



ROTHESAY TENNIS CLUB

CODE OF CONDUCT

This Code of Conduct has been developed to ensure a safe, friendly and respectful place, free from harassment and discrimination for Members, guests and Staff of the Rothesay Tennis Club (herein "the Club") to gather in the spirit of cooperation, recreation, good will, fun and friendly competition. Members include all membership classes outlined in the Club By-laws.

This Code of Conduct is to provide a framework that establishes expectations for acceptable behavior that are clear for members, guests and Club staff.

Membership Responsibilities

Each member is responsible for compliance by his or her guests and must ensure their guests abide by this Code of Conduct while on the Club premises. This means members will advise guests of this Code of Conduct and bear responsibility for their guest or visitors. Parents/caregivers or parent substitutes, including tennis instructors, shall be responsible for the conduct of persons in their care under 19 years of age at all times.

Membership Conduct

All members, guests and staff shall:

1. Conduct themselves in a sportsperson like manner at the Club facilities and during all Club events and respect the rights of other members, their guests and Club staff.
2. Look out for the safety and wellbeing of other members and offer assistance to anyone in need.
3. Not engage either directly, through social media or otherwise, in any form of verbal or physical abusive, aggressive, disrespectful, foul language, violent or otherwise discourteous behavior toward other members, guests or staff, including physical, emotional, sexual, racial, religious or any other form of harassment.
4. Refrain from any audible or visible obscenity. Audible is the use of words understood to be profane and uttered clearly and loudly enough to be heard. Visible is the making of signs with hands and/or racquet or balls that commonly have an obscene meaning.
5. Refrain from abuse of balls, racquet or other equipment while on the courts. Ball abuse is recklessly hitting a ball within or out of the enclosure of the court. Abuse of racquet or equipment is violently hitting these or other fixtures on the court out of anger or frustration.
6. Demonstrate respect for the Club's facilities which includes courts, clubhouse and surrounding grounds. This includes reporting any broken equipment or facility damage to club staff or the Executive.
7. Demonstrate respect for the Club and other member's equipment, which means returning equipment in a timely manner in its rightful place in the condition it was found or better.
8. Refrain from use or be in the possession of any illegal substances on any part of the Club's property.
9. Refrain from smoking anywhere within the Club facilities.
10. Be an ambassador for the Club in the community and as a guest while visiting other clubs.
11. Keep all pets on a leash while on the Club property at all times and be responsible for their care and control.

Interaction with Club Staff

All members must understand that:

1. The Club executive are responsible, for instructing staff on their duties and work performance.
2. Members do not have authority to instruct Club staff on their duties or work performance.
3. Members will not discipline or disrespect the Club staff.
4. For the betterment of the Club, members may comment or make suggestions to the Executive regarding any concerns about the performance of the Club staff or the operations of the Club.