:

- Insights into what life is like in the state of Louisiana and what it offers
- The general expectations, benefits, and career path of a Subway employee.
- Housing options in the area of your employment.



LIVING IN LOUISIANA

QUALITY OF LIFE

Rich Cultural Heritage

Louisiana offers a vibrant blend of French, Spanish, African, and Creole cultures, especially in cities like New Orleans. Famous for Mardi Gras and jazz, the state provides residents with a unique cultural experience through its festivals, music, and cuisine. Natural Beauty and Outdoor Activities.

Louisiana's diverse landscapes, including bayous and rivers, offer activities like fishing, boating, and hiking. The mild climate allows year-round enjoyment of state parks and wildlife refuges, perfect for outdoor enthusiasts.

Culinary Delights

Louisiana is renowned for its bold flavors and unique dishes, such as gumbo, jambalaya, and beignets. The culinary scene is rich with fresh seafood and local produce, making it a food lover's paradise.

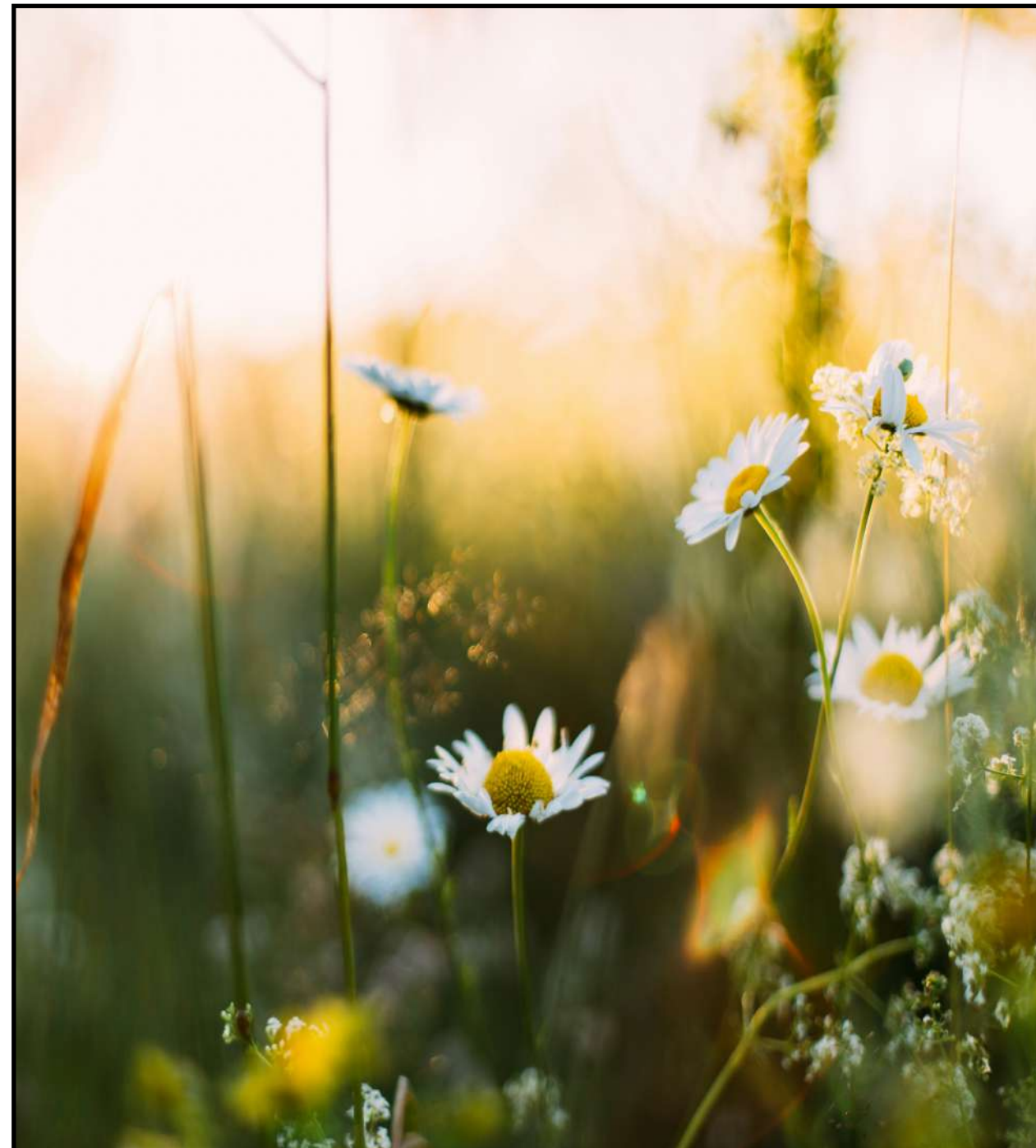
Strong Sense of Community

Celebrate the world-famous Mardi Gras in New Orleans with parades, music, and vibrant costumes. It's a must-see event that draws visitors from all over the globe.

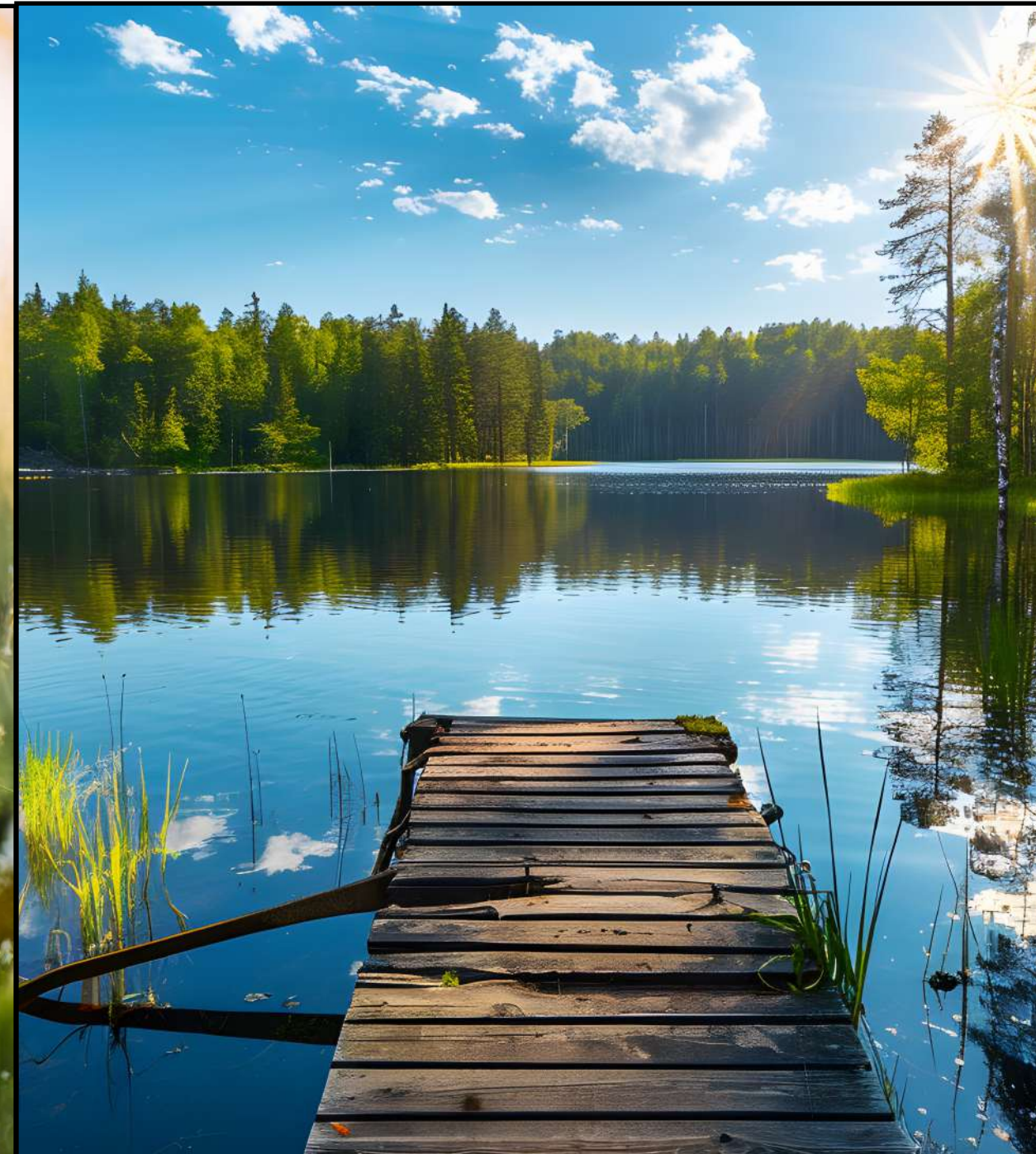


LIVING IN LOUISIANA ALL FOUR SEASONS

Spring (March to May)



Summer (June to August)



Fall (September to November)



Winter (December to February)



Spring in Louisiana features mild and pleasant weather with temperatures ranging from the mid-60s to mid-80s Fahrenheit (18-29°C). This season is known for its blooming flowers and numerous outdoor festivals, making it an ideal time for outdoor activities and enjoying the state's natural beauty

Average Temp
70F/21C

Summers in Louisiana are characterized by hot and humid conditions, with temperatures often in the 90s°F (32-37°C). High humidity levels are common, and afternoon thunderstorms frequently occur, providing brief relief from the heat. This season is perfect for water activities such as swimming and boating

Average Temp
90F/37C

Fall brings cooler and more comfortable weather, with temperatures ranging from the mid-60s to mid-80s Fahrenheit (18-29°C). The humidity decreases, making it an enjoyable time for outdoor events, harvest festivals, and exploring the state's scenic areas

Average Temp
70F/21C

Winters in Louisiana are mild, with temperatures typically ranging from the upper 40s to mid-60s Fahrenheit (9-18°C). Snow is rare, but occasional frosty mornings can occur. This season includes festive holiday celebrations and the beginning of the Mardi Gras season, which extends into early spring

Average Temp
50F/37C

LIVING IN LOUISIANA ACTIVITIES

Hiking and Camping

Enjoy the great outdoors at state parks like Kisatchie National Forest and Fontainebleau State Park, where you can hike, camp, and explore the natural beauty of Louisiana.

Fishing and Boating

With numerous lakes, rivers, and coastal areas, Louisiana is a paradise for fishing and boating enthusiasts. Popular spots include Toledo Bend Reservoir and Lake Pontchartrain.

Mardi Gras

Celebrate the world-famous Mardi Gras in New Orleans with parades, music, and vibrant costumes. It's a must-see event that draws visitors from all over the globe.

Jazz Fest

The New Orleans Jazz & Heritage Festival is a major event showcasing local and international music, delicious food, and a celebration of Louisiana culture.

Crawfish Festivals

Enjoy the local cuisine at various crawfish festivals held throughout the state, where you can savor this Louisiana delicacy prepared in many delicious ways.



Louisiana jambalaya is a flavorful, one-pot dish combining rice with meats like sausage, chicken, or shrimp, seasoned with a blend of spices. Reflecting the state's Spanish, French, and African influences, jambalaya is a hearty staple at gatherings, known for its rich taste and ability to bring people together.



**UNIVERSITY OF LOUISIANA SYSTEM
HIGHER EDUCATION**



Visit <https://www.laregents.edu/institutions/> to explore the many colleges in the Louisiana System.



Louisiana's natural beauty is perfect for outdoor enthusiasts, offering scenic bayous, lush forests, and diverse wildlife. Explore the Atchafalaya Basin, Kisatchie National Forest, and numerous state parks for hiking, bird-watching, fishing, and boating, all while enjoying the state's rich biodiversity and peaceful landscapes.



WORKING AT SUBWAY

SUBWAY®

A Subway employee, wearing a dark blue uniform and clear plastic gloves, is preparing a sandwich on a long white counter. The sandwich is loaded with various meats, cheeses, and vegetables. In the background, there are several metal trays containing different types of meats, cheeses, and vegetables. The Subway logo is visible in the bottom right corner of the image.

WORKING AT SUBWAY SANDWICH ARTIST - RESPONSIBILITIES

- Exhibits a cheerful and helpful manner while greeting guests and preparing their orders.
- Demonstrates a complete understanding of menu items and explains them to guests accurately.
- Uses Point of Sale system/cash register to record the order and compute the amount of the bill. Collects payment from guests and makes change.
- Performs Cash-In Procedure- accounting for all forms of money, bread, etc., during the shift.
- Prepares food neatly, according to formula, and in a timely manner.
- Checks products in sandwich unit area and restocks items to ensure a sufficient supply throughout the shift.
- Understands and adheres to proper food handling, safety and sanitation standards during food preparation, service and clean up.
- Cleans and maintains all areas of the restaurant to promote a clean image. Understands and adheres to the 3-step method for cleaning.
- Understands and adheres to all quality standards, formulas and procedures as outlined in the Subway® Operations Manual.
- Maintains a professional appearance and grooming standards as outlined in the Subway® Operations Manual.
- Performs light paperwork duties as assigned.



WORKING AT SUBWAY

SANDWICH ARTIST - COMPENSATION

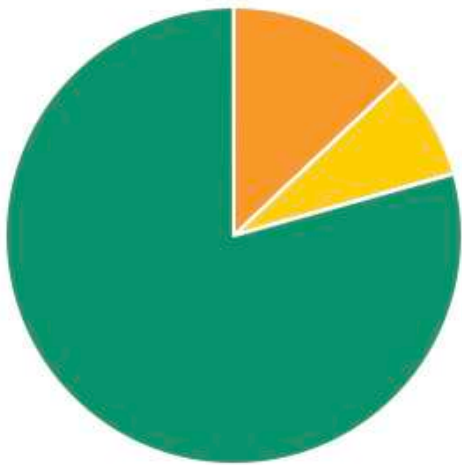
Your estimated monthly take home pay:

\$1,381

* calculation based on \$10/hr offered wage and a 160 hour pay period(month)

Where is your money going?

Gross Paycheck			\$1,740
Taxes	13.01%		\$226
DETAILS ▾			
FICA and State Insurance Taxes	7.65%		\$133
DETAILS ▾			
Pre-Tax Deductions	0.00%		\$0
DETAILS ▾			
Post-Tax Deductions	0.00%		\$0
Take Home Salary	79.34%		\$1,381



WORKING AT A ESTEP & CO SUBWAY: ADDITIONAL OPPORTUNITIES

World Subs is currently welcoming EB-3 applicants to apply for the position of Sandwich Artist. Promotions for EB-3 applicants after they begin work are available based on ability. Shift Supervisor, Store Manager, Area Manager all the way up to owning your own Restaurant.



WORKING AT SUBWAY

SHIFT MANAGER - COMPENSATION

Your estimated monthly take home pay:

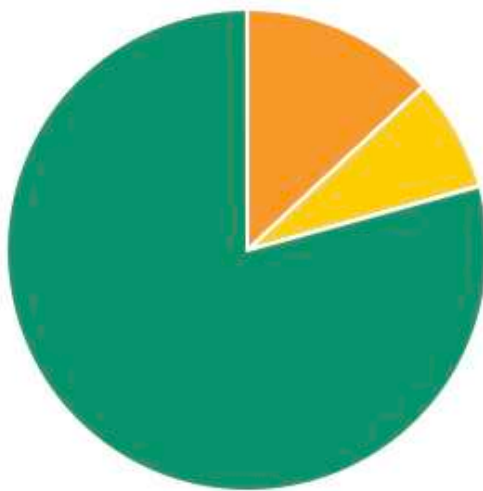
\$1,408

* calculation based on \$11.10/hr offered wage and a 160 hour pay period(month)



Where is your money going?

Gross Paycheck		\$1,776
Taxes DETAILS ▾	13.06%	\$232
FICA and State Insurance Taxes DETAILS ▾	7.65%	\$136
Pre-Tax Deductions DETAILS ▾	0.00%	\$0
Post-Tax Deductions	0.00%	\$0
Take Home Salary	79.29%	\$1,408



WORKING AT SUBWAY

GENERAL MANAGER - COMPENSATION

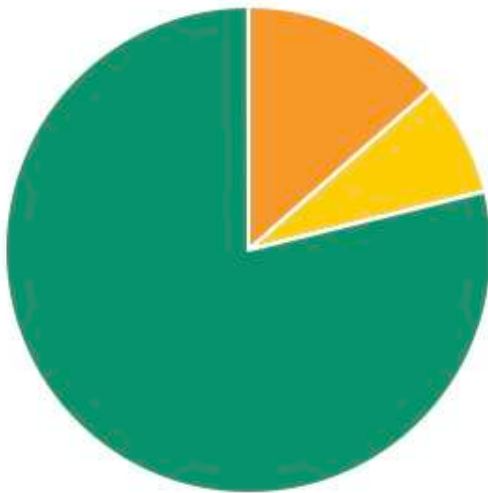
Your estimated monthly take home pay:

\$1,847

* calculation based on \$13.60/hr offered wage and a 160 hour pay period(month)

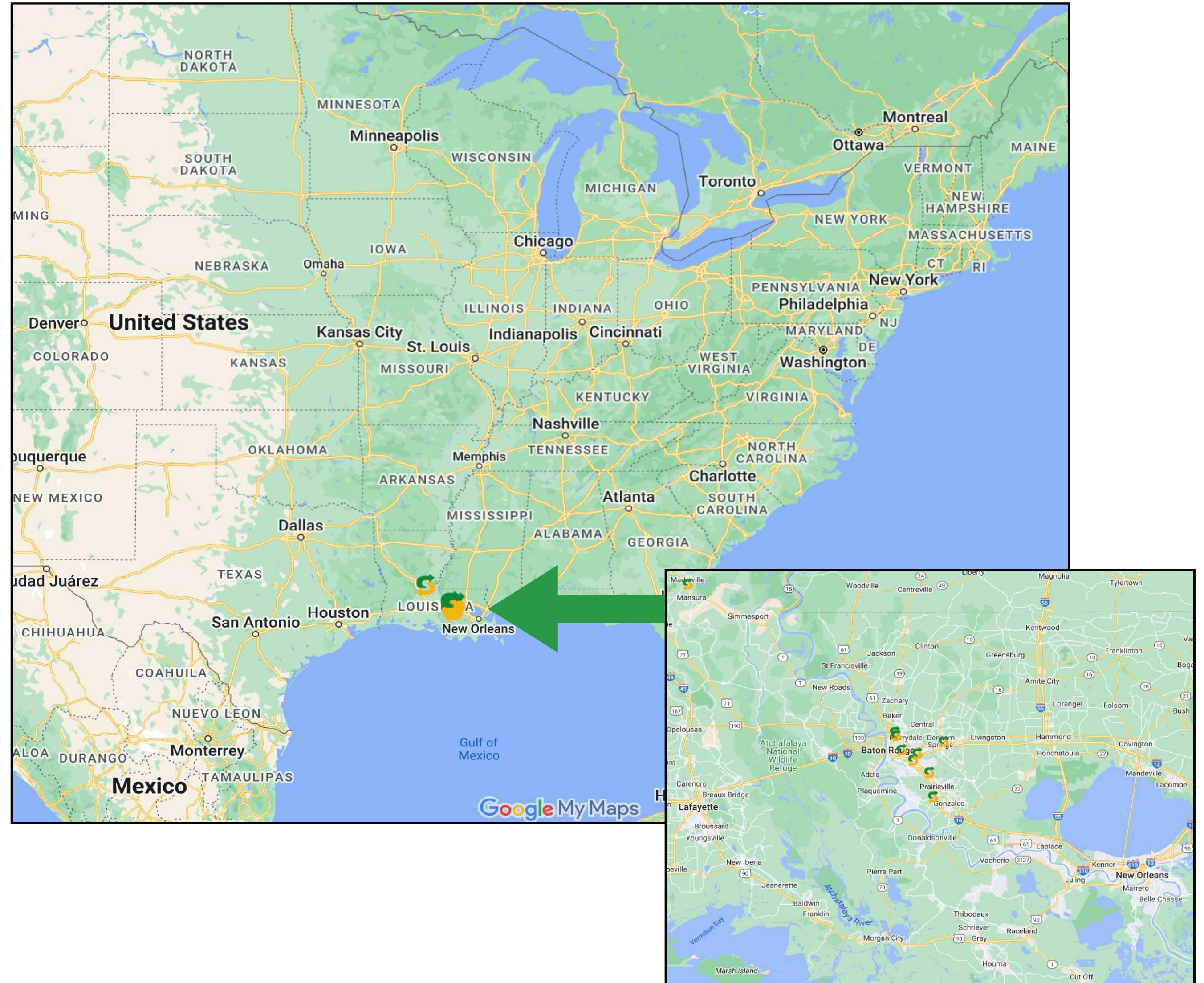
Where is your money going?

Gross Paycheck		\$2,176
Taxes DETAILS ▾	13.51%	\$294
FICA and State Insurance Taxes DETAILS ▾	7.65%	\$166
Pre-Tax Deductions DETAILS ▾	0.00%	\$0
Post-Tax Deductions	0.00%	\$0
Take Home Salary	78.84%	\$1,716



LOUISIANA SUBWAY LOCATIONS

Subway, the popular sandwich chain, has numerous locations across Louisiana, including major cities like New Orleans, Baton Rouge, Shreveport, and Lafayette. These outlets are conveniently situated in shopping centers, business districts, and near schools, making it easy for residents and visitors to enjoy fresh, customizable meals. Whether you're in the heart of New Orleans or near LSU, a Subway is always nearby for a quick, healthy bite.



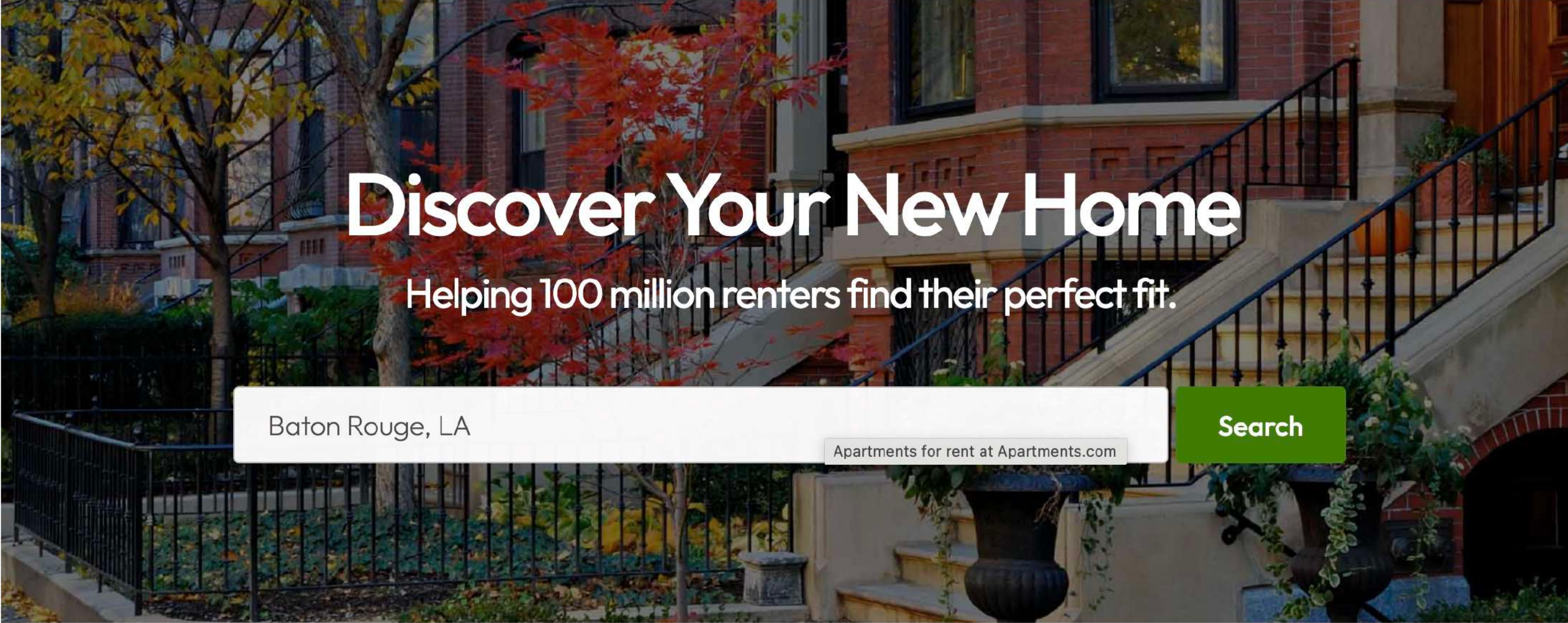


HOUSING

LIVING IN LOUISIANA

FINDING YOUR HOME

Manage Rentals Sign Up



Discover Your New Home

Helping 100 million renters find their perfect fit.

Explore Rentals in Baton Rouge, LA



Visit <https://www.apartments.com/>
to easily search for apartments and
homes in your area.



WE LOOK FORWARD TO SEEING YOU IN LOUISIANA

