## QUEBEC HIGH SCHOOL'S CODE OF CONDUCT

The Code of Conduct is in line with the School's Anti-Bullying and Anti-Violence Plan. The plan is approved by the Governing Board every year and is published on the School Website.

#### Statement of Purpose:

- To encourage the development of socially responsible behaviour resulting in a positive sense of belonging to the school and community.
- To foster a safe, respectful and welcoming learning environment for all students, staff and parents.
- To clearly communicate behavioural expectations to the school community.

The Code of Conduct applies to all members of the school community at school, at any school-related activity at any location, or any circumstance/activity that will have an impact on the school environment and the reputation of the school in the community at large. All students and staff represent QHS and its values.

#### **Conduct Expectations:**

At Quebec High School, staff and students are:

- Kind, respectful, courteous and cooperative.
- Considerate and proud of the appearance and reputation of the school and promote this positive image, whether we are at school, off school grounds or in a school organized event.
- Self-disciplined and assume responsibility for their behaviour.

## **RESPECT FOR EACH OTHER**

#### **Statement of Purpose:**

- To foster a healthy school community where all members, staff and students, treat each other with respect.
- To foster a community which is kind, friendly and inclusive.
- To work together in developing a sense of community-mindedness and accountability.
- To promote and maintain an environment where students and staff are safe to learn and achieve success.
- To ensure that students and staff have the right to a learning environment free from bullying, violence, racism, harassment, intimidation and dishonesty.

#### Our Expectations:

- Students and staff must be treated with respect through display of appropriate behaviour and speech.
- Students must comply to any reasonable request from any staff member.
- Members of the school community must display acceptance for all people, including, but not exclusive to ethnicity, appearance, abilities, sexual orientation, gender expression and religion.
- Students inform an adult of any possible violence, intimidation, racism or bullying. We do not remain silent when we witness an aggressive act.

#### Unacceptable Conduct:

- Insubordination: active defiance, refusal to follow instructions, disobedience.
- Slanderous comments, sexual suggestions, profanity (swearing), or other discriminatory terms.
- Bullying, violence, racism, intimidation (verbal, written, physical, mental etc.), harassment of any student and staff. These actions, whether uttered as threats or acted upon, will not be tolerated.
- Possession or use of weapons are all forms of violence.
- Name-calling, slurs, offensive slang remarks, directed or not towards someone.
- Participating in fighting in any way including as fighter, spectator, or promoter (telling others that a fight will occur).
- Inappropriate prejudicial behaviour, speech or attire towards a group of individuals.

## **Bullying**:

The word "bullying" means any repeated direct or indirect behaviour, comment, act or gesture, whether deliberate or not, including in cyberspace, which occurs in a context where there is a power imbalance between the persons concerned and which causes distress and injures, hurts, oppresses, intimidates or ostracizes.<sup>1</sup>

When students feel they are victims of bullying, including discriminatory actions towards them, they need to inform a staff member, the Vice Principal, or the Principal. The administration will contact the parents. Depending on the nature, frequency and severity of the situation:

- The victim may receive coaching in using a pro-active response to the bully(ies)'s behaviour.
- The school administration may:
  - address the situation directly with the bully(ies),
  - inform the bully(ies) of the CQSB Policy against all forms of harassment,
  - implement consequences that include:
    - Don't communicate with the victim;
    - Contact parents or guardians of the victim and the perpetrator;
    - Detention during lunch break;
    - Conference with the student and the administration;
    - Conference with the student, the administration and the parents;
    - Suspension (internal or external);
    - Change of group to reduce contact between the individuals involved;
    - Police complaint;
    - Assigned duties before, after school or at lunch;
    - Behavioural contract;
    - Repair of damaged property;
    - Suspension from sports and extracurricular activities;
    - Expulsion from school or school board;
    - o Others.
- Set up a meeting between the school police officer and the bully(ies) to inform them of legal repercussions of bullying.
- Inform the parents of the victim that legal recourse is available.
- Inform the parents of the bully(ies) that a meeting has been set between their child(children) and the school police officer.
- Should the bullying behaviour take place on a city bus, the same procedure as outlined will be taken.

<sup>&</sup>lt;sup>1</sup> Bill 56, An Act to prevent and stop bullying and violence in schools, Chapter 19, Québec Official Publisher, 2012

Should the bullying behaviour take place on a school bus, the director of the CQSB Transport Department will be informed of the situation. Depending on the gravity of the situation a letter of warning will be sent to the home of the bully(ies). Parents of the victim will be consulted by the school administration prior to any contact with the CQSB Transport Department about the situation.

In situations of cyberbullying the victim will be asked to provide a printed copy of comments made on social media or on communication technologies. Procedures outlined will be followed.

If the bullying takes place online, the perpetrator will be refused access to computers or electronic devices on school grounds, including their personal devices, i.e. cell phone.

If the bullying takes place online, outside of school hours, parents are invited to contact the Police should the threat be serious.

## **RESPECT FOR THE LEARNING ENVIRONMENT**

#### **Statement of Purpose:**

- To promote a caring and success-oriented environment. As learners, we need to have a sense of respect for our common learning environment, our own learning needs and those of others. In general, a learner needs to be actively involved in the task at hand.
- To ensure each student has access to a quiet, orderly, clean, well-equipped classroom.
- To promote a learning environment where each learner can achieve the highest level possible. This can only be done when students are safe and have a clear understanding of learning expectations, assessment criteria and how to achieve high standards.

#### **Our Expectations:**

- To respect the rights of others to work and learn free of distractions. The noise in hallways must be kept to a reasonable level.
- Students express themselves with respectful tone and vocabulary (no profanity).
- Students complete their assignments in a timely manner to demonstrate understanding of learning outcomes.
- Students use their agendas (electronic or hardcopy) to record work assigned by teachers.
- Students bring all the necessary material to class.

#### Unacceptable Conduct:

- Students under the influence or in possession of illegal drugs or alcohol at school or at school events will be disciplined. (for more information see 'Drugs/Alcohol' section of the Code of Conduct).
- Screaming, play-fighting, using foul language, in and out of the school.
- Racist, discriminatory or homophobic jokes.
- Talking or socializing during class time when the teacher or staff member is talking or when students should be working independently.
- Off-task behaviour such as not following directions or warnings, fooling around in class or in the hallways, or using electronic devices for non-class related activities.
- Not attending assigned detentions and/or mandatory remediation.

## **RESPECT OF OUR BUILDING AND EQUIPMENT**

#### **Statement of Purpose:**

- To promote a safe environment through responsible use of facilities and equipment.
- To ensure safety regulations are followed for the safety of all students and staff.
- To care for the school and its property including textbooks, lockers, furniture, and school equipment.

#### **Our Expectations:**

- All members of our community are expected to keep the school, yard and neighbourhood neat and tidy. Individuals are expected to clean up after themselves in the school, on school grounds, and in the neighbourhood.
- Students are to leave their coats, backpacks, and small bags in their lockers, not bring them into class.
- Lockers remain the property of the school and are loaned to students. Students may store school-related items, supplies and any personal electronic device there. Disciplinary action will be taken if lockers are used to store stolen property, drugs or alcohol, and/or other materials, which jeopardize a safe and orderly learning environment. Students are to put on their lockers the combination lock provided by the school and keep their locker locked. The school is not responsible for any material that is moved or stolen if the locker was left unlocked.
- <u>Rollerblades</u>, <u>Bikes</u>, <u>Drones and Skateboards</u> are not allowed to be used within the school or on school grounds.
- <u>Textbooks, Library Books and school loaned electronic devices</u> Students are responsible for any item that is signed out to them.
- The parking lot is reserved for the use of the school personnel and visitors only. **Students are not to park in the school parking lot.**
- <u>Visitors</u> must report to the main office and they will receive a visitor's pass.

#### Unacceptable Conduct:

- Intentional destruction of property, such as vandalism, theft of personal and/or school property.
- Graffiti is not permitted on lockers, desk or anywhere in or on the school.
- Spray paint and large markers are not permitted on school property and will be confiscated.
- Careless use of other students' or school materials.
- Littering in the school and on or near the school ground.
- Irresponsible behaviour on school grounds and in the neighbourhood.

A reminder that students represent QHS whether they are at school, on a school outing or in the neighborhood.

## ACADEMIC HONESTY

#### Statement of Purpose:

- To encourage students to submit work that is their own and not copied from other sources.
- To educate students on the various forms of plagiarism and cheating and why they are unacceptable.
- To educate students about the different methods of citing and referencing information.

#### Our Expectations:

- Students will submit work that is their own.
- Students will provide citations or references when they borrow words, ideas or thoughts from any other source including the internet.
- Students will not provide other students with the means to cheat.

#### Unacceptable Conduct:

- Using any software to produce work that would be used as your own work. For example, but **not limited to**, Google translate, ChatGPT, AI apps, translation software, etc.
- Copying homework from others or letting others copy homework.
- Using someone else's thoughts or ideas in your work without providing a source or reference (plagiarism can occur with just a few words copied or when you take someone else's idea and put it into your own words if you don't indicate the source).
- Copying someone else's test, exam, or assignment.
- Bringing information into a test/exam (i.e. cheat sheets, writing on desks, clothing, body parts etc.) the staff member supervising is not aware of.
- Using any electronic device during an exam or a learning and evaluation situation without the permission of the staff member.

## DRESS CODE

#### Statement of Purpose:

• To promote attire throughout the school year that is suitable for a school and learning environment.

#### **Our Expectations:**

- Students are expected to remove caps, hoodies and other esthetic headgear when in class, at the staff member's discretion, or in any formal function (assemblies, meetings, etc.).
- Dress in clothing that is non offensive and suitable for a working environment which ensures the safety and hygiene of everyone.
- Students are expected to wear appropriate footwear that is safe for the classroom setting and season.

#### Unacceptable Conduct:

Clothing that does not meet the requirements of our Conduct Expectations and is deemed, disrespectful, sexist, violent, or promotes the illegal use of drugs or alcohol, etc.

## DRUGS AND ALCOHOL

#### Statement of Purpose:

- Students will recognize that using drugs and/or alcohol will have a negative effect on their education.
- Students will recognize that the presence of drugs and/or alcohol in the building has a negative impact on school culture and on student learning.

• Students will learn about the different counselors that are available to help with drugs and alcohol issues.

#### **Our Expectations:**

- Students will not bring drugs or drug paraphernalia or alcohol to school.
- Students will not be under the influence of drugs or alcohol while at school.
- Students will not wear clothing that promotes, in any way, drugs or alcohol.
- Students will not sell drugs or alcohol.

#### Consequences:

Involvement with drugs, drug paraphernalia and/or alcohol at school is a serious matter and will have serious consequences for students who are found in possession of drugs or alcohol.

The Supreme Court of Canada handed down a judgment in 1998 that reaffirmed the right of teachers and school administrators to carry out searches of students and/or their locker when there are reasonable grounds to suspect that a law has been broken, including suspicion that drugs/alcohol may be found. If any banned substance is found, then consequences will be serious and swift. Refusal by a student to be searched or to have their locker searched is, in the eyes of the law, an admission of guilt.

If, during the search, banned substances are found in a quantity that would indicate personal use, the following protocol takes place:

- The student is suspended for up to five school days.
- The student's parents are informed.
- Banned substances are confiscated, catalogued and sealed.
- The Police are informed, and arrangements are made for the materials to be delivered to the Police.
- The Police will open a file. Parents and students will be contacted.

At the end of the suspension, the student will return to school with their parents. The student must take part in the Better Choices Program from the Fraser Recovery Program for the minimal amount of time (six weeks).

If the quantity of drugs or paraphernalia found in a student's possession is of a sufficient quantity that would indicate the trafficking (possession for selling) of drugs, then the student will face the following sanctions:

- The student is suspended for up to five days.
- The school administration makes a recommendation to the Board for the expulsion of the student.
- The Police are informed, and a criminal file is opened.

Expectations for student conduct for younger students differ from those for older students as they do for students with special needs who are unable to meet expectations due to a disability. It is expected as students move through successive grades, become older and more mature that they will be more socially responsible.

## **ELECTRONIC DEVICES**

#### Statement of purpose:

School is a place to learn for all students. Electronic devices provided by the school are used to enrich, expand, and explore in the classroom. The appropriate use of digital tools will help foster life-long skills for all students. Utilizing electronic devices is a privilege that comes with expectations, rules and consequences.

#### Our expectations:

- Staff members have a fundamental right to privacy during the performance of their duties. Students must not film or record any staff member without explicit authorization. This applies to any activity, whether it's in person or online.
- The classroom is a cellphone free zone for students. *Personal electronic devices are a distraction due to the variety of applications and notifications.* This means that no personal handheld electronic device is to be used by students during class time, **unless specified by the teacher**. Students are expected to leave all personal handheld electronic devices in their lockers or in the device holders in the classroom. This includes personal cellphones, headphones (big and small), tablets, smart watches, or any device with Bluetooth capabilities. Should such a personal item be brought to class, the staff will apply the following.

**First offense** = The student's device is confiscated until the end of the day. The staff member who observes the misuse brings it to the office and the device is given back at the end of the day.

**Second and subsequent offenses** = A drop off plan is applied for <u>one week (5 school days)</u>. The student must drop off the device at the office in the morning and pick it up at the end of the day. Parents have the option to keep the device at home during that time.

## **RESPONSES TO BEHAVIOUR ISSUES**

The following includes examples of misconduct, and the possible consequences students may face depending on the severity of their actions. All staff members are responsible for signaling infractions to the Code of Conduct.

# **QUÉBEC HIGH SCHOOL**

## **CENTRAL QUÉBEC SCHOOL BOARD**



2024-2025 School Year

A copy of the Code of Conduct can be found on our school website: www.quebechighschool.ca

I have read and understand the Code of Conduct of Québec High School.

I understand the necessity and importance of following the expectations that are described.

I also understand that a violation of the expectations may result in disciplinary action.

Student name (print):	
Signature:	Date:
Parent/Guardian name (print):	

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

NOTICE: Failure to sign this page will not excuse any student, parent or guardian from adherence to the standards and expectations set forth in the Code of Conduct, nor will it prevent imposition of student discipline in accordance with the provisions of Central Quebec School Board policies and procedures.