



# PHLATRAIL

2025 CAPABILITY STATEMENT



**ABN:**  
25 689 102 556

**ACN:**  
689 102 556



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# COMPANY OVERVIEW

## MISSION

Deliver high-performance rail infrastructure that's culturally driven and technologically smart

## VISION

To be Australia's most trusted Aboriginal infrastructure partner, giving back while building forward

## PURPOSE

To create meaningful opportunities by delivering sustainable infrastructure with integrity, innovation, and a commitment to positive community impact



## ABOUT PHLAT RAIL

### Redefining Rail Infrastructure with Culture, Innovation, and Excellence

Phlat Rail is a predominantly Aboriginal-owned infrastructure services company delivering high-performance rail construction, track maintenance, Aluminothermic Rail Welding, civil works and labour hire solutions. Founded on cultural integrity, operational excellence and a commitment to High Standard Delivery, we are re-engineering how infrastructure is delivered across Australia. Our delivery model is built on agility, innovation and hands-on leadership, enabling us to respond faster, scale smarter and drive meaningful impact. We're not just building infrastructure, we're building a new standard for values-led, future-ready delivery in the Australian rail sector.



CULTURE



OWNERSHIP



RESULTS



EXCELLENCE



Track Construction & Maintenance



Civil & Rail Infrastructure Works



Indigenous Engagement & Procurement



Aluminothermic Rail Welding



Track Certification & Supervision



Labour Hire & Resourcing Solutions

# OUR SERVICES

## Comprehensive Rail and Civil Infrastructure Solutions

### Track Construction & Maintenance

#### Rail Delivery

Complete track solutions including new builds, re-railing, upgrades, aluminothermic welding and preventative maintenance. Delivered with precision, compliance and rapid mobilisation across metro and regional networks.

### Civil & Rail Infrastructure Works

#### Civil Capabilities

Execution of structural and enabling works including earthworks, drainage, formation stabilisation and concrete infrastructure. Focused on safety, quality and long-term asset performance.

### Aluminothermic Rail Welding

#### Precision Welding Solutions

Specialist on-site aluminothermic welding services delivering seamless rail joints, enhanced ride quality and extended track life. Performed by qualified welders under strict compliance with Australian rail standards.

### Labour Hire & Resourcing Solutions

#### Workforce Supply

Provision of certified rail professionals, track workers, operators, supervisors and welders. Fully compliant, culturally inclusive and backed by real-time workforce management systems.

### Track Certification & Supervision

#### Compliance & Oversight

Provision of accredited track inspectors and supervisors to certify works meet required rail safety and quality standards. Ensures compliance before network handover and mitigates operational risks.

### Indigenous Engagement & Procurement

#### Community Impact

Enabling clients to meet Indigenous participation targets with genuine impact. We deliver measurable social value through employment, training and community reinvestment, not just box-ticking.

# OUR CORE Values

## CULTURE

Our Aboriginal heritage shapes everything we do. We lead with respect, create opportunities, and embed community in every project.

## OWNERSHIP

We take full responsibility, from safety to stakeholder satisfaction. No excuses, just accountability.

## RESULTS

We deliver with pace, purpose, and precision. Outcomes matter, and ours speak for themselves.

## EXCELLENCE

We raise the bar through innovation, planning, and attention to detail. Excellence is our starting point.



**SETTING A NEW BENCHMARK IN RAIL  
INFRASTRUCTURE THROUGH PROFESSIONALISM,  
INNOVATION, & CULTURAL INTEGRITY.**

## DIFFERENTIATORS

### Why Choose Phlat Rail



Aboriginal-owned and led, creating tangible economic impact and representation in rail. Assignar-driven delivery ensures real-time job tracking, compliance, timesheets and safety logs. Industry-aligned systems position us for Tier 1 and Government procurement, with WHS, Xero and ISO processes in progress. Proven performance on major rail and civil scopes, both regional and metro. Scalable teams and flexible delivery models across QLD and NSW. Profits are reinvested into Aboriginal community employment, training and partnerships.i

## COMPETENCIES

### Our Specialised Capabilities



Delivery of safe, efficient and compliant track construction and maintenance solutions, including new builds, upgrades and remediation works. Expertise in civil works for rail and infrastructure projects, integrating precision earthworks, drainage, and structural elements. Specialist labour hire with industry-ready teams across QLD and NSW, supported by Assignar-driven compliance and safety systems. Proven ability to mobilise scalable project teams for both metro and regional scopes. Stakeholder engagement and Indigenous participation strategies embedded into every project.

# ACCREDITATION

Verified Standards and Industry Compliance



## RIW Compliant

All personnel are registered, compliant and actively maintained within the national RIW portal for rail projects.



## Safety Management

A formal Safety Management System aligned to AS 45001, embedded across operations and maintained for certification readiness.



## Supply Nation Certified

Verified Aboriginal-owned business recognised for Government and Tier 1 procurement pathways nationwide.



## Quality Management

A structured Quality Management System aligned to ISO 9001:2015, supporting consistency, governance and continuous improvement.



## Information Management

An Integrated Management System aligned to ISO/IEC ensuring secure, controlled and auditable information handling.



## Environmental Management

An Environmental Management System aligned to ISO 14001, supporting responsible delivery and effective environmental risk management.

## OUR CLIENTS

### Comprehensive Rail and Civil Infrastructure Solutions

Phlat Rail collaborates with a diverse portfolio of clients across rail, civil, and government sectors. Our client-centric approach drives customised solutions, operational excellence, and measurable outcomes. We take pride in building long-term partnerships based on trust, safety, and cultural respect, delivering value on every project, every time.





## HOW TO FIND US

**Connect with the Phlat Rail Team**

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