Brandon Operating Group 340 Royal Poinciana Way Palm Beach, Fl. 33480

To whom it may concern,

This letter is intended to serve as a recommendation of the skills and attributes of Matthew Bishop. It was our pleasure to have employed Matt for the past 19 months. He served us both underway and in a maintenance capacity.

Matt demonstrated the initiative, responsibility, and integrity that are highly sought after in this industry. I understood when hiring Matt that this was his first time holding the position of captain. As was expected there is a learning curve for all mariners moving up the chain of command. However, Matt seemed to handle this well and quickly became a confident master of the vessel. On a personal note, I took comfort in knowing that Matt would take every precaution to ensure the safety of my family and my yacht.

We wish Matt all the best with his future goals, and feel he would be a valued asset to any program.

Sincerely,

James Brandon

Owner m/y Copacabana

Jana M. Brandon