



## **Standard 7: Empowering children.**

We continue to play a significant role in our communities as a safe and welcoming place for all children.

As part of Sharon Saunders Dancers commitment to the Child Safe Standards, the business believes that children should be empowered and that their voices should be heard and their rights promoted. By feeling safe and empowered, children will feel confident enough to report their concerns regarding their safety and welfare and that they are taken seriously.

Our SSD Values have been created to guide our decisions and empower our students.

### **NURTURE**

Each student's individuality requires attention and here at Sharon Saunders Dancers we provide personalised training to each passionate soul that comes through our doors. We assist in the development of confidence as the year, and even term, powers on. Confidence matures in our safe environment, with age appropriate routines that also generate a high level skill set in and outside the studio walls. Our experienced faculty mentor each and every student, and encourage a growth mindset when it comes to their learning. Eradicating their fears by welcoming them with open arms and nurturing their personal ambitions.

### **DELIGHT**

Dance is a magical medium to live life through and is a blissful escape from the stresses that life can bring. Our family friendly studio creates an atmosphere that stimulates creativity for all who participate; provoking the most engaging and pleasurable experience possible. With carefully planned lessons and events that provide discipline and empowerment, all families at SSD feel respected, supported and delighted.

### **DISCOVER**

Our experienced faculty are ongoing learners and continue to participate in team training and professional development, as well as receiving regular updates on the latest information in regards to safe dance practices and more. We invest heavily in this training and information to expand on our plethora of knowledge so that it may be passed on to young impressionable minds. Our exam students are taught progressively through the AUSTRALIAN TEACHERS OF DANCING System of training, and our preschoolers are taught through the READY SET DANCE syllabus which has been approved by leading

Early Childhood experts. Our Band app engages each dancer within their class work as it affords the students a sense of ownership and responsibility for their training/learning. Our strong community and quality dance education is an immense support for the discovery of independence and new friendships.

## **RESPONSIBILITIES**

Being familiar with the content of this Child Safe Framework and their legal obligations with respect to reporting of child abuse/exploitation.

Complying with all screening and background checks, including working with children checks that apply to the activities of a position, including staff & volunteers.

Complying with the Code of Conduct (ChildSafe Standards).

Providing various training/education opportunities for staff, contractors & volunteers on matters such as (but not limited to) mindfulness for wellbeing, mindfulness of culture, resilience, performance, supervision and the businesses requirements under this Framework. Where a child raises concerns, they will be encouraged to talk to their teacher who will consult with the Principal as soon as possible.

Risk assess child related activities in class and at events.

Contributing to an environment where children are respected and are encouraged to discuss their concerns and rights.

Reporting suspicions of child abuse, child exploitation or inappropriate behaviour towards children irrespective of whether the source of the suspected conduct is from within or outside the school, an adult or a child, or from within or outside the child's family or social network.

Ensuring someone is appointed or available to provide comfort and care for the child during this process.

Ensure appropriate record keeping.

Assisting in an investigation of concerns or allegations.