

 PHLATRAIL

CAPABILITY

STATEMENT

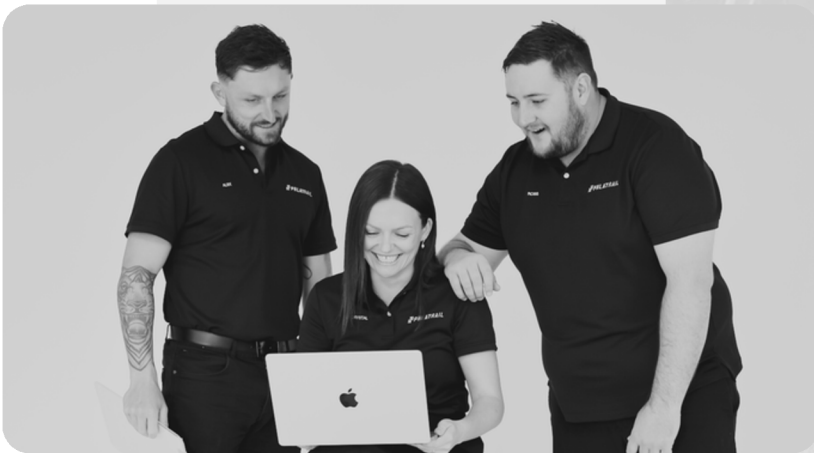


COMPANY OVERVIEW

Phlat Rail is a Supply Nation Certified, Aboriginal-owned infrastructure services company delivering high-performance rail construction, track maintenance, aluminothermic rail welding, civil works and labour hire solutions across Australia.

Founded on cultural integrity, operational excellence and an unwavering commitment to high-standard delivery, we are re-engineering how infrastructure is built and maintained in this country.

Our delivery model is built on agility, innovation and hands-on leadership, enabling us to respond faster, scale smarter and drive meaningful, lasting impact.



SETTING A NEW BENCHMARK IN RAIL INFRASTRUCTURE THROUGH PROFESSIONALISM, INNOVATION, AND CULTURAL INTEGRITY.

We're not just building infrastructure, we're building a new standard for values-led, future-ready delivery in the Australian rail sector.





OUR VISION

To be Australia's most trusted Aboriginal infrastructure partner, giving back while building forward

OUR MISSION

Deliver high-performance rail infrastructure that's culturally driven and technologically smart

OUR PURPOSE

To create meaningful opportunities by delivering sustainable infrastructure with integrity, innovation & a commitment to positive community impact



CULTURE



OWNERSHIP



RESULTS



EXCELLENCE

CORE DELIVERY CAPABILITIES

Delivering specialist rail, civil and workforce solutions across Australia's infrastructure sector.



Track Construction & Maintenance

New builds, re-railing, upgrades and preventative maintenance delivered with precision and emergency mobilisation capability across metro and regional networks.



Civil & Rail Infrastructure Works

Earthworks, drainage, formation stabilisation and concrete infrastructure delivered into Tier 1 joint venture packages across QLD and NSW.



Aluminothermic Rail Welding

Specialist on-site welding across ARTC, Sydney Trains, Aurizon, Queensland Rail and Glencore corridors by qualified welders under strict Australian rail standards.

OUR ADVANTAGE



Aboriginal Owned & Led

Authentic Indigenous participation outcomes.



Rail Specialists

Rail-focused workforce and leadership.



Rapid Mobilisation

QLD, NSW and national capability.



Digitally Enabled

Assignar driven workforce management.



Tier 1 Ready

Governance and compliance systems.



Founder Led

Direct executive oversight.



Labour Hire & Resourcing Solutions

RIW-compliant, network-inducted rail professionals ready to mobilise at scale across metro, regional and remote sites.



Track Certification & Supervision

Accredited inspectors and supervisors certifying works across live and possession-based worksites before network handover.



Indigenous Engagement & Procurement

Supply Nation certified spend fully auditable against your IPP commitments, genuine impact, not box-ticking.

PROVEN ON THE NETWORK

PROJECT EXPERIENCE

Phlat Rail self-delivers rail and civil infrastructure works across South East Queensland and New South Wales, supporting Tier 1 contractors and major rail networks and operators. Our inducted, RIW-compliant crews mobilise quickly across track possessions and shutdowns, delivering civil and infrastructure works safely and on programme.

OUR CLIENTS

Phlat Rail collaborates with a diverse portfolio of clients across rail, civil, and government sectors. Our client-centric approach drives customised solutions, operational excellence, and measurable outcomes. We take pride in building long-term partnerships based on trust, safety, and cultural respect, delivering value on every project, every time.

ABERGELDIE

JOHN
HOLLAND

GNRAIL
INDUSTRIES

Downer
Infrastructure Group

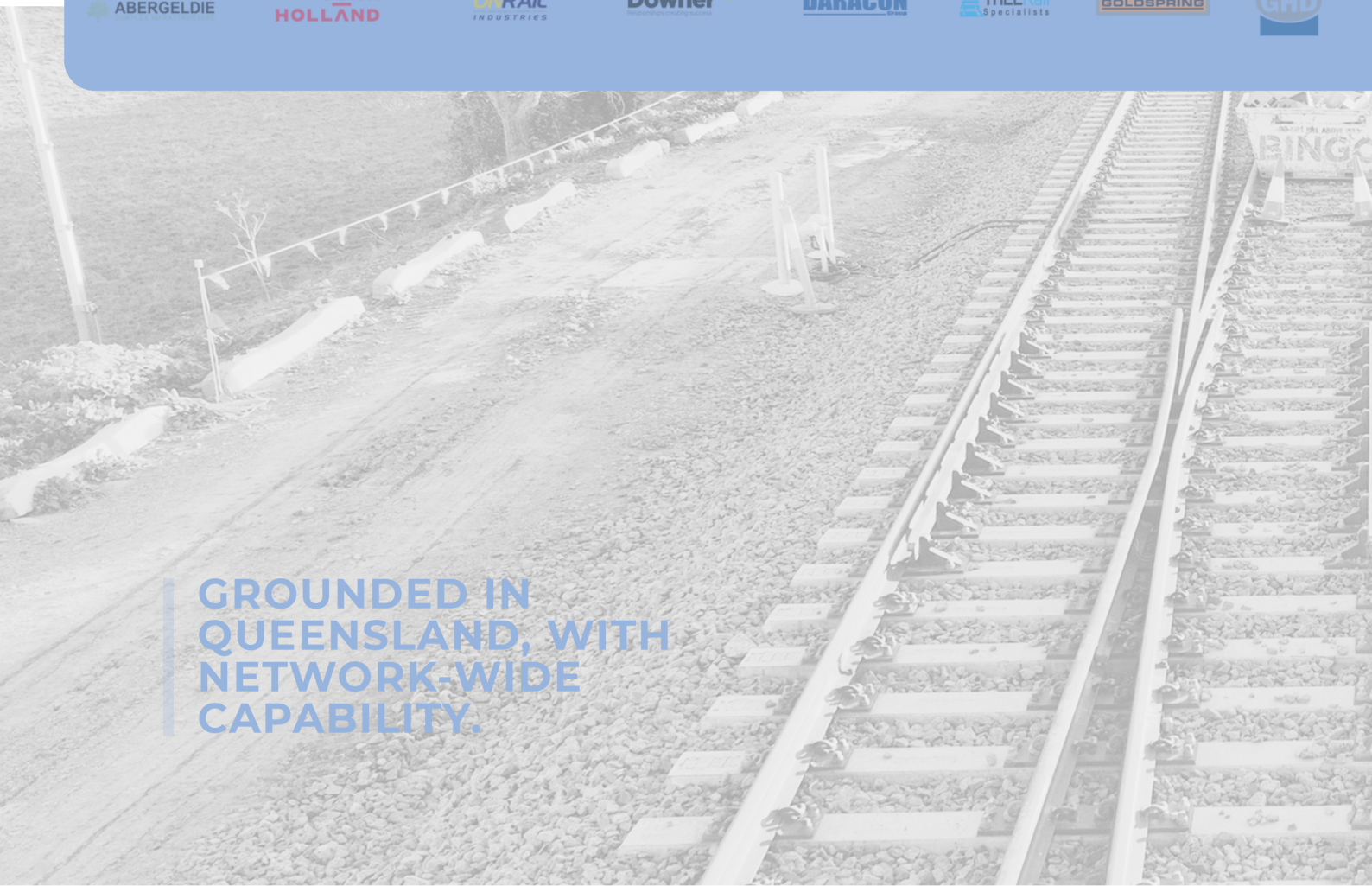
DARACON

THEE Rail
Specialists

GOLDSRING

GHD

GROUNDING IN
QUEENSLAND, WITH
NETWORK-WIDE
CAPABILITY.





COMMITMENT & ACCREDITATION

Beyond our certifications, Phlat Rail holds firm commitments across every project we deliver.

We maintain a zero-tolerance approach to modern slavery, with due diligence embedded in how we select and manage suppliers and subcontractors.

We prioritise Aboriginal-owned and local businesses in our supply chain, creating procurement pathways that strengthen community outcomes alongside project delivery.

Every subcontractor on our sites is inducted, monitored and held to the same Zero Harm standard as our own crews.



RIW COMPLIANT

All personnel registered & maintained on the national RIW portal.



SAFETY MANAGEMENT

ISO 45001:2018, certification-ready with a Zero Harm commitment.



SUPPLY NATION CERTIFIED

Verified Aboriginal-owned business for Government and Tier 1 procurement.



ENVIRONMENTAL MANAGEMENT

ISO 14001:2015, certification-ready for responsible, low-risk delivery.



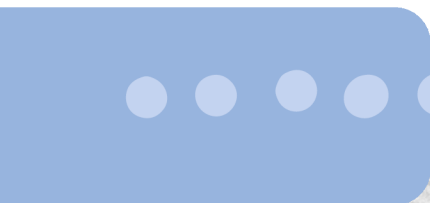
QUALITY MANAGEMENT

ISO 9001:2015, certification-ready, driving consistency and continuous improvement.



INFORMATION MANAGEMENT

Integrated Management System aligned to ISO/IEC for secure, auditable data handling.





WORK WITH US

Phlat Rail acknowledges the Traditional Custodians of Country across the lands and rail networks where we operate. We pay respect to Elders past, present and emerging, and honour the enduring cultures and communities we are privileged to work alongside.



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