

# Mentoring Educators in Inclusive Best Practice

## a framework for school leaders

School leaders play a decisive role in whether inclusive practices move from slides into classrooms. This 90-minute session equips principals, assistant principals, learning services leads, and coaches with a simple but effective **3-part mentoring framework** that scaffolds teacher skill development over time. Leaders will learn how to target a high-leverage practice, model it in bite-sized steps, and guide teachers through evidence, application, and reflection so confidence builds, and real gains happen with students.

### Learning Outcomes

1. **Select** a high-impact inclusive practice and define a clear success criterion aligned to your school context.
2. **Coach** using a 3-part mentoring framework (Observe & Align → Model & Micro-Practice → Implement & Reflect).
3. **Collect** quick, low-burden evidence of impact (student work samples, short observation notes) to inform next steps.
4. **Adapt** the mentoring cycle for different roles (teacher, EA, team) and varying readiness levels.
5. **Plan** a 4-6 week rollout with checkpoints, feedback scripts, and escalation routes for added support.

**90 min format** | interactive micro lessons, demos, practical ready-to-use templates

### The Takeaways

- **Mentoring Playbook (PDF):** look-fors, coaching scripts, reflection forms.
- **Rapid Evidence Toolkit:** simple ways to capture impact without adding workload.
- **4–6 Week Planner:** checkpoints, roles, and sample communications to staff and families.

### Options & Extensions

- Follow-up office hour (30 minutes) for Q&A as teams start implementation.
- Co-facilitated learning walk (virtual or onsite) to calibrate look-fors and feedback.
- Data lite review after 4–6 weeks to celebrate wins and set the next cycle.

#### Cost per Workshop

- Workshop 4: \$75 per person (90 min)
- Contact for school/district level pricing

#### Flexible Timing

- Before or After School
- Professional Development Days

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